



# PERIÓDICO OFICIAL

## DEL GOBIERNO CONSTITUCIONAL DEL ESTADO DE MICHOACÁN DE OCAMPO

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## CONTENIDO

**H. AYUNTAMIENTO CONSTITUCIONAL DE  
OCAMPO, MICHOACÁN**

**CUARTA MODIFICACIÓN A LA PLANTILLA DE PERSONAL Y  
TABULADOR DE SUELDOS DEL EJERCICIO FISCAL 2025**

**ACTA DE SESIÓN EXTRAORDINARIA DEL H. AYUNTAMIENTO  
DE OCAMPO, MICHOACÁN, 2024-2027, ACTA NÚMERO 41**

En el municipio de Ocampo Michoacán, siendo las 11:00 horas del día 30 de junio del año 2025 dos mil veinticinco, reunidos en la sala de Cabildo de la Presidencia Municipal, para celebrar Sesión Extraordinaria, a la que fueron previamente convocados en los términos de ley, los ciudadanos integrantes del Ayuntamiento: la Lic. Leticia Arriaga Domínguez en calidad de Presidenta Municipal, el C. Fausto Reyes García, Síndico Municipal y los ciudadanos, Araceli Castañeda Argueta, Martín Cruz González, Claudia González Garduño, Gerardo Gudiño Gómez, Miguel Ángel González García, Miguel Ángel Téllez Sánchez y Adilene Perfecto de la Luz, Regidores Municipales. Sesión que se lleva a cabo bajo el siguiente:

### ORDEN DEL DÍA

1.- ...

2.- ...

3.- ...

**4.- Autorización, análisis y aprobación en su caso de la Cuarta Modificación de la Plantilla del Personal y Tabulador de Sueldos, del municipio de Ocampo Michoacán del Ejercicio Fiscal 2025.**

5.- ...

6.- ...

**Punto número 04.-** Autorización, análisis y aprobación en su caso de la Cuarta Modificación de la Plantilla del Personal y Tabulador de Sueldos, del municipio de Ocampo Michoacán del Ejercicio Fiscal 2025. Continuando con el desahogo del orden del día la Lic. Leticia Arriaga Domínguez menciona que, para desahogar este punto, se encuentra presente la

Tesorera Municipal y le solicita que haga uso de la voz para que exponga al Pleno el contenido de la Cuarta Modificación de la Plantilla del Personal y Tabulador de Sueldos, acto seguido la Tesorera Municipal de Ocampo, hace uso de la voz y expone al Pleno, quedando de la siguiente manera dicha Modificación:

Por lo que una vez expuesto el contenido de la Modificación de la Plantilla del Personal y Tabulador de Sueldos, el Secretario del Ayuntamiento lo somete a votación para su respectiva aprobación, por lo cual solicita levantar la mano para su registro, por lo que todos votaron a favor, quedando por unanimidad de votos.

No habiendo más asuntos que tratar y siendo las 12:54 horas del día 30 de junio del año 2025 se declara formalmente concluida la presente Sesión Extraordinaria de Cabildo del Ayuntamiento Constitucional de Ocampo, Michoacán.

Se levanta para su debida constancia legal la presente Acta, firmando de conformidad al margen y al calce los que en ella intervinieron.

Lic. Leticia Arriaga Domínguez, Presidenta Municipal; C. Fausto Reyes García, Síndico Municipal; C. Araceli Castañeda Argueta, Regidora; Dr. Gerardo Gudiño Gómez, Regidor; C. Martín Cruz González, Regidor; C. Claudia González Garuño, Regidora; A. Adilene Perfecto de la Cruz, Regidora; C. Miguel Ángel Téllez Sánchez, Regidor; Lic. Miguel Ángel González García, Regidor; Lic. Pedro Valencia Cerecero, Secretario del Ayuntamiento. (Firmados).

MUNICIPIO DE OCAMPO MICHOACÁN  
PLANTILLA DE PERSONAL  
EJERCICIO FISCAL 2025

| NOMBRE DEL MUNICIPIO: OCAMPO MICHOACÁN              |                                     |      |       |                  |               |                     |                 |        |               |                  |                    |      |               | EJERCICIO PRESUPUESTAL: 2025 |  |
|-----------------------------------------------------|-------------------------------------|------|-------|------------------|---------------|---------------------|-----------------|--------|---------------|------------------|--------------------|------|---------------|------------------------------|--|
| UNIDAD RESPONSABLE: PRESIDENCIA                     |                                     |      |       |                  |               |                     |                 |        |               |                  |                    |      |               |                              |  |
| PROGRAMA: IMPULSO A LA ECONOMIA LOCAL               |                                     |      |       |                  |               |                     |                 |        |               |                  |                    |      |               |                              |  |
| PROYECTO: COMUNICACIÓN PERMANENTE CON LA CIUDADANIA |                                     |      |       |                  |               |                     |                 |        |               |                  |                    |      |               |                              |  |
| NOMBRE DEL OCUPANTE                                 | PUESTO                              | SEXO | PLAZA | FECHA DE INGRESO | R. F. C.      | CURP                | SUELDO BASE     | DIETAS | AGUINALDO     | PRIMA VACACIONAL | SUBSIDIO AL EMPLEO | IMSS | I. S. R.      | PERCEPCIÓN LÍQUIDA MENSUAL   |  |
| LETICIA ARRIAGA DOMÍNGUEZ                           | PRESIDENTA MUNICIPAL                | F    | C     | 1/9/2024         | AIDL951007139 | AIDL951007MMNRMTO9  | 61,365.68       |        | 81,820.91     | 10,227.61        |                    |      | 12,873.68     | 48,492.00                    |  |
| JESUS VALENCIA TORRES                               | SECRETARIO PARTICULAR               | M    | C     | 1/9/2024         | VATJ961222B85 | VATJ961222HMLNLS01  | 13,236.06       |        | 17,648.08     | 2,206.01         |                    |      | 1,236.06      | 12,000.00                    |  |
| CARLOS MONDRAGON SANCHEZ                            | AUXILIAR DE PRESIDENCIA (A)         | M    | C     | 26/9/2024        | MOSC6908203YA | MOSC690820HMMNNR07  | 19,495.28       |        | 25,993.71     | 3,249.21         |                    |      | 2,495.28      | 17,000.00                    |  |
| JOSE LUIS AYALA VANEGAS                             | AUXILIAR DE PRESIDENCIA (B)         | M    | C     | 1/11/2024        | AAVL841109RR6 | AAVL841109HMMVNS03  | 13,236.06       |        | 17,648.08     | 2,206.01         |                    |      | 1,236.06      | 12,000.00                    |  |
| VACANTE                                             | ATENCION CIUDADANA                  |      | C     |                  |               |                     | 8,364.00        |        | 11,152.00     | 1,394.00         |                    |      |               | 8,364.00                     |  |
| MARIA FERNANDA HERNANDEZ ARCHUNDIA                  | AUXILIAR DE COMUNICACIÓN SOCIAL (A) | F    | C     | 27/9/2024        | HEAF020620J37 | HEAF020620MMNRRAS5  | 10,864.82       |        | 14,486.43     | 1,810.80         |                    |      | 864.82        | 10,000.00                    |  |
| LUIS ENRIQUE MARTINEZ MARTINEZ                      | AUXILIAR DE COMUNICACIÓN SOCIAL (B) | M    | C     | 16/9/2024        | MAML960918IH8 | MAML960918HMMNRRS05 | 10,107.72       |        | 13,476.96     | 1,684.62         |                    |      | 307.72        | 9,800.00                     |  |
| (B)=BASE                                            | (E)= EVENTUAL                       |      |       | TOTAL MENSUAL:   |               |                     | \$ 136,669.62   | \$ -   | \$ 182,226.16 | \$ 22,778.27     | \$ -               | \$ - | \$ 19,013.62  | \$ 117,656.00                |  |
| (C)=CONFIANZA                                       | (H)= HONORARIOS                     |      |       | TOTAL ANUAL:     |               |                     | \$ 1,640,035.44 | \$ -   | \$ 182,226.16 | \$ 22,778.27     | \$ -               | \$ - | \$ 228,163.44 | \$ 1,411,872.00              |  |

| NOMBRE DEL MUNICIPIO: OCAMPO MICHOACÁN              |                 |      |       |                  |               |                    |               |                 |               |                  |                    |      |               | EJERCICIO PRESUPUESTAL: 2025 |  |
|-----------------------------------------------------|-----------------|------|-------|------------------|---------------|--------------------|---------------|-----------------|---------------|------------------|--------------------|------|---------------|------------------------------|--|
| UNIDAD RESPONSABLE: REGIDURÍA                       |                 |      |       |                  |               |                    |               |                 |               |                  |                    |      |               |                              |  |
| PROGRAMA: POLITICA SOCIAL Y DESARROLLO HUMANO       |                 |      |       |                  |               |                    |               |                 |               |                  |                    |      |               |                              |  |
| PROYECTO: COMUNICACIÓN PERMANENTE CON LA CIUDADANIA |                 |      |       |                  |               |                    |               |                 |               |                  |                    |      |               |                              |  |
| NOMBRE DEL OCUPANTE                                 | PUESTO          | SEXO | PLAZA | FECHA DE INGRESO | R. F. C.      | CURP               | SUELDO BASE   | DIETAS          | AGUINALDO     | PRIMA VACACIONAL | SUBSIDIO AL EMPLEO | IMSS | I. S. R.      | PERCEPCIÓN LÍQUIDA MENSUAL   |  |
| ARACELI CASTAÑEDA ARGUETA                           | REGIDORA        | F    | C     | 1/9/2024         | CAAA760825QYA | CAAA760825MMNSRR06 |               | 48,344.68       | 64,459.57     | 8,057.45         | -                  | -    | 9,026.68      | 39,318.00                    |  |
| MARTIN CRUZ GONZALEZ                                | REGIDOR         | M    | C     | 1/9/2024         | CUGM670422HY2 | CUGM670422HMMNRR00 |               | 48,344.68       | 64,459.57     | 8,057.45         | -                  | -    | 9,026.68      | 39,318.00                    |  |
| CLAUDIA GONZALEZ GARDUÑO                            | REGIDORA        | F    | C     | 1/9/2024         | GOGC820116TD2 | GOGC820116MMNRLR00 |               | 48,344.68       | 64,459.57     | 8,057.45         | -                  | -    | 9,026.68      | 39,318.00                    |  |
| GERARDO GUDIÑO GOMEZ                                | REGIDOR         | M    | C     | 1/9/2024         | GUGG840826PE2 | GUGG840826HMMNDR08 |               | 48,344.68       | 64,459.57     | 8,057.45         | -                  | -    | 9,026.68      | 39,318.00                    |  |
| MIGUEL ANGEL GONZALEZ GARCIA                        | REGIDOR         | M    | C     | 1/9/2024         | GOGM840302ME5 | GOGM840302HMMNRG03 |               | 48,344.68       | 64,459.57     | 8,057.45         | -                  | -    | 9,026.68      | 39,318.00                    |  |
| MIGUEL ANGEL TELLEZ SANCHEZ                         | REGIDOR         | M    | C     | 1/9/2024         | TESM850910520 | TESM850910HMMNLG17 |               | 48,344.68       | 64,459.57     | 8,057.45         | -                  | -    | 9,026.68      | 39,318.00                    |  |
| ADILENE PERFECTO DE LA LUZ                          | REGIDORA        | F    | C     | 16/1/2025        | PELA940624J5A | PELA940624MMNRZD07 |               | 48,344.68       | 64,459.57     | 8,057.45         | -                  | -    | 9,026.68      | 39,318.00                    |  |
| ANA KAREN BLANCAS MARTINEZ                          | SECRETARÍA      | F    | C     | 1/9/2024         | BAMA880805F29 | BAMA880805MMNLRN07 | 8,364.00      | -               | 11,152.00     | 1,394.00         | -                  | -    | -             | 8,364.00                     |  |
| (B)=BASE                                            | (E)= EVENTUAL   |      |       |                  |               |                    | \$ 8,364.00   | \$ 338,412.76   | \$ 462,369.01 | \$ 57,796.13     | \$ -               | \$ - | \$ 63,186.76  | \$ 283,590.00                |  |
| (C)=CONFIANZA                                       | (H)= HONORARIOS |      |       |                  |               |                    | \$ 100,368.00 | \$ 4,060,953.12 | \$ 462,369.01 | \$ 57,796.13     | \$ -               | \$ - | \$ 758,241.12 | \$ 3,403,080.00              |  |

| NOMBRE DEL MUNICIPIO: OCAMPO MICHOACÁN                         |                             |      |       |                  |                |                    |               |               |               |                  |                    | EJERCICIO PRESUPUESTAL: 2025 |               |                            |
|----------------------------------------------------------------|-----------------------------|------|-------|------------------|----------------|--------------------|---------------|---------------|---------------|------------------|--------------------|------------------------------|---------------|----------------------------|
| UNIDAD RESPONSABLE: SINDICATURA                                |                             |      |       |                  |                |                    |               |               |               |                  |                    |                              |               |                            |
| PROGRAMA: GESTION MUNICIPAL Y MODERNIZACION ADMINISTRATIVA     |                             |      |       |                  |                |                    |               |               |               |                  |                    |                              |               |                            |
| PROYECTO: VIGILANCIA Y VERIFICACION EN LA RENDICION DE CUENTAS |                             |      |       |                  |                |                    |               |               |               |                  |                    |                              |               |                            |
| NOMBRE DEL OCUPANTE                                            | 64762.8                     | SEXO | PLAZA | FECHA DE INGRESO | R. F. C.       | CURP               | SUELDO BASE   | DIETAS        | AGUINALDO     | PRIMA VACACIONAL | SUBSIDIO AL EMPLEO | IMSS                         | I. S. R.      | PERCEPCION LIQUIDA MENSUAL |
| FAUSTO REYES GARCIA                                            | SINDICO                     | M    | C     | 1/9/2024         | REGF800325418  | REGF800325HMMNYS05 | -             | 64,762.80     | 86,350.40     | 10,793.80        |                    |                              | 13,892.80     | 50,870.00                  |
| GABRIELA JAZMIN BALTAZAR GARCIA                                | AUXILIAR DE SINDICATURA     | F    | C     | 1/9/2024         | BAGG020420G23  | BAGG020420MMNLRB48 | 9,742.74      |               | 12,990.32     | 1,623.79         |                    |                              | 742.74        | 9,000.00                   |
| HORACIO BLANCAS SANCHEZ                                        | AUXILIAR ADMINISTRATIVO (B) | M    | C     | 1/9/2024         | BASH731208NM7  | BASH731208HMMNLR01 | 8,364.00      |               | 11,152.00     | 1,394.00         |                    |                              | 0.00          | 8,364.00                   |
| MIGUEL ANGEL SALINAS CRUZ                                      | AUXILIAR ADMINISTRATIVO (B) | M    | C     | 1/9/2024         | SACM050915T5Y  | SACM050915HMMNLG44 | 8,364.00      |               | 11,152.00     | 1,394.00         |                    |                              | 0.00          | 8,364.00                   |
| (B)=BASE                                                       | (E)= EVENTUAL               |      |       |                  | TOTAL MENSUAL: |                    | \$ 26,470.74  | \$ 64,762.80  | \$ 121,644.72 | \$ 15,205.59     | \$ -               | \$ -                         | \$ 14,635.54  | \$ 76,598.00               |
| (C)=CONFIANZA                                                  | (H)= HONORARIOS             |      |       |                  | TOTAL ANUAL:   |                    | \$ 317,648.88 | \$ 777,153.60 | \$ 121,644.72 | \$ 15,205.59     | \$ -               | \$ -                         | \$ 175,626.48 | \$ 919,176.00              |

