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| **INFORMACIÓN AL:** |  |  |  |

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| **ÓRGANO:** |  | **ÁREA ADMINISTRATIVA:** |  |

| EJERCICIO / MES | RETENCIÓN ISR POR SUELDOS Y SALARIOS | RETENCIÓN ISR POR SERVICIOS PROFESIONALES (HONORARIOS) | RETENCIÓN ISR INGRESOS POR ARRENDAMIENTO | 3 % SOBRE NÓMINA | RETENCIÓN DE IMSS | RETENCIÓN DE PENSIONES CIVILES DEL ESTADO DE MICH. | OBSERVACIONES |
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