



PERIÓDICO OFICIAL

DEL GOBIERNO CONSTITUCIONAL DEL ESTADO DE MICHOACÁN DE OCAMPO

Fundado en 1867

Las leyes y demás disposiciones son de observancia obligatoria por el solo hecho de publicarse en este periódico. Registrado como artículo de 2a. clase el 28 de noviembre de 1921.

Directora: Mtra. Jocelyne Sheccid Galinzoga Elvira

Juan José de Lejarza # 49, Col. Centro, C.P. 58000

SÉPTIMA SECCIÓN

Tel.: 443-312-32-28

TOMO CLXXXIX

Morelia, Mich., Jueves 2 de Octubre de 2025

NÚM. 16

Responsable de la Publicación
Secretaría de Gobierno

DIRECTORIO

**Gobernador Constitucional del Estado
de Michoacán de Ocampo**

Mtro. Alfredo Ramírez Bedolla

Secretario de Gobierno

Lic. Carlos Torres Piña

Directora del Periódico Oficial

Mtra. Jocelyne Sheccid Galinzoga Elvira

Aparece ordinariamente de lunes a viernes.

Tiraje: 40 ejemplares

Esta sección consta de 16 páginas

Precio por ejemplar:

\$ 36.00 del día

\$ 46.00 atrasado

Para consulta en Internet:

www.periodicooficial.michoacan.gob.mx

www.congresomich.gob.mx

Correo electrónico

periodicooficial@michoacan.gob.mx

CONTENIDO

H. AYUNTAMIENTO CONSTITUCIONAL DE HIDALGO, MICHOACÁN

MODIFICACIÓN AL PRESUPUESTO DE INGRESOS Y EGRESOS, CORRESPONDIENTE AL PRIMER TRIMESTRE DEL EJERCICIO FISCAL 2025

ACTA ORDINARIA NÚMERO 44/2025.

En Ciudad de Hidalgo, Michoacán de Ocampo, siendo las 12:58 horas con cincuenta y ocho minutos, del día 28 de abril de 2025, con fundamento en los artículos 35 fracción I, 36, 37 y 72 fracciones II y III de la Ley Orgánica Municipal del Estado de Michoacán de Ocampo, así como los numerales 1, 3, 5 fracción VIII, 9 fracción II, 17, 18, 19, 20, 25, 33, 34, 35, 36, 37, 38, 39 y demás relativos al Reglamento de Sesiones y Funcionamiento de Comisiones del Ayuntamiento, se reunieron en el recinto oficial del Ayuntamiento «Salón de Presidentes Municipales», los miembros del Ayuntamiento del Municipio de Hidalgo, bajo el siguiente orden del día, que la C. Jeovana Mariela Alcántar Baca, Presidenta Municipal, propone para la aprobación de los presentes.

ORDEN DEL DÍA

- 1.- ...
- 2.- ...
- 3.- ...
- 4.- ...
- 5.- ...

6.- La C. Jeovana Mariela Alcántar Baca, Presidenta Constitucional del Municipio de Hidalgo, Michoacán, Con fundamentado en los artículos 24, 33, 37, 50, 51 52, 58 y 59 de la Ley de Planeación Hacendaria, Presupuesto, Gastos Públicos y Contabilidad Gubernamental del Estado de Michoacán; 33 fracción II y III, 47 de la Ley de Planeación del Estado de Michoacán.

- I. Autorización de Modificaciones Presupuestales correspondiente al 1er Trimestre del Ejercicio Fiscal 2025 del Municipio de Hidalgo, Michoacán:**

.....
.....
.....
7.- ...

Resoluciones

.....
.....
.....

6.- La C. Jeovana Mariela Alcántar Baca, Presidenta Constitucional del Municipio de Hidalgo, Michoacán, solicito se someta a consideración y en su caso aprobación, Con fundamentado en los artículos 24, 33, 37, 50, 51 52, 58 y 59 de la Ley de Planeación Hacendaria, Presupuesto, Gastos Públicos y Contabilidad Gubernamental del Estado de Michoacán; 33 fracción II y III, 47 de la Ley de Planeación del Estado de Michoacán, lo siguiente:

- I. Autorización de Modificaciones Presupuestales correspondiente al 1er. Trimestre del Ejercicio Fiscal 2025 del Municipio de Hidalgo, Michoacán:
 - a. Programa Operativo Anual.
 - b. Presupuesto de Ingresos.
 - i. Presupuesto de Ingresos General.
 - c. Presupuesto de Egresos.
 - i. Presupuesto de Egresos en General Modificado.
 - ii. Presupuesto de Egresos por Proyecto Modificado.
 - iii. Transferencia Presupuestales de Egresos.
 - d. Plantilla del Personal.
 - e. Organigrama.
 - f. Tabulador de Sueldos.

Asuntos de Presidencia

Con fundamento en el párrafo segundo del artículo 133 de la Constitución Política del Estado Libre y Soberano de Michoacán de Ocampo, los artículos 48 y 49 de la Ley General de Contabilidad Gubernamental, y los artículos 88, 89 y 92 de la ley Planeación Hacendaria, Presupuesto, Gasto Público, y Contabilidad Gubernamental del Estado de Michoacán de Ocampo.

ACUERDO 6 (SEIS).- POR UNANIMIDAD DE VOTOS, EL PLENO DEL AYUNTAMIENTO SE APRUEBA CON FUNDAMENTADO EN LOS ARTÍCULOS 24, 33, 37, 50, 51 52, 58 Y 59 DE LA LEY DE PLANEACIÓN HACENDARIA, PRESUPUESTO, GASTOS PÚBLICOS Y CONTABILIDAD GUBERNAMENTAL DEL ESTADO DE MICHOACÁN; 33 FRACCIÓN II Y III, 47 DE LA LEY DE PLANEACIÓN DEL ESTADO DE MICHOACÁN, LO SIGUIENTE:

- I. Se aprueba la autorización de Modificaciones Presupuestales correspondiente al 1er. Trimestre del Ejercicio Fiscal 2025 del Municipio de Hidalgo, Michoacán:
 - Programa Operativo Anual.
 - Presupuesto de Ingresos.
 - i. Presupuesto de Ingresos General.
 - Presupuesto de Egresos.
 - Presupuesto de Egresos en General Modificado.
 - Presupuesto de Egresos por Proyecto Modificado.
 - Transferencia Presupuestales de Egresos.
 - Plantilla del Personal.
 - Organigrama.
 - Tabulador de Sueldos.

Lic. Juan Pablo Herrera Maldonado, Secretario del H. Ayuntamiento.- Le informo Presidenta, que no existen asuntos generales que tratar, y con este punto se han concluido todos y cada uno de los asuntos señalados en el orden del día para esta Sesión Ordinaria Número Cuarenta y Cuatro.

No habiendo más asuntos que tratar, la C. Jeovana Mariela Alcántar Baca, Presidenta Municipal, declara formalmente concluida la presente sesión, siendo las 13:13 horas con trece minutos del 28 de abril de 2025, firmando al margen y al calce los que en ella intervinieron, consideraron y quisieron hacerlo. Lic. Juan Pablo Herrera Maldonado, Secretario Municipal.

C. Jeovana Mariela Alcántar Baca, Presidenta Municipal; Ing. Marco Alfonso Figueroa Medina, Síndico Municipal; Ciudadanos Regidores: Mtra. Assbeidi Magdalena Hernández Álvarez, M.V.Z. Francisco José Pérez Pérez, Profa. Ilda Baca López, Lic. Alejandra Yadirath Alcalá Paz, Lic. Adriana García Mora, Lic. Fabiola Flores Birruete, Lic. Erika Gabriela Fletes Gómez, Mtra. Iraida Catalina Quiróz Montes, Mtro. Carlos Alberto Pérez Pérez; Lic. Juan Pablo Herrera Maldonado, Secretario Municipal. (Firmados).

"Versión digital de consulta, carece de valor legal (artículo 8 de la Ley del Periódico Oficial)"

MODIFICACIONES PRESUPUESTO DE INGRESOS
AL 31 DE MARZO DE 2025

| | INGRESO ESTIMADO | INGRESO MODIFICADO | INGRESO DEVENGADO Y POR RECAUDAR |
|---|-----------------------|----------------------|----------------------------------|
| | 589,241,031.00 | 3,104,009.78 | 591,345,040.78 |
| IMPUESTOS | 34,288,764.00 | 5,697,865.00 | 39,986,629.00 |
| IMPUESTO SOBRE LOS INGRESOS | 0.00 | 0.00 | 0.00 |
| IMPUESTO SOBRE EL PATRIMONIO | 28,516,906.00 | 3,885,235.00 | 32,392,141.00 |
| IMPUESTO SOBRE LA PRODUCCIÓN, EL CONSUMO Y LAS TRANSACCIONES | 3,334,423.00 | 833,666.00 | 4,168,094.00 |
| IMPUESTOS AL COMERCIO EXTERIOR | 0.00 | 0.00 | 0.00 |
| IMPUESTOS SOBRE NOMINAS Y ASIMILABLES | 0.00 | 0.00 | 0.00 |
| IMPUESTOS ECOLÓGICOS | 0.00 | 0.00 | 0.00 |
| ACCESORIOS DE IMPUESTOS | 2,437,430.00 | 998,764.00 | 3,436,194.00 |
| OTROS IMPUESTOS | 0.00 | 0.00 | 0.00 |
| IMPUESTOS NO COMPRENDIDOS EN LA LEY DE INGRESOS VIGENTE, CAUSADOS EN EJERCICIOS FISCALES ANTERIORES PENDIENTES DE LIQUIDACIÓN O PAGO | 0.00 | 0.00 | 0.00 |
| CUOTAS Y APORTACIONES DE SEGURIDAD SOCIAL | 0.00 | 0.00 | 0.00 |
| APORTACIONES PARA FONDOS DE VIVIENDA | 0.00 | 0.00 | 0.00 |
| CUOTAS PARA EL SEGURO SOCIAL | 0.00 | 0.00 | 0.00 |
| CUOTAS DE AHORRO PARA EL RETIRO | 0.00 | 0.00 | 0.00 |
| OTRAS CUOTAS Y APORTACIONES PARA LA SEGURIDAD SOCIAL | 0.00 | 0.00 | 0.00 |
| ACCESORIOS DE CUOTAS Y APORTACIONES DE SEGURIDAD SOCIAL | 0.00 | 0.00 | 0.00 |
| CONTRIBUCIONES DE MEJORAS | 0.00 | 0.00 | 0.00 |
| CONTRIBUCIONES DE MEJORAS POR OBRAS PÚBLICAS | 0.00 | 0.00 | 0.00 |
| CONTRIBUCIONES DE MEJORAS NO COMPRENDIDAS EN LA LEY DE INGRESOS VIGENTE, CAUSADAS EN EJERCICIOS ANTERIORES PENDIENTES DE LIQUIDACIÓN O PAGO | 0.00 | 0.00 | 0.00 |
| DERECHOS | 32,431,670.00 | -2,259,678.78 | 30,171,991.22 |
| DERECHOS POR EL USO, GOCE, APROVECHAMIENTO O EXPLOTACIÓN DE BIENES DE DOMINIO PÚBLICO | 2,657,712.00 | -423,715.80 | 2,233,996.20 |
| DERECHOS POR PRESTACIÓN DE SERVICIOS | 23,814,802.00 | -3,727,621.05 | 20,097,180.95 |
| OTROS DERECHOS | 5,839,440.00 | 1,856,568.07 | 7,706,998.07 |
| ACCESORIOS DE DERECHOS | 109,716.00 | 24,700.00 | 134,416.00 |
| DERECHOS NO COMPRENDIDOS EN LA LEY DE INGRESOS VIGENTE, CAUSADOS EN EJERCICIOS FISCALES ANTERIORES PENDIENTES DE LIQUIDACIÓN O PAGO | 0.00 | 0.00 | 0.00 |
| PRODUCTOS | 0.00 | 36,284.12 | 36,284.12 |
| PRODUCTOS NO COMPRENDIDOS EN LA LEY DE INGRESOS VIGENTE, CAUSADOS EN EJERCICIOS FISCALES ANTERIORES PENDIENTES DE LIQUIDACIÓN O PAGO | 0.00 | 0.00 | 0.00 |
| APROVECHAMIENTOS | 8,111,700.00 | 1,614,108.02 | 9,725,808.02 |
| APROVECHAMIENTOS PATRIMONIALES | 6,682,248.00 | 1,542,721.82 | 8,224,969.82 |
| ACCESORIOS DE APROVECHAMIENTO | 1,429,452.00 | 71,386.20 | 1,500,838.20 |
| DERECHOS NO COMPRENDIDOS EN LA LEY DE INGRESOS VIGENTE, CAUSADOS EN EJERCICIOS FISCALES ANTERIORES PENDIENTES DE LIQUIDACIÓN O PAGO | 0.00 | 0.00 | 0.00 |
| INGRESOS POR VENTAS DE BIENES, PRESTACIÓN DE SERVICIOS Y OTROS INGRESOS | 0.00 | 0.00 | 0.00 |
| INGRESOS POR VENTAS DE BIENES Y PRESTACIÓN DE SERVICIOS DE INSTITUCIONES PÚBLICAS DE SEGURIDAD | 0.00 | 0.00 | 0.00 |
| INGRESOS POR VENTA DE BIENES Y PRESTACIÓN DE SERVICIOS DE EMPRESAS PRODUCTIVAS DEL ESTADO | 0.00 | 0.00 | 0.00 |
| INGRESOS POR VENTAS DE BIENES Y PRESTACIÓN DE SERVICIOS DE ENTIDADES PARAESTATALES Y NO EMPRESARIALES Y NO FINANCIEROS | 0.00 | 0.00 | 0.00 |
| INGRESOS POR VENTA DE BIENES Y PRESTACIÓN DE SERVICIOS DE ENTIDADES PARAESTATALES EMPRESARIALES | 0.00 | 0.00 | 0.00 |
| INGRESOS POR VENTA DE BIENES Y PRESTACIÓN DE SERVICIOS DE ENTIDADES PARAESTATALES EMPRESARIALES | 0.00 | 0.00 | 0.00 |
| INGRESOS POR VENTA DE BIENES Y PRESTACIÓN DE SERVICIOS DE ENTIDADES PARAESTATALES EMPRESARIALES | 0.00 | 0.00 | 0.00 |
| INGRESOS POR VENTA DE BIENES Y PRESTACIÓN DE SERVICIOS DE ENTIDADES PARAESTATALES EMPRESARIALES | 0.00 | 0.00 | 0.00 |
| INGRESOS POR VENTA DE BIENES Y PRESTACIÓN DE SERVICIOS DE FIDEICOMISOS FINANCIEROS PÚBLICOS CON PARTICIPACIÓN ESTATAL MAYORITARIA | 0.00 | 0.00 | 0.00 |
| INGRESOS POR VENTA DE BIENES Y PRESTACIÓN DE SERVICIOS DE LOS PODERES LEGISLATIVO Y JUDICIAL, Y DE LOS ÓRGANOS AUTÓNOMOS | 0.00 | 0.00 | 0.00 |
| OTROS INGRESOS | 0.00 | 0.00 | 0.00 |
| PARTICIPACIONES, APORTACIONES, CONVENIOS, INCENTIVOS DERIVADOS DE LA COLABORACIÓN FISCAL Y FONDOS DISTINTOS DE APORTACIONES | 513,408,897.00 | -1,984,589.61 | 511,424,307.39 |
| PARTICIPACIONES | 245,192,735.00 | -1,733,613.61 | 243,459,121.39 |
| APORTACIONES | 268,216,162.00 | -1,169,585.00 | 267,046,577.00 |
| CONVENIOS | 0.00 | 918,630.00 | 918,630.00 |
| INCENTIVOS DERIVADOS DE LA COLABORACIÓN FISCAL | 0.00 | 0.00 | 0.00 |
| FONDOS DISTINTOS DE APORTACIONES | 0.00 | 0.00 | 0.00 |
| TRANSFERENCIAS, ASIGNACIONES, SUBSIDIOS Y SUBVENCIONES, Y PENSIONES Y JUBILACIONES | 0.00 | 0.00 | 0.00 |
| TRANSFERENCIAS Y ASIGNACIONES | 0.00 | 0.00 | 0.00 |
| SUBSIDIOS Y SUBVENCIONES | 0.00 | 0.00 | 0.00 |
| PENSIONES Y JUBILACIONES | 0.00 | 0.00 | 0.00 |
| TRANSFERENCIAS DEL FONDO MEXICANO DE PETRÓLEO PARA LA ESTABILIZACIÓN Y EL DESARROLLO | 0.00 | 0.00 | 0.00 |
| INGRESOS DERIVADOS DE FINANCIAMIENTOS | 0.00 | 0.00 | 0.00 |
| ENDEUDAMIENTO EXTERNO | 0.00 | 0.00 | 0.00 |
| FINANCIAMIENTO INTERNO | 0.00 | 0.00 | 0.00 |