| NOMBRE DEL MUNICIPIO: OCAMPO MICHOACÁN              |                             |      |       |                  |               |                    |               |        |              | EJERCICIO PRESUPUESTAL: 2025 |                    |      |              |                            |
|-----------------------------------------------------|-----------------------------|------|-------|------------------|---------------|--------------------|---------------|--------|--------------|------------------------------|--------------------|------|--------------|----------------------------|
| UNIDAD RESPONSABLE: SECRETARÍA DEL AYUNTAMIENTO     |                             |      |       |                  |               |                    |               |        |              |                              |                    |      |              |                            |
| PROGRAMA: URBANISMO ORDENADO                        |                             |      |       |                  |               |                    |               |        |              |                              |                    |      |              |                            |
| PROYECTO: COMUNICACIÓN PERMANENTE CON LA CIUDADANIA |                             |      |       |                  |               |                    |               |        |              |                              |                    |      |              |                            |
| NOMBRE DEL OCUPANTE                                 | PUESTO                      | SEXO | PLAZA | FECHA DE INGRESO | R. F. C.      | CURP               | SUELDO BASE   | DIETAS | AGUINALDO    | PRIMA VACACIONAL             | SUBSIDIO AL EMPLEO | IMSS | I. S. R.     | PERCEPCIÓN LÍQUIDA MENSUAL |
| PEDRO VALENCIA CERECERO                             | SECRETARIO DEL AYUNTAMIENTO | M    | C     | 1/9/2024         | VACP920405NV8 | VACP920405HMNLRD07 | 16,570.56     |        | 22,094.08    | 2,761.76                     |                    |      | 1,870.56     | 14,700.00                  |
| ARACELI CRUZ RODRIGUEZ                              | ENCARGADA DE CARTILLAS      | F    | C     | 16/9/2024        | CURAB81120LW8 | CURAB81120MMNDRD06 | 8,364.00      |        | 11,152.00    | 1,394.00                     |                    |      | -            | 8,364.00                   |
| NABORINA VALENCIA CRUZ                              | SECRETARIA                  | F    | C     | 1/10/2024        | VACN690608NQ6 | VACN690608MMNLRB00 | 8,364.00      |        | 11,152.00    | 1,394.00                     |                    |      | -            | 8,364.00                   |
| (B)=BASE                                            |                             |      |       | (E)= EVENTUAL    |               | TOTAL MENSUAL:     | \$ 33,298.56  | \$ -   | \$ 44,398.08 | \$ 5,549.76                  | \$ -               | \$ - | \$ 1,870.56  | \$ 31,428.00               |
| (C)=CONFIANZA                                       |                             |      |       | (H)= HONORARIOS  |               | TOTAL ANUAL:       | \$ 399,582.72 | \$ -   | \$ 44,398.08 | \$ 5,549.76                  | \$ -               | \$ - | \$ 22,446.72 | \$ 377,136.00              |

| NOMBRE DEL MUNICIPIO: OCAMPO MICHOACÁN          |                                                                                       |                 |       |                  |               |                    |               |        |              |                  | EJERCICIO PRESUPUESTAL: 2025 |      |             |                            |
|-------------------------------------------------|---------------------------------------------------------------------------------------|-----------------|-------|------------------|---------------|--------------------|---------------|--------|--------------|------------------|------------------------------|------|-------------|----------------------------|
| UNIDAD RESPONSABLE: SECRETARÍA DEL AYUNTAMIENTO |                                                                                       |                 |       |                  |               |                    |               |        |              |                  |                              |      |             |                            |
| PROGRAMA: URBANISMO ORDENADO                    |                                                                                       |                 |       |                  |               |                    |               |        |              |                  |                              |      |             |                            |
| PROYECTO: OCAMPO TRANSPARENTE                   |                                                                                       |                 |       |                  |               |                    |               |        |              |                  |                              |      |             |                            |
| NOMBRE DEL OCUPANTE                             | PUESTO                                                                                | SEXO            | PLAZA | FECHA DE INGRESO | R. F. C.      | CURP               | SUELDO BASE   | DIETAS | AGUINALDO    | PRIMA VACACIONAL | SUBSIDIO AL EMPLEO           | IMSS | I. S. R.    | PERCEPCIÓN LÍQUIDA MENSUAL |
| JOSE GUADALUPE CRUZ SANTANA                     | ENLACE DE TRANSPARENCIA Y ACCESO A LA INF. PÚBLICA Y PROTECCION DE DATOS PERSONALES   | M               | C     | 9/1/2024         | CUSG990122UL1 | CUSG990122HMNRND02 | 8,743.72      |        | 11,658.29    | 1,457.29         |                              |      | 243.72      | 8,500.00                   |
| VACANTE                                         | AUXILIAR DE TRANSPARENCIA Y ACCESO A LA INF. PÚBLICA Y PROTECCION DE DATOS PERSONALES | M               | C     | 11/16/2024       |               |                    | 8,364.00      |        | 11,152.00    | 1,394.00         |                              |      | -           | 8,364.00                   |
| (B)=BASE                                        |                                                                                       | (E)= EVENTUAL   |       | TOTAL MENSUAL:   |               |                    | \$ 17,107.72  | \$ -   | \$ 22,810.29 | \$ 2,851.29      | \$ -                         | \$ - | \$ 243.72   | \$ 16,864.00               |
| (C)=CONFIANZA                                   |                                                                                       | (H)= HONORARIOS |       | TOTAL ANUAL:     |               |                    | \$ 205,292.64 | \$ -   | \$ 22,810.29 | \$ 2,851.29      | \$ -                         | \$ - | \$ 2,924.64 | \$ 202,368.00              |

| NOMBRE DEL MUNICIPIO: OCAMPO MICHOACÁN              |                                      |      |       |                  |          |      |             |        |           | EJERCICIO PRESUPUESTAL: 2025 |                    |      |          |                            |
|-----------------------------------------------------|--------------------------------------|------|-------|------------------|----------|------|-------------|--------|-----------|------------------------------|--------------------|------|----------|----------------------------|
| UNIDAD RESPONSABLE: SECRETARÍA DEL AYUNTAMIENTO     |                                      |      |       |                  |          |      |             |        |           |                              |                    |      |          |                            |
| PROGRAMA: URBANISMO ORDENADO                        |                                      |      |       |                  |          |      |             |        |           |                              |                    |      |          |                            |
| PROYECTO: COMUNICACIÓN PERMANENTE CON LA CIUDADANÍA |                                      |      |       |                  |          |      |             |        |           |                              |                    |      |          |                            |
| NOMBRE DEL OCUPANTE                                 | PUESTO                               | SEXO | PLAZA | FECHA DE INGRESO | R. F. C. | CURP | SUELDO BASE | DIETAS | AGUINALDO | PRIMA VACACIONAL             | SUBSIDIO AL EMPLEO | IMSS | I. S. R. | PERCEPCIÓN LÍQUIDA MENSUAL |
| JAIME GONZALEZ SANCHEZ                              | JEFE DE TENENGA                      | M    | E     |                  |          |      | 1,000.00    |        | -         | -                            |                    |      |          | 1,000.00                   |
| EDGAR MEDINA ALCANTAR                               | JEFE DE TENENGA                      | M    | E     |                  |          |      | 1,000.00    |        | -         | -                            |                    |      |          | 1,000.00                   |
| VACANTE                                             | COMISARIADO (A) EJIDAL               |      | E     |                  |          |      | 1,000.00    |        | -         | -                            |                    |      |          | 1,000.00                   |
| VACANTE                                             | COMISARIADO (A) EJIDAL               |      | E     |                  |          |      | 1,000.00    |        | -         | -                            |                    |      |          | 1,000.00                   |
| VACANTE                                             | COMISARIADO (A) EJIDAL               |      | E     |                  |          |      | 1,000.00    |        | -         | -                            |                    |      |          | 1,000.00                   |
| VACANTE                                             | COMISARIADO (A) EJIDAL               |      | E     |                  |          |      | 1,000.00    |        | -         | -                            |                    |      |          | 1,000.00                   |
| VACANTE                                             | COMISARIADO (A) EJIDAL               |      | E     |                  |          |      | 1,000.00    |        | -         | -                            |                    |      |          | 1,000.00                   |
| VACANTE                                             | COMISARIADO (A) EJIDAL               |      | E     |                  |          |      | 1,000.00    |        | -         | -                            |                    |      |          | 1,000.00                   |
| VACANTE                                             | COMISARIADO (A) EJIDAL               |      | E     |                  |          |      | 1,000.00    |        | -         | -                            |                    |      |          | 1,000.00                   |
| VACANTE                                             | COMISARIADO (A) EJIDAL               |      | E     |                  |          |      | 1,000.00    |        | -         | -                            |                    |      |          | 1,000.00                   |
| VACANTE                                             | COMISARIADO (A) EJIDAL               |      | E     |                  |          |      | 1,000.00    |        | -         | -                            |                    |      |          | 1,000.00                   |
| VACANTE                                             | COMISARIADO (A) EJIDAL               |      | E     |                  |          |      | 1,000.00    |        | -         | -                            |                    |      |          | 1,000.00                   |
| VACANTE                                             | CONSEJO DE VIGILANCIA                |      | E     |                  |          |      | 1,000.00    |        | -         | -                            |                    |      |          | 1,000.00                   |
| VACANTE                                             | CONSEJO DE VIGILANCIA                |      | E     |                  |          |      | 1,000.00    |        | -         | -                            |                    |      |          | 1,000.00                   |
| VACANTE                                             | SECRETARIO MESA DIRECTIVA EL ROSARIO |      | E     |                  |          |      | 1,000.00    |        | -         | -                            |                    |      |          | 1,000.00                   |
| VACANTE                                             | TESORERO MESA DIRECTIVA EL ROSARIO   |      | E     |                  |          |      | 1,000.00    |        | -         | -                            |                    |      |          | 1,000.00                   |
| ABELINO HERNANDEZ VANEGAS                           | ENCARGADO DEL ORDEN                  | M    | E     |                  |          |      | 1,000.00    |        | -         | -                            |                    |      |          | 1,000.00                   |
| ROMUALDO VELAZQUEZ VELAZQUEZ                        | ENCARGADO DEL ORDEN                  | M    | E     |                  |          |      | 1,000.00    |        | -         | -                            |                    |      |          | 1,000.00                   |
| ABEL DIAZ MONDRAGON                                 | ENCARGADO DEL ORDEN                  | M    | E     |                  |          |      | 1,000.00    |        | -         | -                            |                    |      |          | 1,000.00                   |
| JAVIER GUZMAN GONZALEZ                              | ENCARGADO DEL ORDEN                  | M    | E     |                  |          |      | 1,000.00    |        | -         | -                            |                    |      |          | 1,000.00                   |
| JUAN GONZALEZ GONZALEZ                              | ENCARGADO DEL ORDEN                  | M    | E     |                  |          |      | 1,000.00    |        | -         | -                            |                    |      |          | 1,000.00                   |
| ARTEMIO ROJAS CUEVAS                                | ENCARGADO DEL ORDEN                  | M    | E     |                  |          |      | 1,000.00    |        | -         | -                            |                    |      |          | 1,000.00                   |
| ALVARO GARCIA MARTINEZ                              | ENCARGADO DEL ORDEN                  | M    | E     |                  |          |      | 1,000.00    |        | -         | -                            |                    |      |          | 1,000.00                   |
| ALICIA COLIN LOPEZ                                  | ENCARGADO DEL ORDEN                  | F    | E     |                  |          |      | 1,000.00    |        | -         | -                            |                    |      |          | 1,000.00                   |
| MARIA SILVERIO NOLASCO                              | ENCARGADO DEL ORDEN                  | F    | E     |                  |          |      | 1,000.00    |        | -         | -                            |                    |      |          | 1,000.00                   |
| ADRIAN MIRANDA VILCHIS                              | ENCARGADO DEL ORDEN                  | M    | E     |                  |          |      | 1,000.00    |        | -         | -                            |                    |      |          | 1,000.00                   |
| CRESENCIANO PIÑA CRUZ                               | ENCARGADO DEL ORDEN                  | M    | E     |                  |          |      | 1,000.00    |        | -         | -                            |                    |      |          | 1,000.00                   |
| LAZARO GOMEZ PICHARDO                               | ENCARGADO DEL ORDEN                  | M    | E     |                  |          |      | 1,000.00    |        | -         | -                            |                    |      |          | 1,000.00                   |
| JOSE ARMANDO GARCIA GONZALEZ                        | ENCARGADO DEL ORDEN                  | M    | E     | 1/3/2025         |          |      | 1,000.00    |        | -         | -                            |                    |      |          | 1,000.00                   |
| JOEL JERONIMO SANCHEZ                               | ENCARGADO DEL ORDEN                  | M    | E     |                  |          |      | 1,000.00    |        | -         | -                            |                    |      |          | 1,000.00                   |
| SAMUEL TORRES PIÑA                                  | ENCARGADO DEL ORDEN                  | M    | E     |                  |          |      | 1,000.00    |        | -         | -                            |                    |      |          | 1,000.00                   |
| ROGELIO ARGUETA SANCHEZ                             | ENCARGADO DEL ORDEN                  | M    | E     |                  |          |      | 1,000.00    |        | -         | -                            |                    |      |          | 1,000.00                   |
| SALVADOR MIRANDA CRUZ                               | ENCARGADO DEL ORDEN                  | M    | E     | 1/3/2025         |          |      | 1,000.00    |        | -         | -                            |                    |      |          | 1,000.00                   |
| JUAN COLIN HINOJOZA                                 | ENCARGADO DEL ORDEN                  | M    | E     |                  |          |      | 1,000.00    |        | -         | -                            |                    |      |          | 1,000.00                   |
| MIGUEL MIRANDA GUZMAN                               | ENCARGADO DEL ORDEN                  | M    | E     | 1/3/2025         |          |      | 1,000.00    |        | -         | -                            |                    |      |          | 1,000.00                   |
| DELFINO GOMEZ GUZMAN                                | ENCARGADO DEL ORDEN                  | M    | E     | 1/3/2025         |          |      | 1,000.00    |        | -         | -                            |                    |      |          | 1,000.00                   |
| LUCLIA MOLINA ZENDEJAS                              | ENCARGADA DEL ORDEN                  | F    | E     | 1/3/2025         |          |      | 1,000.00    |        | -         | -                            |                    |      |          | 1,000.00                   |
| JOSE GUADALUPE TREJO CASTILLO                       | ENCARGADO DEL ORDEN                  | M    | E     | 1/3/2025         |          |      | 1,000.00    |        | -         | -                            |                    |      |          | 1,000.00                   |
| ADELA ALVAREZ COLIN                                 | ENCARGADA DEL ORDEN                  | F    | E     | 1/3/2025         |          |      | 1,000.00    |        | -         | -                            |                    |      |          | 1,000.00                   |
| PATRICIA MARTINEZ GUZMAN                            | ENCARGADA DEL ORDEN                  | F    | E     | 1/3/2025         |          |      | 1,000.00    |        | -         | -                            |                    |      |          | 1,000.00                   |
| OSCAR COLIN ALCANTAR                                | ENCARGADO DEL ORDEN                  | M    | E     | 1/3/2025         |          |      | 1,000.00    |        | -         | -                            |                    |      |          | 1,000.00                   |
| SALVADOR GONZALEZ RESENDIZ                          | ENCARGADO DEL ORDEN                  | M    | E     | 1/3/2025         |          |      | 1,000.00    |        | -         | -                            |                    |      |          | 1,000.00                   |
| ADAN MONDRAGON CRUZ                                 | ENCARGADO DEL ORDEN                  | M    | E     | 1/3/2025         |          |      | 1,000.00    |        | -         | -                            |                    |      |          | 1,000.00                   |
| RICARDO REYES MARTINEZ                              | ENCARGADO DEL ORDEN                  | M    | E     | 1/3/2025         |          |      | 1,000.00    |        | -         | -                            |                    |      |          | 1,000.00                   |
| NORBERTO OLMOS GARCIA                               | ENCARGADO DEL ORDEN                  | M    | E     | 1/3/2025         |          |      | 1,000.00    |        | -         | -                            |                    |      |          | 1,000.00                   |
| J. GUADALUPE FLORES COLIN                           | ENCARGADO DEL ORDEN                  | M    | E     | 1/3/2025         |          |      | 1,000.00    |        | -         | -                            |                    |      |          | 1,000.00                   |
| VACANTE                                             | ENCARGADO DEL ORDEN                  |      | E     |                  |          |      | 1,000.00    |        | -         | -                            |                    |      |          | 1,000.00                   |
| VACANTE                                             | ENCARGADO DEL ORDEN                  |      | E     |                  |          |      | 1,000.00    |        | -         | -                            |                    |      |          | 1,000.00                   |

|               |                     |  |   |  |                |  |               |      |      |      |      |      |      |               |
|---------------|---------------------|--|---|--|----------------|--|---------------|------|------|------|------|------|------|---------------|
| VACANTE       | ENCARGADO DEL ORDEN |  | E |  |                |  | 1,000.00      |      | -    | -    |      |      |      | 1,000.00      |
| VACANTE       | ENCARGADO DEL ORDEN |  | E |  |                |  | 1,000.00      |      | -    | -    |      |      |      | 1,000.00      |
| VACANTE       | ENCARGADO DEL ORDEN |  | E |  |                |  | 1,000.00      |      | -    | -    |      |      |      | 1,000.00      |
| VACANTE       | ENCARGADO DEL ORDEN |  | E |  |                |  | 1,000.00      |      | -    | -    |      |      |      | 1,000.00      |
| VACANTE       | ENCARGADO DEL ORDEN |  | E |  |                |  | 1,000.00      |      | -    | -    |      |      |      | 1,000.00      |
| VACANTE       | ENCARGADO DEL ORDEN |  | E |  |                |  | 1,000.00      |      | -    | -    |      |      |      | 1,000.00      |
| (B)=BASE      | (E)= EVENTUAL       |  |   |  | TOTAL MENSUAL: |  | \$ 55,000.00  | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ 55,000.00  |
| (C)=CONFIANZA | (H)= HONORARIOS     |  |   |  | TOTAL ANUAL:   |  | \$ 660,000.00 | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ 660,000.00 |

|                                                            |                             |      |       |                  |                |                     |                |        |               |                  |                    |      |               |                              |
|------------------------------------------------------------|-----------------------------|------|-------|------------------|----------------|---------------------|----------------|--------|---------------|------------------|--------------------|------|---------------|------------------------------|
| NOMBRE DEL MUNICIPIO: OCAMPO MICHOCÁN                      |                             |      |       |                  |                |                     |                |        |               |                  |                    |      |               | EJERCICIO PRESUPUESTAL: 2025 |
| UNIDAD RESPONSABLE: TESORERÍA                              |                             |      |       |                  |                |                     |                |        |               |                  |                    |      |               |                              |
| PROGRAMA: RENDICION DE CUENTAS Y TRANSPARENCIA             |                             |      |       |                  |                |                     |                |        |               |                  |                    |      |               |                              |
| PROYECTO: GESTION MUNICIPAL Y MODERNIZACION ADMINISTRATIVA |                             |      |       |                  |                |                     |                |        |               |                  |                    |      |               |                              |
| NOMBRE DEL OCUPANTE                                        | PUESTO                      | SEXO | PLAZA | FECHA DE INGRESO | R. F. C.       | CURP                | SUELDO BASE    | DIETAS | AGUINALDO     | PRIMA VACACIONAL | SUBSIDIO AL EMPLEO | IMSS | I. S. R.      | PERCEPCIÓN LÍQUIDA MENSUAL   |
| JESSICA KRISTEL GONZALEZ SALAZAR                           | TESORERA MUNICIPAL          | F    | C     | 1/9/2024         | G05J931030868  | G05J931030M0CNL502  | 32,238.52      |        | 42,984.69     | 5,373.09         |                    |      | 5,238.52      | 27,000.00                    |
| FRANCISCO FORTUNA SANCHEZ                                  | AUXILIAR DE TESORERÍA (A)   | M    | C     | 1/9/2024         | F0SF030204F49  | F0SF030204HMCNRNRA1 | 23,310.14      |        | 31,080.19     | 3,885.02         |                    |      | 3,310.14      | 20,000.00                    |
| MARIBEL BERRIOS MENDOZA                                    | AUXILIAR DE TESORERÍA ( B ) | F    | C     | 10/9/2024        | BEMM6908049X9  | BEMM690804MMNRNR03  | 18,223.68      |        | 24,298.24     | 3,037.28         |                    |      | 2,223.68      | 16,000.00                    |
| BRENDA EDITH MARQUEZ CHAVEZ                                | AUXILIAR DE TESORERÍA ( B ) | F    | C     | 17/9/2024        | MACB790823QV3  | MACB790823MMNRHR07  | 18,223.68      |        | 24,298.24     | 3,037.28         |                    |      | 2,223.68      | 16,000.00                    |
| RODRIGO MARTINEZ MEJIA                                     | AUXILIAR DE TESORERÍA ( B ) | M    | C     | 16/5/2025        | MAMR950924D4J  | MAMR950924HMMNRJD03 | 18,223.68      |        | 15,311.22     | 1,913.90         |                    |      | 2,223.68      | 16,000.00                    |
| ALFREDO GONZALEZ BLANCAS                                   | AUXILIAR DE TESORERÍA ( C ) | M    | C     | 1/10/2024        | GOBA900705L51  | GOBA900705HMMNLL03  | 13,236.06      |        | 17,648.08     | 2,206.01         |                    |      | 1,236.06      | 12,000.00                    |
| VACANTE                                                    | AUXILIAR DE TESORERÍA ( D ) |      | C     |                  |                |                     | 10,864.82      |        | 14,486.43     | 1,810.80         | -                  |      | 864.82        | 10,000.00                    |
| ANDRIK EDUARDO GONZALEZ BLANCAS                            | ENCARGADO DE INGRESOS       | M    | C     | 1/9/2024         | GOBA040608QE8  | GOBA040608HMMNLLA5  | 8,815.52       |        | 11,754.03     | 1,469.25         |                    |      | 251.52        | 8,564.00                     |
| (B)=BASE                                                   | (E)= EVENTUAL               |      |       |                  | TOTAL MENSUAL: |                     | \$ 143,136.10  | \$ -   | \$ 181,861.11 | \$ 22,732.64     | \$ -               | \$ - | \$ 17,572.10  | \$ 125,564.00                |
| (C)=CONFIANZA                                              | (H)= HONORARIOS             |      |       |                  | TOTAL ANUAL:   |                     | \$1,717,633.20 | \$ -   | \$ 181,861.11 | \$ 22,732.64     | \$ -               | \$ - | \$ 210,865.20 | \$1,506,768.00               |

|                                                                  |                                        |      |       |                  |                |                      |                 |        |               |                  |                    |      |               |                              |
|------------------------------------------------------------------|----------------------------------------|------|-------|------------------|----------------|----------------------|-----------------|--------|---------------|------------------|--------------------|------|---------------|------------------------------|
| NOMBRE DEL MUNICIPIO: OCAMPO MICHOCÁN                            |                                        |      |       |                  |                |                      |                 |        |               |                  |                    |      |               | EJERCICIO PRESUPUESTAL: 2025 |
| UNIDAD RESPONSABLE: DIRECCION DE OBRAS PUBLICAS Y URBANISMO      |                                        |      |       |                  |                |                      |                 |        |               |                  |                    |      |               |                              |
| PROGRAMA: DESARROLLO URBANO Y VIVIENDA                           |                                        |      |       |                  |                |                      |                 |        |               |                  |                    |      |               |                              |
| PROYECTO: CREAR CONDICIONES PARA DETONAR EL DESARROLLO ECONOMICO |                                        |      |       |                  |                |                      |                 |        |               |                  |                    |      |               |                              |
| NOMBRE DEL OCUPANTE                                              | PUESTO                                 | SEXO | PLAZA | FECHA DE INGRESO | R. F. C.       | CURP                 | SUELDO BASE     | DIETAS | AGUINALDO     | PRIMA VACACIONAL | SUBSIDIO AL EMPLEO | IMSS | I. S. R.      | PERCEPCIÓN LÍQUIDA MENSUAL   |
| EDUARDO CONTRERAS MARTINEZ                                       | DIRECTOR DE OBRAS PUBLICAS Y URBANISMO | M    | C     | 1/9/2024         | COME770416U88  | COME770416HMMNRD06   | 36,161.10       |        | 48,214.80     | 6,026.85         |                    |      | 6,161.10      | 30,000.00                    |
| FLORIBERTO CARDENAS ULLOA                                        | SUBDIRECTOR DE OBRAS PUBLICAS          | M    | C     | 1/9/2024         | CAUF700415383  | CAUF700415HMMNRLL01  | 23,310.14       |        | 31,080.19     | 3,885.02         |                    |      | 3,310.14      | 20,000.00                    |
| ABAD MIRANDA GARCIA                                              | ARQUITECTO DE OBRAS PUBLICAS           | M    | C     | 1/9/2024         | MIGA8803307W0  | MIGA880330HMMNRB00   | 15,680.44       |        | 20,907.25     | 2,613.41         |                    |      | 1,680.44      | 14,000.00                    |
| PEDRO MATARO CASTILLO                                            | ARQUITECTO DE OBRAS PUBLICAS           | M    | C     | 1/9/2024         | MACP8608318C1  | MACP860831HMMCTSD08  | 15,680.44       |        | 20,907.25     | 2,613.41         |                    |      | 1,680.44      | 14,000.00                    |
| RAUL CASTRO DIAZ                                                 | AUXILIAR DE OBRAS                      | M    | C     | 16/11/2024       | CADR910329EY4  | CADR910329HMMNSZL03  | 8,364.00        |        | 11,152.00     | 1,394.00         |                    |      | -             | 8,364.00                     |
| ANTONIO MAYA CRUZ                                                | OPERADOR DE MAQUINARIA                 | M    | C     | 16/10/2024       | MACA7708239R3  | MACA770823HMMNRYN04  | 8,364.00        |        | 11,152.00     | 1,394.00         |                    |      | -             | 8,364.00                     |
| JOSE ENRIQUE RODRIGUEZ GARCIA                                    | SUPERVISOR DE OBRAS PUBLICAS           | M    | C     | 1/10/2024        | ROGE970319QLA  | ROGE970319HMMNRND00  | 8,364.00        |        | 11,152.00     | 1,394.00         |                    |      | -             | 8,364.00                     |
| JUAN ANTONIO SEGUNDO GOMEZ                                       | CHOFER DE VOLTEO                       | M    | C     | 1/9/2024         | SEGJ730510BT7  | SEGJ730510HMMNGMN02  | 8,364.00        |        | 11,152.00     | 1,394.00         |                    |      | -             | 8,364.00                     |
| BERTIN ALANIS AVILA                                              | ARQUITECTO DE OBRAS PUBLICAS           | M    | C     | 1/9/2024         | AAAB930525UT4  | AAAB930525HMMNLVR05  | 15,680.44       |        | 20,907.25     | 2,613.41         |                    |      | 1,680.44      | 14,000.00                    |
| EDGAR GARCIA RUIZ                                                | SUPERVISOR DE OBRAS PUBLICAS           | M    | C     | 1/9/2024         | GARE0001035I2  | GARE000103HMMNRZDA5  | 8,364.00        |        | 11,152.00     | 1,394.00         |                    |      | -             | 8,364.00                     |
| ANA LAURA NAVARRO HURTADO                                        | AUXILIAR DE URBANISMO                  | F    | C     | 1/10/2024        | NAHA9604103XS  | NAHA960410MMMNVRN07  | 9,742.74        |        | 12,990.32     | 1,623.79         | -                  |      | 742.74        | 9,000.00                     |
| JOSE ALFREDO CRUZ REYES                                          | CHOFER DE PIPA                         | M    | C     | 1/3/2025         | CURAB8212178V2 | CURAB821217HMMNRYL03 | 8,364.00        |        | 9,349.35      | 1,168.67         |                    |      | -             | 8,364.00                     |
| FRANCISCO ELEAZAR GOMEZ GUZMAN                                   | SUPERVISOR DE OBRAS PUBLICAS           | M    | C     | 1/3/2025         | GOGF871019H14  | GOGF871019HMMNMZR04  | 8,364.00        |        | 9,349.35      | 1,168.67         | -                  |      | -             | 8,364.00                     |
| (B)=BASE                                                         | (E)= EVENTUAL                          |      |       |                  | TOTAL MENSUAL: |                      | \$ 174,803.30   | \$ -   | \$ 229,465.76 | \$ 28,683.22     | \$ -               | \$ - | \$ 15,255.30  | \$ 159,548.00                |
| (C)=CONFIANZA                                                    | (H)= HONORARIOS                        |      |       |                  | TOTAL ANUAL:   |                      | \$ 2,097,639.60 | \$ -   | \$ 229,465.76 | \$ 28,683.22     | \$ -               | \$ - | \$ 183,063.60 | \$ 1,914,576.00              |

|                                              |                             |      |       |                  |                |                     |               |        |              |                  |                    |      |             |                              |
|----------------------------------------------|-----------------------------|------|-------|------------------|----------------|---------------------|---------------|--------|--------------|------------------|--------------------|------|-------------|------------------------------|
| NOMBRE DEL MUNICIPIO: OCAMPO MICHOCÁN        |                             |      |       |                  |                |                     |               |        |              |                  |                    |      |             | EJERCICIO PRESUPUESTAL: 2025 |
| UNIDAD RESPONSABLE: DIRECCIÓN DEL DEPORTE    |                             |      |       |                  |                |                     |               |        |              |                  |                    |      |             |                              |
| PROGRAMA: DESARROLLO URBANO Y VIVIENDA       |                             |      |       |                  |                |                     |               |        |              |                  |                    |      |             |                              |
| PROYECTO: BIENESTAR SOCIAL Y CALIDAD DE VIDA |                             |      |       |                  |                |                     |               |        |              |                  |                    |      |             |                              |
| NOMBRE DEL OCUPANTE                          | PUESTO                      | SEXO | PLAZA | FECHA DE INGRESO | R. F. C.       | CURP                | SUELDO BASE   | DIETAS | AGUINALDO    | PRIMA VACACIONAL | SUBSIDIO AL EMPLEO | IMSS | I. S. R.    | PERCEPCIÓN LÍQUIDA MENSUAL   |
| VICTOR JAVIER PICHARDO                       | DIRECTOR DEL DEPORTE        | M    | C     | 1/10/2024        | PISV86032029A  | PISV860320HMMNOCN03 | 8,815.52      |        | 11,754.03    | 1,469.25         |                    |      | 251.52      | 8,564.00                     |
| RUBEN DARIO ALVARADO GONZALEZ                | AUXILIAR ADMINISTRATIVO (B) | M    | C     | 16/5/2025        | AAGR8807196M3  | AAGR880719HMMNLBN09 | 8,364.00      |        | 7,027.29     | 878.41           |                    |      | -           | 8,364.00                     |
| (B)=BASE                                     | (E)= EVENTUAL               |      |       |                  | TOTAL MENSUAL: |                     | \$ 17,179.52  | \$ -   | \$ 18,781.31 | \$ 2,347.66      | \$ -               | \$ - | \$ 251.52   | \$ 16,928.00                 |
| (C)=CONFIANZA                                | (H)= HONORARIOS             |      |       |                  | TOTAL ANUAL:   |                     | \$ 206,154.24 | \$ -   | \$ 18,781.31 | \$ 2,347.66      | \$ -               | \$ - | \$ 3,018.24 | \$ 203,136.00                |

|                                                            |                                   |      |       |                  |                |                     |               |        |              |                  |                    |      |              |                              |
|------------------------------------------------------------|-----------------------------------|------|-------|------------------|----------------|---------------------|---------------|--------|--------------|------------------|--------------------|------|--------------|------------------------------|
| NOMBRE DEL MUNICIPIO: OCAMPO MICHOCÁN                      |                                   |      |       |                  |                |                     |               |        |              |                  |                    |      |              | EJERCICIO PRESUPUESTAL: 2025 |
| UNIDAD RESPONSABLE: DIRECCIÓN DE CULTURA Y TURISMO         |                                   |      |       |                  |                |                     |               |        |              |                  |                    |      |              |                              |
| PROGRAMA: BIENESTAR SOCIAL Y CALIDAD DE VIDA               |                                   |      |       |                  |                |                     |               |        |              |                  |                    |      |              |                              |
| PROYECTO: FOMENTAR LAS ACTIVIDADES CULTURALES Y EL TURISMO |                                   |      |       |                  |                |                     |               |        |              |                  |                    |      |              |                              |
| NOMBRE DEL OCUPANTE                                        | PUESTO                            | SEXO | PLAZA | FECHA DE INGRESO | R. F. C.       | CURP                | SUELDO BASE   | DIETAS | AGUINALDO    | PRIMA VACACIONAL | SUBSIDIO AL EMPLEO | IMSS | I. S. R.     | PERCEPCIÓN LÍQUIDA MENSUAL   |
| VACANTE                                                    | DIRECTOR (A) DE CULTURA Y TURISMO |      | C     |                  |                |                     | 8,815.52      |        | 11,754.03    | 1,469.25         |                    |      | 251.52       | 8,564.00                     |
| ROSA MARIA GONZALEZ MORA                                   | AUXILIAR ADMINISTRATIVO (B)       | F    | C     | 1/11/2024        | GOMR771208FY5  | GOMR771208MMNMR508  | 8,364.00      |        | 11,152.00    | 1,394.00         |                    |      | 0.00         | 8,364.00                     |
| AMALIA REYES CONTRERAS                                     | AUXILIAR ADMINISTRATIVO (A)       | F    | C     | 1/11/2024        | RECA850713L38  | RECA850713MMNRYNM04 | 10,864.82     |        | 14,486.43    | 1,810.80         |                    |      | 864.82       | 10,000.00                    |
| (B)=BASE                                                   | (E)= EVENTUAL                     |      |       |                  | TOTAL MENSUAL: |                     | \$ 28,044.34  | \$ -   | \$ 37,392.45 | \$ 4,674.06      | \$ -               | \$ - | \$ 1,116.34  | \$ 26,928.00                 |
| (C)=CONFIANZA                                              | (H)= HONORARIOS                   |      |       |                  | TOTAL ANUAL:   |                     | \$ 336,532.08 | \$ -   | \$ 37,392.45 | \$ 4,674.06      | \$ -               | \$ - | \$ 13,396.08 | \$ 323,136.00                |