| | PRESUPUESTO FISCAL | MODIFICACIONES | APROBADO ANUAL | ENERO | FEBRERO | MARZO | ABRIL | MAYO | JUNIO | AGOSTO | SEPTIEMBRE | OCTUBRE | NOVIEMBRE | DICIEMBRE |
|---|--------------------|----------------|----------------|---------------|---------------|----------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|
| | 588,411,031.00 | 15,198,437.52 | 603,609,468.52 | 36,384,561.54 | 66,294,830.35 | 101,229,165.33 | 50,705,851.89 | 48,873,177.99 | 48,676,877.99 | 48,637,511.31 | 49,159,355.78 | 47,497,044.03 | 46,932,086.14 | 47,627,056.25 |
| SERVICIOS PERSONALES: | | | | | | | | | | | | | | |
| RETRIBUCIONES AL PERSONAL DE CARÁCTER PERMANENTE | 272,622,511.67 | 37,290,366.67 | 309,912,878.34 | 15,442,284.64 | 26,027,785.18 | 41,276,442.36 | 19,788,290.66 | 20,327,732.33 | 20,567,722.33 | 20,002,051.66 | 20,126,252.66 | 18,746,462.23 | 17,057,093.34 | 17,051,477.63 |
| RETRIBUCIONES AL PERSONAL DE CARÁCTER TRANSITORIO | 362,787,077.04 | 57,665,925.53 | 420,453,002.57 | 10,571,053.51 | 18,027,022.32 | 27,777,891.33 | 13,984,485.16 | 14,557,684.83 | 14,557,684.83 | 14,157,684.83 | 14,157,684.83 | 12,717,683.73 | 11,536,581.01 | 10,136,858.03 |
| RETRIBUCIONES ADICIONALES EFECTIVAS | 30,000,000.00 | 4,241,337.40 | 34,241,337.40 | 3,424,133.74 | 5,765,025.33 | 8,542,538.00 | 4,270,262.67 | 4,270,262.67 | 4,270,262.67 | 4,270,262.67 | 4,270,262.67 | 4,270,262.67 | 4,270,262.67 | 4,270,262.67 |
| SEGUIMIENTO A LOS SERVIDORES PÚBLICOS | 40,000,000.00 | 5,912,632.82 | 45,912,632.82 | 4,491,713.12 | 7,485,021.38 | 11,027,282.40 | 5,513,641.20 | 5,513,641.20 | 5,513,641.20 | 5,513,641.20 | 5,513,641.20 | 5,513,641.20 | 5,513,641.20 | 5,513,641.20 |
| OTRAS PARTICIPACIONES SOCIALES Y ECONÓMICAS | 5,000,000.00 | 720,000.00 | 5,720,000.00 | 320,000.00 | 520,000.00 | 780,000.00 | 390,000.00 | 390,000.00 | 390,000.00 | 390,000.00 | 390,000.00 | 390,000.00 | 390,000.00 | 390,000.00 |
| PREVISIONES | 5,000,000.00 | 720,000.00 | 5,720,000.00 | 320,000.00 | 520,000.00 | 780,000.00 | 390,000.00 | 390,000.00 | 390,000.00 | 390,000.00 | 390,000.00 | 390,000.00 | 390,000.00 | 390,000.00 |
| PAGO DE ESTÍMULOS A SERVIDORES PÚBLICOS | 400,000.00 | 0.00 | 400,000.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| MATERIALES Y SUMINISTROS | | | | | | | | | | | | | | |
| MATERIALES DE ADMINISTRACIÓN, EMISIÓN DE DOCUMENTOS Y ARTÍCULOS OFICIALES | 51,004,418.43 | -4,366,920.14 | 46,637,498.29 | 690,232.00 | 3,493,076.35 | 4,551,009.31 | 4,399,592.77 | 4,399,592.77 | 4,399,592.77 | 4,399,592.77 | 4,399,592.77 | 4,499,592.77 | 3,716,426.10 | 3,169,992.63 |
| ALIMENTOS Y UTENSILIOS | 3,541,030.00 | 181,303.74 | 3,722,333.74 | 116,618.11 | 60,588.11 | 67,674.30 | 110,970.00 | 310,950.00 | 310,950.00 | 310,950.00 | 310,950.00 | 310,950.00 | 310,950.00 | 310,950.00 |
| MATERIALES DE CONSTRUCCIÓN Y REPARACIÓN | 1,336,840.00 | 1,626.83 | 1,338,466.83 | 60,588.11 | 30,294.06 | 30,294.06 | 30,294.06 | 30,294.06 | 30,294.06 | 30,294.06 | 30,294.06 | 30,294.06 | 30,294.06 | 30,294.06 |
| MATERIAS PRIMAS Y MATERIALES DE PRODUCCIÓN COMERCIALIZADA | 40,000,000.00 | 11,301.00 | 40,011,301.00 | 0.00 | 16,001.00 | 16,001.00 | 3,400.00 | 3,400.00 | 3,400.00 | 3,400.00 | 3,400.00 | 3,400.00 | 3,400.00 | 3,400.00 |
| MATERIALES ARTÍCULOS DE CONSTRUCCIÓN Y REPARACIÓN | 10,387,013.10 | 15,921.87 | 10,402,934.97 | 54,252.18 | 17,135.01 | 45,919.30 | 915,584.43 | 915,584.43 | 915,584.43 | 915,584.43 | 915,584.43 | 915,584.43 | 915,584.43 | 915,584.43 |
| PRODUCTOS QUÍMICOS, FARMACÉUTICOS Y LABORATORIO | 556,840.00 | 15,611.73 | 572,451.73 | 11,705.35 | 24,107.41 | 35,954.36 | 45,970.00 | 45,970.00 | 45,970.00 | 45,970.00 | 45,970.00 | 45,970.00 | 45,970.00 | 45,970.00 |
| COMBUSTIBLES, MATERIALES Y ACTIVOS | 26,594,133.33 | -1,052,286.73 | 25,541,846.60 | 335,803.33 | 3,859,445.33 | 3,933,445.33 | 3,968,916.67 | 3,968,916.67 | 3,968,916.67 | 3,968,916.67 | 3,968,916.67 | 2,118,916.67 | 1,023,650.00 | 1,123,316.63 |
| MATERIALES Y SUMINISTROS PARA SEGURIDAD | 3,500,000.00 | 250,000.00 | 3,750,000.00 | 250,000.00 | 250,000.00 | 250,000.00 | 250,000.00 | 250,000.00 | 250,000.00 | 250,000.00 | 250,000.00 | 250,000.00 | 250,000.00 | 250,000.00 |
| HERRAMIENTAS, REPARACIONES Y ACCESORIOS MENORES | 5,083,720.00 | 288,022.62 | 5,371,742.62 | 249,417.18 | 817,039.48 | 1,148,933.48 | 536,893.34 | 536,893.34 | 536,893.34 | 536,893.34 | 536,893.34 | 536,893.34 | 388,893.34 | 388,893.34 |
| SERVICIOS GENERALES | | | | | | | | | | | | | | |
| SERVICIOS BÁSICOS | 77,199,676.73 | 637,127.99 | 77,836,804.72 | 2,471,794.50 | 5,991,182.44 | 10,401,956.77 | 6,507,413.07 | 6,495,464.40 | 6,481,946.40 | 6,331,946.40 | 6,300,846.40 | 6,456,346.40 | 6,374,346.40 | 5,769,036.33 |
| SERVICIOS DE ARRENDAMIENTO | 22,559,460.00 | 329,744.32 | 22,889,204.32 | 186,424.80 | 2,083,779.35 | 3,772,199.74 | 1,893,070.01 | 1,893,070.01 | 1,893,070.01 | 1,893,070.01 | 1,893,070.01 | 1,893,070.01 | 1,893,070.01 | 1,893,070.01 |
| SERVICIOS PROFESIONALES, CIENTÍFICOS Y TÉCNICOS Y OTROS SERVICIOS | 3,651,200.00 | 178,986.96 | 3,830,186.96 | 156,788.00 | 231,500.16 | 433,728.24 | 333,883.33 | 333,883.33 | 333,883.33 | 333,883.33 | 333,883.33 | 333,883.33 | 333,883.33 | 333,883.33 |
| SERVICIOS FINANCIEROS, BANCARIOS Y COMERCIALES | 3,126,260.00 | 150,976.57 | 3,277,236.57 | 97,810.68 | 231,513.33 | 251,770.31 | 316,955.00 | 316,955.00 | 316,955.00 | 316,955.00 | 316,955.00 | 316,955.00 | 316,955.00 | 316,955.00 |
| SERVICIOS DE INSTALACIÓN, REPARACIÓN, MANTENIMIENTO Y CONSERVACIÓN | 2,151,950.00 | -125,044.12 | 2,026,905.88 | 74,383.57 | 353,940.46 | 369,755.39 | 356,555.01 | 356,555.01 | 356,555.01 | 356,555.01 | 356,555.01 | 356,555.01 | 356,555.01 | 356,555.01 |
| SERVICIOS DE COMUNICACIÓN SOCIAL Y PUBLICIDAD | 10,425,520.00 | 445,561.15 | 10,871,081.15 | 46,953.45 | 30,831.14 | 1,713,047.27 | 880,276.67 | 880,276.67 | 880,276.67 | 880,276.67 | 880,276.67 | 880,276.67 | 880,276.67 | 880,276.67 |
| SERVICIOS DE MANEJO DE TRÁFICO | 1,105,230.00 | 12,111.04 | 1,117,341.04 | 0.00 | 14,573.04 | 318,433.04 | 38,600.00 | 38,600.00 | 38,600.00 | 38,600.00 | 38,600.00 | 38,600.00 | 38,600.00 | 38,600.00 |
| SERVICIOS DE MANEJO DE TRÁFICO | 21,627,040.00 | 5,737.46 | 21,632,777.46 | 1,546,535.02 | 3,177,451.92 | 3,177,451.92 | 35,358.66 | 35,358.66 | 35,358.66 | 35,358.66 | 35,358.66 | 35,358.66 | 35,358.66 | 35,358.66 |
| SERVICIOS DE MANEJO DE TRÁFICO | 1,105,230.00 | 12,111.04 | 1,117,341.04 | 0.00 | 14,573.04 | 318,433.04 | 38,600.00 | 38,600.00 | 38,600.00 | 38,600.00 | 38,600.00 | 38,600.00 | 38,600.00 | 38,600.00 |
| OTROS SERVICIOS GENERALES | 10,776,440.00 | -1,077,336.97 | 9,699,103.03 | 85,233.12 | 1,310,133.92 | 1,310,133.92 | 1,802,163.39 | 1,802,163.39 | 1,802,163.39 | 1,802,163.39 | 1,802,163.39 | 1,802,163.39 | 1,802,163.39 | 1,802,163.39 |
| TRANSFERENCIAS, ASIGNACIONES, SUBSIDIOS Y OTRAS AYUDAS | | | | | | | | | | | | | | |
| TRANSFERENCIAS INTERNAS Y ASIGNACIONES AL SECTOR PÚBLICO | 19,101,978.00 | 546,008.00 | 19,647,986.00 | 764,228.00 | 1,037,260.37 | 1,650,887.79 | 1,710,771.46 | 1,710,771.46 | 1,710,771.46 | 1,710,771.46 | 1,710,771.46 | 1,710,771.46 | 1,710,771.46 | 1,710,771.46 |
| TRANSFERENCIAS AL RESTO DEL SECTOR PÚBLICO | 6,536,339.00 | 0.00 | 6,536,339.00 | 0.00 | 0.00 | 0.00 | 663,639.80 | 663,639.80 | 663,639.80 | 663,639.80 | 663,639.80 | 663,639.80 | 663,639.80 | 663,639.80 |
| SUBSIDIOS A SUBVENCIONES | 3,303,177.36 | -135,662.64 | 3,167,514.72 | 0.00 | 20,022.37 | 40,377.37 | 286,936.67 | 286,936.67 | 286,936.67 | 286,936.67 | 286,936.67 | 286,936.67 | 286,936.67 | 286,936.67 |
| AYUDAS SOCIALES | 8,603,140.00 | 681,270.64 | 9,284,410.64 | 764,228.00 | 1,017,008.00 | 1,650,112.42 | 733,949.99 | 733,949.99 | 733,949.99 | 733,949.99 | 733,949.99 | 733,949.99 | 733,949.99 | 733,949.99 |
| PENSIONES Y JUBILACIONES | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| TRANSFERENCIAS A PERSONAS, MANOS DE OTRAS ANÁLÓGAS | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| TRANSFERENCIAS A LA SEGURIDAD SOCIAL | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| CONTRATOS | 324,000.00 | 0.00 | 324,000.00 | 0.00 | 0.00 | 0.00 | 27,000.00 | 27,000.00 | 27,000.00 | 27,000.00 | 27,000.00 | 27,000.00 | 27,000.00 | 27,000.00 |
| TRANSFERENCIAS AL EXTERIOR | | | | | | | | | | | | | | |
| TRANSFERENCIAS AL EXTERIOR | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| BIENES MUEBLES, INMUEBLES E INTANGIBLES | | | | | | | | | | | | | | |
| MOBILIARIO Y EQUIPO DE ADMINISTRACIÓN | 11,188,280.27 | -1,030,725.22 | 10,157,555.05 | 7,822.87 | 103,034.48 | 317,005.59 | 1,234,780.90 | 69,300.00 | 69,300.00 | 69,300.00 | 718,730.90 | 63,300.00 | 718,730.90 | 63,300.00 |
| MOBILIARIO Y EQUIPO EDUCACIONAL Y RECREATIVO | 125,650.00 | 78,804.48 | 204,454.48 | 7,822.87 | 76,674.38 | 101,104.49 | 9,300.00 | 9,300.00 | 9,300.00 | 9,300.00 | 9,300.00 | 9,300.00 | 9,300.00 | 9,300.00 |
| EQUIPO E INSTRUMENTAL MÉDICO Y DE LABORATORIO | 30,000.00 | 183,761.80 | 213,761.80 | 0.00 | 0.00 | 0.00 | 10,000.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| VEHÍCULOS Y EQUIPO DE TRANSPORTE | 3,321,723.60 | -1,155,430.90 | 2,166,292.70 | 0.00 | 0.00 | 0.00 | 1,155,430.90 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| EQUIPO DE DEFENSA Y SEGURIDAD | 720,000.00 | -180,000.00 | 540,000.00 | 0.00 | 0.00 | 0.00 | 60,000.00 | 60,000.00 | 60,000.00 | 60,000.00 | 60,000.00 | 60,000.00 | 60,000.00 | 60,000.00 |
| MAQUINARIA, OTROS EQUIPOS Y HERRAMIENTAS | 12,000.00 | 42,139.40 | 54,139.40 | 0.00 | 5,350.00 | 42,139.40 | 0.00 | 6,000.00 | 6,000.00 | 6,000.00 | 6,000.00 | 6,000.00 | 6,000.00 | 6,000.00 |
| ACTIVOS BIENES | 9,674,358.67 | 0.00 | 9,674,358.67 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| ACTIVOS INTANGIBLES | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| INVERSIÓN PÚBLICA | | | | | | | | | | | | | | |
| OBRA PÚBLICA EN BIENES DE DOMINIO PÚBLICO | 150,333,210.77 | 1,148,720.45 | 151,481,931.22 | 0.00 | 0.00 | 9,466,975.26 | 15,053,321.07 | 15,053,321.07 | 15,053,321.07 | 15,053,321.07 | 15,053,321.07 | 15,053,321.07 | 15,053,321.07 | 15,053,321.07 |
| OBRA PÚBLICA EN BIENES PROPIOS | 150,223,511.77 | 1,148,720.45 | 151,372,232.22 | 0.00 | 0.00 | 9,466,975.26 | 15,022,351.17 | 15,022,351.17 | 15,022,351.17 | 15,022,351.17 | 15,022,351.17 | 15,022,351.17 | 15,022,351.17 | 15,022,351.17 |
| PROYECTOS PRODUCTIVOS Y ACCIONES DE FOMENTO | 305,689.00 | 0.00 | 305,689.00 | 0.00 | 0.00 | 0.00 | 30,869.90 | 30,869.90 | 30,869.90 | 30,869.90 | 30,869.90 | 30,869.90 | 30,869.90 | 30,869.90 |
| INVERSIONES FINANCIERAS Y OTRAS PROVISIONES | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| INVERSIONES PARA EL FOMENTO DE ACTIVIDADES PRODUCTIVAS | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| ACCIONES Y PARTICIPACIONES DE CAPITAL | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| COMPRA DE TÍTULOS Y VALORES | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| CONCESIÓN DE PRÉSTAMOS | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| INVERSIONES EN FIDUCIARIAS | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| OTRAS INVERSIONES FINANCIERAS | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| PROVISIONES PARA CONTINGENCIAS Y OTRAS PROVISIONES ESPECIALES | 0.00 | | | | | | | | | | | | | |

MUNICIPIO DE HIDALGO MICHOACÁN
PRESUPUESTO DE EGRESOS PARA EL EJERCICIO FISCAL 2025
MODIFICACIONES HASTA EL 31 DE MARZO DE 2025

| CLASIFICADOR POR OBJETO DEL GASTO | | PRESUPUESTO INICIAL | MODIFICACIONES | APROBADO |
|---|--|---------------------|----------------|----------------|
| TOTAL | | 588,241,031.00 | 15,198,437.52 | 603,439,468.52 |
| SERVICIOS PERSONALES. | | 252,452,512.67 | -3,758,366.67 | 248,694,146.00 |
| REMUNERACIONES AL PERSONAL DE CARÁCTER PERMANENTE | | 162,382,877.04 | -5,766,029.53 | 156,616,847.51 |
| REMUNERACIONES AL PERSONAL DE CARÁCTER TRANSITORIO | | 443,000.00 | 1,241,337.20 | 1,684,337.20 |
| REMUNERACIONES ADICIONALES ESPECIALES. | | 30,962,621.07 | 481,314.85 | 31,443,935.92 |
| SEGURIDAD SOCIAL. | | 48,489,081.23 | 77,743.62 | 48,566,824.85 |
| OTRAS PRESTACIONES SOCIALES Y ECONÓMICAS. | | 9,774,933.33 | 207,267.39 | 9,982,200.52 |
| PREVISIONES | | 0.00 | 0.00 | 0.00 |
| PAGO DE ESTÍMULOS A SERVIDORES PÚBLICOS | | 400,000.00 | 0.00 | 400,000.00 |
| MATERIALES Y SUMINISTROS | | 51,094,446.43 | -4,366,920.14 | 46,667,526.29 |
| MATERIALES DE ADMINISTRACIÓN, EMISIÓN DE DOCUMENTOS Y ARTÍCULOS OFICIALES | | 181,203.74 | 4,023,323.74 | 4,204,527.48 |
| ALIMENTOS Y UTENSILIOS | | 1,338,840.00 | 1,636.83 | 1,340,476.83 |
| MATERIAS PRIMAS Y MATERIALES DE PRODUCCIÓN Y COMERCIALIZACIÓN | | 40,800.00 | 11,301.60 | 52,101.60 |
| MATERIALES Y ARTÍCULOS DE CONSTRUCCIÓN Y DE REPARACIÓN | | 10,587,013.10 | -851,952.87 | 10,155,060.23 |
| PRODUCTOS QUÍMICOS, FARMACÉUTICOS Y DE LABORATORIO | | 558,840.00 | 15,611.73 | 574,451.73 |
| COMBUSTIBLES, LUBRICANTES Y ADITIVOS | | 26,904,133.33 | -4,103,286.73 | 22,800,846.60 |
| VEHICULAR, BLANCOS, PRENDAS DE PROTECCIÓN Y ARTÍCULOS DEPORTIVOS | | 1,280,020.00 | 90,433.54 | 1,370,453.54 |
| MATERIALES Y SUMINISTROS PARA SEGURIDAD | | 0.00 | 0.00 | 0.00 |
| HERRAMIENTAS, INEFACCIONES Y ACCESORIOS MENORES | | 6,003,720.00 | 288,022.62 | 6,371,742.62 |
| SERVICIOS GENERALES | | 77,399,676.73 | 627,127.99 | 78,026,804.72 |
| SERVICIOS BÁSICOS | | 22,959,460.00 | 329,744.32 | 23,289,204.32 |
| SERVICIOS DE ARRENDAMIENTO | | 3,661,200.00 | 178,986.56 | 3,840,186.56 |
| SERVICIOS PROFESIONALES, TÉCNICOS Y TÉCNICOS Y OTROS SERVICIOS | | 3,528,260.00 | 150,676.57 | 3,678,936.57 |
| SERVICIOS FINANCIEROS, BANCARIOS Y COMERCIALES | | 2,151,960.42 | -125,044.12 | 2,026,916.30 |
| SERVICIOS DE INSTALACIÓN, REPARACIÓN, MANTENIMIENTO Y CONSERVACIÓN | | 10,529,520.00 | -443,561.15 | 10,085,958.85 |
| SERVICIOS DE COMUNICACIÓN SOCIAL Y PUBLICIDAD | | 1,903,200.00 | 12,211.04 | 1,915,411.04 |
| SERVICIOS DE TRASLADO Y VIÁTICOS | | 427,040.00 | -5,737.46 | 421,302.54 |
| SERVICIOS OFICIALES | | 21,662,595.73 | 1,577,155.80 | 23,239,751.53 |
| OTROS SERVICIOS GENERALES | | 10,576,440.00 | -1,047,303.57 | 9,529,136.03 |
| TRANSFERENCIAS, ASIGNACIONES, SUBSIDIOS Y OTRAS AYUDAS | | 19,201,978.00 | 546,008.00 | 19,747,986.00 |
| TRANSFERENCIAS INTERNAS Y ASIGNACIONES AL SECTOR PÚBLICO | | 0.00 | 0.00 | 0.00 |
| TRANSFERENCIAS AL RESTO DEL SECTOR PÚBLICO | | 0.00 | 0.00 | 0.00 |
| SUBSIDIOS Y SUBVENCIONES | | 3,438,440.00 | -135,262.64 | 3,303,177.36 |
| AYUDAS SOCIALES | | 8,803,140.00 | 681,270.64 | 9,484,410.64 |
| PENSIONES Y JUBILACIONES | | 0.00 | 0.00 | 0.00 |
| TRANSFERENCIAS A FIDUCIARIOS, MANDATOS Y OTROS ANÁLOGOS | | 0.00 | 0.00 | 0.00 |
| TRANSFERENCIAS A LA SEGURIDAD SOCIAL | | 0.00 | 0.00 | 0.00 |
| DONATIVOS | | 324,000.00 | 0.00 | 324,000.00 |
| TRANSFERENCIAS AL EXTERIOR | | 0.00 | 0.00 | 0.00 |
| BIENES MUEBLES, INMUEBLES E INTANGIBLES | | 14,388,260.27 | -1,030,725.22 | 13,357,535.05 |
| MOBILIARIO Y EQUIPO DE ADMINISTRACIÓN | | 129,600.00 | 78,804.48 | 208,404.48 |
| MOBILIARIO Y EQUIPO EDUCACIONAL Y RECREATIVO | | 30,000.00 | 183,761.80 | 213,761.80 |
| EQUIPO INSTRUMENTAL MÉDICO Y DE LABORATORIO | | 0.00 | 0.00 | 0.00 |
| VEHÍCULOS Y EQUIPO DE TRANSPORTE | | 3,621,723.60 | -1,155,430.50 | 2,466,293.10 |
| EQUIPO DE DEFENSA Y SEGURIDAD | | 720,000.00 | -180,000.00 | 540,000.00 |
| MAQUINARIA, OTROS EQUIPOS Y HERRAMIENTAS | | 12,000.00 | 42,139.40 | 54,139.40 |
| ACTIVOS BIOLÓGICOS | | 0.00 | 0.00 | 0.00 |
| BIENES INMUEBLES | | 9,874,936.67 | 0.00 | 9,874,936.67 |
| ACTIVOS INTANGIBLES | | 0.00 | 0.00 | 0.00 |
| INVERSIÓN PÚBLICA | | 150,533,210.77 | 1,148,720.45 | 151,681,931.22 |
| CIBRA PÚBLICA EN BIENES DE DOMINIO PÚBLICO | | 150,223,511.77 | 1,148,720.45 | 151,372,232.22 |
| CIBRA PÚBLICA EN BIENES PROPIOS | | 309,699.00 | 0.00 | 309,699.00 |
| PROYECTOS PRODUCTIVOS Y ACCIONES DE FOMENTO | | 0.00 | 0.00 | 0.00 |
| INVERSIONES FINANCIERAS Y OTRAS PROVISIONES | | 0.00 | 0.00 | 0.00 |
| INVERSIONES PARA EL FOMENTO DE ACTIVIDADES PRODUCTIVAS | | 0.00 | 0.00 | 0.00 |
| ACCIONES Y PARTICIPACIONES DE CAPITAL | | 0.00 | 0.00 | 0.00 |
| COMPRA DE TÍTULOS Y VALORES | | 0.00 | 0.00 | 0.00 |
| CONCESIÓN DE PRÉSTAMOS | | 0.00 | 0.00 | 0.00 |
| INVERSIONES EN FIDEICOMISOS, MANDATOS Y OTROS ANÁLOGOS | | 0.00 | 0.00 | 0.00 |
| OTRAS INVERSIONES FINANCIERAS | | 0.00 | 0.00 | 0.00 |
| PROVISIONES PARA CONTINGENCIAS Y OTRAS EROGACIONES ESPECIALES | | 0.00 | 0.00 | 0.00 |
| PARTICIPACIONES Y APORTACIONES | | 20,140,946.13 | -474,445.09 | 19,666,501.04 |
| PARTICIPACIONES. | | 0.00 | 0.00 | 0.00 |
| APORTACIONES | | 0.00 | 0.00 | 0.00 |
| CONVENIOS | | 0.00 | 0.00 | 0.00 |
| DEUDA PÚBLICA. | | 20,140,946.13 | -474,445.09 | 19,666,501.04 |
| AMORTIZACIÓN DE LA DEUDA PÚBLICA. | | 3,090,000.00 | 22,507,038.20 | 25,597,038.20 |
| INTERESES DE LA DEUDA PÚBLICA. | | 0.00 | 0.00 | 0.00 |
| COMISIONES DE LA DEUDA PÚBLICA. | | 0.00 | 0.00 | 0.00 |
| GASTOS DE LA DEUDA PÚBLICA | | 0.00 | 0.00 | 0.00 |
| COSTO POR COBERTURAS | | 0.00 | 0.00 | 0.00 |
| APOYOS FINANCIEROS | | 0.00 | 0.00 | 0.00 |
| ADEUDOS DE EJERCICIOS FISCALES ANTERIORES (ADEFAS). | | 3,090,000.00 | 22,507,038.20 | 25,597,038.20 |