|                                                           |  |  |  |  |  |                              |  |  |  |  |  |
|-----------------------------------------------------------|--|--|--|--|--|------------------------------|--|--|--|--|--|
| NOMBRE DEL MUNICIPIO: OCAMPO MICHOACÁN                    |  |  |  |  |  | EJERCICIO PRESUPUESTAL: 2025 |  |  |  |  |  |
| UNIDAD RESPONSABLE: DIF MUNICIPAL                         |  |  |  |  |  |                              |  |  |  |  |  |
| PROGRAMA: MEJORAR LAS CONDICIONES DE VIDA DE LA POBLACION |  |  |  |  |  |                              |  |  |  |  |  |
| PROYECTO: ROBUSTECER LAS ACCIONES DEL DIF MUNICIPAL       |  |  |  |  |  |                              |  |  |  |  |  |

| NOMBRE DEL OCUPANTE                 | PUESTO                                                     | SEXO | PLAZA | FECHA DE INGRESO | R. F. C.      | CURP                | SUELDO BASE    | DIETAS          | AGUINALDO | PRIMA VACACIONAL | SUBSIDIO AL EMPLEO | IMSS | I. S. R. | PERCEPCIÓN LÍQUIDA MENSUAL |                 |
|-------------------------------------|------------------------------------------------------------|------|-------|------------------|---------------|---------------------|----------------|-----------------|-----------|------------------|--------------------|------|----------|----------------------------|-----------------|
| MANUEL GONZALEZ DOMINGUEZ           | DIRECTOR DEL DIF                                           | M    | C     | 1/10/2024        | GODM7704012WA | GODM770401HDFNMN08  | 24,581.76      |                 | 32,775.68 | 4,096.96         | -                  |      | 3,581.76 | 21,000.00                  |                 |
| MARIA GUADALUPE MIRANDA GUTIERREZ   | AUXILIAR ADMINISTRATIVO (A)                                | M    | C     | 20/9/2024        | MIGG951025T11 | MIGG951025MOCRD02   | 10,864.82      |                 | 14,486.43 | 1,810.80         | -                  |      | 864.82   | 10,000.00                  |                 |
| ANA MARIA DIAZ CONTRERAS            | PROMOTORA DE DESAYUNOS                                     | F    | C     | 20/9/2024        | DIC940509J21  | DIC940509MMNZN05    | 8,364.00       |                 | 11,152.00 | 1,394.00         | -                  |      |          | 8,364.00                   |                 |
| LORENA VANEGAS COLIN                | PROMOTORA DE DESAYUNOS                                     | F    | C     | 1/9/2024         | VACL780708UP8 | VACL780708MMNRLR05  | 8,364.00       |                 | 11,152.00 | 1,394.00         | -                  |      |          | 8,364.00                   |                 |
| CATY HERNANDEZ SANCHEZ              | PROMOTORA ESPACIOS                                         | F    | C     | 1/9/2024         | HESC941206ME0 | HESC941206MMNRRN06  | 8,364.00       |                 | 11,152.00 | 1,394.00         | -                  |      |          | 8,364.00                   |                 |
| MAYRA YARELI GONZALEZ FLORES        | PROMOTORA RURAL                                            | F    | C     | 20/9/2024        | GOFM000115GI4 | GOFM000115MMNRLN09  | 8,364.00       |                 | 11,152.00 | 1,394.00         | -                  |      | -        | 8,364.00                   |                 |
| ADRIANA SALGADO ARGUETA             | PROMOTORA RURAL                                            | F    | C     | 20/9/2024        | SAA9701151F5  | SAA970115MMCLRD07   | 8,364.00       |                 | 11,152.00 | 1,394.00         | -                  |      | -        | 8,364.00                   |                 |
| MARIA ELENA BLANCAS MORA            | PROMOTORA RURAL                                            | F    | C     | 1/11/2024        | BAMES81124QN4 | BAMES81124MMNRLR09  | 8,364.00       |                 | 11,152.00 | 1,394.00         | -                  |      | -        | 8,364.00                   |                 |
| FERNANDO DURAN VIEYRA               | PROMOTOR RURAL                                             | M    | C     | 1/11/2024        | DUVF991125T78 | DUVF991125HMMNRY09  | 8,364.00       |                 | 11,152.00 | 1,394.00         | -                  |      | -        | 8,364.00                   |                 |
| VACANTE                             | PROMOTOR (A) RURAL                                         |      | C     |                  |               |                     | 8,364.00       |                 | 11,152.00 | 1,394.00         |                    |      |          | 8,364.00                   |                 |
| VACANTE                             | PROMOTOR (A) RURAL                                         |      | C     |                  |               |                     | 8,364.00       |                 | 11,152.00 | 1,394.00         |                    |      |          | 8,364.00                   |                 |
| ILEANA GABRIELA BERNAL ESTRADA      | MAESTRA CAIC                                               | F    | C     | 16/9/2024        | BEEI900907U1A | BEEI900907MMNRLS05  | 8,364.00       |                 | 11,152.00 | 1,394.00         | -                  |      | -        | 8,364.00                   |                 |
| ANA ABIGAIL GARCIA MEZA             | MAESTRA ESC. DE EDUCACION ESPECIAL "ANGELES EN MOVIMIENTO" | F    | C     | 23/9/2024        | GAMA991220T16 | GAMA991220MHGRZN09  | 8,364.00       |                 | 11,152.00 | 1,394.00         | -                  |      |          | 8,364.00                   |                 |
| MA. TRINIDAD POSADAS GONZALEZ       | INTENDENTE                                                 | F    | C     | 1/9/2024         | POGT650908IN0 | POGT650908MMNRRN02  | 8,364.00       |                 | 11,152.00 | 1,394.00         | -                  |      | -        | 8,364.00                   |                 |
| MA. CONCEPCION CASTRO VALENCIA      | PROMOTORA                                                  | F    | C     | 1/9/2024         | CAVC60518S28  | CAVC60518MMNRLN09   | 8,364.00       |                 | 11,152.00 | 1,394.00         | -                  |      | -        | 8,364.00                   |                 |
| OLIVER HERNANDEZ VANEGAS            | PROMOTOR                                                   | F    | C     | 1/9/2024         | HEVO031114HP5 | HEVO031114HMMNRLR8  | 8,364.00       |                 | 11,152.00 | 1,394.00         | -                  |      | -        | 8,364.00                   |                 |
| ENRIQUE SOTO GOMEZ                  | FISIOTERAPEUTA                                             | M    | C     | 28/4/2025        | SOGEO00424S4  | SOGEO00424HMMNTMNA2 | 8,364.00       |                 | 7,699.46  | 962.43           | -                  |      | -        | 8,364.00                   |                 |
| VACANTE                             | PSICOLOGA                                                  |      | C     |                  |               |                     | 8,364.00       |                 | 11,152.00 | 1,394.00         | -                  |      | -        | 8,364.00                   |                 |
| GLORIA AGUILAR MAYA                 | PROMOTORA                                                  | F    | C     | 16/5/2025        | AUMG711027690 | AUMG711027MMNGYL04  | 8,364.00       |                 | 7,027.29  | 878.41           | -                  |      | -        | 8,364.00                   |                 |
| MARIA DOLORES MARTINEZ SALGADO      | CAPTURISTA                                                 | F    | C     | 16/9/2024        | MASD880121UY3 | MASD880121MMNRLR04  | 8,364.00       |                 | 11,152.00 | 1,394.00         | -                  |      |          | 8,364.00                   |                 |
| MARIA GUADALUPE RODRIGUEZ CABALLERO | COORDINADORA DE SALUD                                      | F    | C     | 1/9/2024         | ROCG860204SH7 | ROCG860204MMNRRD05  | 8,364.00       |                 | 11,152.00 | 1,394.00         | -                  |      | -        | 8,364.00                   |                 |
| VACANTE                             | COORDINADOR (A) SI PINNA                                   |      | C     |                  |               |                     | 8,364.00       |                 | 11,152.00 | 1,394.00         | -                  |      | -        | 8,364.00                   |                 |
| (B)=BASE (E)= EVENTUAL              |                                                            |      |       |                  |               |                     | TOTAL MENSUAL: | \$ 202,726.58   | \$ -      | \$ 262,724.86    | \$ 32,840.61       | \$ - | \$ -     | \$ 4,446.58                | \$ 198,280.00   |
| (C)=CONFIANZA (H)= HONORARIOS       |                                                            |      |       |                  |               |                     | TOTAL ANUAL:   | \$ 2,432,718.96 | \$ -      | \$ 262,724.86    | \$ 32,840.61       | \$ - | \$ -     | \$ 53,358.96               | \$ 2,379,360.00 |

| NOMBRE DEL MUNICIPIO: OCAMPO MICHOACÁN                                |                              |      |       |                  |               |                    |               |        |              |                  |                    |      | EJERCICIO PRESUPUESTAL: 2025 |                            |
|-----------------------------------------------------------------------|------------------------------|------|-------|------------------|---------------|--------------------|---------------|--------|--------------|------------------|--------------------|------|------------------------------|----------------------------|
| UNIDAD RESPONSABLE: DIRECCIÓN DE DESARROLLO RURAL                     |                              |      |       |                  |               |                    |               |        |              |                  |                    |      |                              |                            |
| PROGRAMA: DESARROLLO ECONOMICO INTEGRAL, MULTIDIMENSIONAL Y PROSPERO  |                              |      |       |                  |               |                    |               |        |              |                  |                    |      |                              |                            |
| PROYECTO: GESTIONAR PROYECTOS QUE ENGLOBEN EL DESARROLLO AGROPECUARIO |                              |      |       |                  |               |                    |               |        |              |                  |                    |      |                              |                            |
| NOMBRE DEL OCUPANTE                                                   | PUESTO                       | SEXO | PLAZA | FECHA DE INGRESO | R. F. C.      | CURP               | SUELDO BASE   | DIETAS | AGUINALDO    | PRIMA VACACIONAL | SUBSIDIO AL EMPLEO | IMSS | I. S. R.                     | PERCEPCIÓN LÍQUIDA MENSUAL |
| ARMANDO MARTINEZ SANCHEZ                                              | DIRECTOR DE DESARROLLO RURAL | M    | C     | 1/9/2024         | MASA630814910 | MASA630814HMNRNR09 | 13,236.06     |        | 17,648.08    | 2,206.01         |                    |      | 1,236.06                     | 12,000.00                  |
| VACANTE                                                               | AUXILIAR ADMINISTRATIVO (B)  |      | C     |                  |               |                    | 8,364.00      |        | 11,152.00    | 1,394.00         |                    |      | -                            | 8,364.00                   |
| (B)=BASE                                                              |                              |      |       | (E)= EVENTUAL    |               | TOTAL MENSUAL:     | \$ 21,600.06  | \$ -   | \$ 28,800.08 | \$ 3,600.01      | \$ -               | \$ - | \$ 1,236.06                  | \$ 20,364.00               |
| (C)=CONFIANZA                                                         |                              |      |       | (H)= HONORARIOS  |               | TOTAL ANUAL:       | \$ 259,200.72 | \$ -   | \$ 28,800.08 | \$ 3,600.01      | \$ -               | \$ - | \$ 14,832.72                 | \$ 244,368.00              |

| NOMBRE DEL MUNICIPIO: OCAMPO MICHOACÁN                                 |                             |                 |       |                  |               |                     |               |        |              |                  | EJERCICIO PRESUPUESTAL: 2025 |      |              |                            |  |
|------------------------------------------------------------------------|-----------------------------|-----------------|-------|------------------|---------------|---------------------|---------------|--------|--------------|------------------|------------------------------|------|--------------|----------------------------|--|
| UNIDAD RESPONSABLE: CONTRALORIA                                        |                             |                 |       |                  |               |                     |               |        |              |                  |                              |      |              |                            |  |
| PROGRAMA: GESTION MUNICIPAL Y MODERNIZACION ADMINISTRATIVA             |                             |                 |       |                  |               |                     |               |        |              |                  |                              |      |              |                            |  |
| PROYECTO: INCREMENTAR LAS CAPACIDADES ADMINISTRATIVAS DEL AYUNTAMIENTO |                             |                 |       |                  |               |                     |               |        |              |                  |                              |      |              |                            |  |
| NOMBRE DEL OCUPANTE                                                    | PUESTO                      | SEXO            | PLAZA | FECHA DE INGRESO | R. F. C.      | CURP                | SUELDO BASE   | DIETAS | AGUINALDO    | PRIMA VACACIONAL | SUBSIDIO AL EMPLEO           | IMSS | I. S. R.     | PERCEPCIÓN LÍQUIDA MENSUAL |  |
| DIEGO ARMANDO PLATA SOLIS                                              | CONTRALOR MUNICIPAL         | M               | C     | 1/9/2024         | PASD910206KP0 | PASD910206HMNLLG03  | 25,853.40     |        | 34,471.20    | 4,308.90         |                              |      | 3,853.40     | 22,000.00                  |  |
| LEONARDO DANIEL MARTINEZ LOPEZ                                         | AUXILIAR ADMINISTRATIVO (A) | M               | C     | 30/9/2024        | MALL930423EP8 | MALL930423HMMNRRP06 | 10,864.82     |        | 14,486.43    | 1,810.80         | -                            |      | 864.82       | 10,000.00                  |  |
| VACANTE                                                                | AUTORIDAD INVESTIGADORA     |                 | C     |                  |               |                     | 10,864.82     |        | 14,486.43    | 1,810.80         |                              |      | 864.82       | 10,000.00                  |  |
| VACANTE                                                                | AUTORIDAD SUSTANCIADORA     |                 | C     |                  |               |                     | 13,236.06     |        | 17,648.08    | 2,206.01         |                              |      | 1,236.06     | 12,000.00                  |  |
| VACANTE                                                                | AUXILIAR ADMINISTRATIVO (B) |                 | C     |                  |               |                     | 8,364.00      |        | 11,152.00    | 1,394.00         |                              |      | -            | 8,364.00                   |  |
| (B)=BASE                                                               |                             | (E)= EVENTUAL   |       | TOTAL MENSUAL:   |               |                     | \$ 69,183.10  | \$ -   | \$ 92,244.13 | \$ 11,530.52     | \$ -                         | \$ - | \$ 6,819.10  | \$ 62,364.00               |  |
| (C)=CONFIANZA                                                          |                             | (H)= HONORARIOS |       | TOTAL ANUAL:     |               |                     | \$ 830,197.20 | \$ -   | \$ 92,244.13 | \$ 11,530.52     | \$ -                         | \$ - | \$ 81,829.20 | \$ 748,368.00              |  |

| NOMBRE DEL MUNICIPIO: OCAMPO MICHOACÁN                               |                                  |      |       |                  |               |                     |             |        |           |                  | EJERCICIO PRESUPUESTAL: 2025 |      |          |                            |
|----------------------------------------------------------------------|----------------------------------|------|-------|------------------|---------------|---------------------|-------------|--------|-----------|------------------|------------------------------|------|----------|----------------------------|
| UNIDAD RESPONSABLE: OFICIALÍA MAYOR                                  |                                  |      |       |                  |               |                     |             |        |           |                  |                              |      |          |                            |
| PROGRAMA: DESARROLLO ECONOMICO INTEGRAL, MULTIDIMENSIONAL Y PROSPERO |                                  |      |       |                  |               |                     |             |        |           |                  |                              |      |          |                            |
| PROYECTO: SERVICIOS MUNICIPALES DE CALIDAD                           |                                  |      |       |                  |               |                     |             |        |           |                  |                              |      |          |                            |
| NOMBRE DEL OCUPANTE                                                  | PUESTO                           | SEXO | PLAZA | FECHA DE INGRESO | R. F. C.      | CURP                | SUELDO BASE | DIETAS | AGUINALDO | PRIMA VACACIONAL | SUBSIDIO AL EMPLEO           | IMSS | I. S. R. | PERCEPCIÓN LÍQUIDA MENSUAL |
| ANTONIO MIRALRIO RANGEL                                              | OFICIAL MAYOR                    | M    | C     | 1/9/2024         | MIRA590708AU6 | MIRA590708HMMNRRN05 | 9,742.74    |        | 12,990.32 | 1,623.79         |                              |      | 742.74   | 9,000.00                   |
| IRAUDI VANEGAS DOMÍNGUEZ                                             | SUBOFICIAL MAYOR                 | M    | C     | 1/9/2024         | VADI8702038WA | VADI870203HMMNRRM09 | 8,968.12    |        | 11,957.49 | 1,494.69         | -                            |      | 268.12   | 8,700.00                   |
| ANGEL GARCIA LOPEZ                                                   | ENCARGADO DEL PANTEON            | M    | C     | 1/9/2024         | GALA851008QI8 | GALA851008HMMNRRP04 | 8,364.00    |        | 11,152.00 | 1,394.00         | -                            |      | -        | 8,364.00                   |
| OMAR ROSAS MEJIA                                                     | ENCARGADO DEL RASTRO             | M    | C     | 1/9/2024         | ROMO771202AV1 | ROMO771202HDFSJM09  | 8,364.00    |        | 11,152.00 | 1,394.00         | -                            |      | -        | 8,364.00                   |
| NOE MORENO GUZMAN                                                    | AYUDANTE DE ENCARGADO DEL RASTRO | M    | C     | 1/9/2024         | MOGN520729B2A | MOGN520729HMMNRRX00 | 8,364.00    |        | 11,152.00 | 1,394.00         | -                            |      | -        | 8,364.00                   |
| ADRIANA RESENDIZ SOTO                                                | INTENDENTE                       | F    | C     | 1/9/2024         | RESA740917LU7 | RESA740917MMNSTD00  | 8,364.00    |        | 11,152.00 | 1,394.00         | -                            |      | -        | 8,364.00                   |
| EDUARDO CRUZ HERNANDEZ                                               | ELECTRICISTA                     | M    | C     | 1/9/2024         | CUHE851016HC7 | CUHE851016HMMNRRD03 | 8,364.00    |        | 11,152.00 | 1,394.00         | -                            |      | -        | 8,364.00                   |
| MARIO MARTINEZ MARTINEZ                                              | CHOFER CARRO DE BASURA           | M    | C     | 1/9/2024         | MAMM660119UCA | MAMM660119HMMNRRR04 | 8,364.00    |        | 11,152.00 | 1,394.00         | -                            |      | -        | 8,364.00                   |
| AMADO DE JESUS SANCHEZ                                               | RECOLECTOR DE BASURA             | M    | C     | 1/9/2024         | JESA700208I49 | JESA700208HMMNRRM03 | 8,364.00    |        | 11,152.00 | 1,394.00         | -                            |      | -        | 8,364.00                   |

|                                  |                                   |   |   |                |                    |                    |                 |      |               |              |      |        |              |                 |
|----------------------------------|-----------------------------------|---|---|----------------|--------------------|--------------------|-----------------|------|---------------|--------------|------|--------|--------------|-----------------|
| JOSE LUIS RESENDIZ REGILLAS      | CHOFER CARRO DE BASURA            | M | C | 1/9/2024       | RERL760527MM       | RERL760527HMNSC03  | 8,364.00        |      | 11,152.00     | 1,394.00     | -    | -      | -            | 8,364.00        |
| JOSE ANTONIO MORA GARCIA         | RECOLECTOR DE BASURA              | M | C | 1/9/2024       | MOGA810717HDFFRN00 | MOGA810717HDMNR00  | 8,364.00        |      | 11,152.00     | 1,394.00     | -    | -      | -            | 8,364.00        |
| AGUSTIN MARTINEZ ROJAS           | JARDINERO                         | M | C | 1/9/2024       | MARA710318F31      | MARA710318HMNRUG08 | 8,364.00        |      | 11,152.00     | 1,394.00     | -    | -      | -            | 8,364.00        |
| RAMON VALDEZ GARDUÑO             | JARDINERO                         | M | C | 1/9/2024       | VAGR5803038RA      | VAGR580303HMNLRM03 | 8,364.00        |      | 11,152.00     | 1,394.00     | -    | -      | -            | 8,364.00        |
| EUGIO ANTONIO MATIAS             | JARDINERO                         | M | C | 1/9/2024       | AOME591030CH2      | AOME591030HVZNTL00 | 8,364.00        |      | 11,152.00     | 1,394.00     | -    | -      | -            | 8,364.00        |
| BALEDEMAR CRUZ RESENDIZ          | JARDINERO                         | M | C | 16/9/2024      | CURB530615PA3      | CURB530615HMNRSLO7 | 8,364.00        |      | 11,152.00     | 1,394.00     | -    | -      | -            | 8,364.00        |
| JAVIER VANEGAS GARCIA            | RECOLECTOR DE BASURA              | M | C | 1/9/2024       | VAGI781231PV1      | VAGI781231HMNRV07  | 8,364.00        |      | 11,152.00     | 1,394.00     | -    | -      | -            | 8,364.00        |
| RIGOBERTO SOTO CRUZ              | RECOLECTOR DE BASURA              | M | C | 1/9/2024       | SOOR830102717      | SOOR830102HMNTRG03 | 8,364.00        |      | 11,152.00     | 1,394.00     | -    | -      | -            | 8,364.00        |
| ISIDRO GERONIMO VALENQIA         | RECOLECTOR DE BASURA              | M | C | 16/9/2024      | GEVI720404HRA      | GEVI720404HMNRIS09 | 8,364.00        |      | 11,152.00     | 1,394.00     | -    | -      | -            | 8,364.00        |
| FIDELMAR SALAZAR CASTRO          | RECOLECTOR DE BASURA              | M | C | 16/9/2024      | SACF7506119R2      | SACF750611HMNLS005 | 8,364.00        |      | 11,152.00     | 1,394.00     | -    | -      | -            | 8,364.00        |
| ELIBERTO CASTILLO SANCHEZ        | RECOLECTOR DE BASURA              | M | C | 16/9/2024      | CASE720620UK8      | CASE720620HMNSL02  | 8,364.00        |      | 11,152.00     | 1,394.00     | -    | -      | -            | 8,364.00        |
| RIGOBERTO VELAZQUEZ COLIN        | CHOFER CARRO DE BASURA            | M | C | 16/9/2024      | VECR850716F40      | VECR850716HMNLLG01 | 8,364.00        |      | 11,152.00     | 1,394.00     | -    | -      | -            | 8,364.00        |
| JESUS ROJAS SEGUNDO              | BARRENDERO                        | M | C | 1/9/2024       | ROSI690625R89      | ROSI690625HMNRGS06 | 8,364.00        |      | 11,152.00     | 1,394.00     | -    | -      | -            | 8,364.00        |
| SERVANDO PICHARDO FIGUEROA       | BARRENDERO                        | M | C | 1/9/2024       | PFFS581103QV8      | PFFS581103HMNCGR01 | 8,364.00        |      | 11,152.00     | 1,394.00     | -    | -      | -            | 8,364.00        |
| SERAFIN GONZALEZ ESQUIVEL        | CHOFER CARRO DE BASURA            | M | C | 1/9/2024       | GOES8310146M6      | GOES831014HMNSR06  | 8,364.00        |      | 11,152.00     | 1,394.00     | -    | -      | -            | 8,364.00        |
| ARIEL CRUZ RESENDIZ              | BARRENDERO                        | M | C | 1/9/2024       | CURA631224JIS      | CURA631224HMNRSR08 | 8,364.00        |      | 11,152.00     | 1,394.00     | -    | -      | -            | 8,364.00        |
| JOSE ALFREDO GARCIA ZANABRIA     | AYUDANTE DE ENCARGADO DEL PANTEON |   | C | 16/10/2024     | GAZA820923UW8      | GAZA820923HMNRNL09 | 8,364.00        |      | 11,152.00     | 1,394.00     | -    | -      | -            | 8,364.00        |
| GILBERTO SEGUNDO ROMERO          | AYUDANTE GENERAL                  | M | C | 1/9/2024       | SERG741109IE1      | SERG741109HMNGLM09 | 8,364.00        |      | 11,152.00     | 1,394.00     | -    | -      | -            | 8,364.00        |
| ABEL MARTINEZ ROJAS              | AYUDANTE GENERAL                  | M | C | 1/9/2024       | MARA740711S1       | MARA740711HMNRJ03  | 8,364.00        |      | 11,152.00     | 1,394.00     | -    | -      | -            | 8,364.00        |
| VICTOR MANUEL HERNANDEZ GONZALEZ | AUXILIAR ADMINISTRATIVO (B)       | M | C | 16/2/2025      |                    |                    | 8,364.00        |      | 11,152.00     | 1,394.00     | -    | -      | -            | 8,364.00        |
| BLANCA ARAIZA VELAZQUEZ          | AUXILIAR ADMINISTRATIVO (B)       | F | C | 1/9/2024       | AAVB950709479      | AAVB950709HMNRLS09 | 8,364.00        |      | 11,152.00     | 1,394.00     | -    | -      | -            | 8,364.00        |
| LUIS ANTONIO CORREA GONZALEZ     | AUXILIAR ADMINISTRATIVO (A)       | M | C | 1/11/2024      | COGI900601UAS      | COGI900601HMNRN500 | 10,864.82       |      | 14,486.43     | 1,810.80     |      | 864.82 |              | 10,000.00       |
| ALEJANDRO LOPEZ SOTO             | AUXILIAR OPERATIVO                | M | C | 1/11/2024      | LOSA730112B37      | LOSA730112HMNPTL06 | 8,364.00        |      | 11,152.00     | 1,394.00     | -    | -      | -            | 8,364.00        |
| FAUSTINO TRUJILLO HERNANDEZ      | AYUDANTE GENERAL                  | M | C | 1/9/2024       | TUHF000505510      | TUHF000505HMNRSA49 | 8,364.00        |      | 11,152.00     | 1,394.00     | -    | -      | -            | 8,364.00        |
| ROGELIO NIETO LOZA               | AYUDANTE GENERAL                  | M | C | 1/9/2024       | NILR870628HYO      | NILR870628HMNTZG03 | 8,364.00        |      | 11,152.00     | 1,394.00     | -    | -      | -            | 8,364.00        |
| LOURDES VELAZQUEZ SALAZAR        | INTENDENTE                        | F | C | 1/9/2024       | VESL710722ZPJ4     | VESL710722HMNLLS04 | 8,364.00        |      | 11,152.00     | 1,394.00     | -    | -      | -            | 8,364.00        |
| VACANTE                          | INTENDENTE                        |   | C |                |                    |                    | 8,364.00        |      | 11,152.00     | 1,394.00     | -    | -      | -            | 8,364.00        |
| NATALI GONZALEZ LOPEZ            | ENCARGADA DE CORREO               | F | C | 23/9/2024      | GOLN920130T19      | GOLN920130HMNNPT06 | 8,364.00        |      | 11,152.00     | 1,394.00     | -    | -      | -            | 8,364.00        |
| OMAR GARCIA GUZMAN               | CHOFER CARRO DE BASURA            | M | C | 1/9/2024       | GAGO860919379      | GAGO860919HMNRZM03 | 8,364.00        |      | 11,152.00     | 1,394.00     | -    | -      | -            | 8,364.00        |
| VICTORIANO VANEGAS SUAREZ        | CHOFER CARRO DE BASURA            | M | C | 10/16/2024     | VASV850121983      | VASV850121HMNRCD2  | 8,364.00        |      | 11,152.00     | 1,394.00     | -    | -      | -            | 8,364.00        |
| ANGEL LEYVA MAYA                 | AYUDANTE GENERAL                  | M | C | 9/1/2024       | LEMA620814BR1      | LEMA620814HMNNYN06 | 8,364.00        |      | 11,152.00     | 1,394.00     | -    | -      | -            | 8,364.00        |
| ABEL MENDOZA VALDESPINO          | AYUDANTE GENERAL                  | M | C | 9/16/2024      | MEVA701123V19      | MEVA701123HMNNLB06 | 8,364.00        |      | 11,152.00     | 1,394.00     | -    | -      | -            | 8,364.00        |
| DIEGO ALEJANDRO RAMIREZ PICHARDO | AYUDANTE GENERAL                  | M | C | 10/16/2024     | RAPD080617GJ3      | RAPD080617HMNMGCA8 | 8,364.00        |      | 11,152.00     | 1,394.00     | -    | -      | -            | 8,364.00        |
| RAUL CRUZ MARTINEZ               | BARRENDERO                        | M | C | 9/1/2024       | CUMR790211SZA      | CUMR790211HMNRNL09 | 8,364.00        |      | 11,152.00     | 1,394.00     | -    | -      | -            | 8,364.00        |
| JOSE COLIN EUGIO                 | FONTANERO                         | M | C | 1/9/2024       | COEI660727NEA      | COEI660727HMNLLS04 | 8,364.00        |      | 11,152.00     | 1,394.00     | -    | -      | -            | 8,364.00        |
| JUAN CARLOS MAYA MONDRAGON       | FONTANERO                         | M | C | 1/9/2024       | MAM720618SK5       | MAM720618HMNNYN01  | 8,364.00        |      | 11,152.00     | 1,394.00     | -    | -      | -            | 8,364.00        |
| JUAN PERFECTO VALDEZ             | FONTANERO                         | M | C | 1/9/2024       | PEVI760706V34      | PEVI760706HMNRNL09 | 8,364.00        |      | 11,152.00     | 1,394.00     | -    | -      | -            | 8,364.00        |
| DANIEL MIRANDA AGUILAR           | CHOFER                            | M | C | 1/9/2024       | MAD990508949       | MAD990508HMNRND02  | 8,364.00        |      | 11,152.00     | 1,394.00     | -    | -      | -            | 8,364.00        |
| VACANTE                          | CHOFER DE PIPA                    |   | C |                |                    |                    | 8,364.00        |      | 11,152.00     | 1,394.00     | -    | -      | -            | 8,364.00        |
| ARMANDO SEGUNDO MONDRAGON        | CHOFER DE PIPA                    | M | C | 16/9/2024      | SEMA8601206TA      | SEMA860120HMNGNR03 | 8,364.00        |      | 11,152.00     | 1,394.00     | -    | -      | -            | 8,364.00        |
| JOSE LUIS VELAZQUEZ VELAZQUEZ    | AYUDANTE GENERAL                  | M | C | 1/1/2025       | VEVL730102316      | VEVL730102HMNLS09  | 8,364.00        |      | 11,152.00     | 1,394.00     | -    | -      | -            | 8,364.00        |
| URBANO GONZALEZ HERNANDEZ        | AYUDANTE GENERAL                  | M | C | 16/5/2025      | GOHU600304U45      | GOHU600304HMNRNR08 | 8,364.00        |      | 7,027.29      | 878.41       | -    | -      | -            | 8,364.00        |
| LUIS GARCIA BLANCAS              | INTENDENTE                        | M | C | 16/5/2025      | GAB1651107B92      | GAB1651107HMNRLS07 | 8,364.00        |      | 7,027.29      | 878.41       | -    | -      | -            | 8,364.00        |
| URSULA GONZALEZ GUZMAN           | AUXILIAR ADMINISTRATIVO (B)       | F | C | 16/5/2025      | GOGU910424KE0      | GOGU910424HMNNZR06 | 8,364.00        |      | 7,027.29      | 878.41       | -    | -      | -            | 8,364.00        |
| RODOLFO MARQUEZ SANCHEZ          | AYUDANTE GENERAL                  | M | C | 16/5/2025      | MASR420301IRA      | MASR420301HMNRND07 | 8,364.00        |      | 7,027.29      | 878.41       | -    | -      | -            | 8,364.00        |
| (B)=BASE                         | (E)= EVENTUAL                     |   |   | TOTAL MENSUAL: |                    |                    | \$ 456,139.68   | \$ - | \$ 591,687.39 | \$ 73,960.92 | \$ - | \$ -   | \$ 1,875.68  | \$ 454,264.00   |
| (C)=CONFIANZA                    | (H)= HONORARIOS                   |   |   | TOTAL ANUAL:   |                    |                    | \$ 5,473,676.16 | \$ - | \$ 591,687.39 | \$ 73,960.92 | \$ - | \$ -   | \$ 22,508.16 | \$ 5,451,168.00 |

| NOMBRE DEL MUNICIPIO: OCAMPO MICHOACÁN             |                               |      |       |                  |               |                    |             |               |           |                  |                    |      |          | EJERCICIO PRESUPUESTAL: 2025 |               |
|----------------------------------------------------|-------------------------------|------|-------|------------------|---------------|--------------------|-------------|---------------|-----------|------------------|--------------------|------|----------|------------------------------|---------------|
| UNIDAD RESPONSABLE: DIRECCIÓN DE DESARROLLO SOCIAL |                               |      |       |                  |               |                    |             |               |           |                  |                    |      |          |                              |               |
| PROGRAMA: GOBIERNO CONSISTENTE CON ORDEN SOCIAL    |                               |      |       |                  |               |                    |             |               |           |                  |                    |      |          |                              |               |
| PROYECTO: EFICIENTAR LOS PROGRAMAS SOCIALES        |                               |      |       |                  |               |                    |             |               |           |                  |                    |      |          |                              |               |
| NOMBRE DEL OCUPANTE                                | PUESTO                        | SEXO | PLAZA | FECHA DE INGRESO | R. F. C.      | CURP               | SUELDO BASE | DIETAS        | AGUINALDO | PRIMA VACACIONAL | SUBSIDIO AL EMPLEO | IMSS | I. S. R. | PERCEPCIÓN LÍQUIDA MENSUAL   |               |
| ALEJANDRO GONZALEZ GARDUÑO                         | DIRECTOR DE DESARROLLO SOCIAL | M    | C     | 1/9/2024         | GOGA900210DL5 | GOGA900210HMNRL05  | 10,864.82   |               | 14,486.43 | 1,810.80         | -                  |      | 864.82   | 10,000.00                    |               |
| IVAN VELAZQUEZ LOZANO                              | AUXILIAR ADMINISTRATIVO (B)   | M    | C     | 17/9/2024        | VELI851030G6A | VELI851030HMNLZV08 | 8,364.00    |               | 11,152.00 | 1,394.00         | -                  |      | -        | 8,364.00                     |               |
| VACANTE                                            | AUXILIAR OPERATIVO            |      | C     |                  |               |                    | 8,364.00    |               | 11,152.00 | 1,394.00         |                    |      |          | 8,364.00                     |               |
| (B)=BASE                                           |                               |      |       | (E)= EVENTUAL    |               | TOTAL MENSUAL:     |             | \$ 27,592.82  | \$ -      | \$ 36,790.43     | \$ 4,598.80        | \$ - | \$ -     | \$ 864.82                    | \$ 26,728.00  |
| (C)=CONFIANZA                                      |                               |      |       | (H)= HONORARIOS  |               | TOTAL ANUAL:       |             | \$ 331,113.84 | \$ -      | \$ 36,790.43     | \$ 4,598.80        | \$ - | \$ -     | \$ 10,377.84                 | \$ 320,736.00 |