| | | | | | | | | | |
|---|--|--|--|--|--|--|--|--|--|
| NOMBRE DEL MUNICIPIO: HIDALGO, MICHOACÁN | | | | | | | | | |
| EJERCICIO PRESUPUESTAL 2025 | | | | | | | | | |
| 34 | | | | | | | | | |
| 1. MUNICIPIO DE HIDALGO, MICHOACÁN | | | | | | | | | |
| 2. RESIDUOS | | | | | | | | | |
| 2.1.128 LEGISLACIÓN DESEMPEÑO DE COMISIONES Y ACUERDOS MPALES | | | | | | | | | |
| PROGRAMA: | | | | | | | | | |

| CATEGORIA | PUESTO FUNCIONAL | NOMBRE | TIPO DE PERSONAL | FECHA DE INGRESO | R.F.C. | SALARIO DIARIO INTEGRADO | SALARIO DIARIO | SALARIO CATORCENAL | DESPENSA EN EFECTIVO | P.S.-CONTRIBUCIONES PAGADAS. | SUBSIDIO 7/IL EMPLEO | DEDUCCIONES | | | TOTAL DE DEDUCCIONES | PERCEPCIÓN META CATORCENAL | TOTAL DE PERCEPCIÓN DIARIA | PRIMA VACACIONAL | AGUINALDO BRUTO |
|------------|------------------|---------------------------------|------------------|------------------|------------|--------------------------|----------------|--------------------|----------------------|------------------------------|----------------------|-----------------------|--------|----------|----------------------|----------------------------|----------------------------|------------------|-----------------|
| | | | | | | | | | | | | TOTAL DE PERCEPCIONES | I.S.R. | I.M.S.S. | | | | | |
| ASESOR "A" | ASESOR | MARIA ELIZABETH PEREZ GUTIERREZ | C | 04/10/2014 | PEG-821029 | 434.13 | 386.48 | 5,410.70 | 556.26 | | | 5,866.96 | 457.34 | 150.42 | 607.76 | 5,399.20 | 426.21 | 1,046.53 | 15,499.13 |
| ASESOR "A" | ASESOR | VACANTE | C | | | 434.13 | 386.48 | 5,410.70 | 556.26 | | | 5,866.96 | 457.34 | 150.42 | 607.76 | 5,399.20 | 426.21 | 1,046.53 | 15,499.13 |

| | | | | | | | | | |
|--|--|--|--|--|--|--|--|--|--|
| NOMBRE DEL MUNICIPIO: HIDALGO, MICHOACÁN | | | | | | | | | |
| EJERCICIO PRESUPUESTAL 2025 | | | | | | | | | |
| 34 | | | | | | | | | |
| 1. MUNICIPIO DE HIDALGO, MICHOACÁN | | | | | | | | | |
| 4. CONTRALORIA MUNICIPAL | | | | | | | | | |
| 4.1.130 ARTICULACIÓN DE INSISTEMA INTEGRAL CONTROL INTERNO | | | | | | | | | |
| PROGRAMA: | | | | | | | | | |

| CATEGORIA | PUESTO FUNCIONAL | NOMBRE | TIPO DE PERSONAL | FECHA DE INGRESO | R.F.C. | SALARIO DIARIO INTEGRADO | PERCEPCIONES | | | DEDUCCIONES | | | | TOTAL DE DEDUCCIONES | PERCEPCIÓN META CATORCENAL | TOTAL DE PERCEPCIÓN DIARIA | PRIMA VACACIONAL | AGUINALDO BRUTO | |
|-----------------------|---|------------------------|------------------|------------------|------------|--------------------------|----------------|--------------------|----------------------|-----------------------------|----------------------|-----------------------|--------|----------------------|----------------------------|----------------------------|------------------|-----------------|-----------|
| | | | | | | | SALARIO DIARIO | SALARIO CATORCENAL | DESPENSA EN EFECTIVO | P.S. CONTRIBUCIONES PAGADAS | SUBSIDIO 7/IL EMPLEO | TOTAL DE PERCEPCIONES | I.S.R. | | | | | | IM.S.S. |
| ENCARGADO DE ÁREA "O" | ENCARGADO DEL DEPARTAMENTO DE RESPONSABILIDADES ADMINISTRATIVAS Y AUTORIDAD INVESTIGADORA | JUAN DIEGO PEREZ TELLO | B | 06/09/2014 | RET-541112 | 463.34 | 412.48 | 5,774.69 | 556.21 | | | 6,380.90 | 515.53 | 161.77 | 677.34 | 5,653.56 | 452.21 | 1,130.52 | 16,499.12 |
| | ENCARGADO DEL DEPARTAMENTO DE RESPONSABILIDADES ADMINISTRATIVAS Y AUTORIDAD INVESTIGADORA | VACANTE | B | | | 463.34 | 412.48 | 5,774.69 | 556.21 | | | 6,380.90 | 515.53 | 161.77 | 677.34 | 5,653.56 | 452.21 | 1,130.52 | 16,499.12 |

| | | | | | | | | | |
|---|--|--|--|--|--|--|--|--|--|
| NOMBRE DEL MUNICIPIO: HIDALGO, MICHOACÁN | | | | | | | | | |
| EJERCICIO PRESUPUESTAL 2025 | | | | | | | | | |
| 34 | | | | | | | | | |
| 1. MUNICIPIO DE HIDALGO, MICHOACÁN | | | | | | | | | |
| 5. SECRETARIA DEL AYUNTAMIENTO | | | | | | | | | |
| 5.1.132 BRINDAR CON EFICACIA Y OPORTUNIDAD TRÁMITES Y SERVICIOS | | | | | | | | | |
| PROGRAMA: | | | | | | | | | |

| CATEGORIA | PUESTO FUNCIONAL | NOMBRE | TIPO DE PERSONAL | FECHA DE INGRESO | R.F.C. | SALARIO DIARIO INTEGRADO | SALARIO DIARIO | SALARIO CATORCENAL | DESPENSA EN EFECTIVO | P.S. CONTRIBUCIONES PAGADAS | SUBSIDIO 7/IL EMPLEO | DEDUCCIONES | | | TOTAL DE PERCEPCION CATORCENAL | PERCEPCION META DIARIA | PRIMA VACACIONAL | AGUINALDO BRUTO |
|--------------|------------------|--------------------|------------------|------------------|------------|--------------------------|----------------|--------------------|----------------------|-----------------------------|----------------------|-----------------------|----------|--------|--------------------------------|------------------------|------------------|-----------------|
| | | | | | | | | | | | | TOTAL DE PERCEPCIONES | I.M.S.S. | I.S.R. | | | | |
| AUXILIAR "B" | AUXILIAR | DALIAMORA SANDOVAL | B | 15/12/2012 | MCS5940402 | 630.38 | 606.15 | 8,485.04 | 607.99 | | | 9,094.03 | 1,044.40 | 246.28 | 1,290.68 | 7,803.35 | 1,613.93 | 24,245.82 |
| AUXILIAR "B" | AUXILIAR | VACANTE | B | | | 630.38 | 606.15 | 8,485.04 | 607.99 | | | 9,094.03 | 1,044.40 | 246.28 | 1,290.68 | 7,803.35 | 1,613.93 | 24,245.82 |

| | | | | | | | | | |
|--|--|--|--|--|--|--|--|--|--|
| NOMBRE DEL MUNICIPIO: HIDALGO, MICHOACÁN | | | | | | | | | |
| EJERCICIO PRESUPUESTAL 2025 | | | | | | | | | |
| 34 | | | | | | | | | |
| 1. MUNICIPIO DE HIDALGO, MICHOACÁN | | | | | | | | | |
| 6. TESORERIA MUNICIPAL | | | | | | | | | |
| 6.1.064 INCREMENTAR LA CAPTACIÓN DE RECURSOS MUNICIPALES | | | | | | | | | |
| PROGRAMA: | | | | | | | | | |

| CATEGORIA | PUESTO FUNCIONAL | NOMBRE | TIPO DE PERSONAL | FECHA DE INGRESO | R.F.C. | SALARIO DIARIO INTEGRADO | SALARIO DIARIO | SALARIO CATORCENAL | DEDUCCIONES | | | | | | | | | | PRIMA VACACIONAL | AGUINALDO BRUTO |
|----------------------------|-------------------------|-----------------------------|------------------|------------------|-------------|--------------------------|----------------|--------------------|----------------------|-----------------------------|----------------------|-----------------------|----------|----------|----------------------|----------------------------|----------------------------|----------|------------------|-----------------|
| | | | | | | | | | DESPENSA EN EFECTIVO | P.S.-CONTRIBUCIONES PAGADAS | SUBSIDIO 7/EL EMPLEO | TOTAL DE PERCEPCIONES | I.S.R. | I.M.S.S. | TOTAL DE DEDUCCIONES | PERCEPCIÓN META CATORCENAL | TOTAL DE PERCEPCIÓN DIARIA | | | |
| CALERA "A" | CALERA GENERAL | VACANTE | B | | | 459.38 | 408.56 | 5,725.39 | 557.51 | 0.10 | 0.10 | 6,382.90 | 507.69 | 160.23 | 667.92 | 5,614.98 | 448.78 | 1,121.95 | 16,388.26 | |
| CALERA "A" | CALERA GENERAL | YOSELIN SUAREZ GARCAS | B | 07/03/2015 | SUG-580208 | 459.38 | 408.56 | 5,725.39 | 557.51 | 0.10 | 0.10 | 6,382.90 | 507.69 | 160.23 | 667.92 | 5,614.98 | 448.78 | 1,121.95 | 16,388.26 | |
| AUXILIAR CONTABLE "E" | AUXILIAR CONTABLE | MARIA ANGELICA PEREZ PATIÑO | B | 04/09/2018 | PEP4621012 | 570.44 | 507.63 | 7,109.59 | 564.49 | | | 7,674.08 | 751.21 | 203.38 | 954.59 | 6,719.49 | 548.15 | 1,370.37 | 20,313.11 | |
| AUXILIAR CONTABLE "E" | AUXILIAR CONTABLE | VACANTE | B | | | 570.44 | 507.63 | 7,109.59 | 564.49 | | | 7,674.08 | 751.21 | 203.38 | 954.59 | 6,719.49 | 548.15 | 1,370.37 | 20,313.11 | |
| AUTILAR ADMINISTRATIVO "O" | AUXILIAR ADMINISTRATIVO | VACANTE | B | | | 334.54 | 297.51 | 4,170.70 | 546.99 | | | 4,717.63 | 128.09 | 111.77 | 239.86 | 4,477.77 | 336.97 | 842.43 | 11,916.29 | |
| AUTILAR ADMINISTRATIVO "O" | AUXILIAR ADMINISTRATIVO | BERTHA LIZETH GARCIA RIVAS | B | 20/01/2014 | GAB990426 | 334.54 | 297.51 | 4,170.70 | 546.99 | | | 4,717.63 | 128.09 | 111.77 | 239.86 | 4,477.77 | 336.97 | 842.43 | 11,916.29 | |
| COORDINADOR "B" | COORDINADOR DE CALAS | VACANTE | B | | | 1,191.71 | 1,060.50 | 14,952.60 | 547.74 | | | 15,400.34 | 2,414.42 | 444.74 | 2,859.16 | 12,541.18 | 1,100.02 | 2,750.06 | 42,496.00 | |
| COORDINADOR "B" | COORDINADOR DE CALAS | ARACELI CERVANTES MONTE | B | 02/01/2014 | CEMA-871121 | 1,191.71 | 1,060.50 | 14,952.60 | 547.74 | | | 15,400.34 | 2,414.42 | 444.74 | 2,859.16 | 12,541.18 | 1,100.02 | 2,750.06 | 42,496.00 | |

| | | | | |
|---|---------|---|--|-----------------------------|
| No. De MUNICIPIO UNIDAD PROGRAMÁTICA PRESUPUESTARIA: UNIDAD RESPONSABLE: PROGRAMA: | 34 | | NOMBRE DEL MUNICIPIO: HIDALGO, MICHOACÁN | EJERCICIO PRESUPUESTAL 2025 |
| | 1 | MUNICIPIO DE HIDALGO, MICHOACÁN | | |
| | 8 | DIRECCIÓN JURÍDICA Y TRANSPARENCIA | | |
| | 8.1.136 | REPRESENTAR LEGALMENTE AL GOBIERNO MUNICIPAL EN ASUNTOS | | |
| | | | | |

| CATEGORÍA | PUESTO FUNCIONAL | NOMBRE | TIPO DE PERSONAL | FECHA DE INGRESO | R.F.C. | SALARIO DIARIO INTEGRADO | SALARIO DIARIO | PERCEPCIONES | | | DEDUCCIONES | | | | | PERCEPCIÓN NETA CATORCENAL | TOTAL DE PERCEPCIONES DIARIA | PRIMA VACACIONAL | AGUINALDO BRUTO |
|-----------------------------------|------------------|----------------------------------|------------------|------------------|--------------|--------------------------|----------------|--------------------|---------------------|------------------------------|----------------------|-----------------------|----------|----------|----------------------|----------------------------|------------------------------|------------------|-----------------|
| | | | | | | | | SALARIO CATORCENAL | DESPEÑA EN EFECTIVO | P.S.-CONTRIBUCIONES PAGAUAS. | SUBSIDIO Y/EL EMPLEO | TOTAL DE PERCEPCIONES | L.S.R. | L.M.S.S. | TOTAL DE DEDUCCIONES | | | | |
| COORDINADOR "C" | | JUAN BERNARDO CORONA MARTINEZ | B | 18/10/2024 | COMU-640516 | 1,143.84 | 1,013.28 | 14,256.97 | 571.85 | | | 14,827.82 | 2,276.86 | 426.14 | 2,703.00 | 11,124.82 | 1,058.13 | 2,647.83 | 40,731.35 |
| COORDINADOR "C" | | ISABELA OLIVERA ESCOBAR | B | 06/09/2024 | QBL-052705 | 1,143.84 | 1,013.28 | 14,256.97 | 571.85 | | | 14,827.82 | 2,276.86 | 426.14 | 2,703.00 | 11,124.82 | 1,058.13 | 2,647.83 | 40,731.35 |
| AUXILIAR "B" | | VACANTE | B | | | 300.14 | 285.00 | 3,990.00 | | | | 3,990.00 | 106.45 | 106.45 | 114.68 | 3,775.12 | 285.00 | 712.50 | 11,400.00 |
| ENCARGADO DE ATENCIÓN AL MIGRANTE | | HERNANDEZ ROJAS MIRIAM LETICIA | B | 10/01/2025 | HENM740715 | 612.45 | 545.22 | 7,633.11 | 579.43 | | | 8,122.54 | 862.21 | 219.70 | 1,081.91 | 7,130.63 | 586.61 | 1,466.53 | 21,803.90 |
| ENCARGADO DE ATENCIÓN AL MIGRANTE | | MYRIAM CAREY CASTAÑEDA HERNANDEZ | B | 21/02/2025 | CAHM990701 | 612.45 | 545.22 | 7,633.11 | 579.43 | | | 8,122.54 | 862.21 | 219.70 | 1,081.91 | 7,130.63 | 586.61 | 1,466.53 | 21,803.90 |
| ENCARGADO DE ATENCIÓN AL MIGRANTE | | ARACELI GONZALEZ CAMACHO | B | 06/09/2025 | GOCA610729 | 638.86 | 613.25 | 8,586.45 | 579.43 | | | 9,164.88 | 1,065.63 | 249.38 | 1,315.02 | 7,849.87 | 654.63 | 1,636.59 | 24,529.86 |
| ENCARGADO DE ATENCIÓN AL MIGRANTE | | MARILDA GOREZ MANZUR GONZALEZ | B | 21/02/2025 | IMAGD-000512 | 638.86 | 613.25 | 8,586.45 | 579.43 | | | 9,164.88 | 1,065.63 | 249.38 | 1,315.02 | 7,849.87 | 654.63 | 1,636.59 | 24,529.86 |

| | | | | |
|---|---------|--|--|-----------------------------|
| No. De MUNICIPIO UNIDAD PROGRAMÁTICA PRESUPUESTARIA: UNIDAD RESPONSABLE: PROGRAMA: | 34 | NOMBRE DEL MUNICIPIO: HIDALGO, MICHOACÁN | | EJERCICIO PRESUPUESTAL 2025 |
| | 4 | MUNICIPIO DE HIDALGO, MICHOACÁN | | |
| | 9 | DIRECCIÓN DE REGLAMENTOS | | |
| | 9.4.136 | VIGILAR LA OPERACIÓN DE ESTABLECIMIENTOS MERCANTILES | | |
| | | | | |

| CATEGORÍA | PUESTO FUNCIONAL | NOMBRE | TIPO DE PERSONAL | FECHA DE INGRESO | R.F.C. | SALARIO DIARIO INTEGRADO | SALARIO DIARIO | PERCEPCIONES | | | DEDUCCIONES | | | | | PERCEPCIÓN NETA CATORCENAL | TOTAL DE PERCEPCIONES DIARIA | PRIMA VACACIONAL | AGUINALDO BRUTO |
|-----------------------------------|------------------|-----------------------------------|------------------|------------------|-------------|--------------------------|----------------|--------------------|---------------------|------------------------------|----------------------|-----------------------|--------|----------|----------------------|----------------------------|------------------------------|------------------|-----------------|
| | | | | | | | | SALARIO CATORCENAL | DESPEÑA EN EFECTIVO | P.S.-CONTRIBUCIONES PAGAUAS. | SUBSIDIO Y/EL EMPLEO | TOTAL DE PERCEPCIONES | L.S.R. | L.M.S.S. | TOTAL DE DEDUCCIONES | | | | |
| INSPECTOR "C" | | JUAN GABRIEL PEREZ GARCIA | B | 06/09/2024 | FEJ-480224 | 434.13 | 385.48 | 5,410.70 | 607.99 | | | 6,018.69 | 457.34 | 150.42 | 607.76 | 5,410.93 | 428.91 | 1,074.77 | 15,459.13 |
| INSPECTOR "D" | | JUAN GABRIEL PEREZ GARCIA | B | 06/09/2024 | FEJ-480224 | 355.20 | 315.21 | 4,426.94 | 603.45 | | | 5,030.39 | 335.55 | 119.75 | 455.34 | 4,575.05 | 358.31 | 898.28 | 12,648.40 |
| INSPECTOR "C" | | LUIS RICARDO TELLEZ RESENDIZ | B | 06/09/2024 | TEL-960315 | 434.13 | 385.48 | 5,410.70 | 607.99 | | | 6,018.69 | 457.34 | 150.42 | 607.76 | 5,410.93 | 428.91 | 1,074.77 | 15,459.13 |
| INSPECTOR "D" | | LUIS RICARDO TELLEZ RESENDIZ | B | 06/09/2024 | TEL-960315 | 355.20 | 315.21 | 4,426.94 | 603.45 | | | 5,030.39 | 335.55 | 119.75 | 455.34 | 4,575.05 | 358.31 | 898.28 | 12,648.40 |
| INSPECTOR "C" | | OCTAVIO GONZALEZ PALACIOS | B | 24/09/2024 | GOPO971123 | 300.14 | 285.00 | 3,990.00 | | | | 3,990.00 | 106.45 | 106.45 | 114.68 | 3,775.12 | 285.00 | 712.50 | 11,400.00 |
| INSPECTOR "D" | | OCTAVIO GONZALEZ PALACIOS | B | 24/09/2024 | GOPO971123 | 355.20 | 315.21 | 4,426.94 | 603.45 | | | 5,030.39 | 335.55 | 119.75 | 455.34 | 4,575.05 | 358.31 | 898.28 | 12,648.40 |
| INSPECTOR "E" | | ISAC ALONSO NAVARRETE | B | 06/09/2024 | ANAI970908 | 300.14 | 285.00 | 3,990.00 | | | | 3,990.00 | 106.45 | 106.45 | 114.68 | 3,775.12 | 285.00 | 712.50 | 11,400.00 |
| INSPECTOR "D" | | ISAC ALONSO NAVARRETE | B | 06/09/2024 | ANAI970908 | 355.20 | 315.21 | 4,426.94 | 603.45 | | | 5,030.39 | 335.55 | 119.75 | 455.34 | 4,575.05 | 358.31 | 898.28 | 12,648.40 |
| INSPECTOR "C" | | CARLOS QUIROZ CRUZ | B | 06/09/2024 | QUCC840217 | 434.13 | 385.48 | 5,410.70 | 607.99 | | | 6,018.69 | 457.34 | 150.42 | 607.76 | 5,410.93 | 428.91 | 1,074.77 | 15,459.13 |
| INSPECTOR "D" | | CARLOS QUIROZ CRUZ | B | 06/09/2024 | QUCC840217 | 355.20 | 315.21 | 4,426.94 | 603.45 | | | 5,030.39 | 335.55 | 119.75 | 455.34 | 4,575.05 | 358.31 | 898.28 | 12,648.40 |
| ENCARGADO DE ATENCIÓN AL MIGRANTE | | IRVING JESSEFAT MENDOZA GARCIA | B | 06/09/2024 | MEGI960719 | 596.19 | 521.85 | 7,305.38 | 607.99 | | | 7,913.87 | 791.32 | 209.50 | 1,001.81 | 6,912.06 | 565.28 | 1,413.19 | 20,873.95 |
| INSPECTOR "D" | | IRVING JESSEFAT MENDOZA GARCIA | B | 06/09/2024 | MEGI960719 | 355.20 | 315.21 | 4,426.94 | 603.45 | | | 5,030.39 | 335.55 | 119.75 | 455.34 | 4,575.05 | 358.31 | 898.28 | 12,648.40 |
| ENCARGADO DE ATENCIÓN AL MIGRANTE | | MICHAEL FRANCO GUZMAN | B | 06/09/2024 | FAGM981202 | 596.19 | 521.85 | 7,305.38 | 607.99 | | | 7,913.87 | 791.32 | 209.50 | 1,001.81 | 6,912.06 | 565.28 | 1,413.19 | 20,873.95 |
| INSPECTOR "D" | | MICHAEL FRANCO GUZMAN | B | 06/09/2024 | FAGM981202 | 355.20 | 315.21 | 4,426.94 | 603.45 | | | 5,030.39 | 335.55 | 119.75 | 455.34 | 4,575.05 | 358.31 | 898.28 | 12,648.40 |
| ENCARGADO DE ATENCIÓN AL MIGRANTE | | DOMITILA SALINAS HERNANDEZ | B | 06/09/2024 | SAHD510414 | 596.19 | 521.85 | 7,305.38 | 607.99 | | | 7,913.87 | 791.32 | 209.50 | 1,001.81 | 6,912.06 | 565.28 | 1,413.19 | 20,873.95 |
| INSPECTOR "D" | | DOMITILA SALINAS HERNANDEZ | B | 06/09/2024 | SAHD510414 | 355.20 | 315.21 | 4,426.94 | 603.45 | | | 5,030.39 | 335.55 | 119.75 | 455.34 | 4,575.05 | 358.31 | 898.28 | 12,648.40 |
| INSPECTOR "C" | | CONSUELO FLORES MARTINEZ | B | 20/09/2024 | FOMC800920 | 434.13 | 385.48 | 5,410.70 | 607.99 | | | 6,018.69 | 457.34 | 150.42 | 607.76 | 5,410.93 | 428.91 | 1,074.77 | 15,459.13 |
| INSPECTOR "D" | | CONSUELO FLORES MARTINEZ | B | 20/09/2024 | FOMC800920 | 434.13 | 385.48 | 5,410.70 | 607.99 | | | 6,018.69 | 457.34 | 150.42 | 607.76 | 5,410.93 | 428.91 | 1,074.77 | 15,459.13 |
| INSPECTOR "C" | | VACANTE | B | | | 355.20 | 315.21 | 4,426.94 | | | | 5,030.39 | 335.55 | 119.75 | 455.34 | 4,575.05 | 358.31 | 898.28 | 12,648.40 |
| INSPECTOR "D" | | VACANTE | B | | | 355.20 | 315.21 | 4,426.94 | | | | 5,030.39 | 335.55 | 119.75 | 455.34 | 4,575.05 | 358.31 | 898.28 | 12,648.40 |
| INSPECTOR "D" | | MARIA DEL CARMEN MONDRAGON TELLEZ | B | 06/09/2024 | PM680503-76 | 355.20 | 315.21 | 4,426.94 | 603.45 | | | 5,030.39 | 335.55 | 119.75 | 455.34 | 4,575.05 | 358.31 | 898.28 | 12,648.40 |
| INSPECTOR "D" | | VACANTE | B | | | 355.20 | 315.21 | 4,426.94 | 603.45 | | | 5,030.39 | 335.55 | 119.75 | 455.34 | 4,575.05 | 358.31 | 898.28 | 12,648.40 |
| INSPECTOR "D" | | ALEJANDRO FLORES FUENTES | B | 06/09/2024 | FAGM981202 | 355.20 | 315.21 | 4,426.94 | 603.45 | | | 5,030.39 | 335.55 | 119.75 | 455.34 | 4,575.05 | 358.31 | 898.28 | 12,648.40 |