|                                                    |  |                                     |  |      |       |                  |               |                    |               |        |              |                  |                    |                              |          |                            |
|----------------------------------------------------|--|-------------------------------------|--|------|-------|------------------|---------------|--------------------|---------------|--------|--------------|------------------|--------------------|------------------------------|----------|----------------------------|
| NOMBRE DEL MUNICIPIO: OCAMPO MICHOACÁN             |  |                                     |  |      |       |                  |               |                    |               |        |              |                  |                    | EJERCICIO PRESUPUESTAL: 2025 |          |                            |
| UNIDAD RESPONSABLE: DIRECCIÓN DE DESARROLLO SOCIAL |  |                                     |  |      |       |                  |               |                    |               |        |              |                  |                    |                              |          |                            |
| PROGRAMA: GOBIERNO CONSISTENTE CON ORDEN SOCIAL    |  |                                     |  |      |       |                  |               |                    |               |        |              |                  |                    |                              |          |                            |
| PROYECTO: ATENCION AL MIGRANTE                     |  |                                     |  |      |       |                  |               |                    |               |        |              |                  |                    |                              |          |                            |
| NOMBRE DEL OCUPANTE                                |  | PUESTO                              |  | SEXO | PLAZA | FECHA DE INGRESO | R. F. C.      | CURP               | SUELDO BASE   | DIETAS | AGUINALDO    | PRIMA VACACIONAL | SUBSIDIO AL EMPLEO | IMSS                         | I. S. R. | PERCEPCIÓN LÍQUIDA MENSUAL |
|                                                    |  |                                     |  |      |       |                  |               |                    |               |        |              |                  |                    |                              |          |                            |
| DOMINGO CONTRERAS GONZALEZ                         |  | COORDINADOR DE ATENCION AL MIGRANTE |  | F    | C     | 9/1/2024         | COGD660810AL1 | COGD660810HMNNNM07 | 8,364.00      |        | 11,152.00    | 1,394.00         | -                  |                              | -        | 8,364.00                   |
| (B)=BASE                                           |  | (E)= EVENTUAL                       |  |      |       | TOTAL MENSUAL:   |               |                    | \$ 8,364.00   | \$ -   | \$ 11,152.00 | \$ 1,394.00      | \$ -               | \$ -                         | \$ -     | \$ 8,364.00                |
| (C)=CONFIANZA                                      |  | (H)= HONORARIOS                     |  |      |       | TOTAL ANUAL:     |               |                    | \$ 100,368.00 | \$ -   | \$ 11,152.00 | \$ 1,394.00      | \$ -               | \$ -                         | \$ -     | \$ 100,368.00              |

| NOMBRE DEL MUNICIPIO: OCAMPO MICHOAÁN              |                                         |      |       |                  |                |      |               |        |              | EJERCICIO PRESUPUESTAL: 2025 |                    |      |              |                            |
|----------------------------------------------------|-----------------------------------------|------|-------|------------------|----------------|------|---------------|--------|--------------|------------------------------|--------------------|------|--------------|----------------------------|
| UNIDAD RESPONSABLE: DIRECCIÓN DE DESARROLLO SOCIAL |                                         |      |       |                  |                |      |               |        |              |                              |                    |      |              |                            |
| PROGRAMA: GOBIERNO CONSISTENTE CON ORDEN SOCIAL    |                                         |      |       |                  |                |      |               |        |              |                              |                    |      |              |                            |
| PROYECTO: DESARROLLO ECONOMICO                     |                                         |      |       |                  |                |      |               |        |              |                              |                    |      |              |                            |
| NOMBRE DEL OCUPANTE                                | PUESTO                                  | SEXO | PLAZA | FECHA DE INGRESO | R. F. C.       | CURP | SUELDO BASE   | DIETAS | AGUINALDO    | PRIMA VACACIONAL             | SUBSIDIO AL EMPLEO | IMSS | I. S. R.     | PERCEPCIÓN LÍQUIDA MENSUAL |
| VACANTE                                            | COORDINADOR (A) DE DESARROLLO ECONOMICO |      | C     |                  |                |      | 11,934.12     |        | 15,912.16    | 1,989.02                     |                    |      | 1,022.12     | 10,912.00                  |
| VACANTE                                            | INSPECTOR (A) DE COMERCIO               |      | C     |                  |                |      | 8,364.00      |        | 11,152.00    | 1,394.00                     |                    |      | -            | 8,364.00                   |
| (B)=BASE                                           | (E)= EVENTUAL                           |      |       |                  | TOTAL MENSUAL: |      | \$ 20,298.12  | \$ -   | \$ 27,064.16 | \$ 3,383.02                  | \$ -               | \$ - | \$ 1,022.12  | \$ 19,276.00               |
| (C)=CONFIANZA                                      | (H)= HONORARIOS                         |      |       |                  | TOTAL ANUAL:   |      | \$ 243,577.44 | \$ -   | \$ 27,064.16 | \$ 3,383.02                  | \$ -               | \$ - | \$ 12,265.44 | \$ 231,312.00              |

| NOMBRE DEL MUNICIPIO: OCAMPO MICHOACÁN                                  |                                                    |      |       |                  |                |                      |                 |        |               |                  |                    |      | EJERCICIO PRESUPUESTAL: 2025 |                            |
|-------------------------------------------------------------------------|----------------------------------------------------|------|-------|------------------|----------------|----------------------|-----------------|--------|---------------|------------------|--------------------|------|------------------------------|----------------------------|
| UNIDAD RESPONSABLE: DIRECCION DE SEGURIDAD PÚBLICA Y TRANSITO MUNICIPAL |                                                    |      |       |                  |                |                      |                 |        |               |                  |                    |      |                              |                            |
| PROGRAMA: BIENESTAR SOCIAL PARA UN MUNICIPIO MAS HUMANO E INCLUSIVO     |                                                    |      |       |                  |                |                      |                 |        |               |                  |                    |      |                              |                            |
| PROYECTO:AUMENTAR EL NIVEL DE CALIDAD DE VIDA                           |                                                    |      |       |                  |                |                      |                 |        |               |                  |                    |      |                              |                            |
|                                                                         |                                                    |      |       |                  |                |                      |                 |        |               |                  |                    |      |                              |                            |
|                                                                         |                                                    |      |       |                  |                |                      |                 |        |               |                  |                    |      |                              |                            |
| NOMBRE DEL OCUPANTE                                                     | PUESTO                                             | SEXO | PLAZA | FECHA DE INGRESO | R. F. C.       | CURP                 | SUELDO BASE     | DIETAS | AGUINALDO     | PRIMA VACACIONAL | SUBSIDIO AL EMPLEO | IMSS | I. S. R.                     | PERCEPCIÓN LÍQUIDA MENSUAL |
| EDUARDO HERNANDEZ HINOJOSA                                              | DIRECTOR DE SEGURIDAD PUBLICA Y TRANSITO MUNICIPAL | M    | C     | 1/9/2024         | HEHE820310KM4  | HEHE820310HMNRND04   | 20,068.00       |        | 26,757.33     | 3,344.67         | -                  | -    | 2,618.00                     | 17,450.00                  |
| LUIS GUILLERMO COLIN SANCHEZ                                            | SUBDIRECTOR DE SEG PUBLICA                         | M    | C     | 1/9/2024         | COSL00062839A  | COSL000628HMCJLSA6   | 17,418.00       |        | 23,224.00     | 2,903.00         | -                  | -    | 2,052.00                     | 15,366.00                  |
| JOSE HUMBERTO TELLEZ MARTINEZ                                           | COMANDANTE ALFA                                    | M    | C     | 1/9/2024         | TEMH770511FB4  | TEMH770511HMCJRM07   | 16,016.00       |        | 21,354.67     | 2,669.33         | -                  | -    | 1,754.00                     | 14,262.00                  |
| ALEJANDRO RAMIREZ CASTILLO                                              | COMANDANTE BETA                                    | M    | C     | 1/9/2024         | RACA86060630D4 | RACA860606HMNMMSL07  | 16,018.00       |        | 21,357.33     | 2,669.67         | -                  | -    | 1,754.00                     | 14,264.00                  |
| ISRAEL ALVAREZ HERNANDEZ                                                | POLICIA RAZO                                       | M    | C     | 1/9/2024         | AAHI830620FS7  | AAHI830620HFLRSU00   | 10,448.00       |        | 13,990.67     | 1,741.33         | -                  | -    | 820.00                       | 9,628.00                   |
| BALTAZAR SANCHEZ MARTINEZ                                               | POLICIA RAZO                                       | M    | C     | 19/2/2025        | SAMB961013A96  | SAMB961013HMNRRNL00  | 10,448.00       |        | 13,990.67     | 1,741.33         | -                  | -    | 820.00                       | 9,628.00                   |
| ROSA NIDIA ARRIAGA SANCHEZ                                              | POLICIA RAZO                                       | F    | C     | 1/9/2024         | AI8R920208T20  | AI8R920208HMNRRNS07  | 10,448.00       |        | 13,990.67     | 1,741.33         | -                  | -    | 820.00                       | 9,628.00                   |
| VIRODIANA BAUTISTA MORA                                                 | POLICIA RAZO                                       | F    | C     | 4/6/2025         | BAMV940517QC5  | BAMV940517MMNRRTR00  | 10,448.00       |        | 8,053.07      | 1,006.63         | -                  | -    | 820.00                       | 9,628.00                   |
| GUILLERMO COLIN HINOJOSA                                                | POLICIA RAZO                                       | M    | C     | 1/9/2024         | COHG671003UA0  | COHG671003HMNRLNL05  | 10,446.00       |        | 13,928.00     | 1,741.00         | -                  | -    | 820.00                       | 9,626.00                   |
| DIANA JARINTEY MARTINEZ JUAREZ                                          | POLICIA RAZO                                       | F    | C     | 7/3/2025         | MAJU000125T23  | MAJU000125MMNRRNRNA0 | 10,446.00       |        | 13,928.00     | 1,741.00         | -                  | -    | 820.00                       | 9,626.00                   |
| VACANTE                                                                 | POLICIA RAZO                                       |      |       |                  |                |                      | 10,448.00       |        | 13,990.67     | 1,741.33         | -                  | -    | 820.00                       | 9,628.00                   |
| LUIS MIGUEL GONZALEZ ARGUETA                                            | POLICIA RAZO                                       | M    | C     | 1/9/2024         | GOAL8404209R7  | GOAL840420HMNRRNS02  | 10,448.00       |        | 13,990.67     | 1,741.33         | -                  | -    | 820.00                       | 9,628.00                   |
| BENITO GONZALEZ DE JESUS                                                | POLICIA RAZO                                       | M    | C     | 1/9/2024         | GOIB8506092X4  | GOIB850609HMNNSN06   | 10,448.00       |        | 13,990.67     | 1,741.33         | -                  | -    | 820.00                       | 9,628.00                   |
| OSCAR GONZALEZ GARCIA                                                   | POLICIA RAZO                                       | M    | C     | 1/9/2024         | GOGO760723LX3  | GOGO760723HMNRRNS04  | 10,448.00       |        | 13,990.67     | 1,741.33         | -                  | -    | 820.00                       | 9,628.00                   |
| JORGE LEONARDO HERNANDEZ GARCIA                                         | POLICIA RAZO                                       | M    | C     | 1/9/2024         | HEGJ900201758  | HEGJ900201HMNRRR04   | 10,448.00       |        | 13,990.67     | 1,741.33         | -                  | -    | 820.00                       | 9,628.00                   |
| BRENDA JAZMIN HERNANDEZ VIEYRA                                          | POLICIA RAZO                                       | F    | C     | 1/9/2024         | HEVB970718IR0  | HEVB970718HMNRRY01   | 10,448.00       |        | 13,990.67     | 1,741.33         | -                  | -    | 820.00                       | 9,628.00                   |
| ULISES MARQUEZ MAYA                                                     | POLICIA RAZO                                       | M    | C     | 1/9/2024         | MAMU800322I78  | MAMU800322HDFRYL04   | 10,448.00       |        | 13,990.67     | 1,741.33         | -                  | -    | 820.00                       | 9,628.00                   |
| SUSANA ANGELES LOPEZ                                                    | POLICIA RAZO                                       | F    | C     | 7/3/2025         | AELS950824U47  | AELS950824MMNRRNS02  | 10,448.00       |        | 13,990.67     | 1,741.33         | -                  | -    | 820.00                       | 9,628.00                   |
| ALEJANDRO MARTINEZ RODRIGUEZ                                            | POLICIA RAZO                                       | M    | C     | 1/9/2024         | MARA840809N21  | MARA840809HMNRRDL00  | 10,448.00       |        | 13,990.67     | 1,741.33         | -                  | -    | 820.00                       | 9,628.00                   |
| KAREN PAOLA PADILLA SALAZAR                                             | POLICIA RAZO                                       | F    | C     | 1/9/2024         | PASK990819E8A  | PASK990819MMNRRDL05  | 10,448.00       |        | 13,990.67     | 1,741.33         | -                  | -    | 820.00                       | 9,628.00                   |
| VACANTE                                                                 | POLICIA RAZO                                       |      |       |                  |                |                      | 10,448.00       |        | 13,990.67     | 1,741.33         | -                  | -    | 820.00                       | 9,628.00                   |
| VACANTE                                                                 | POLICIA RAZO                                       |      |       |                  |                |                      | 10,448.00       |        | 13,990.67     | 1,741.33         | -                  | -    | 820.00                       | 9,628.00                   |
| CRISTINA ESTHER SANCHEZ AGUILAR                                         | POLICIA RAZO                                       | F    | C     | 1/9/2024         | SAAC860402B95  | SAAC860402MMNRRNS05  | 10,448.00       |        | 13,990.67     | 1,741.33         | -                  | -    | 820.00                       | 9,628.00                   |
| LIZETH GUADALUPE SANCHEZ AGUILAR                                        | POLICIA RAZO                                       | F    | C     | 1/9/2024         | SAAL990904B3   | SAAL990904MMNRRNZ00  | 10,448.00       |        | 13,990.67     | 1,741.33         | -                  | -    | 820.00                       | 9,628.00                   |
| FEDERICO SANCHEZ MARTINEZ                                               | POLICIA RAZO                                       | M    | C     | 1/9/2024         | SAMF010519I36  | SAMF010519HMNRRD48   | 10,446.00       |        | 13,928.00     | 1,741.00         | -                  | -    | 820.00                       | 9,626.00                   |
| DIEGO SANCHEZ MARTINEZ                                                  | POLICIA RAZO                                       | M    | C     | 7/3/2025         | SAMD900328J22  | SAMD900328HMNRRNG07  | 10,448.00       |        | 13,990.67     | 1,741.33         | -                  | -    | 820.00                       | 9,628.00                   |
| ABDUL FRANCISCO HERNANDEZ MENDOZA                                       | POLICIA RAZO                                       | M    | C     | 4/6/2025         | HEMA780922G26  | HEMA780922HDFRNB03   | 10,448.00       |        | 8,053.07      | 1,006.63         | -                  | -    | 820.00                       | 9,628.00                   |
| VACANTE                                                                 | AUXILIAR ADMINISTRATIVO DE SEGURIDAD PUBLICA       |      | C     |                  |                |                      | 10,448.00       |        | 13,990.67     | 1,741.33         | -                  | -    | 820.00                       | 9,628.00                   |
| VACANTE                                                                 | AUXILIAR ADMINISTRATIVO DE SEGURIDAD PUBLICA       |      | C     |                  |                |                      | 10,448.00       |        | 13,990.67     | 1,741.33         | -                  | -    | 820.00                       | 9,628.00                   |
| JACQUELINE COLIN ARGUETA                                                | POLICIA RAZO                                       | F    | C     | 24/9/2025        | COAJ021003T11  | COAJ021003HMNRRLC48  | 10,448.00       |        | 7,289.75      | 911.22           | -                  | -    | 820.00                       | 9,628.00                   |
| VACANTE                                                                 | POLICIA RAZO                                       |      |       |                  |                |                      | 10,448.00       |        | 13,990.67     | 1,741.33         | -                  | -    | 820.00                       | 9,628.00                   |
| VACANTE                                                                 | POLICIA RAZO                                       |      |       |                  |                |                      | 10,448.00       |        | 13,990.67     | 1,741.33         | -                  | -    | 820.00                       | 9,628.00                   |
| VACANTE                                                                 | POLICIA RAZO                                       |      |       |                  |                |                      | 10,448.00       |        | 13,990.67     | 1,741.33         | -                  | -    | 820.00                       | 9,628.00                   |
| MELISSA ESTEFANIA GARCIA SANCHEZ                                        | POLICIA RAZO                                       | F    | C     | 9/12/2024        | GASM970203EU1  | GASM970203HMNRRNL09  | 10,448.00       |        | 13,990.67     | 1,741.33         | -                  | -    | 820.00                       | 9,628.00                   |
| NAYDELIN PIÑA ORTEGA                                                    | POLICIA RAZO                                       | F    | C     | 9/12/2024        | PION020702HXA  | PION020702MMNRRRY45  | 10,448.00       |        | 13,990.67     | 1,741.33         | -                  | -    | 820.00                       | 9,628.00                   |
| GISELA GARCIA HINOJOSA                                                  | POLICIA RAZO                                       | F    | C     | 1/9/2024         | GAHG960507G46  | GAHG960507MMNRRNS01  | 10,448.00       |        | 13,990.67     | 1,741.33         | -                  | -    | 820.00                       | 9,628.00                   |
| VACANTE                                                                 | POLICIA RAZO                                       |      | C     |                  |                |                      | 10,448.00       |        | 13,990.67     | 1,741.33         | -                  | -    | 820.00                       | 9,628.00                   |
| JONNY MARTINEZ CRUZ                                                     | POLICIA RAZO                                       | M    | C     | 16/9/2024        | MACI030806B05  | MACI030806HMNRRNA7   | 10,448.00       |        | 13,990.67     | 1,741.33         | -                  | -    | 820.00                       | 9,628.00                   |
| ROBERTO PEREZ TAMAYO                                                    | POLICIA RAZO                                       | M    | C     | 16/9/2024        | PETRO312214DA  | PETRO312214HMNRRMBA3 | 10,448.00       |        | 13,990.67     | 1,741.33         | -                  | -    | 820.00                       | 9,628.00                   |
| GUADALUPE LIZBETH GONZALEZ RAMIREZ                                      | POLICIA RAZO                                       | F    | C     | 16/9/2024        | GORG041017N56  | GORG041017MMNRRMDA2  | 10,448.00       |        | 13,990.67     | 1,741.33         | -                  | -    | 820.00                       | 9,628.00                   |
| (B)=BASE                                                                | (E)= EVENTUAL                                      |      |       |                  | TOTAL MENSUAL: |                      | \$ 445,642.00   | \$ -   | \$ 575,793.22 | \$ 71,974.15     | \$ -               | \$ - | \$ 37,698.00                 | \$ 407,944.00              |
| (C)=CONFIANZA                                                           | (H)= HONORARIOS                                    |      |       |                  | TOTAL ANUAL:   |                      | \$ 5,347,704.00 | \$ -   | \$ 575,793.22 | \$ 71,974.15     | \$ -               | \$ - | \$ 452,376.00                | \$ 4,895,328.00            |

| NOMBRE DEL MUNICIPIO: OCAMPO MICHOACÁN                              |                                 |      |       |                  |                |                     |                 |        |               | EJERCICIO PRESUPUESTAL: 2025 |                    |      |               |                            |
|---------------------------------------------------------------------|---------------------------------|------|-------|------------------|----------------|---------------------|-----------------|--------|---------------|------------------------------|--------------------|------|---------------|----------------------------|
| UNIDAD RESPONSABLE: SEGURIDAD PÚBLICA Y TRANSITO MUNICIPAL          |                                 |      |       |                  |                |                     |                 |        |               |                              |                    |      |               |                            |
| PROGRAMA: BIENESTAR SOCIAL PARA UN MUNICIPIO MAS HUMANO E INCLUSIVO |                                 |      |       |                  |                |                     |                 |        |               |                              |                    |      |               |                            |
| PROYECTO: PROTECCION CIVIL                                          |                                 |      |       |                  |                |                     |                 |        |               |                              |                    |      |               |                            |
| NOMBRE DEL OCUPANTE                                                 | PUESTO                          | SEXO | PLAZA | FECHA DE INGRESO | R. F. C.       | CURP                | SUELDO BASE     | DIETAS | AGUINALDO     | PRIMA VACACIONAL             | SUBSIDIO AL EMPLEO | IMSS | I. S. R.      | PERCEPCIÓN LÍQUIDA MENSUAL |
| DANIEL BUICO TELLEZ                                                 | COORDINADOR DE PROTECCION CIVIL | M    | C     | 1/9/2024         | BUTD960511PRA  | BUTD960511HMNCLJN01 | 10,448.00       |        | 13,990.67     | 1,741.33                     |                    |      | 820.00        | 9,628.00                   |
| BAUDELINEA VELAZQUEZ SALAZAR                                        | AUXILIAR ADMINISTRATIVO DE PC   | F    | C     | 16/5/2025        | VESB870219G98  | VESB870219MMNLLD05  | 10,448.00       |        | 8,778.23      | 1,097.28                     |                    |      | 820.00        | 9,628.00                   |
| MIREYA GONZALEZ MORA                                                | AUXILIAR ADMINISTRATIVO DE PC   | F    | C     | 16/5/2025        | GOMM7602159P2  | GOMM760215MMNRRR03  | 10,448.00       |        | 8,778.23      | 1,097.28                     |                    |      | 820.00        | 9,628.00                   |
| ANDREA DAYANA MARTINEZ RAMIREZ                                      | CHOFER DE AMBULANCIA            | F    | C     | 1/9/2024         | MARD880714CS0  | MARD880714MMNRRM01  | 10,448.00       |        | 13,990.67     | 1,741.33                     |                    |      | 820.00        | 9,628.00                   |
| JOSE GUADALUPE SEGUNDO PACHECO                                      | CHOFER DE AMBULANCIA            | M    | C     | 1/9/2024         | SEPG9804195T0  | SEPG980419HMNCGD12  | 10,448.00       |        | 13,990.67     | 1,741.33                     |                    |      | 820.00        | 9,628.00                   |
| WILLIAMS CRUZ ELIGIO                                                | PARAMEDICO                      | M    | C     | 16/9/2024        | CUJEW730427UC9 | CUJEW730427HDFRLL00 | 10,448.00       |        | 13,990.67     | 1,741.33                     |                    |      | 820.00        | 9,628.00                   |
| ALFREDO FLORES FLORES                                               | PARAMEDICO                      | M    | C     | 1/9/2024         | FOFA980211U7   | FOFA980211HMNLLD04  | 10,448.00       |        | 13,990.67     | 1,741.33                     |                    |      | 820.00        | 9,628.00                   |
| FRANCISCO ADOLFO ANGELES CARRILLO                                   | PARAMEDICO                      | M    | C     | 1/9/2024         | AECF9910057N9  | AECF991005HMNRRR06  | 10,448.00       |        | 13,990.67     | 1,741.33                     |                    |      | 820.00        | 9,628.00                   |
| ADRIAN JACOB SUAREZ CONTRERAS                                       | CHOFER DE AMBULANCIA            | M    | C     | 16/5/2025        | SUCA860807E11  | SUCA860807HMNRRND09 | 10,448.00       |        | 8,778.23      | 1,097.28                     |                    |      | 820.00        | 9,628.00                   |
| CATALINA GARCIA GARCIA                                              | AUXILIAR ADMINISTRATIVO DE PC   | F    | C     | 16/5/2025        | GAGC841111NN4  | GAGC841111MMNRRD00  | 10,448.00       |        | 8,778.23      | 1,097.28                     |                    |      | 820.00        | 9,628.00                   |
| MARCELA GARCIA GONZALEZ                                             | AUXILIAR ADMINISTRATIVO DE PC   | F    | C     | 16/5/2025        | GAGM960225P3   | GAGM960225MMNRRR01  | 10,448.00       |        | 8,778.23      | 1,097.28                     |                    |      | 820.00        | 9,628.00                   |
| VACANTE                                                             | PARAMEDICO                      |      | C     |                  |                |                     | 10,448.00       |        | 13,990.67     | 1,741.33                     |                    |      | 820.00        | 9,628.00                   |
| VACANTE                                                             | PARAMEDICO                      |      | C     |                  |                |                     | 10,448.00       |        | 13,990.67     | 1,741.33                     |                    |      | 820.00        | 9,628.00                   |
| VACANTE                                                             | PARAMEDICO                      |      | C     |                  |                |                     | 10,448.00       |        | 13,990.67     | 1,741.33                     |                    |      | 820.00        | 9,628.00                   |
| VACANTE                                                             | PARAMEDICO                      |      | C     |                  |                |                     | 10,448.00       |        | 13,990.67     | 1,741.33                     |                    |      | 820.00        | 9,628.00                   |
| (B)=BASE                                                            | (E)=EVENUAL                     |      |       |                  |                |                     | \$ 156,720.00   | \$ -   | \$ 183,197.81 | \$ 22,899.73                 | \$ -               | \$ - | \$ 12,300.00  | \$ 144,420.00              |
| (C)=CONFIANZA                                                       | (H)=HONORARIOS                  |      |       |                  |                |                     | \$ 1,880,640.00 | \$ -   | \$ 183,197.81 | \$ 22,899.73                 | \$ -               | \$ - | \$ 147,600.00 | \$ 1,733,040.00            |

| NOMBRE DEL MUNICIPIO: OCAMPO MICHOACÁN                              |                                  |      |       |                  |          |      |                |        |               |                  |                    |             | EJERCICIO PRESUPUESTAL: 2025 |                            |           |               |
|---------------------------------------------------------------------|----------------------------------|------|-------|------------------|----------|------|----------------|--------|---------------|------------------|--------------------|-------------|------------------------------|----------------------------|-----------|---------------|
| UNIDAD RESPONSABLE: SEGURIDAD PÚBLICA Y TRANSITO MUNICIPAL          |                                  |      |       |                  |          |      |                |        |               |                  |                    |             |                              |                            |           |               |
| PROGRAMA: BIENESTAR SOCIAL PARA UN MUNICIPIO MAS HUMANO E INCLUSIVO |                                  |      |       |                  |          |      |                |        |               |                  |                    |             |                              |                            |           |               |
| PROYECTO: AUMENTAR EL NIVEL DE CALIDAD DE VIDA                      |                                  |      |       |                  |          |      |                |        |               |                  |                    |             |                              |                            |           |               |
| NOMBRE DEL OCUPANTE                                                 | PUESTO                           | SEXO | PLAZA | FECHA DE INGRESO | R. F. C. | CURP | SUELDO BASE    | DIETAS | AGUINALDO     | PRIMA VACACIONAL | SUBSIDIO AL EMPLEO | IMSS        | I. S. R.                     | PERCEPCIÓN LÍQUIDA MENSUAL |           |               |
| VACANTE                                                             | COORDINADOR DE POLICIA TURISTICA |      | E     |                  |          |      | 8,815.52       |        | 2,898.25      | 362.28           |                    |             | 251.52                       | 8,564.00                   |           |               |
| VACANTE                                                             | POLICIA TURISTICA                |      | E     |                  |          |      | 8,364.00       |        | 2,749.81      | 343.73           |                    |             | -                            | 8,364.00                   |           |               |
| VACANTE                                                             | POLICIA TURISTICA                |      | E     |                  |          |      | 8,364.00       |        | 2,749.81      | 343.73           |                    |             | -                            | 8,364.00                   |           |               |
| VACANTE                                                             | POLICIA TURISTICA                |      | E     |                  |          |      | 8,364.00       |        | 2,749.81      | 343.73           |                    |             | -                            | 8,364.00                   |           |               |
| VACANTE                                                             | POLICIA TURISTICA                |      | E     |                  |          |      | 8,364.00       |        | 2,749.81      | 343.73           |                    |             | -                            | 8,364.00                   |           |               |
| VACANTE                                                             | POLICIA TURISTICA                |      | E     |                  |          |      | 8,364.00       |        | 2,749.81      | 343.73           |                    |             | -                            | 8,364.00                   |           |               |
| VACANTE                                                             | POLICIA TURISTICA                |      | E     |                  |          |      | 8,364.00       |        | 2,749.81      | 343.73           |                    |             | -                            | 8,364.00                   |           |               |
| VACANTE                                                             | POLICIA TURISTICA                |      | E     |                  |          |      | 8,364.00       |        | 2,749.81      | 343.73           |                    |             | -                            | 8,364.00                   |           |               |
| VACANTE                                                             | POLICIA TURISTICA                |      | E     |                  |          |      | 8,364.00       |        | 2,749.81      | 343.73           |                    |             | -                            | 8,364.00                   |           |               |
| VACANTE                                                             | POLICIA TURISTICA                |      | E     |                  |          |      | 8,364.00       |        | 2,749.81      | 343.73           |                    |             | -                            | 8,364.00                   |           |               |
| VACANTE                                                             | POLICIA TURISTICA                |      | E     |                  |          |      | 8,364.00       |        | 2,749.81      | 343.73           |                    |             | -                            | 8,364.00                   |           |               |
| (E)= BASE                                                           |                                  |      |       |                  |          |      | TOTAL MENSUAL: |        | \$ 100,819.52 | \$ -             | \$ 33,146.14       | \$ 4,143.27 | \$ -                         | \$ -                       | \$ 251.52 | \$ 100,568.00 |
| (C)= CONFIANZA                                                      |                                  |      |       |                  |          |      | TOTAL ANUAL:   |        | \$ 302,458.56 | \$ -             | \$ 33,146.14       | \$ 4,143.27 | \$ -                         | \$ -                       | \$ 754.56 | \$ 301,704.00 |

| NOMBRE DEL MUNICIPIO: OCAMPO MICHOACÁN                    |                                       |                 |       |                  |                |                    |               |        |              |                  |                    |      | EJERCICIO PRESUPUESTAL: 2025 |                            |
|-----------------------------------------------------------|---------------------------------------|-----------------|-------|------------------|----------------|--------------------|---------------|--------|--------------|------------------|--------------------|------|------------------------------|----------------------------|
| UNIDAD RESPONSABLE: DIRECCIÓN DE LA INSTANCIA DE LA MUJER |                                       |                 |       |                  |                |                    |               |        |              |                  |                    |      |                              |                            |
| PROGRAMA: BIENESTAR SOCIAL Y CALIDAD DE VIDA              |                                       |                 |       |                  |                |                    |               |        |              |                  |                    |      |                              |                            |
| PROYECTO: PROMOVER LOS DERECHOS SOCIALES DE LAS MUJERES   |                                       |                 |       |                  |                |                    |               |        |              |                  |                    |      |                              |                            |
| NOMBRE DEL OCUPANTE                                       | PUESTO                                | SEXO            | PLAZA | FECHA DE INGRESO | R. F. C.       | CURP               | SUELDO BASE   | DIETAS | AGUINALDO    | PRIMA VACACIONAL | SUBSIDIO AL EMPLEO | IMSS | I. S. R.                     | PERCEPCIÓN LÍQUIDA MENSUAL |
| MARIA MAURICIA ARRIAGA GARGA                              | DIRECTORA DE LA INSTANCIAD E LA MUJER | F               | C     | 9/1/2024         | AI/GM930806D18 | AI/GM930806MMNRR07 | 8,815.52      |        | 11,754.03    | 1,469.25         |                    |      | 251.52                       | 8,564.00                   |
| (B)=BASE                                                  |                                       | (E)= EVENTUAL   |       | TOTAL MENSUAL:   |                |                    | \$ 8,815.52   | \$ -   | \$ 11,754.03 | \$ 1,469.25      | \$ -               | \$ - | \$ 251.52                    | \$ 8,564.00                |
| (C)=CONFIANZA                                             |                                       | (H)= HONORARIOS |       | TOTAL ANUAL:     |                |                    | \$ 105,786.24 | \$ -   | \$ 11,754.03 | \$ -             | \$ -               | \$ - | \$ 3,018.24                  | \$ 102,768.00              |