| | | | | |
|---|----------|--|--|-----------------------------|
| No. De MUNICIPIO UNIDAD PROGRAMÁTICA PRESUPUESTARIA: UNIDAD RESPONSABLE: PROGRAMA: | 34 | NOMBRE DEL MUNICIPIO: HIDALGO, MICHOACÁN | | EJERCICIO PRESUPUESTAL 2025 |
| | 5 | MUNICIPIO DE HIDALGO, MICHOACÁN | | |
| | 10 | DIRECCIÓN DE DESARROLLO URBANO | | |
| | 10.5.140 | MEDIANA DE LA IMAGEN URBANA | | |
| | | | | |

| CATEGORÍA | PUESTO FUNCIONAL | NOMBRE | TIPO DE PERSONAL | FECHA DE INGRESO | R.F.C. | SALARIO DIARIO INTEGRADO | SALARIO DIARIO | PERCEPCIONES | | | DEDUCCIONES | | | | | PERCEPCIÓN NETA CATORCENAL | TOTAL DE PERCEPCIONES DIARIA | PRIMA VACACIONAL | AGUINALDO BRUTO |
|-----------------------------|------------------|------------------------|------------------|------------------|-------------|--------------------------|----------------|--------------------|---------------------|------------------------------|----------------------|-----------------------|----------|----------|----------------------|----------------------------|------------------------------|------------------|-----------------|
| | | | | | | | | SALARIO CATORCENAL | DESPEÑA EN EFECTIVO | P.S.-CONTRIBUCIONES PAGAUAS. | SUBSIDIO Y/EL EMPLEO | TOTAL DE PERCEPCIONES | L.S.R. | L.M.S.S. | TOTAL DE DEDUCCIONES | | | | |
| SUB DIRECTOR "F" | | VACANTE | B | | | 1,118.98 | 995.15 | 13,946.15 | 579.43 | | 0.04 | 14,525.58 | 2,210.66 | 416.48 | 2,627.16 | 11,898.41 | 1,037.54 | 2,593.05 | 39,946.13 |
| SUB DIRECTOR "F" | | ROBERTO SANCHEZ MOLINA | B | 06/09/2024 | SAMR840506 | 1,118.98 | 995.15 | 13,946.15 | 579.43 | | 0.04 | 14,525.58 | 2,210.66 | 416.48 | 2,627.16 | 11,898.41 | 1,037.54 | 2,593.05 | 39,946.13 |
| AUXILIAR ADMINISTRATIVO "A" | | OMAR PALACIOS CRUZ | B | 12/09/2023 | PACO-000724 | 448.46 | 399.23 | 5,589.26 | 557.51 | | | 6,146.77 | 485.91 | 155.99 | 641.89 | 5,504.88 | 439.05 | 1,097.64 | 15,969.31 |
| AUXILIAR ADMINISTRATIVO "A" | | VACANTE | B | | | 448.46 | 399.23 | 5,589.26 | 557.51 | | | 6,146.77 | 485.91 | 155.99 | 641.89 | 5,504.88 | 439.05 | 1,097.64 | 15,969.31 |

| CATEGORIA | PUESTO FUNCIONAL | NOMBRE | TIPO DE PERSONAL | FECHA DE INGRESO | R.E.C. | SALARIO DIARIO INTEGRADO | PREPENSIONES | | | DEDUCCIONES | | | | TOTAL DE DEDUCCIONES | PASAJE/OTRA NETA CATEGORIAL | TOTAL DE PREPENSION DIARIA | PRIMA VACACIONAL | AGUINALDO BRUTO |
|----------------|------------------|-----------------------------|------------------|------------------|------------|--------------------------|----------------------|------------------------------|----------------------|-----------------------|------------|--------|--------|----------------------|-----------------------------|----------------------------|------------------|-----------------|
| | | | | | | | DISPENSA EN EFECTIVO | P.S.-CONTRIBUCIONES PAGADAS. | SUBSIDIO P/EL EMPLEO | TOTAL DE PERCEPCIONES | I.M.A.S.S. | | | | | | | |
| TOPOGRAFO "A" | TOPOGRAFO | VACANTE | 8 | | | 600.04 | 534.17 | 7,778.41 | 576.35 | | | 829.17 | 214.87 | 1,044.04 | 7,010.72 | 575.34 | 1,438.35 | 21,366.88 |
| TOPOGRAFO "A" | TOPOGRAFO | SE ELIMINO PLAZA | 8 | | | 600.04 | 534.17 | 7,778.41 | 576.35 | | | 829.17 | 214.87 | 1,044.04 | 7,010.72 | 575.34 | 1,438.35 | 21,366.88 |
| SECRETARIA "C" | SECRETARIA | ANGEL GABRIEL IGNACIO SORIA | 8 | 17/05/2024 | HASO40212 | 310.14 | 285.00 | 3,990.00 | 3,990.00 | | | 108.43 | 105.45 | 214.88 | 3,775.12 | 285.00 | 711.50 | 11,400.00 |
| SECRETARIA "C" | SECRETARIA | BILLIAN ROJAS SALAS | 8 | 21/03/2025 | R056840422 | 310.14 | 285.00 | 3,990.00 | 3,990.00 | | | 108.43 | 105.45 | 214.88 | 3,775.12 | 285.00 | 711.50 | 11,400.00 |

"Versión digital de consulta, carece de valor legal (artículo 8 de la Ley del Periódico Oficial)"

| | | | | | | | | | | | | | | |
|-----------------------|-----------------------------|--------------------------|--------|--------|----------|--------|-----------|----------|--------|----------|----------|--------|----------|-----------|
| ENCARGADO DE ÁREA "A" | ENCARGADO DE ÁREA | VACANTE | 773.27 | 683.39 | 9,637.32 | 579.43 | 10,116.95 | 1,390.35 | 282.18 | 1,572.53 | 8,644.42 | 728.78 | 1,824.45 | 27,535.77 |
| ENCARGADO DE ÁREA "A" | ENCARGADO DE ÁREA | JOSE LUIS DINIZ MARTINEZ | 773.27 | 683.39 | 9,637.32 | 579.43 | 10,116.95 | 1,390.35 | 282.18 | 1,572.53 | 8,644.42 | 728.78 | 1,824.45 | 27,535.77 |
| OPERADOR "A" | OPERADOR | VACANTE | 423.77 | 377.25 | 5,281.51 | 549.41 | 5,831.02 | 436.63 | 146.40 | 583.08 | 5,247.84 | 416.50 | 1,041.25 | 15,090.33 |
| OPERADOR "A" | OPERADOR | JUAN CESAR MORALES LOPEZ | 423.77 | 377.25 | 5,281.51 | 549.41 | 5,831.02 | 436.63 | 146.40 | 583.08 | 5,247.84 | 416.50 | 1,041.25 | 15,090.33 |
| RESIDENTE "A" | RESIDENTE DE CONSTRUCCIÓN | VACANTE | 675.83 | 601.65 | 8,473.10 | 579.43 | 9,002.53 | 1,030.96 | 244.32 | 1,275.28 | 7,727.25 | 643.04 | 1,607.59 | 24,066.00 |
| RESIDENTE "B" | RESIDENTE DE CONSTRUCCIÓN | SHANUIT HAIAT SILVATORES | 675.83 | 601.65 | 8,473.10 | 579.43 | 9,002.53 | 1,030.96 | 244.32 | 1,275.28 | 7,727.25 | 643.04 | 1,607.59 | 24,066.00 |
| RESIDENTE "C" | RESIDENTE DE CONSTRUCCIÓN | ANDRES PEREZ SOTO | 610.80 | 543.75 | 7,612.33 | 579.43 | 8,191.96 | 857.82 | 219.05 | 1,076.87 | 7,115.09 | 585.14 | 1,462.85 | 21,750.09 |
| RESIDENTE "C" | RESIDENTE DE CONSTRUCCIÓN | VACANTE | 610.80 | 543.75 | 7,612.33 | 579.43 | 8,191.96 | 857.82 | 219.05 | 1,076.87 | 7,115.09 | 585.14 | 1,462.85 | 21,750.09 |
| RESIDENTE "C" | RESIDENTE DE CONSTRUCCIÓN | JOSE LUIS CHAVEZ QUIROZ | 610.80 | 543.75 | 7,612.33 | 579.43 | 8,191.96 | 857.82 | 219.05 | 1,076.87 | 7,115.09 | 585.14 | 1,462.85 | 21,750.09 |
| ENCARGADO DE ÁREA "A" | ENCARGADO DE MAQUINARIA | JOSE RUEN RUBIO CAMACHO | 773.27 | 683.39 | 9,637.32 | 579.43 | 10,116.95 | 1,390.35 | 282.18 | 1,572.53 | 8,644.42 | 728.78 | 1,824.45 | 27,535.77 |
| ENCARGADO DE ÁREA "A" | ENCARGADO DE MAQUINARIA | VACANTE | 773.27 | 683.39 | 9,637.32 | 579.43 | 10,116.95 | 1,390.35 | 282.18 | 1,572.53 | 8,644.42 | 728.78 | 1,824.45 | 27,535.77 |
| OPERADOR "E" | OPERADOR DE RETROEXCAVADORA | MIGUEL GARCIA MARTINEZ | 423.77 | 377.25 | 5,281.51 | 549.41 | 5,831.02 | 436.63 | 146.40 | 583.08 | 5,247.84 | 416.50 | 1,041.25 | 15,090.33 |
| OPERADOR "E" | OPERADOR DE RETROEXCAVADORA | VACANTE | 423.77 | 377.25 | 5,281.51 | 549.41 | 5,831.02 | 436.63 | 146.40 | 583.08 | 5,247.84 | 416.50 | 1,041.25 | 15,090.33 |
| OPERADOR "E" | OPERADOR | RUBI ANAHI MARIN CORREA | 423.77 | 377.25 | 5,281.51 | 549.41 | 5,831.02 | 436.63 | 146.40 | 583.08 | 5,247.84 | 416.50 | 1,041.25 | 15,090.33 |
| OPERADOR "E" | OPERADOR | VACANTE | 423.77 | 377.25 | 5,281.51 | 549.41 | 5,831.02 | 436.63 | 146.40 | 583.08 | 5,247.84 | 416.50 | 1,041.25 | 15,090.33 |
| ENCARGADO DE ÁREA "F" | ENCARGADO DE AREA | FERNANDO TORRESPIÑA | 773.27 | 683.39 | 9,637.32 | 579.43 | 10,116.95 | 1,390.35 | 282.18 | 1,572.53 | 8,644.42 | 728.78 | 1,824.45 | 27,535.77 |
| ENCARGADO DE ÁREA "F" | ENCARGADO DE AREA | VACANTE | 773.27 | 683.39 | 9,637.32 | 579.43 | 10,116.95 | 1,390.35 | 282.18 | 1,572.53 | 8,644.42 | 728.78 | 1,824.45 | 27,535.77 |
| RESIDENTE "B" | RESIDENTE DE CONSTRUCCIÓN | JULIAN SOTO SOTO | 675.83 | 601.65 | 8,473.10 | 579.43 | 9,002.53 | 1,030.96 | 244.32 | 1,275.28 | 7,727.25 | 643.04 | 1,607.59 | 24,066.00 |
| RESIDENTE "B" | RESIDENTE DE CONSTRUCCIÓN | VACANTE | 675.83 | 601.65 | 8,473.10 | 579.43 | 9,002.53 | 1,030.96 | 244.32 | 1,275.28 | 7,727.25 | 643.04 | 1,607.59 | 24,066.00 |
| OPERADOR "E" | OPERADOR | MARIA ENRIKA CRUZ GUZMAN | 423.77 | 377.25 | 5,281.51 | 549.41 | 5,831.02 | 436.63 | 146.40 | 583.08 | 5,247.84 | 416.50 | 1,041.25 | 15,090.33 |
| OPERADOR "E" | OPERADOR | VACANTE | 423.77 | 377.25 | 5,281.51 | 549.41 | 5,831.02 | 436.63 | 146.40 | 583.08 | 5,247.84 | 416.50 | 1,041.25 | 15,090.33 |

| | | | | | | | | | | | | | | |
|--|--|--|--|--|--|--|--|--|--|-----------------------------|--|--|--|--|
| NOMBRE DEL MUNICIPIO: HIDALGO, MICHOACÁN | | | | | | | | | | EJERCICIO PRESUPUESTAL 2025 | | | | |
| 34 | | | | | | | | | | | | | | |
| 2 MUNICIPIO DE HIDALGO, MICHOACÁN | | | | | | | | | | | | | | |
| 15 DIRECCION DE DESARROLLO INTEGRAL DE LA FAMILIA | | | | | | | | | | | | | | |
| 15.2.1.115 PROGRAMA INTEGRAL DE SALUD Y BIENESTAR FAMILIAR | | | | | | | | | | | | | | |
| PROGRAMA: | | | | | | | | | | | | | | |

| CATEGORIA | PUESTO FUNCIONAL | NOMBRE | TIPO DE PERSONAL | FECHA DE INGRESO | R.F.C. | SALARIO DIARIO INTEGRADO | SALARIO DIARIO | PERCEPCIONES | | DEDUCCIONES | | | | | PERCEPCION NETA CATEGORIAL | TOTAL DE PERCEPCION DIARIA | PRIMA VACACIONAL | AGUINALDO BRUTO |
|-----------------------|--|-------------------------------|------------------|------------------|--------------|--------------------------|----------------|--------------|--------------------|---------------------|-----------------------------|----------------------|-----------------------|----------|----------------------------|----------------------------|------------------|-----------------|
| | | | | | | | | PERCEPCIONES | SALARIO CATEGORIAL | DESPERA EN EFECTIVO | P.S.-CONTINGENCIAS PAGAGAS. | SUBSIDIO Y/EL EMPLEO | TOTAL DE PERCEPCIONES | L.M.S.S. | | | | |
| VELADOR "A" | VELADOR DE LA LINEA DE MONITORIA DE LA FAMILIA | ANDREA REYES NAVA | B | 18/09/2018 | CAOS5-420711 | 434.35 | 434.35 | 0.06 | 6,093.96 | 569.81 | 0.06 | 0.09 | 6,663.97 | 171.31 | 738.19 | 3,902.28 | 1,885.05 | 17,774.17 |
| VELADOR "A" | VELADOR DE LA LINEA DE MONITORIA DE LA FAMILIA | ANDREA REYES NAVA | B | 04/10/2024 | RENA-981022 | 434.35 | 434.35 | 0.06 | 6,093.96 | 569.81 | 0.06 | 0.09 | 6,663.97 | 171.31 | 738.19 | 3,902.28 | 1,885.05 | 17,774.17 |
| EDUCADORA "A" | EDUCADORA | HIDALGO SOTO | B | 06/09/2024 | SOPT-254213 | 320.14 | 285.00 | | 3,990.00 | 320.14 | | | 3,990.00 | 106.45 | 114.88 | 3,775.12 | 712.50 | 11,400.00 |
| EDUCADORA "A" | EDUCADORA | VACANTE | B | 19/11/2024 | CAV5311215 | 320.14 | 285.00 | | 3,990.00 | 320.14 | | | 3,990.00 | 106.45 | 114.88 | 3,775.12 | 712.50 | 11,400.00 |
| EDUCADORA "A" | EDUCADORA | KARINA CASTILLO TRAZADO | B | 19/11/2024 | CAV5311215 | 320.14 | 285.00 | | 3,990.00 | 320.14 | | | 3,990.00 | 106.45 | 114.88 | 3,775.12 | 712.50 | 11,400.00 |
| EDUCADORA "A" | EDUCADORA | VACANTE | B | 04/10/2024 | LOB950708 | 320.14 | 285.00 | | 3,990.00 | 470.26 | 0.12 | 0.117859649 | 4,460.26 | 106.45 | 114.88 | 4,246.38 | 796.48 | 11,400.00 |
| PROMOTORA "B" | PROMOTORA DE ESCOLARES | DOLORES ITEL ROMERO CORONEL | B | 21/02/2025 | RCD080905 | 320.14 | 285.00 | | 3,990.00 | 470.26 | 0.12 | 0.117859649 | 4,460.26 | 106.45 | 114.88 | 4,246.38 | 796.48 | 11,400.00 |
| CHOFER "C" | CHOFER | ANDREA REYES NAVA | B | 04/10/2024 | RENA-981022 | 424.15 | 377.59 | | 5,286.30 | 549.89 | | | 5,836.19 | 437.43 | 146.54 | 5,398.76 | 1,383.63 | 20,565.42 |
| CHOFER "C" | CHOFER | REYENIA MARTINEZ ALVAREZ PINO | R | 10/07/2025 | VFPRA90373 | 424.15 | 377.59 | | 5,286.30 | 549.89 | | | 5,836.19 | 437.43 | 146.54 | 5,398.76 | 1,383.63 | 20,565.42 |
| VELADOR "C" | VELADOR DE LA LINEA DE MONITORIA DE LA FAMILIA | ANDREA REYES NAVA | B | 07/08/2023 | BUN3821126 | 320.14 | 285.00 | | 3,990.00 | 470.26 | | | 3,990.00 | 106.45 | 114.88 | 3,775.12 | 712.50 | 11,400.00 |
| VELADOR "C" | VELADOR DE LA LINEA DE MONITORIA DE LA FAMILIA | VACANTE | B | | | 320.14 | 285.00 | | 3,990.00 | 470.26 | | | 3,990.00 | 106.45 | 114.88 | 3,775.12 | 712.50 | 11,400.00 |
| PSICOLOGA "B" | PSICOLOGO | CRISTINA SALINAS DAVALOS | B | 05/09/2018 | SAO951215 | 577.53 | 514.14 | | 7,197.90 | 550.43 | | | 7,748.39 | 769.25 | 206.13 | 8,517.64 | 1,383.63 | 20,565.42 |
| PSICOLOGA "B" | PSICOLOGO | VACANTE | B | | | 577.53 | 514.14 | | 7,197.90 | 550.43 | | | 7,748.39 | 769.25 | 206.13 | 8,517.64 | 1,383.63 | 20,565.42 |
| EDUCADORA "A" | EDUCADORA | EULALIA HERNANDEZ MALVAEZ | B | 19/11/2021 | HEMA980114 | 320.14 | 285.00 | | 3,990.00 | 320.14 | | | 3,990.00 | 106.45 | 114.88 | 3,775.12 | 712.50 | 11,400.00 |
| EDUCADORA "A" | EDUCADORA | VACANTE | B | 11/06/2024 | POH981001 | 320.14 | 285.00 | | 3,990.00 | 320.14 | | | 3,990.00 | 106.45 | 114.88 | 3,775.12 | 712.50 | 11,400.00 |
| BIBLIOTECARIA "A" | BIBLIOTECARIA | EGNIA RUFI Ponce HERNANDEZ | B | 11/06/2024 | POH981001 | 320.14 | 285.00 | | 3,990.00 | 320.14 | | | 3,990.00 | 106.45 | 114.88 | 3,775.12 | 712.50 | 11,400.00 |
| BIBLIOTECARIA "A" | BIBLIOTECARIA | VACANTE | B | 19/10/2021 | TOT6-980701 | 320.14 | 285.00 | | 3,990.00 | 320.14 | | | 3,990.00 | 106.45 | 114.88 | 3,775.12 | 712.50 | 11,400.00 |
| PSICOLOGA "D" | PSICOLOGO | GUADALUPE RUIZ TORRES TAPIA | B | 19/10/2021 | TOT6-980701 | 320.14 | 285.00 | | 3,990.00 | 320.14 | | | 3,990.00 | 106.45 | 114.88 | 3,775.12 | 712.50 | 11,400.00 |
| PSICOLOGA "D" | PSICOLOGO | VACANTE | B | | | 320.14 | 285.00 | | 3,990.00 | 320.14 | | | 3,990.00 | 106.45 | 114.88 | 3,775.12 | 712.50 | 11,400.00 |
| ENCARGADO DE ÁREA "J" | ENCARGADO DE FARMACIA | JOSE PREY ORCICO SALMERON | B | 18/09/2024 | OC55-340223 | 638.47 | 589.49 | | 7,832.35 | 579.43 | | | 8,412.28 | 904.88 | 225.92 | 9,317.16 | 1,502.19 | 22,779.59 |
| ENCARGADO DE ÁREA "J" | ENCARGADO DE FARMACIA MUNICIPAL | VACANTE | B | | | 638.47 | 589.49 | | 7,832.35 | 579.43 | | | 8,412.28 | 904.88 | 225.92 | 9,317.16 | 1,502.19 | 22,779.59 |
| PSIOTERAPEUTA "A" | PSIOTERAPEUTA | SERGIO ORCICO SALMERON | B | 18/09/2024 | OC55-340211 | 723.11 | 643.74 | | 9,012.30 | 579.43 | | | 9,591.73 | 1,156.81 | 262.69 | 10,748.54 | 1,712.81 | 25,748.42 |