| NOMBRE DEL MUNICIPIO: OCAMPO MICHOACÁN          |                            |      |       |                  |          |                |               |        |              |                  |                    |      | EJERCICIO PRESUPUESTAL: 2025 |                            |
|-------------------------------------------------|----------------------------|------|-------|------------------|----------|----------------|---------------|--------|--------------|------------------|--------------------|------|------------------------------|----------------------------|
| UNIDAD RESPONSABLE: DIRECCIÓN DE PLANEACIÓN     |                            |      |       |                  |          |                |               |        |              |                  |                    |      |                              |                            |
| PROGRAMA: GOBIERNO CONSISTENTE CON ORDEN SOCIAL |                            |      |       |                  |          |                |               |        |              |                  |                    |      |                              |                            |
| PROYECTO: PLANEACION Y DESARROLLO MUNICIPAL     |                            |      |       |                  |          |                |               |        |              |                  |                    |      |                              |                            |
| NOMBRE DEL OCUPANTE                             | PUESTO                     | SEXO | PLAZA | FECHA DE INGRESO | R. F. C. | CURP           | SUELDO BASE   | DIETAS | AGUINALDO    | PRIMA VACACIONAL | SUBSIDIO AL EMPLEO | IMSS | I. S. R.                     | PERCEPCION LÍQUIDA MENSUAL |
| VACANTE                                         | DIRECTOR (A) DE PLANEACION |      | C     |                  |          |                | 19,495.28     |        | 25,993.71    | 3,249.21         |                    |      | 2,495.28                     | 17,000.00                  |
| VACANTE                                         | AUXILIAR DE PLANEACION     |      | C     |                  |          |                | 8,364.00      |        | 11,152.00    | 1,394.00         |                    |      | -                            | 8,364.00                   |
| (B)=BASE                                        |                            |      |       | (E)= EVENTUAL    |          | TOTAL MENSUAL: | \$ 27,859.28  | \$ -   | \$ 37,145.71 | \$ 4,643.21      | \$ -               | \$ - | \$ 2,495.28                  | \$ 25,364.00               |
| (C)=CONFIANZA                                   |                            |      |       | (H)= HONORARIOS  |          | TOTAL ANUAL:   | \$ 334,311.36 | \$ -   | \$ 37,145.71 | \$ 4,643.21      | \$ -               | \$ - | \$ 29,943.36                 | \$ 304,368.00              |

| NOMBRE DEL MUNICIPIO: OCAMPO MICHOACÁN                      |                             |      |       |                  |               |                    |                |        |               |                  |                    |             | EJERCICIO PRESUPUESTAL: 2025 |                            |             |               |
|-------------------------------------------------------------|-----------------------------|------|-------|------------------|---------------|--------------------|----------------|--------|---------------|------------------|--------------------|-------------|------------------------------|----------------------------|-------------|---------------|
| UNIDAD RESPONSABLE: DIRECCIÓN DEL MEDIO AMBIENTE            |                             |      |       |                  |               |                    |                |        |               |                  |                    |             |                              |                            |             |               |
| PROGRAMA: FUTURO PROSPERO                                   |                             |      |       |                  |               |                    |                |        |               |                  |                    |             |                              |                            |             |               |
| PROYECTO: GENERACION DE EMPLEO, AUTOEMPLEO Y EMPRENDIMIENTO |                             |      |       |                  |               |                    |                |        |               |                  |                    |             |                              |                            |             |               |
| NOMBRE DEL OCUPANTE                                         | PUESTO                      | SEXO | PLAZA | FECHA DE INGRESO | R. F. C.      | CURP               | SUELDO BASE    | DIETAS | AGUINALDO     | PRIMA VACACIONAL | SUBSIDIO AL EMPLEO | IMSS        | I. S. R.                     | PERCEPCIÓN LÍQUIDA MENSUAL |             |               |
| MAGALI TORRES CASTRO                                        | DIRECTORA DE MEDIO AMBIENTE | F    | C     | 1/9/2024         | TOCM9706067L7 | TOCM970606MMNRS604 | 8,815.52       |        | 11,754.03     | 1,469.25         |                    |             | 251.52                       | 8,564.00                   |             |               |
| (B)=BASE                                                    |                             |      |       |                  |               |                    | TOTAL MENSUAL: |        | \$ 8,815.52   | \$ -             | \$ 11,754.03       | \$ 1,469.25 | \$ -                         | \$ -                       | \$ 251.52   | \$ 8,564.00   |
| (C)=CONFIANZA                                               |                             |      |       |                  |               |                    | TOTAL ANUAL:   |        | \$ 105,786.24 | \$ -             | \$ 11,754.03       | \$ 1,469.25 | \$ -                         | \$ -                       | \$ 3,018.24 | \$ 102,768.00 |

| TABULADOR DE SUELDOS Y SALARIOS         |                                                    |        |       |                            |  | EJERCICIO FISCAL 2025        |  |
|-----------------------------------------|----------------------------------------------------|--------|-------|----------------------------|--|------------------------------|--|
| NOMBRE DEL MUNICIPIO: OCAMPO, MICHOACÁN |                                                    |        |       |                            |  | EJERCICIO PRESUPUESTAL: 2025 |  |
| CLAVE                                   | PUESTO                                             | NÚMERO | PLAZA | SUELDO/DIETA/ BASE MENSUAL |  |                              |  |
| MOM-061-001                             | PRESIDENTA MUNICIPAL                               | 1      | C     | \$ 61,365.68               |  |                              |  |
| MOM-061-002                             | SINDICO MUNICIPAL                                  | 1      | C     | \$ 64,762.80               |  |                              |  |
| MOM-061-003                             | REGIDORA                                           | 3      | C     | 48,344.68                  |  |                              |  |
| MOM-061-004                             | REGIDOR                                            | 4      | C     | 48,344.68                  |  |                              |  |
| MOM-061-005                             | SECRETARIO DEL H. AYUNTAMIENTO                     | 1      | C     | \$ 16,570.56               |  |                              |  |
| MOM-061-006                             | CONTRALOR MUNICIPAL                                | 1      | C     | \$ 25,853.40               |  |                              |  |
| MOM-061-007                             | DIRECTOR DEL SISTEMA DIF MUNICIPAL                 | 1      | C     | \$ 24,581.76               |  |                              |  |
| MOM-061-008                             | TESORERA MUNICIPAL                                 | 1      | C     | \$ 32,238.52               |  |                              |  |
| MOM-061-009                             | OFICIAL MAYOR                                      | 1      | C     | \$ 9,742.74                |  |                              |  |
| MOM-061-010                             | DIRECTOR DE OBRAS PUBLICAS Y URBANISMO             | 1      | C     | \$ 36,161.10               |  |                              |  |
| MOM-061-011                             | DIRECTOR DE DESARROLLO SOCIAL                      | 1      | C     | \$ 10,864.82               |  |                              |  |
| MOM-061-012                             | DIRECTORA DE MEDIO AMBIENTE                        | 1      | C     | \$ 8,815.52                |  |                              |  |
| MOM-061-013                             | DIRECTOR DE DESARROLLO RURAL                       | 1      | C     | \$ 13,236.06               |  |                              |  |
| MOM-061-014                             | DIRECTOR DE SEGURIDAD PUBLICA Y TRANSITO MUNICIPAL | 1      | C     | \$ 20,068.00               |  |                              |  |
| MOM-061-015                             | DIRECTOR DEL DEPORTE                               | 1      | C     | \$ 8,815.52                |  |                              |  |
| MOM-061-016                             | DIRECTOR (A) DE CULTURA Y TURISMO                  | 1      | C     | \$ 8,815.52                |  |                              |  |
| MOM-061-017                             | DIRECTORA DE LA INSTANCIA DE LA MUJER              | 1      | C     | \$ 8,815.52                |  |                              |  |

|             |                                                                                              |     |   |    |           |
|-------------|----------------------------------------------------------------------------------------------|-----|---|----|-----------|
| MOM-061-018 | DIRECTOR DE PLANEACION                                                                       | 1   | C | \$ | 19,495.28 |
| MOM-061-019 | SUBDIRECTOR DE OBRAS PUBLICAS                                                                | 1   | C | \$ | 23,310.14 |
| MOM-061-020 | SUBDIRECTOR DE SEGURIDAD PUBLICA                                                             | 1   | C | \$ | 17,418.00 |
| MOM-061-021 | SUBOFICIAL MAYOR                                                                             | 1   | C | \$ | 8,968.12  |
| MOM-061-022 | COORDINADOR DE DESARROLLO ECONOMICO                                                          | 1   | C | \$ | 11,934.12 |
| MOM-061-023 | COORDINADOR DE ATENCION AL MIGRANTE                                                          | 1   | C | \$ | 8,364.00  |
| MOM-061-024 | COORDINADORA DE SALUD                                                                        | 1   | C | \$ | 8,364.00  |
| MOM-061-025 | COORDINADOR (A) SIPINNA                                                                      | 1   | C | \$ | 8,364.00  |
| MOM-061-026 | COORDINADOR DE PROTECCION CIVIL                                                              | 1   | C | \$ | 10,448.00 |
| MOM-061-027 | COORDINADOR (A) DE POLICIA TURISTICA                                                         | 1   | E | \$ | 8,815.52  |
| MOM-061-028 | SECRETARIO (A) PARTICULAR                                                                    | 1   | C | \$ | 13,236.06 |
| MOM-061-029 | AUXILIAR DE PRESIDENCIA A                                                                    | 1   | C | \$ | 19,495.28 |
| MOM-061-030 | AUXILIAR DE PRESIDENCIA B                                                                    | 1   | C | \$ | 13,236.06 |
| MOM-061-031 | ATENCION CIUDADANA                                                                           | 1   | C | \$ | 8,364.00  |
| MOM-061-032 | AUXILIAR DE COMUNICACIÓN SOCIAL A                                                            | 1   | C | \$ | 10,864.82 |
| MOM-061-033 | AUXILIAR DE COMUNICACIÓN SOCIAL B                                                            | 1   | C | \$ | 10,107.72 |
| MOM-061-034 | AUXILIAR DE SINDICATURA                                                                      | 1   | C | \$ | 9,742.74  |
| MOM-061-035 | AUXILIAR ADMINISTRATIVO (A)                                                                  | 4   | C | \$ | 10,864.82 |
| MOM-061-036 | AUXILIAR ADMINISTRATIVO (B)                                                                  | 10  | C | \$ | 8,364.00  |
| MOM-061-037 | AUXILIAR ADMINISTRATIVO DE SEGURIDAD PUBLICA                                                 | 2   | C | \$ | 10,448.00 |
| MOM-061-038 | AUXILIAR ADMINISTRATIVO DE PROTECCION CIVIL                                                  | 4   | C | \$ | 8,855.92  |
| MOM-061-039 | AUXILIAR OPERATIVO                                                                           | 2   | C | \$ | 8,364.00  |
| MOM-061-040 | SECRETARIA                                                                                   | 2   | C | \$ | 8,364.00  |
| MOM-061-041 | ENCARGADA DE CARTILLAS                                                                       | 1   | C | \$ | 8,364.00  |
| MOM-061-042 | AUTORIDAD INVESTIGADORA                                                                      | 1   | C | \$ | 10,864.82 |
| MOM-061-043 | AUTORIDAD SUSTANCIADORA                                                                      | 1   | C | \$ | 13,236.06 |
| MOM-061-044 | ENLACE DE TRANSPARENCIA Y ACCESO A LA INFORMACION PUBLICA Y PROTECCION DE DATOS PERSONALES   | 1   | C | \$ | 8,743.72  |
| MOM-061-045 | AUXILIAR DE TRANSPARENCIA Y ACCESO A LA INFORMACION PUBLICA Y PROTECCION DE DATOS PERSONALES | 1   | C | \$ | 8,364.00  |
| MOM-061-046 | PROMOTORA DE DESAYUNOS                                                                       | 2   | C | \$ | 8,364.00  |
| MOM-061-047 | PROMOTORA DE ESPACIOS                                                                        | 1   | C | \$ | 8,364.00  |
| MOM-061-048 | PROMOTOR (A) RURAL                                                                           | 6   | C | \$ | 8,364.00  |
| MOM-061-049 | MAESTRA CAIC                                                                                 | 1   | C | \$ | 8,364.00  |
| MOM-061-050 | MAESTRA ESCUELA ESPECIAL                                                                     | 1   | C | \$ | 8,364.00  |
| MOM-061-051 | PROMOTOR (A)                                                                                 | 3   | C | \$ | 8,364.00  |
| MOM-061-052 | CAPTURISTA                                                                                   | 1   | C | \$ | 8,364.00  |
| MOM-061-053 | PSICOLOGA                                                                                    | 1   | C | \$ | 8,364.00  |
| MOM-061-054 | AUXILIAR DE TESORERIA A                                                                      | 1   | C | \$ | 23,310.14 |
| MOM-061-055 | AUXILIAR DE TESORERIA B                                                                      | 3   | C | \$ | 18,223.68 |
| MOM-061-056 | AUXILIAR DE TESORERIA C                                                                      | 1   | C | \$ | 10,864.82 |
| MOM-061-057 | AUXILIAR DE TESORERIA D                                                                      | 1   | C | \$ | 10,864.82 |
| MOM-061-058 | ENCARGADO DE INGRESOS                                                                        | 1   | C | \$ | 8,815.52  |
| MOM-061-059 | ENCARGADO DE PANTEON                                                                         | 1   | C | \$ | 8,364.00  |
| MOM-061-060 | AYUDANTE DE ENCARGADO DE PANTEON                                                             | 1   | C | \$ | 8,364.00  |
| MOM-061-061 | ENCARGADO DEL RASTRO                                                                         | 1   | C | \$ | 8,364.00  |
| MOM-061-062 | AYUDANTE DE ENCARGADO DEL RASTRO                                                             | 1   | C | \$ | 8,364.00  |
| MOM-061-063 | INTENDENTE                                                                                   | 5   | C | \$ | 8,364.00  |
| MOM-061-064 | ENCARGADA DE CORREO                                                                          | 1   | C | \$ | 8,364.00  |
| MOM-061-065 | ELECTRICISTA                                                                                 | 1   | C | \$ | 8,364.00  |
| MOM-061-066 | CHOFER DEL CARRO DE LA BASURA                                                                | 6   | C | \$ | 8,364.00  |
| MOM-061-067 | RECOLECTOR DE BASURA                                                                         | 7   | C | \$ | 8,364.00  |
| MOM-061-068 | JARDINERO                                                                                    | 4   | C | \$ | 8,364.00  |
| MOM-061-069 | BARRENDERO                                                                                   | 4   | C | \$ | 8,364.00  |
| MOM-061-070 | AYUDANTE GENERAL                                                                             | 10  | C | \$ | 8,364.00  |
| MOM-061-071 | FONTANERO                                                                                    | 3   | C | \$ | 8,364.00  |
| MOM-061-072 | CHOFER                                                                                       | 1   | C | \$ | 8,364.00  |
| MOM-061-073 | CHOFER DE PIPA                                                                               | 3   | C | \$ | 8,364.00  |
| MOM-061-074 | SUPERVISOR DE OBRAS PUBLICAS                                                                 | 3   | C | \$ | 8,364.00  |
| MOM-061-075 | ARQUITECTO DE OBRAS PUBLICAS                                                                 | 3   | C | \$ | 15,680.44 |
| MOM-061-076 | AUXILIAR DE OBRAS PUBLICAS                                                                   | 1   | C | \$ | 8,364.00  |
| MOM-061-077 | OPERADOR DE MAQUINARIA                                                                       | 1   | C | \$ | 8,364.00  |
| MOM-061-078 | CHOFER DE VOLTEO                                                                             | 1   | C | \$ | 8,364.00  |
| MOM-061-079 | AUXILIAR DE URBANISMO                                                                        | 1   | C | \$ | 9,742.74  |
| MOM-061-080 | AUXILIAR DE PLANEACION                                                                       | 1   | C | \$ | 8,364.00  |
| MOM-061-081 | INSPECTOR DE COMERCIO                                                                        | 1   | C | \$ | 8,364.00  |
| MOM-061-082 | COMANDANTE ALFA                                                                              | 1   | C | \$ | 16,016.00 |
| MOM-061-083 | COMANDANTE BETA                                                                              | 1   | C | \$ | 16,016.00 |
| MOM-061-084 | POLICIA RAZO                                                                                 | 34  | C | \$ | 10,448.00 |
| MOM-061-085 | POLICIA TURISTICA                                                                            | 11  | E | \$ | 8,364.00  |
| MOM-061-086 | PARAMEDICO                                                                                   | 7   | C | \$ | 10,448.00 |
| MOM-061-087 | CHOFER DE AMBULANCIA                                                                         | 3   | C | \$ | 10,448.00 |
| MOM-061-088 | JEFE DE TENENCIA                                                                             | 2   | E | \$ | 1,000.00  |
| MOM-061-089 | COMISARIADO (A)                                                                              | 10  | E | \$ | 1,000.00  |
| MOM-061-090 | ENCARGADO (A) DEL ORDEN                                                                      | 39  | E | \$ | 1,000.00  |
| MOM-061-091 | MESA DIRECTIVA EL ROSARIO                                                                    | 2   | E | \$ | 1,000.00  |
| MOM-061-092 | CONSEJO DE VIGILANCIA                                                                        | 2   | E | \$ | 1,000.00  |
| MOM-061-093 | FISIOTERAPEUTA                                                                               | 1   | C | \$ | 8,364.00  |
| TOTAL       |                                                                                              | 265 |   |    |           |