| | | | | | | | | | | | | | | | | | | |
|--------------------|--------------------------|---------------------------------------|---|------------|--------------|--------|--------|----------|--------|--|--|----------|----------|--------|----------|--------|----------|-----------|
| EXISTENCIARUTA "A" | PSIQUIATRA | VACANTE | B | | | 723.11 | 643.71 | 9,012.30 | 579.43 | | | 5,951.79 | 1,156.81 | 262.89 | 3,172.13 | 485.12 | 1,712.61 | 25,749.42 |
| RESPONSABLE "D" | RESPONSABLE DEL PROGRAMA | LETICIA ELIZABETH DEL CASTILLO GARCIA | B | 18/10/2024 | CAGL-951030 | 505.21 | 449.75 | 6,296.55 | 563.95 | | | 6,860.50 | 605.51 | 178.03 | 5,076.96 | 490.04 | 1,225.09 | 17,990.15 |
| RESPONSABLE "D" | RESPONSABLE DEL PROGRAMA | VACANTE | B | | | 505.21 | 449.75 | 6,296.55 | 563.95 | | | 6,860.50 | 605.51 | 178.03 | 5,076.96 | 490.04 | 1,225.09 | 17,990.15 |
| TERAPISTA "C" | TERAPISTA DE LENGUAJE | VACANTE | B | | | 310.14 | 285.00 | 3,990.00 | | | | 3,990.00 | 106.45 | 106.45 | 3,775.12 | 285.00 | 712.50 | 11,400.00 |
| TERAPISTA "C" | TERAPISTA DE LENGUAJE | JESUS OCTAVIO BARRON VILCHEZ | B | 21/09/2024 | GAU-971028 | 310.14 | 285.00 | 3,990.00 | | | | 3,990.00 | 106.45 | 106.45 | 3,775.12 | 285.00 | 712.50 | 11,400.00 |
| RESPONSABLE "E" | DOCTOR | VACANTE | B | | | 454.98 | 413.94 | 5,795.17 | 557.51 | | | 6,352.68 | 518.85 | 162.40 | 5,671.42 | 453.76 | 1,134.41 | 16,557.62 |
| RESPONSABLE "E" | DOCTOR | MA. TERESA LOPEZ MARTINEZ | B | 06/09/2024 | LOMF- | 454.98 | 413.94 | 5,795.17 | 557.51 | | | 6,352.68 | 518.85 | 162.40 | 5,671.42 | 453.76 | 1,134.41 | 16,557.62 |
| PSICOLOGA "C" | PSICOLOGA | VACANTE | B | 06/09/2024 | CACD-0110315 | 416.67 | 370.93 | 5,193.01 | 545.11 | | | 5,738.12 | 422.51 | 143.63 | 5,171.98 | 408.87 | 1,024.67 | 14,837.18 |
| PSICOLOGA "C" | PSICOLOGA | DIVALITH CASTAÑEDA CAMACHO | B | 06/09/2024 | CACD-0110315 | 416.67 | 370.93 | 5,193.01 | 545.11 | | | 5,738.12 | 422.51 | 143.63 | 5,171.98 | 408.87 | 1,024.67 | 14,837.18 |

| | | | | | | | | | | | | | | | | | | |
|---|--|--|--|--|--|--|--|--|--|--|--|--|--|--|--|--|--|--|
| EJERCICIO PRESUPUESTAL 2025 | | | | | | | | | | | | | | | | | | |
| No. De MUNICIPIO 34 | | | | | | | | | | | | | | | | | | |
| UNIDAD PROGRAMÁTICA PRESUPUESTARIA: 2 MUNICIPIO DE HIDALGO, MICHOACÁN | | | | | | | | | | | | | | | | | | |
| UNIDAD RESPONSABLE: 16 INSTITUTO OLINDO HIDALGO GARCERAN DE LA MUJER | | | | | | | | | | | | | | | | | | |
| PROGRAMA: 16.2.1.118 SISTEMA MUNICIPAL PARA PREVENIR, ATENDER, SANCCIONAR | | | | | | | | | | | | | | | | | | |

| CATEGORIA | PUESTO FUNCIONAL | NOMBRE | TIPO DE PERSONAL | FECHA DE INGRESO | R.F.C. | SALARIO DIARIO INTEGRADO | SALARIO DIARIO | SALARIO DIARIO INTEGRADO | SALARIO DIARIO | SALARIO CATORCEMIL | DESPENSA EN EFECTIVO | P.S.-CONTRIBUCIONES PAGADAS. | SUBSIDIO Y/EL EMPLEO | TOTAL DE PERCEPCIONES | L.S.R. | I.M.S.S. | TOTAL DE DEDUCCIONES | PERCEPCION NETA CATORCEMIL | TOTAL DE PERCEPCION DIARIA | PRIMA VACACIONAL | AGUINALDO BRUTO |
|---------------|------------------|----------------------------|------------------|------------------|--------------|--------------------------|----------------|--------------------------|----------------|--------------------|----------------------|------------------------------|----------------------|-----------------------|--------|----------|----------------------|----------------------------|----------------------------|------------------|-----------------|
| | | | | | | | | | | | | | | | | | | | | | |
| PSICOLOGA "C" | PSICOLOGA | DIVALITH CASTAÑEDA CAMACHO | B | 06/09/2024 | CACD-0110315 | 416.67 | 370.93 | 416.67 | 370.93 | 5,193.01 | 545.11 | 0.10 | 0.10 | 5,738.12 | 422.51 | 143.63 | 566.14 | 5,171.98 | 408.87 | 1,024.67 | 14,837.18 |
| PSICOLOGA "C" | PSICOLOGA | ANA PAULA OLIVERA RESENDIZ | B | 03/03/2025 | GBAN-950830 | 416.67 | 370.93 | 416.67 | 370.93 | 5,193.01 | 545.11 | 0.10 | 0.10 | 5,738.12 | 422.51 | 143.63 | 566.14 | 5,171.98 | 408.87 | 1,024.67 | 14,837.18 |

| | | | | | | | | | | | | | | | | | | |
|---|--|--|--|--|--|--|--|--|--|--|--|--|--|--|--|--|--|--|
| EJERCICIO PRESUPUESTAL 2025 | | | | | | | | | | | | | | | | | | |
| No. De MUNICIPIO 34 | | | | | | | | | | | | | | | | | | |
| UNIDAD PROGRAMÁTICA PRESUPUESTARIA: 2 MUNICIPIO DE HIDALGO, MICHOACÁN | | | | | | | | | | | | | | | | | | |
| UNIDAD RESPONSABLE: 17 INSTITUTO DE EDUCACIÓN Y CULTURA | | | | | | | | | | | | | | | | | | |
| PROGRAMA: 17.2.1.220 JUNTOS POR LA EDUCACIÓN | | | | | | | | | | | | | | | | | | |

| CATEGORIA | PUESTO FUNCIONAL | NOMBRE | TIPO DE PERSONAL | FECHA DE INGRESO | R.F.C. | SALARIO DIARIO INTEGRADO | SALARIO DIARIO | SALARIO DIARIO INTEGRADO | SALARIO DIARIO | SALARIO CATORCEMIL | DESPENSA EN EFECTIVO | P.S.-CONTRIBUCIONES PAGADAS. | SUBSIDIO Y/EL EMPLEO CAT. | TOTAL DE PERCEPCIONES | L.S.R. | I.M.S.S. | TOTAL DE DEDUCCIONES | PERCEPCION NETA CATORCEMIL | TOTAL DE PERCEPCION DIARIA | PRIMA VACACIONAL | AGUINALDO BRUTO |
|-----------------------------|----------------------------------|---------------------------------|------------------|------------------|-------------|--------------------------|----------------|--------------------------|----------------|--------------------|----------------------|------------------------------|---------------------------|-----------------------|--------|----------|----------------------|----------------------------|----------------------------|------------------|-----------------|
| | | | | | | | | | | | | | | | | | | | | | |
| ENCARGADO DE ÁREA "Q" | ENCARGADA BIBLIOTECA SAN ANTONIO | MAYRA JANET NAVARRETE GUTIERREZ | B | 06/09/2024 | NAGM-930115 | 310.14 | 285.00 | 310.14 | 285.00 | 3,990.00 | | | | 3,990.00 | 106.45 | 106.45 | 214.88 | 3,775.12 | 285.00 | 712.50 | 11,400.00 |
| ENCARGADO DE ÁREA "Q" | BIBLIOTECA SAN ANTONIO | VACANTE | B | | | 310.14 | 285.00 | 310.14 | 285.00 | 3,990.00 | | | | 3,990.00 | 106.45 | 106.45 | 214.88 | 3,775.12 | 285.00 | 712.50 | 11,400.00 |
| AUXILIAR ADMINISTRATIVO "Q" | AUXILIAR DE EDUCACIÓN | ALJANDRA ANAID FLORES MARTINEZ | B | 04/10/2024 | FOGA-860432 | 310.14 | 285.00 | 310.14 | 285.00 | 3,990.00 | | | | 3,990.00 | 106.45 | 106.45 | 214.88 | 3,775.12 | 285.00 | 712.50 | 11,400.00 |
| AUXILIAR ADMINISTRATIVO "Q" | AUXILIAR DE EDUCACIÓN | VACANTE | B | | | 310.14 | 285.00 | 310.14 | 285.00 | 3,990.00 | | | | 3,990.00 | 106.45 | 106.45 | 214.88 | 3,775.12 | 285.00 | 712.50 | 11,400.00 |

| | | | | | | | | | | | | | | | | | | |
|---|--|--|--|--|--|--|--|--|--|--|--|--|--|--|--|--|--|--|
| EJERCICIO PRESUPUESTAL 2025 | | | | | | | | | | | | | | | | | | |
| No. De MUNICIPIO 34 | | | | | | | | | | | | | | | | | | |
| UNIDAD PROGRAMÁTICA PRESUPUESTARIA: 2 MUNICIPIO DE HIDALGO, MICHOACÁN | | | | | | | | | | | | | | | | | | |
| UNIDAD RESPONSABLE: 20 INSTITUTO DE CULTURA FÍSICA Y DEPORTE | | | | | | | | | | | | | | | | | | |
| PROGRAMA: 20.2.1.214 PROMOCIÓN A LA CULTURA FÍSICA Y AL DEPORTE | | | | | | | | | | | | | | | | | | |

| CATEGORIA | PUESTO FUNCIONAL | NOMBRE | TIPO DE PERSONAL | FECHA DE INGRESO | R.F.C. | SALARIO DIARIO INTEGRADO | SALARIO DIARIO | SALARIO DIARIO INTEGRADO | SALARIO DIARIO | SALARIO CATORCEMIL | DESPENSA EN EFECTIVO | P.S.-CONTRIBUCIONES PAGADAS. | SUBSIDIO Y/EL EMPLEO | TOTAL DE PERCEPCIONES | L.S.R. | I.M.S.S. | TOTAL DE DEDUCCIONES | PERCEPCION NETA CATORCEMIL | TOTAL DE PERCEPCION DIARIA | PRIMA VACACIONAL | AGUINALDO BRUTO |
|--------------|----------------------|-------------------|------------------|------------------|-------------|--------------------------|----------------|--------------------------|----------------|--------------------|----------------------|------------------------------|----------------------|-----------------------|--------|----------|----------------------|----------------------------|----------------------------|------------------|-----------------|
| | | | | | | | | | | | | | | | | | | | | | |
| AYUDANTE "F" | AYUDANTE DE LIMPIEZA | LUIS GARCIA GOMEZ | B | 06/09/2024 | GAGL-830102 | 336.32 | 299.40 | 336.32 | 299.40 | 4,191.51 | 607.99 | | | 4,799.60 | 309.96 | 112.42 | 422.40 | 4,377.19 | 342.83 | 857.07 | 11,976.02 |
| AYUDANTE "F" | AYUDANTE DE LIMPIEZA | VACANTE | B | | | 336.32 | 299.40 | 336.32 | 299.40 | 4,191.51 | 607.99 | | | 4,799.60 | 309.96 | 112.42 | 422.40 | 4,377.19 | 342.83 | 857.07 | 11,976.02 |

| | | | | | | | | | | | | | | | | | | |
|---|--|--|--|--|--|--|--|--|--|--|--|--|--|--|--|--|--|--|
| EJERCICIO PRESUPUESTAL 2025 | | | | | | | | | | | | | | | | | | |
| No. De MUNICIPIO 34 | | | | | | | | | | | | | | | | | | |
| UNIDAD PROGRAMÁTICA PRESUPUESTARIA: 2 MUNICIPIO DE HIDALGO, MICHOACÁN | | | | | | | | | | | | | | | | | | |
| UNIDAD RESPONSABLE: 19 INSTITUTO MUNICIPAL DE LA JUVENTUD | | | | | | | | | | | | | | | | | | |
| PROGRAMA: 19.2.1.23 PROGRAMA MUNICIPAL DE ATENCIÓN INTEGRAL A LA JUVENTUD | | | | | | | | | | | | | | | | | | |

| CATEGORIA | PUESTO FUNCIONAL | NOMBRE | TIPO DE PERSONAL | FECHA DE INGRESO | R.F.C. | SALARIO DIARIO INTEGRADO | SALARIO DIARIO | SALARIO DIARIO INTEGRADO | SALARIO DIARIO | SALARIO CATORCEMIL | DESPENSA EN EFECTIVO | OTROS (US) | P.S.-CONTRIBUCIONES PAGADAS. | TOTAL DE PERCEPCIONES | L.S.R. | I.M.S.S. | TOTAL DE DEDUCCIONES | PERCEPCION NETA CATORCEMIL | TOTAL DE PERCEPCION DIARIA | PRIMA VACACIONAL | AGUINALDO BRUTO |
|----------------|------------------|-------------------------------|------------------|------------------|--------------|--------------------------|----------------|--------------------------|----------------|--------------------|----------------------|------------|------------------------------|-----------------------|--------|----------|----------------------|----------------------------|----------------------------|------------------|-----------------|
| | | | | | | | | | | | | | | | | | | | | | |
| NUTRICIONA "A" | NUTRICIONA | SANTACRUZ BARRON OMAR | B | 20/09/2025 | SAGC-780312 | 586.70 | 522.30 | 586.70 | 522.30 | 7,312.22 | 570.64 | | | 7,882.86 | 793.67 | 209.69 | 1,003.37 | 5,879.50 | 563.06 | 1,407.65 | 20,892.07 |
| NUTRICIONA "A" | NUTRICIONA | LUIS ENRIQUE NAVIA CHASCALAGA | B | 27/07/2025 | NAOL-8110831 | 586.70 | 522.30 | 586.70 | 522.30 | 7,312.22 | 570.64 | | | 7,882.86 | 793.67 | 209.69 | 1,003.37 | 5,879.50 | 563.06 | 1,407.65 | 20,892.07 |

"Versión digital de consulta, carece de valor legal (artículo 8 de la Ley del Periódico Oficial)"

| | | | | | | | | | | | | | | | | | | | |
|---|------------------|----------------------------|------------------|------------------|------------|--------------------------|----------------|--------------------|----------------------|------------------------------|----------------------|-----------------------|--------|----------|----------------------|----------------------------|----------------------------|------------------|-----------------|
| No. De MUNICIPIO UNIDAD PROGRAMÁTICA PRESUPUESTARIA: UNIDAD RESPONSABLE: PROGRAMA: | | | | | | | | | | | | | | | | | | | |
| 34 3 MUNICIPIO DE HIDALGO, MICHOACÁN 21 DIRECCIÓN DE DESARROLLO FORESTAL Y RURAL 21.4.143 PRODUCTIVIDAD EN EL SECTOR AGROPECUARIO, SILVÍCOLA ECOLÓGICO | | | | | | | | | | | | | | | | | | | |
| NOMBRE DEL MUNICIPIO.- HIDALGO, MICHOACÁN EJERCICIO PRESUPUESTAL 2025 | | | | | | | | | | | | | | | | | | | |
| CATEGORIA | PUESTO FUNCIONAL | NOMBRE | TIPO DE PERSONAL | FECHA DE INGRESO | R.F.C. | SALARIO DIARIO INTEGRADO | SALARIO DIARIO | SALARIO CATORCENAL | DESPENSA EN EFECTIVO | P.S. CONTRIBUCIONES PAGADAS. | SUBSIDIO 7/EL EMPLEO | TOTAL DE PERCEPCIONES | I.S.R. | I.M.S.S. | TOTAL DE DEDUCCIONES | PERCEPCIÓN META CATORCENAL | TOTAL DE PERCEPCIÓN DIARIA | PRIMA VACACIONAL | AGUINALDO BRUTO |
| CHOPER "F" | CHOPER | IMELIENARDO OLIVERA CORREA | B | 06/09/2024 | CECF910720 | 320.14 | 285.00 | 3,990.00 | | | | 3,990.00 | 106.43 | 106.45 | 214.88 | 3,775.12 | 285.00 | 712.50 | 11,400.00 |
| CHOPER "F" | CHOPER | VACANTE | B | | | 320.14 | 285.00 | 3,990.00 | | | | 3,990.00 | 106.43 | 106.45 | 214.88 | 3,775.12 | 285.00 | 712.50 | 11,400.00 |

| | | | | | | | | | | | | | | | | | | | |
|--|----------------------|--------------------------------|------------------|------------------|-------------|--------------------------|----------------|--------------------|----------------------|------------------------------|----------------------|-----------------------|--------|----------|----------------------|----------------------------|----------------------------|------------------|-----------------|
| No. De MUNICIPIO UNIDAD PROGRAMÁTICA PRESUPUESTARIA: UNIDAD RESPONSABLE: PROGRAMA: | | | | | | | | | | | | | | | | | | | |
| 34 4 MUNICIPIO DE HIDALGO, MICHOACÁN 22 DIRECCIÓN DE SERVICIOS PÚBLICOS 22.4.144 GARANTIZAR EL OTORGAMIENTO DE SERVICIOS DE RECOLECCIÓN | | | | | | | | | | | | | | | | | | | |
| NOMBRE DEL MUNICIPIO.- HIDALGO, MICHOACÁN EJERCICIO PRESUPUESTAL 2025 | | | | | | | | | | | | | | | | | | | |
| CATEGORIA | PUESTO FUNCIONAL | NOMBRE | TIPO DE PERSONAL | FECHA DE INGRESO | R.F.C. | SALARIO DIARIO INTEGRADO | SALARIO DIARIO | SALARIO CATORCENAL | DESPENSA EN EFECTIVO | P.S. CONTRIBUCIONES PAGADAS. | SUBSIDIO 7/EL EMPLEO | TOTAL DE PERCEPCIONES | I.S.R. | I.M.S.S. | TOTAL DE DEDUCCIONES | PERCEPCIÓN META CATORCENAL | TOTAL DE PERCEPCIÓN DIARIA | PRIMA VACACIONAL | AGUINALDO BRUTO |
| AYUDANTE DE LIMPIEZA | AYUDANTE DE LIMPIEZA | NOHEMI GARCIA LEON | B | 01/11/2024 | GALN-800924 | 320.14 | 285.00 | 3,990.00 | | | | 3,990.00 | 106.43 | 106.45 | 214.88 | 3,775.12 | 285.00 | 712.50 | 11,400.00 |
| AYUDANTE DE LIMPIEZA | AYUDANTE DE LIMPIEZA | VACANTE | B | 01/11/2024 | GALN-800924 | 320.14 | 285.00 | 3,990.00 | | | | 3,990.00 | 106.43 | 106.45 | 214.88 | 3,775.12 | 285.00 | 712.50 | 11,400.00 |
| AYUDANTE DE LIMPIEZA | AYUDANTE DE LIMPIEZA | BRAJAN DANIEL AVILA TORRES | B | 01/12/2021 | ATE980630 | 320.14 | 285.00 | 3,990.00 | | | | 3,990.00 | 106.43 | 106.45 | 214.88 | 3,775.12 | 285.00 | 712.50 | 11,400.00 |
| AYUDANTE DE LIMPIEZA | AYUDANTE DE LIMPIEZA | VACANTE | B | | | 320.14 | 285.00 | 3,990.00 | | | | 3,990.00 | 106.43 | 106.45 | 214.88 | 3,775.12 | 285.00 | 712.50 | 11,400.00 |
| AUXILIAR "M" | AUXILIAR | CELINA GUTIERREZ CARMONA | B | 15/01/2024 | GUJCS950209 | 359.17 | 319.75 | 4,476.48 | 541.54 | | | 5,018.02 | 340.98 | 121.30 | 462.28 | 4,555.74 | 358.43 | 896.07 | 12,789.94 |
| AUXILIAR "M" | AUXILIAR | VACANTE | B | | | 359.17 | 319.75 | 4,476.48 | 541.54 | | | 5,018.02 | 340.98 | 121.30 | 462.28 | 4,555.74 | 358.43 | 896.07 | 12,789.94 |
| AYUDANTE DE LIMPIEZA | AYUDANTE DE LIMPIEZA | MARIA GIORIA GUTIERREZ CARMONA | B | 11/06/2024 | GUJCS820919 | 320.14 | 285.00 | 3,990.00 | | | | 3,990.00 | 106.43 | 106.45 | 214.88 | 3,775.12 | 285.00 | 712.50 | 11,400.00 |
| AYUDANTE DE LIMPIEZA | AYUDANTE DE LIMPIEZA | VACANTE | B | | | 320.14 | 285.00 | 3,990.00 | | | | 3,990.00 | 106.43 | 106.45 | 214.88 | 3,775.12 | 285.00 | 712.50 | 11,400.00 |
| AFANADOR "F" | AFANADOR | E. EJERIO GARCIA EQUIVEL | B | 08/10/2021 | GABE500228 | 320.14 | 285.00 | 3,990.00 | | | | 3,990.00 | 106.43 | 106.45 | 214.88 | 3,775.12 | 285.00 | 712.50 | 11,400.00 |
| AFANADOR "F" | AFANADOR | VACANTE | B | | | 320.14 | 285.00 | 3,990.00 | | | | 3,990.00 | 106.43 | 106.45 | 214.88 | 3,775.12 | 285.00 | 712.50 | 11,400.00 |
| MACHETERO "B" | MACHETERO | SERAFIN BEREZQUIZ | B | 12/09/2018 | REQ641017 | 433.35 | 385.78 | 5,400.99 | 555.76 | | | 5,966.75 | 457.78 | 150.12 | 605.90 | 5,350.85 | 425.48 | 1,083.71 | 15,431.40 |
| MACHETERO "B" | MACHETERO | VACANTE | B | | | 433.35 | 385.78 | 5,400.99 | 555.76 | | | 5,966.75 | 457.78 | 150.12 | 605.90 | 5,350.85 | 425.48 | 1,083.71 | 15,431.40 |
| AYUDANTE DE LIMPIEZA | AYUDANTE DE LIMPIEZA | MA. GLADIALUPE MAVA GARCIA | B | 02/06/2023 | MAG6490108 | 320.14 | 285.00 | 3,990.00 | | | | 3,990.00 | 106.43 | 106.45 | 214.88 | 3,775.12 | 285.00 | 712.50 | 11,400.00 |
| AYUDANTE DE LIMPIEZA | AYUDANTE DE LIMPIEZA | VACANTE | B | | | 320.14 | 285.00 | 3,990.00 | | | | 3,990.00 | 106.43 | 106.45 | 214.88 | 3,775.12 | 285.00 | 712.50 | 11,400.00 |
| AYUDANTE DE LIMPIEZA | AYUDANTE DE LIMPIEZA | TREBA BALDERRAS GARCIA | B | 01/03/2019 | BAG7540319 | 320.14 | 285.00 | 3,990.00 | | | | 3,990.00 | 106.43 | 106.45 | 214.88 | 3,775.12 | 285.00 | 712.50 | 11,400.00 |
| AYUDANTE DE LIMPIEZA | AYUDANTE DE LIMPIEZA | VACANTE | B | | | 320.14 | 285.00 | 3,990.00 | | | | 3,990.00 | 106.43 | 106.45 | 214.88 | 3,775.12 | 285.00 | 712.50 | 11,400.00 |
| AYUDANTE DE LIMPIEZA | AYUDANTE DE LIMPIEZA | MARIA BEREÑICE SANCHEZ FLORES | B | 22/10/2021 | SME4320421 | 320.14 | 285.00 | 3,990.00 | | | | 3,990.00 | 106.43 | 106.45 | 214.88 | 3,775.12 | 285.00 | 712.50 | 11,400.00 |
| AYUDANTE DE LIMPIEZA | AYUDANTE DE LIMPIEZA | VACANTE | B | | | 320.14 | 285.00 | 3,990.00 | | | | 3,990.00 | 106.43 | 106.45 | 214.88 | 3,775.12 | 285.00 | 712.50 | 11,400.00 |
| AYUDANTE DE LIMPIEZA | AYUDANTE DE LIMPIEZA | JUVENAL CRUZ GARCIA | B | 19/04/2024 | CUG720910 | 320.14 | 285.00 | 3,990.00 | | | | 3,990.00 | 106.43 | 106.45 | 214.88 | 3,775.12 | 285.00 | 712.50 | 11,400.00 |
| AYUDANTE DE LIMPIEZA | AYUDANTE DE LIMPIEZA | VACANTE | B | | | 320.14 | 285.00 | 3,990.00 | | | | 3,990.00 | 106.43 | 106.45 | 214.88 | 3,775.12 | 285.00 | 712.50 | 11,400.00 |
| AYUDANTE DE LIMPIEZA | AYUDANTE DE LIMPIEZA | VACANTE | B | | | 320.14 | 285.00 | 3,990.00 | | | | 3,990.00 | 106.43 | 106.45 | 214.88 | 3,775.12 | 285.00 | 712.50 | 11,400.00 |
| AYUDANTE DE LIMPIEZA | AYUDANTE DE LIMPIEZA | JAMIE CONTRERAS ARGUETA | B | 01/01/2025 | COA-430523 | 320.14 | 285.00 | 3,990.00 | | | | 3,990.00 | 106.43 | 106.45 | 214.88 | 3,775.12 | 285.00 | 712.50 | 11,400.00 |
| AFANADOR "D" | AFANADOR | VACANTE | B | | | 320.14 | 285.00 | 3,990.00 | 287.47 | 0.07 | 0.07 | 4,277.47 | 106.43 | 106.45 | 214.88 | 4,062.59 | 306.53 | 763.83 | 11,400.00 |
| AFANADOR "D" | AFANADOR | MA. IRMA SANCHEZ ALANIS | B | 10/01/2024 | SAAS-500821 | 320.14 | 285.00 | 3,990.00 | 287.47 | 0.07 | 0.07 | 4,277.47 | 106.43 | 106.45 | 214.88 | 4,062.59 | 306.53 | 763.83 | 11,400.00 |
| AYUDANTE DE LIMPIEZA | AYUDANTE DE LIMPIEZA | VACANTE | B | | | 320.14 | 285.00 | 3,990.00 | | | | 3,990.00 | 106.43 | 106.45 | 214.88 | 3,775.12 | 285.00 | 712.50 | 11,400.00 |
| AYUDANTE DE LIMPIEZA | AYUDANTE DE LIMPIEZA | KARLA MARIELA GARCIA MIRANDA | B | 24/01/2025 | GAMW041002 | 320.14 | 285.00 | 3,990.00 | | | | 3,990.00 | 106.43 | 106.45 | 214.88 | 3,775.12 | 285.00 | 712.50 | 11,400.00 |
| AYUDANTE DE LIMPIEZA | AYUDANTE DE LIMPIEZA | VACANTE | B | | | 320.14 | 285.00 | 3,990.00 | | | | 3,990.00 | 106.43 | 106.45 | 214.88 | 3,775.12 | 285.00 | 712.50 | 11,400.00 |
| AYUDANTE DE LIMPIEZA | AYUDANTE DE LIMPIEZA | ALEJANDRO PEREZ HUANTE | B | 08/02/2025 | PEHA-810207 | 320.14 | 285.00 | 3,990.00 | | | | 3,990.00 | 106.43 | 106.45 | 214.88 | 3,775.12 | 285.00 | 712.50 | 11,400.00 |
| AYUDANTE DE LIMPIEZA | AYUDANTE DE LIMPIEZA | VACANTE | B | | | 320.14 | 285.00 | 3,990.00 | | | | 3,990.00 | 106.43 | 106.45 | 214.88 | 3,775.12 | 285.00 | 712.50 | 11,400.00 |
| AYUDANTE DE LIMPIEZA | AYUDANTE DE LIMPIEZA | LUIS ADRIAN SANCHEZ CAMARGO | B | 11/02/2025 | SACI-031002 | 320.14 | 285.00 | 3,990.00 | | | | 3,990.00 | 106.43 | 106.45 | 214.88 | 3,775.12 | 285.00 | 712.50 | 11,400.00 |
| AYUDANTE DE LIMPIEZA | AYUDANTE DE LIMPIEZA | VACANTE | B | | | 320.14 | 285.00 | 3,990.00 | | | | 3,990.00 | 106.43 | 106.45 | 214.88 | 3,775.12 | 285.00 | 712.50 | 11,400.00 |
| AYUDANTE DE LIMPIEZA | AYUDANTE DE LIMPIEZA | ROSAL VILLALBA GARCIA | B | 27/03/2025 | WGB8508330 | 320.14 | 285.00 | 3,990.00 | | | | 3,990.00 | 106.43 | 106.45 | 214.88 | 3,775.12 | 285.00 | 712.50 | 11,400.00 |
| AYUDANTE DE LIMPIEZA | AYUDANTE DE LIMPIEZA | VACANTE | B | | | 320.14 | 285.00 | 3,990.00 | | | | 3,990.00 | 106.43 | 106.45 | 214.88 | 3,775.12 | 285.00 | 712.50 | 11,400.00 |
| AYUDANTE DE LIMPIEZA | AYUDANTE DE LIMPIEZA | SAUL ANTONIOSOLIS | B | 21/03/2025 | JOSE770813 | 320.14 | 285.00 | 3,990.00 | | | | 3,990.00 | 106.43 | 106.45 | 214.88 | 3,775.12 | 285.00 | 712.50 | 11,400.00 |

| | | | | |
|--|------------|---|--|--|
| Rfo. De MUNICIPIO UNIDAD PROGRAMÁTICA PRESUPUESTARIA: UNIDAD RESPONSABLE: PROGRAMA: | 34 | EJERCICIO PRESUPUESTAL 2025 | | |
| | 4 | NOMBRE DEL MUNICIPIO: HIDALGO, MICHOACÁN | | |
| | 22 | MUNICIPIO DE HIDALGO, MICHOACÁN | | |
| | 22.4.114 | DIRECCIÓN DE SERVICIOS PÚBLICOS | | |
| | 22.4.114.1 | CONTROL, EVALUACIÓN DEL RASTRO, CANINO Y FELINO | | |

| CATEGORIA | PUESTO FUNCIONAL | NOMBRE | TIPO DE PERSONAL | FECHA DE INGRESO | R.F.C. | SALARIO DIARIO INTEGRADO | DEDUCCIONES | | | | | PERCEPCIÓN CATEGORIAL | TOTAL DE PERCEPCIÓN DIARIA | PRIMA VACACIONAL | AGUINALDO BRUTO |
|---------------|------------------------|-------------------------|------------------|------------------|-----------|--------------------------|----------------------|------------------------------|---------------------------|-----------------------|--------|-----------------------|----------------------------|---------------------------|-----------------|
| | | | | | | | DISPENSA EN EFECTIVO | P.S.-CONTRIBUCIONES PAGADAS. | SUBSIDIO P/EL EMPLEO CAT. | TOTAL DE PERCEPCIONES | I.S.R. | LM.S.S. | TOTAL DE DEDUCCIONES | PERCEPCIÓN META QUINCENAL | AGUINALDO BRUTO |
| INSPECTOR "E" | INSPECTOR DE GANADERIA | JOSE JESUS TELLO PATIÑO | 8 | 24/01/2001 | TEP120551 | 310.14 | 285.00 | 3,990.00 | | 3,990.00 | 108.43 | 108.45 | 214.88 | 3,775.12 | 11,400.00 |
| INSPECTOR "E" | INSPECTOR DE GANADERIA | VACANTE | 8 | | | 310.14 | 285.00 | 3,990.00 | | 3,990.00 | 108.43 | 108.45 | 214.88 | 3,775.12 | 11,400.00 |
| AYUDANTE "H" | AYUDANTE DE LIMPIEZA | RAUL BERNABE PROQUINTO | 8 | 20/09/2024 | BEF677910 | 310.14 | 285.00 | 3,990.00 | | 3,990.00 | 108.43 | 108.45 | 214.88 | 3,775.12 | 11,400.00 |
| AYUDANTE "H" | AYUDANTE DE LIMPIEZA | VACANTE | 8 | | | 310.14 | 285.00 | 3,990.00 | | 3,990.00 | 108.43 | 108.45 | 214.88 | 3,775.12 | 11,400.00 |

| | | | | | | | | | | | | | | | |
|--|--|--|--|--|--|--|--|--|--|--|--|--|--|--|--|
| EJERCICIO PRESUPUESTAL 2025 | | | | | | | | | | | | | | | |
| Rfo. De MUNICIPIO | | | | | | | | | | | | | | | |
| UNIDAD PROGRAMÁTICA PRESUPUESTARIA: | | | | | | | | | | | | | | | |
| UNIDAD RESPONSABLE: | | | | | | | | | | | | | | | |
| PROGRAMA: | | | | | | | | | | | | | | | |
| 34 MUNICIPIO DE HIDALGO, MICHOACÁN | | | | | | | | | | | | | | | |
| 3 DIRECCIÓN DE DESARROLLO FORESTAL Y RURAL | | | | | | | | | | | | | | | |
| 21. GESTION DE RECURSOS CONAFOR | | | | | | | | | | | | | | | |
| 21.4.113 PERSONAL EVENTUAL | | | | | | | | | | | | | | | |

| CATEGORIA | PUESTO FUNCIONAL | NOMBRE | TIPO DE PERSONAL | FECHA DE INGRESO | R.F.C. | SALARIO DIARIO INTEGRADO | SALARIO QUINCENAL | DISPENSA EN EFECTIVO | P.S.-CONTRIBUCIONES PAGADAS. | SUBSIDIO P/EL EMPLEO CAT. | TOTAL DE PERCEPCIONES | I.S.R. | LM.S.S. | TOTAL DE DEDUCCIONES | PERCEPCIÓN META QUINCENAL | TOTAL DE PERCEPCIÓN DIARIA | PRIMA VACACIONAL | AGUINALDO BRUTO |
|-----------------------------|-------------------|------------------------------|------------------|------------------|------------|--------------------------|-------------------|----------------------|------------------------------|---------------------------|-----------------------|--------|---------|----------------------|---------------------------|----------------------------|------------------|-----------------|
| | | | | | | | | | | | | | | | | | | |
| BRIGADISTA DE INCENDIOS "A" | JEFE DE BRIGADA | VACANTE | E | | | 425.39 | 6,380.86 | 607.46 | | 0.10 | 6,988.41 | 593.41 | 179.36 | 761.77 | 6,226.63 | 466.89 | 1,164.73 | 37,015.60 |
| BRIGADISTA DE INCENDIOS "A" | JEFE DE BRIGADA | JAIME RUIZ JIMENEZ | E | 01/01/2025 | RUIJ878831 | 477.84 | 6,380.86 | 607.46 | | 0.10 | 6,988.41 | 593.41 | 179.36 | 761.77 | 6,226.63 | 466.89 | 1,164.73 | 37,015.60 |
| BRIGADISTA DE INCENDIOS "A" | JEFE DE CUADRILLA | VACANTE | E | | | 470.90 | 419.21 | 6,285.15 | 607.46 | | 6,895.61 | 565.53 | 176.47 | 742.05 | 6,150.56 | 459.71 | 1,149.27 | 36,768.40 |
| BRIGADISTA DE INCENDIOS "A" | JEFE DE CUADRILLA | JOSE YOVANI PEREZ CUEVAS | E | 01/01/2025 | PER979930 | 470.90 | 419.21 | 6,285.15 | 607.46 | | 6,895.61 | 565.53 | 176.47 | 742.05 | 6,150.56 | 459.71 | 1,149.27 | 36,768.40 |
| BRIGADISTA DE INCENDIOS "A" | JEFE DE CUADRILLA | VACANTE | E | | | 470.90 | 419.21 | 6,285.15 | 607.46 | | 6,895.61 | 565.53 | 176.47 | 742.05 | 6,150.56 | 459.71 | 1,149.27 | 36,768.40 |
| BRIGADISTA DE INCENDIOS "A" | JEFE DE CUADRILLA | OLIVERA CORREA INEL LEONARDO | E | 06/09/2025 | OCIL910710 | 452.17 | 402.53 | 6,038.01 | 607.46 | | 6,645.47 | 528.55 | 168.67 | 697.23 | 5,948.24 | 448.03 | 1,107.58 | 36,101.37 |
| BRIGADISTA DE INCENDIOS "A" | JEFE DE CUADRILLA | VACANTE | E | | | 452.17 | 402.53 | 6,038.01 | 607.46 | | 6,645.47 | 528.55 | 168.67 | 697.23 | 5,948.24 | 448.03 | 1,107.58 | 36,101.37 |
| BRIGADISTA DE INCENDIOS "A" | COMBATIENTE | ANTHONY PEREZ PATIÑO | E | 01/01/2025 | PER031968 | 452.17 | 402.53 | 6,038.01 | 607.46 | | 6,645.47 | 528.55 | 168.67 | 697.23 | 5,948.24 | 448.03 | 1,107.58 | 36,101.37 |
| BRIGADISTA DE INCENDIOS "A" | COMBATIENTE | VACANTE | E | | | 452.17 | 402.53 | 6,038.01 | 607.46 | | 6,645.47 | 528.55 | 168.67 | 697.23 | 5,948.24 | 448.03 | 1,107.58 | 36,101.37 |
| BRIGADISTA DE INCENDIOS "A" | COMBATIENTE | DANIEL PEREZ PEREZ | E | 01/01/2025 | PER030163 | 452.17 | 402.53 | 6,038.01 | 607.46 | | 6,645.47 | 528.55 | 168.67 | 697.23 | 5,948.24 | 448.03 | 1,107.58 | 36,101.37 |
| BRIGADISTA DE INCENDIOS "A" | COMBATIENTE | VACANTE | E | | | 452.17 | 402.53 | 6,038.01 | 607.46 | | 6,645.47 | 528.55 | 168.67 | 697.23 | 5,948.24 | 448.03 | 1,107.58 | 36,101.37 |
| BRIGADISTA DE INCENDIOS "A" | COMBATIENTE | SERGIO RUIZ HERNANDEZ | E | 01/01/2025 | CUH981214 | 452.17 | 402.53 | 6,038.01 | 607.46 | | 6,645.47 | 528.55 | 168.67 | 697.23 | 5,948.24 | 448.03 | 1,107.58 | 36,101.37 |
| BRIGADISTA DE INCENDIOS "A" | COMBATIENTE | VACANTE | E | | | 452.17 | 402.53 | 6,038.01 | 607.46 | | 6,645.47 | 528.55 | 168.67 | 697.23 | 5,948.24 | 448.03 | 1,107.58 | 36,101.37 |
| BRIGADISTA DE INCENDIOS "A" | COMBATIENTE | OSCAR SEGUNDO AVILA | E | 01/01/2025 | SEAC950315 | 452.17 | 402.53 | 6,038.01 | 607.46 | | 6,645.47 | 528.55 | 168.67 | 697.23 | 5,948.24 | 448.03 | 1,107.58 | 36,101.37 |
| BRIGADISTA DE INCENDIOS "A" | COMBATIENTE | VACANTE | E | | | 452.17 | 402.53 | 6,038.01 | 607.46 | | 6,645.47 | 528.55 | 168.67 | 697.23 | 5,948.24 | 448.03 | 1,107.58 | 36,101.37 |
| BRIGADISTA DE INCENDIOS "A" | COMBATIENTE | JUAN GUZMAN PEREZ | E | 01/01/2025 | GUIP041103 | 452.17 | 402.53 | 6,038.01 | 607.46 | | 6,645.47 | 528.55 | 168.67 | 697.23 | 5,948.24 | 448.03 | 1,107.58 | 36,101.37 |
| BRIGADISTA DE INCENDIOS "A" | COMBATIENTE | VACANTE | E | | | 452.17 | 402.53 | 6,038.01 | 607.46 | | 6,645.47 | 528.55 | 168.67 | 697.23 | 5,948.24 | 448.03 | 1,107.58 | 36,101.37 |
| BRIGADISTA DE INCENDIOS "A" | COMBATIENTE | CARLOS MANUEL SILVA GARCIA | E | 01/01/2025 | SIG000863 | 452.17 | 402.53 | 6,038.01 | 607.46 | | 6,645.47 | 528.55 | 168.67 | 697.23 | 5,948.24 | 448.03 | 1,107.58 | 36,101.37 |
| BRIGADISTA DE INCENDIOS "A" | COMBATIENTE | VACANTE | E | | | 452.17 | 402.53 | 6,038.01 | 607.46 | | 6,645.47 | 528.55 | 168.67 | 697.23 | 5,948.24 | 448.03 | 1,107.58 | 36,101.37 |
| BRIGADISTA DE INCENDIOS "A" | COMBATIENTE | DAMIÁN BEIRA ALANIS | E | 01/01/2025 | BEAL951217 | 452.17 | 402.53 | 6,038.01 | 607.46 | | 6,645.47 | 528.55 | 168.67 | 697.23 | 5,948.24 | 448.03 | 1,107.58 | 36,101.37 |

| | | | | | | | | | | | | | | | |
|--|--|--|--|--|--|--|--|--|--|--|--|--|--|--|--|
| EJERCICIO PRESUPUESTAL 2025 | | | | | | | | | | | | | | | |
| Rfo. De MUNICIPIO | | | | | | | | | | | | | | | |
| UNIDAD PROGRAMÁTICA PRESUPUESTARIA: | | | | | | | | | | | | | | | |
| UNIDAD RESPONSABLE: | | | | | | | | | | | | | | | |
| PROGRAMA: | | | | | | | | | | | | | | | |
| 34 MUNICIPIO DE HIDALGO, MICHOACÁN | | | | | | | | | | | | | | | |
| 7 DIRECCIÓN DE SEGURIDAD PÚBLICA, TRANSITO Y VALIDAD | | | | | | | | | | | | | | | |
| 7.1.1 DESPLIEGUE OPERATIVO DE SEGURIDAD PÚBLICA | | | | | | | | | | | | | | | |

| CATEGORIA | PUESTO FUNCIONAL | NOMBRE | TIPO DE PERSONAL | FECHA DE INGRESO | R.F.C. | SALARIO DIARIO INTEGRADO | PERCEPCIONES | | | | DEDUCCIONES | | | | PRIMA VACACIONAL | AGUINALDO BRUTO | | |
|-----------|------------------|-----------------------------------|------------------|------------------|--------------|--------------------------|----------------|--------------------|----------------------|------------------------------|---------------------------|-----------------------|--------|---------|------------------|-----------------|----------------------|---------------------------|
| | | | | | | | SALARIO DIARIO | SALARIO CATORCENAL | DISPENSA EN EFECTIVO | P.S.-CONTRIBUCIONES PAGADAS. | SUBSIDIO P/EL EMPLEO CAT. | TOTAL DE PERCEPCIONES | I.S.R. | LM.S.S. | | | TOTAL DE DEDUCCIONES | PERCEPCIÓN META QUINCENAL |
| POLICIA | POLICIA | ANA GABRIELA BALDERAS HILARIO | C | 05/10/2024 | BAHA880936 | 512.34 | 456.10 | 6,385.46 | - | - | 6,385.46 | 621.44 | 180.81 | 802.25 | 5,583.11 | 456.10 | 1,140.26 | 18,244.17 |
| POLICIA | POLICIA | VACANTE | C | | | 512.34 | 456.10 | 6,385.46 | - | - | 6,385.46 | 621.44 | 180.81 | 802.25 | 5,583.11 | 456.10 | 1,140.26 | 18,244.17 |
| POLICIA | POLICIA | MIGUEL ANGEL ROMALUO MEDINA | C | 11/09/2024 | ROMA930608 | 512.34 | 456.10 | 6,385.46 | - | - | 6,385.46 | 621.44 | 180.81 | 802.25 | 5,583.11 | 456.10 | 1,140.26 | 18,244.17 |
| POLICIA | POLICIA | VACANTE | C | | | 512.34 | 456.10 | 6,385.46 | - | - | 6,385.46 | 621.44 | 180.81 | 802.25 | 5,583.11 | 456.10 | 1,140.26 | 18,244.17 |
| POLICIA | POLICIA | ARON SANCHEZ HERNANDEZ | C | 25/10/2018 | SHA830701 | 512.34 | 456.10 | 6,385.46 | - | - | 6,385.46 | 621.44 | 180.81 | 802.25 | 5,583.11 | 456.10 | 1,140.26 | 18,244.17 |
| POLICIA | POLICIA | VACANTE | C | | | 512.34 | 456.10 | 6,385.46 | - | - | 6,385.46 | 621.44 | 180.81 | 802.25 | 5,583.11 | 456.10 | 1,140.26 | 18,244.17 |
| POLICIA | POLICIA | JOSE ANTONIO GARCIA AGUILAR | C | 10/09/2024 | GAHA841214 | 512.34 | 456.10 | 6,385.46 | - | - | 6,385.46 | 621.44 | 180.81 | 802.25 | 5,583.11 | 456.10 | 1,140.26 | 18,244.17 |
| POLICIA | POLICIA | VACANTE | C | | | 512.34 | 456.10 | 6,385.46 | - | - | 6,385.46 | 621.44 | 180.81 | 802.25 | 5,583.11 | 456.10 | 1,140.26 | 18,244.17 |
| POLICIA | POLICIA | JOSE MANUEL GUERRERO RASCON | C | 07/10/2024 | GUJA750610 | 512.34 | 456.10 | 6,385.46 | - | - | 6,385.46 | 621.44 | 180.81 | 802.25 | 5,583.11 | 456.10 | 1,140.26 | 18,244.17 |
| POLICIA | POLICIA | VACANTE | C | | | 512.34 | 456.10 | 6,385.46 | - | - | 6,385.46 | 621.44 | 180.81 | 802.25 | 5,583.11 | 456.10 | 1,140.26 | 18,244.17 |
| POLICIA | POLICIA | GUADALUPE MEDINA MARTINEZ | C | 16-6-2024 | MEDA06011212 | 512.34 | 456.10 | 6,385.46 | - | - | 6,385.46 | 621.44 | 180.81 | 802.25 | 5,583.11 | 456.10 | 1,140.26 | 18,244.17 |
| POLICIA | POLICIA | VACANTE | C | | | 512.34 | 456.10 | 6,385.46 | - | - | 6,385.46 | 621.44 | 180.81 | 802.25 | 5,583.11 | 456.10 | 1,140.26 | 18,244.17 |
| POLICIA | POLICIA | ARIEL FRANCISCO HERNANDEZ MENDOZA | C | 15/01/2017 | HEMA760922 | 512.34 | 456.10 | 6,385.46 | - | - | 6,385.46 | 621.44 | 180.81 | 802.25 | 5,583.11 | 456.10 | 1,140.26 | 18,244.17 |
| POLICIA | POLICIA | VACANTE | C | | | 512.34 | 456.10 | 6,385.46 | - | - | 6,385.46 | 621.44 | 180.81 | 802.25 | 5,583.11 | 456.10 | 1,140.26 | 18,244.17 |
| POLICIA | POLICIA | DIANA JARINTEZ MARTINEZ JUAREZ | C | 29/07/2022 | MAJD000115 | 512.34 | 456.10 | 6,385.46 | - | - | 6,385.46 | 621.44 | 180.81 | 802.25 | 5,583.11 | 456.10 | 1,140.26 | 18,244.17 |
| POLICIA | POLICIA | VACANTE | C | | | 512.34 | 456.10 | 6,385.46 | - | - | 6,385.46 | 621.44 | 180.81 | 802.25 | 5,583.11 | 456.10 | 1,140.26 | 18,244.17 |

"Versión digital de consulta, carece de valor legal (artículo 8 de la Ley del Periódico Oficial)"

| | | | | | | | | | | | | | | | | | | |
|--------------------------|--------------------|--------------------------------|---|-------------|--------------|----------|--------|-----------|---|---|----------|-----------|----------|----------|------------|----------|----------|-----------|
| POLICIA | POLICIA | JUAN DAVID URBINA GARCIA | C | 09/09/2023 | UIGL-00391 | 512 34 | 456 10 | 6 385 45 | - | - | 6 385 46 | 621 44 | 180 31 | 801 25 | 5 583 11 | 456 10 | 1 140 26 | 18 444 17 |
| POLICIA | POLICIA | VACANTE | C | | | 512 34 | 456 10 | 6 385 45 | - | - | 6 385 46 | 621 44 | 180 31 | 801 25 | 5 583 11 | 456 10 | 1 140 26 | 18 444 17 |
| POLICIA | POLICIA | OMAR SALAZAR CAMAREZ | C | 14/02/2023 | SARG-970519 | 512 34 | 456 10 | 6 385 45 | - | - | 6 385 46 | 621 44 | 180 31 | 801 25 | 5 583 11 | 456 10 | 1 140 26 | 18 444 17 |
| POLICIA | POLICIA | VACANTE | C | | | 512 34 | 456 10 | 6 385 45 | - | - | 6 385 46 | 621 44 | 180 31 | 801 25 | 5 583 11 | 456 10 | 1 140 26 | 18 444 17 |
| POLICIA | POLICIA | MARCELA GUERRA GUEZ | C | 17/07/2023 | GRAN-950116 | 512 34 | 456 10 | 6 385 45 | - | - | 6 385 46 | 621 44 | 180 31 | 801 25 | 5 583 11 | 456 10 | 1 140 26 | 18 444 17 |
| POLICIA | POLICIA | VACANTE | C | | | 512 34 | 456 10 | 6 385 45 | - | - | 6 385 46 | 621 44 | 180 31 | 801 25 | 5 583 11 | 456 10 | 1 140 26 | 18 444 17 |
| POLICIA | POLICIA | ABRAHAM ZARAGOZA MIGUEL | C | 28/11/2023 | ZAMA-750323 | 512 34 | 456 10 | 6 385 45 | - | - | 6 385 46 | 621 44 | 180 31 | 801 25 | 5 583 11 | 456 10 | 1 140 26 | 18 444 17 |
| POLICIA | POLICIA | VACANTE | C | | | 512 34 | 456 10 | 6 385 45 | - | - | 6 385 46 | 621 44 | 180 31 | 801 25 | 5 583 11 | 456 10 | 1 140 26 | 18 444 17 |
| POLICIA | POLICIA | HUMBERTO GUTIERREZ MARTINEZ | C | 23/10/2024 | ELIHA-911204 | 512 34 | 456 10 | 6 385 45 | - | - | 6 385 46 | 621 44 | 180 31 | 801 25 | 5 583 11 | 456 10 | 1 140 26 | 18 444 17 |
| POLICIA | POLICIA | VACANTE | C | | | 512 34 | 456 10 | 6 385 45 | - | - | 6 385 46 | 621 44 | 180 31 | 801 25 | 5 583 11 | 456 10 | 1 140 26 | 18 444 17 |
| POLICIA | POLICIA | MARIO LUCIO FOMIALDO MEDINA | C | 10/07/2018 | ROVIN-900618 | 512 34 | 456 10 | 6 385 45 | - | - | 6 385 46 | 621 44 | 180 31 | 801 25 | 5 583 11 | 456 10 | 1 140 26 | 18 444 17 |
| POLICIA | POLICIA | VACANTE | C | | | 512 34 | 456 10 | 6 385 45 | - | - | 6 385 46 | 621 44 | 180 31 | 801 25 | 5 583 11 | 456 10 | 1 140 26 | 18 444 17 |
| POLICIA | POLICIA | DIEGO DANIEL GARCIA MARTINEZ | C | 26-Abr-2024 | EMID-O-0829 | 512 34 | 456 10 | 6 385 45 | - | - | 6 385 46 | 621 44 | 180 31 | 801 25 | 5 583 11 | 456 10 | 1 140 26 | 18 444 17 |
| POLICIA | POLICIA | VACANTE | C | | | 512 34 | 456 10 | 6 385 45 | - | - | 6 385 46 | 621 44 | 180 31 | 801 25 | 5 583 11 | 456 10 | 1 140 26 | 18 444 17 |
| POLICIA | POLICIA | AIDE RAMIREZ ALANIS | C | 05/09/2024 | RAAA-850136 | 512 34 | 456 10 | 6 385 45 | - | - | 6 385 46 | 621 44 | 180 31 | 801 25 | 5 583 11 | 456 10 | 1 140 26 | 18 444 17 |
| POLICIA | POLICIA | VACANTE | C | | | 512 34 | 456 10 | 6 385 45 | - | - | 6 385 46 | 621 44 | 180 31 | 801 25 | 5 583 11 | 456 10 | 1 140 26 | 18 444 17 |
| POLICIA | POLICIA | CRISTIAN IVAN SANCHEZ MARQUEZ | C | 09/09/2024 | SAMC-Q-0031 | 512 34 | 456 10 | 6 385 45 | - | - | 6 385 46 | 621 44 | 180 31 | 801 25 | 5 583 11 | 456 10 | 1 140 26 | 18 444 17 |
| POLICIA | POLICIA | VACANTE | C | | | 512 34 | 456 10 | 6 385 45 | - | - | 6 385 46 | 621 44 | 180 31 | 801 25 | 5 583 11 | 456 10 | 1 140 26 | 18 444 17 |
| POLICIA | POLICIA | JUAN JOSE VICENTE ARREOLA | C | 09/09/2024 | VIAJ-941003 | 512 34 | 456 10 | 6 385 45 | - | - | 6 385 46 | 621 44 | 180 31 | 801 25 | 5 583 11 | 456 10 | 1 140 26 | 18 444 17 |
| POLICIA | POLICIA | VACANTE | C | | | 512 34 | 456 10 | 6 385 45 | - | - | 6 385 46 | 621 44 | 180 31 | 801 25 | 5 583 11 | 456 10 | 1 140 26 | 18 444 17 |
| POLICIA | POLICIA | BRYAN FRANCISCO TIPIA SANCHEZ | C | 06/07/2024 | TABRO11116 | 512 34 | 456 10 | 6 385 45 | - | - | 6 385 46 | 621 44 | 180 31 | 801 25 | 5 583 11 | 456 10 | 1 140 26 | 18 444 17 |
| POLICIA | POLICIA | VACANTE | C | | | 512 34 | 456 10 | 6 385 45 | - | - | 6 385 46 | 621 44 | 180 31 | 801 25 | 5 583 11 | 456 10 | 1 140 26 | 18 444 17 |
| POLICIA | POLICIA | LUIS BRAIAN VAZQUEZ GARDUÑO | C | 06/09/2024 | VAGL-Q-00795 | 512 34 | 456 10 | 6 385 45 | - | - | 6 385 46 | 621 44 | 180 31 | 801 25 | 5 583 11 | 456 10 | 1 140 26 | 18 444 17 |
| POLICIA | POLICIA | VACANTE | C | | | 512 34 | 456 10 | 6 385 45 | - | - | 6 385 46 | 621 44 | 180 31 | 801 25 | 5 583 11 | 456 10 | 1 140 26 | 18 444 17 |
| POLICIA | POLICIA | MARCO ANTONIO GARCIA COLIN | C | 10/09/2024 | GACN-900602 | 512 34 | 456 10 | 6 385 45 | - | - | 6 385 46 | 621 44 | 180 31 | 801 25 | 5 583 11 | 456 10 | 1 140 26 | 18 444 17 |
| POLICIA | POLICIA | VACANTE | C | | | 512 34 | 456 10 | 6 385 45 | - | - | 6 385 46 | 621 44 | 180 31 | 801 25 | 5 583 11 | 456 10 | 1 140 26 | 18 444 17 |
| POLICIA | POLICIA | LUIS OSWALDO GONZALEZ | C | 13/09/2024 | GOHL-Q-00627 | 512 34 | 456 10 | 6 385 45 | - | - | 6 385 46 | 621 44 | 180 31 | 801 25 | 5 583 11 | 456 10 | 1 140 26 | 18 444 17 |
| POLICIA | POLICIA | VACANTE | C | | | 512 34 | 456 10 | 6 385 45 | - | - | 6 385 46 | 621 44 | 180 31 | 801 25 | 5 583 11 | 456 10 | 1 140 26 | 18 444 17 |
| POLICIA | POLICIA | CARLOS IBERAN GUTIERREZ | C | 06/09/2024 | GUPC-970504 | 512 34 | 456 10 | 6 385 45 | - | - | 6 385 46 | 621 44 | 180 31 | 801 25 | 5 583 11 | 456 10 | 1 140 26 | 18 444 17 |
| POLICIA | POLICIA | VACANTE | C | | | 512 34 | 456 10 | 6 385 45 | - | - | 6 385 46 | 621 44 | 180 31 | 801 25 | 5 583 11 | 456 10 | 1 140 26 | 18 444 17 |
| POLICIA | POLICIA | POULET CAMACHO SUAREZ | C | 20/09/2024 | CASP-480228 | 512 34 | 456 10 | 6 385 45 | - | - | 6 385 46 | 621 44 | 180 31 | 801 25 | 5 583 11 | 456 10 | 1 140 26 | 18 444 17 |
| POLICIA | POLICIA | VACANTE | C | | | 512 34 | 456 10 | 6 385 45 | - | - | 6 385 46 | 621 44 | 180 31 | 801 25 | 5 583 11 | 456 10 | 1 140 26 | 18 444 17 |
| POLICIA | POLICIA | EDUARDO JURADO MORALES | C | 22/09/2024 | LIJME-761207 | 512 34 | 456 10 | 6 385 45 | - | - | 6 385 46 | 621 44 | 180 31 | 801 25 | 5 583 11 | 456 10 | 1 140 26 | 18 444 17 |
| POLICIA | POLICIA | VACANTE | C | | | 512 34 | 456 10 | 6 385 45 | - | - | 6 385 46 | 621 44 | 180 31 | 801 25 | 5 583 11 | 456 10 | 1 140 26 | 18 444 17 |
| POLICIA | POLICIA | JUAN CH GUINCO GARCIA | C | 25/09/2024 | CGI-700616 | 512 34 | 456 10 | 6 385 45 | - | - | 6 385 46 | 621 44 | 180 31 | 801 25 | 5 583 11 | 456 10 | 1 140 26 | 18 444 17 |
| POLICIA | POLICIA | VACANTE | C | | | 512 34 | 456 10 | 6 385 45 | - | - | 6 385 46 | 621 44 | 180 31 | 801 25 | 5 583 11 | 456 10 | 1 140 26 | 18 444 17 |
| POLICIA | POLICIA | MARIA DEL CARMEN MEJIA SANTANA | C | 22/01/2013 | MES0771130 | 512 34 | 456 10 | 6 385 45 | - | - | 6 385 46 | 621 44 | 180 31 | 801 25 | 5 583 11 | 456 10 | 1 140 26 | 18 444 17 |
| POLICIA | POLICIA | VACANTE | C | | | 512 34 | 456 10 | 6 385 45 | - | - | 6 385 46 | 621 44 | 180 31 | 801 25 | 5 583 11 | 456 10 | 1 140 26 | 18 444 17 |
| POLICIA | POLICIA | JOSE SALATE CARMONA | C | 01/09/2024 | CMS-971208 | 512 34 | 456 10 | 6 385 45 | - | - | 6 385 46 | 621 44 | 180 31 | 801 25 | 5 583 11 | 456 10 | 1 140 26 | 18 444 17 |
| POLICIA | POLICIA | VACANTE | C | | | 512 34 | 456 10 | 6 385 45 | - | - | 6 385 46 | 621 44 | 180 31 | 801 25 | 5 583 11 | 456 10 | 1 140 26 | 18 444 17 |
| POLICIA | POLICIA | LUIS BRAIAN VAZQUEZ GARDUÑO | C | 06/09/2024 | VAGL-Q-00795 | 512 34 | 456 10 | 6 385 45 | - | - | 6 385 46 | 621 44 | 180 31 | 801 25 | 5 583 11 | 456 10 | 1 140 26 | 18 444 17 |
| POLICIA | POLICIA | VACANTE | C | | | 512 34 | 456 10 | 6 385 45 | - | - | 6 385 46 | 621 44 | 180 31 | 801 25 | 5 583 11 | 456 10 | 1 140 26 | 18 444 17 |
| POLICIA | POLICIA | DANIEL SANCHEZ LUJAN | C | 03/09/2024 | SALD-900108 | 512 34 | 456 10 | 6 385 45 | - | - | 6 385 46 | 621 44 | 180 31 | 801 25 | 5 583 11 | 456 10 | 1 140 26 | 18 444 17 |
| POLICIA | POLICIA | VACANTE | C | | | 512 34 | 456 10 | 6 385 45 | - | - | 6 385 46 | 621 44 | 180 31 | 801 25 | 5 583 11 | 456 10 | 1 140 26 | 18 444 17 |
| POLICIA | POLICIA | LUAN HAZCEL LOPEZ SANCHEZ | C | 06/09/2024 | QUIS-800917 | 737 79 | 656 81 | 9 195 28 | - | - | 9 195 28 | 2 110 68 | 268 39 | 1 464 28 | 7 730 99 | 656 81 | 1 441 01 | 26 772 21 |
| COORDINADOR DE SEGURIDAD | COORDINADOR D° | VACANTE | C | | | 1 118 98 | 996 15 | 13 946 15 | - | - | 580 24 | 14 126 39 | 2 110 68 | 2 627 16 | 1 189 9 12 | 1 037 60 | 2 894 00 | 39 446 13 |
| POLICIA U.A | UNIDAD DE ANALISIS | FERNANDO ELI HUDE GUAJO MEJIA | C | 20/02/2019 | DRMA-861117 | 537 96 | 478 91 | 6 704 73 | - | - | 6 704 73 | 678 65 | 180 76 | 869 42 | 5 835 12 | 478 91 | 1 191 27 | 19 156 38 |
| POLICIA U.A | UNIDAD DE ANALISIS | FERRER MARIA MARIN | C | 10/02/2023 | MAIP-930203 | 537 96 | 478 91 | 6 704 73 | - | - | 6 704 73 | 678 65 | 180 76 | 869 42 | 5 835 12 | 478 91 | 1 191 27 | 19 156 38 |
| POLICIA | POLICIA | VACANTE | C | | | 512 34 | 456 10 | 6 385 45 | - | - | 6 385 46 | 621 44 | 180 31 | 801 25 | 5 583 11 | 456 10 | 1 140 26 | 18 444 17 |
| POLICIA | POLICIA | JAIME SANCHEZ LUNA | C | 25/10/2013 | GACJ-851217 | 512 34 | 456 10 | 6 385 45 | - | - | 6 385 46 | 621 44 | 180 31 | 801 25 | 5 583 11 | 456 10 | 1 140 26 | 18 444 17 |
| POLICIA | POLICIA | VACANTE | C | | | 512 34 | 456 10 | 6 385 45 | - | - | 6 385 46 | 621 44 | 180 31 | 801 25 | 5 583 11 | 456 10 | 1 140 26 | 18 444 17 |
| POLICIA | POLICIA | HECTOR TELLEZ DELGADO | C | 03/03/2017 | TECH-430995 | 512 34 | 456 10 | 6 385 45 | - | - | 6 385 46 | 621 44 | 180 31 | 801 25 | 5 583 11 | 456 10 | 1 140 26 | 18 444 17 |
| POLICIA | POLICIA | VACANTE | C | | | 512 34 | 456 10 | 6 385 45 | - | - | 6 385 46 | 621 44 | 180 31 | 801 25 | 5 583 11 | 456 10 | 1 140 26 | 18 444 17 |
| POLICIA | POLICIA | LUIS GERARDO MORALES PEREZ | C | 01/09/2024 | MOPI-950911 | 512 34 | 456 10 | 6 385 45 | - | - | 6 385 46 | 621 44 | 180 31 | 801 25 | 5 583 11 | 456 10 | 1 140 26 | 18 444 17 |
| POLICIA | POLICIA | VACANTE | C | | | 512 34 | 456 10 | 6 385 45 | - | - | 6 385 46 | 621 44 | 180 31 | 801 25 | 5 583 11 | 456 10 | 1 140 26 | 18 444 17 |
| POLICIA | POLICIA | VENANCIO LUNA ARREAGA | C | 23-Ene-2019 | LIUN-810418 | 512 34 | 456 10 | 6 385 45 | - | - | 6 385 46 | 621 44 | 180 31 | 801 25 | 5 583 11 | 456 10 | 1 140 26 | 18 444 17 |
| POLICIA | POLICIA | VACANTE | C | | | 512 34 | 456 10 | 6 385 45 | - | - | 6 385 46 | 621 44 | 180 31 | 801 25 | 5 583 11 | 456 10 | 1 140 26 | 18 444 17 |
| POLICIA | POLICIA | BILMARIO BERNAL MARIN | C | 03/09/2009 | BEIM-740720 | 512 34 | 456 10 | 6 385 45 | - | - | 6 385 46 | 621 44 | 180 31 | 801 25 | 5 583 11 | 456 10 | 1 140 26 | 18 444 17 |
| POLICIA | POLICIA | VACANTE | C | | | 512 34 | 456 10 | 6 385 45 | - | - | 6 385 46 | 621 44 | 180 31 | 801 25 | 5 583 11 | 456 10 | 1 140 26 | 18 444 17 |
| POLICIA | POLICIA | HERNANDO FERRER SANCHEZ | C | 30-Ene-2013 | PBF-761213 | 512 34 | 456 10 | 6 385 45 | - | - | 6 385 46 | 621 44 | 180 31 | 801 25 | 5 583 11 | 456 10 | 1 140 26 | 18 444 17 |
| POLICIA | POLICIA | VACANTE | C | | | 512 34 | 456 10 | 6 385 45 | - | - | 6 385 46 | 621 44 | 180 31 | 801 25 | 5 583 11 | 456 10 | 1 140 26 | 18 444 17 |
| POLICIA | POLICIA | LUIS JAVIER OJEA MIRANDA | C | 18/02/2023 | CUMJ-850408 | 512 34 | 456 10 | 6 385 45 | - | - | 6 385 46 | 621 44 | 180 31 | 801 25 | 5 583 11 | 456 10 | 1 140 26 | 18 444 17 |
| POLICIA | POLIC | | | | | | | | | | | | | | | | | |

| | | | | | | | | | |
|---|----------|--|--|--|--|--|-----------------------------|--|--|
| No. de MUNICIPIO UNIDAD PROGRAMÁTICA PRESUPUESTARIA: UNIDAD RESPONSABLE: PROGRAMA: | 34 | | | NOMBRE DEL MUNICIPIO: HIDALGO, MICHOACÁN | | | EJERCICIO PRESUPUESTAL 2025 | | |
| | 1 | | | MUNICIPIO DE HIDALGO, MICHOACÁN | | | | | |
| | 7 | | | DIRECCIÓN DE SEGURIDAD PÚBLICA, TRÁNSITO Y VALIDAD | | | | | |
| | 7.1.1.33 | | | ATENCIÓN A EMERGENCIAS PROTECCIÓN CIVIL | | | | | |

| CATEGORIA | PUESTO FUNCIONAL | NOMBRE | TIPO DE PERSONAL | FECHA DE INGRESO | R.F.C. | SALARIO DIARIO INTEGRADO | PERCEPCIONES | | | DEDUCCIONES | | | | | PRIMA VACACIONAL | AGUINALDO BRUTO | | |
|-----------|--------------------------------------|----------------------------------|------------------|------------------|-------------|--------------------------|----------------|--------------------|-----------------------|------------------------------|----------------------|-----------------------|--------|----------|------------------|-----------------|----------------------|-----------|
| | | | | | | | SALARIO DIARIO | SALARIO CATORCENAL | DISPENSAS EN EFECTIVO | P.S.-CONTRIBUCIONES PAGADAS. | SUBSIDIO P/EL EMPLEO | TOTAL DE PERCEPCIONES | I.S.R. | I.M.S.S. | | | TOTAL DE DEDUCCIONES | |
| | COORDINADOR DE PROTECCION CIVIL | VACANTE | B | | | 944.44 | 840.77 | 11,770.84 | 580.24 | 0.05 | 12,351.08 | 1,746.03 | 348.68 | 2,094.71 | 10,256.37 | 882.22 | 2,205.55 | 33,630.97 |
| | COORDINADOR DE PROTECCION CIVIL | ARACELI TAPIA PEREZ | B | 13/12/2024 | TPPA791209 | 944.44 | 840.77 | 11,770.84 | 580.24 | 0.05 | 12,351.08 | 1,746.03 | 348.68 | 2,094.71 | 10,256.37 | 882.22 | 2,205.55 | 33,630.97 |
| | COORDINADOR DE MEDIDAS DE PROTECCION | VACANTE | B | | | 944.44 | 840.77 | 11,770.84 | 580.24 | 0.05 | 12,351.08 | 1,746.03 | 348.68 | 2,094.71 | 10,256.37 | 882.22 | 2,205.55 | 33,630.97 |
| | COORDINADOR DE MEDIDAS DE PROTECCION | MERCEDES MARTINEZ RODRIGUEZ | B | 13/12/2024 | MARM-910113 | 944.44 | 840.77 | 11,770.84 | 580.24 | 0.05 | 12,351.08 | 1,746.03 | 348.68 | 2,094.71 | 10,256.37 | 882.22 | 2,205.55 | 33,630.97 |
| | COORDINADOR DE UNIDAD | VACANTE | B | | | 944.44 | 840.77 | 11,770.84 | 580.24 | 0.05 | 12,351.08 | 1,746.03 | 348.68 | 2,094.71 | 10,256.37 | 882.22 | 2,205.55 | 33,630.97 |
| | COORDINADOR DE UNIDAD | FERNANDO ARIAGA GONZALEZ | B | 13/12/2024 | AUGF840130 | 944.44 | 840.77 | 11,770.84 | 580.24 | 0.05 | 12,351.08 | 1,746.03 | 348.68 | 2,094.71 | 10,256.37 | 882.22 | 2,205.55 | 33,630.97 |
| | COORDINADOR DE PRIMEROS AUXILIOS | VACANTE | B | | | 944.44 | 840.77 | 11,770.84 | 580.24 | 0.05 | 12,351.08 | 1,746.03 | 348.68 | 2,094.71 | 10,256.37 | 882.22 | 2,205.55 | 33,630.97 |
| | COORDINADOR DE PRIMEROS AUXILIOS | ONATHAN CRUTHAN GARCIA HERNANDEZ | B | 13/12/2024 | GHRJ050702 | 944.44 | 840.77 | 11,770.84 | 580.24 | 0.05 | 12,351.08 | 1,746.03 | 348.68 | 2,094.71 | 10,256.37 | 882.22 | 2,205.55 | 33,630.97 |
| | ENCARGADO DE PROTECCION CIVIL | VACANTE | B | | | 799.41 | 711.66 | 9,963.23 | 580.24 | 0.06 | 10,543.47 | 1,359.93 | 292.33 | 1,651.26 | 8,891.22 | 793.11 | 1,892.76 | 28,466.38 |
| | ENCARGADO DE PROTECCION CIVIL | OSCAR EDUARDO ONTIVEROS SANDOVAL | B | 18/04/2024 | OHOS771109 | 799.41 | 711.66 | 9,963.23 | 580.24 | 0.06 | 10,543.47 | 1,359.93 | 292.33 | 1,651.26 | 8,891.22 | 793.11 | 1,892.76 | 28,466.38 |
| | SECRETARIA Y° | LUIS ENRIQUE LOPEZ AVILA | B | 09/09/2024 | LOAL040913 | 320.14 | 285.00 | 3,990.00 | 3,990.00 | | 3,990.00 | 108.43 | 106.45 | 214.88 | 3,775.12 | 286.00 | 712.50 | 11,400.00 |
| | SECRETARIA Y° | VACANTE | B | | | 320.14 | 285.00 | 3,990.00 | 3,990.00 | | 3,990.00 | 108.43 | 106.45 | 214.88 | 3,775.12 | 286.00 | 712.50 | 11,400.00 |

PLANTILLA DE PERSONAL SINDICIALIZADO 2025

| | | | | | | | | | |
|---|------------|--|--|--|--|--|-----------------------------|--|--|
| No. de MUNICIPIO UNIDAD PROGRAMÁTICA PRESUPUESTARIA: UNIDAD RESPONSABLE: PROGRAMA: | 34 | | | NOMBRE DEL MUNICIPIO: HIDALGO, MICHOACÁN | | | EJERCICIO PRESUPUESTAL 2025 | | |
| | 2 | | | MUNICIPIO DE HIDALGO, MICHOACÁN | | | | | |
| | 14 | | | DIRECCIÓN DE DESARROLLO SOCIAL | | | | | |
| | 14.2.1.115 | | | ESTRATEGIA CUIDANDO A LA COMUNIDAD | | | | | |

| CATEGORIA | PUESTO FUNCIONAL | NOMBRE | TIPO DE PERSONAL | FECHA DE INGRESO | R.F.C. | SALARIO DIARIO INTEGRADO | SALARIO DIARIO | SALARIO EN EFECTIVO | P.S.-CONTRIBUCIONES PAGADAS | SUBSIDIO P/EL EMPLEO CAT. | TOTAL DE PERCEPCIONES | I.S.R. | I.M.S.S. | TOTAL DE DEDUCCIONES | PERCEPCIÓN META CATORCENAL | TOTAL DE PERCEPCIÓN DIARIA | PRIMA VACACIONAL | AGUINALDO BRUTO |
|-----------------------------|-------------------------|------------------------------|------------------|------------------|------------|--------------------------|----------------|---------------------|-----------------------------|---------------------------|-----------------------|--------|----------|----------------------|----------------------------|----------------------------|------------------|-----------------|
| AUXILIAR ADMINISTRATIVO | AUXILIAR ADMINISTRATIVO | CLAUDIA IVETH DELGADO BERNAL | S | 04/01/2012 | DEBG020404 | 587.65 | 564.38 | 7,901.38 | 919.51 | | 8,820.89 | 919.51 | | 919.51 | 7,901.38 | 564.38 | 5,564.83 | 33,863.04 |
| AUXILIAR ADMINISTRATIVO "A" | AUXILIAR ADMINISTRATIVO | VACANTE | S | | | 587.65 | 564.38 | 7,901.38 | 919.51 | | 8,820.89 | 919.51 | | 919.51 | 7,901.38 | 564.38 | 5,564.83 | 33,863.04 |

PLANTILLA DE PERSONAL SINDICIALIZADO 2025

| | | | | | | | | | |
|---|------------|--|--|---|--|--|-----------------------------|--|--|
| No. de MUNICIPIO UNIDAD PROGRAMÁTICA PRESUPUESTARIA: UNIDAD RESPONSABLE: PROGRAMA: | 34 | | | NOMBRE DEL MUNICIPIO: HIDALGO, MICHOACÁN | | | EJERCICIO PRESUPUESTAL 2025 | | |
| | 2 | | | MUNICIPIO DE HIDALGO, MICHOACÁN | | | | | |
| | 15 | | | DIRECCIÓN DE DESARROLLO INTEGRAL DE LA FAMILIA | | | | | |
| | 15.2.1.115 | | | PROGRAMA INTEGRAL DE SALUD Y BIENESTAR FAMILIAR | | | | | |

| CATEGORIA | PUESTO FUNCIONAL | NOMBRE | TIPO DE PERSONAL | FECHA DE INGRESO | R.F.C. | SALARIO DIARIO INTEGRADO | SALARIO DIARIO | PERCEPCIONES | | | | DEDUCCIONES | | | | PRIMA VACACIONAL | AGUINALDO BRUTO |
|-----------------------------|-------------------------|--------------------|------------------|------------------|------------|--------------------------|----------------|----------------------|--------------------|------------------------------|---------------------------|-----------------------|--------|----------------------|----------------------------|------------------|-----------------|
| | | | | | | | | DESPENSA EN EFECTIVO | SALARIO CATORCENAL | P.S.-CONTRIBUCIONES PAGADAS. | SUBSIDIO P/EL EMPLEO CAT. | TOTAL DE PERCEPCIONES | I.S.R. | TOTAL DE DEDUCCIONES | PERCEPCIÓN META CATORCENAL | | |
| AUXILIAR ADMINISTRATIVO "B" | AUXILIAR ADMINISTRATIVO | SUNAMTAMORA GUZMÁN | S | 04/03/2002 | MOGS650505 | 585.67 | 562.76 | 7,878.63 | 914.66 | 914.66 | 3,793.28 | 914.66 | 914.66 | 7,878.63 | 562.76 | 5,548.80 | 33,765.55 |
| AUXILIAR ADMINISTRATIVO "B" | AUXILIAR ADMINISTRATIVO | VACANTE | S | 04/03/2002 | MOGS650505 | 585.67 | 562.76 | 7,878.63 | 914.66 | 914.66 | 3,793.28 | 914.66 | 914.66 | 7,878.63 | 562.76 | 5,548.80 | 33,765.55 |

| TABULADOR DE SUELDOS 2025 | | | | |
|----------------------------------|--|------------------|--------|--------------------------|
| CATEGORIA | PUESTO FUNCIONAL | TIPO DE PERSONAL | NÚMERO | PERCEPCIÓN BRUTA MENSUAL |
| ASESOR "A" | ASESOR | BASE | 1 | 12,956.82 |
| ABOGADO "A" | ABOGADO | BASE | 1 | 15,544.95 |
| ABOGADO "B" | ABOGADO | BASE | 1 | 12,683.20 |
| AFANADOR "A" | AFANADOR | SINDICALIZADO | 18 | 14,232.66 |
| AFANADOR "B" | AFANADOR | BASE | 1 | 12,054.19 |
| AFANADOR "C" | AFANADOR | BASE | 3 | 10,421.98 |
| AFANADOR "D" | AFANADOR | BASE | 1 | 9,288.22 |
| AFANADOR "E" | AFANADOR | BASE | 1 | 9,047.17 |
| AFANADOR "F" | AFANADOR | BASE | 12 | 8,664.00 |
| AUXILIAR DE PROTECCION CIVIL "A" | AUXILIAR DE PROTECCION CIVIL | BASE | 1 | 16,639.02 |
| AUXILIAR "A" | MANTENIMIENTO | SINDICALIZADO | 1 | 19,096.06 |
| AUXILIAR "B" | AUXILIAR | BASE | 2 | 10,747.02 |
| AUXILIAR "C" | AUXILIAR | SINDICALIZADO | 1 | 16,407.19 |
| AUXILIAR "D" | AUXILIAR DEL MEDIO AMBIENTE Y ECOLOGIA | BASE | 11 | 16,963.02 |
| AUXILIAR "E" | AUXILIAR DE PARQUES Y JARDINES | SINDICALIZADO | | 16,017.02 |
| AUXILIAR "E" | AUXILIAR DE PARQUES Y JARDINES | SINDICALIZADO | 2 | 16,017.02 |
| AUXILIAR "F" | AUXILIAR | BASE | 2 | 14,558.90 |
| AUXILIAR "G" | AUXILIAR | SINDICALIZADO | 2 | 12,820.51 |
| AUXILIAR "H" | AUXILIAR DE DEPORTIVO MADERO | SINDICALIZADO | 1 | 13,567.50 |
| AUXILIAR "J" | AUXILIAR | BASE | 2 | 12,100.66 |
| AUXILIAR "J" | AUXILIAR DE CULTURA | BASE | 2 | 12,053.93 |
| AUXILIAR "K" | AUXILIAR VETERINARIO | BASE | 2 | 11,709.67 |
| AUXILIAR "L" | AUXILIAR | BASE | 1 | 11,178.94 |
| AUXILIAR "M" | AUXILIAR | BASE | 9 | 10,859.70 |
| AUXILIAR "N" | AUXILIAR | BASE | 3 | 8,664.00 |
| AUXILIAR ADMINISTRATIVO "A" | AUXILIAR ADMINISTRATIVO | SINDICALIZADO | 17 | 19,153.93 |
| AUXILIAR ADMINISTRATIVO "B" | AUXILIAR ADMINISTRATIVO | SINDICALIZADO | 4 | 19,093.61 |
| AUXILIAR ADMINISTRATIVO "C" | AUXILIAR ADMINISTRATIVO | BASE | 1 | 16,634.39 |
| AUXILIAR ADMINISTRATIVO "D" | AUXILIAR ADMINISTRATIVO | BASE | 5 | 15,179.53 |
| AUXILIAR ADMINISTRATIVO "E" | AUXILIAR ADMINISTRATIVO | BASE | 1 | 14,582.79 |
| AUXILIAR ADMINISTRATIVO "F" | AUXILIAR ADMINISTRATIVO DE PAGINA WEB | BASE | 1 | 14,225.73 |
| AUXILIAR ADMINISTRATIVO "G" | AUXILIAR ADMINISTRATIVO | BASE | 1 | 14,045.28 |
| AUXILIAR ADMINISTRATIVO "H" | AUXILIAR ADMINISTRATIVO | BASE | 2 | 13,747.10 |
| AUXILIAR ADMINISTRATIVO "I" | AUXILIAR ADMINISTRATIVO | BASE | 10 | 13,347.27 |
| AUXILIAR ADMINISTRATIVO "J" | AUXILIAR ADMINISTRATIVO | BASE | 1 | 12,465.18 |
| AUXILIAR ADMINISTRATIVO "K" | AUXILIAR ADMINISTRATIVO | BASE | 1 | 12,073.23 |
| AUXILIAR ADMINISTRATIVO "L" | AUXILIAR ADMINISTRATIVO | BASE | 5 | 11,710.75 |
| AUXILIAR ADMINISTRATIVO "M" | AUXILIAR ADMINISTRATIVO | BASE | 2 | 11,326.75 |
| AUXILIAR ADMINISTRATIVO "N" | AUXILIAR ADMINISTRATIVO | BASE | 2 | 11,206.93 |
| AUXILIAR ADMINISTRATIVO "O" | AUXILIAR ADMINISTRATIVO | BASE | 3 | 10,244.00 |
| AUXILIAR ADMINISTRATIVO "P" | AUXILIAR ADMINISTRATIVO | BASE | 3 | 9,394.92 |
| AUXILIAR ADMINISTRATIVO "Q" | AUXILIAR DE EDUCACION | BASE | 4 | 8,664.00 |
| AUXILIAR CONTABLE "A" | AUXILIAR CONTABLE | BASE | 1 | 26,090.37 |
| AUXILIAR CONTABLE "B" | AUXILIAR CONTABLE | BASE | 1 | 23,209.66 |
| AUXILIAR CONTABLE "C" | AUXILIAR CONTABLE | BASE | 1 | 19,469.21 |
| AUXILIAR CONTABLE "D" | AUXILIAR CONTABLE | SINDICALIZADO | 7 | 17,168.21 |
| AUXILIAR CONTABLE "E" | AUXILIAR CONTABLE | BASE | 1 | 16,663.71 |
| AUXILIAR CONTABLE "F" | AUXILIAR CONTABLE | BASE | 1 | 14,419.95 |
| AUXILIAR CONTABLE "G" | AUXILIAR CONTABLE | BASE | 2 | 13,347.27 |
| AUXILIAR DETOPOGRAFO "A" | AYUDANTE DE TOPOGRAFO | SINDICALIZADO | 3 | 18,111.03 |
| AUXILIAR DETOPOGRAFO "B" | AUXILIAR DE TOPOGRAFO | SINDICALIZADO | 1 | 17,847.07 |
| AUXILIAR DETOPOGRAFO "B" | AUXILIAR DE TOPOGRAFO | SINDICALIZADO | 1 | 17,847.07 |
| AYUDANTE "A" | AYUDANTE ESPECIALIZADO | SINDICALIZADO | 2 | 18,395.97 |
| AYUDANTE "B" | AYUDANTE DE LIMPIEZA | SINDICALIZADO | 47 | 13,837.03 |
| AYUDANTE "C" | AYUDANTE | BASE | 2 | 12,662.17 |
| AYUDANTE "D" | AYUDANTE | BASE | 1 | 10,768.37 |
| AYUDANTE "E" | AYUDANTE DE LA PLAZA BICENTENARIO | BASE | 2 | 10,235.94 |
| AYUDANTE "F" | AYUDANTE DE LIMPIEZA | BASE | 5 | 10,421.98 |
| AYUDANTE "G" | AYUDANTE | BASE | 1 | 9,041.16 |
| AYUDANTE "H" | AYUDANTE DE LIMPIEZA | BASE | 33 | 8,664.00 |
| AYUDANTE DE CONSTRUCCION "A" | AYUDANTE GENERAL | BASE | 12 | 9,678.59 |
| BARRENDERO "A" | BARRENDERO | SINDICALIZADO | 8 | 13,837.03 |
| BIBLIOTECARIA "A" | BIBLIOTECARIA | BASE | 1 | 9,055.07 |
| BIBLIOTECARIA "A" | BIBLIOTECARIA | BASE | 1 | 9,055.07 |
| BRIGADISTA DE INCENDIOS "A" | COMBATIENTE | EVENTUAL | 10 | 14,430.17 |
| CAJERA "A" | CAJERA GENERAL | BASE | 1 | 13,642.87 |
| CAPTURISTA "A" | CAPTURISTA | BASE | 1 | 10,612.70 |
| CHOFER "A" | CHOFER | SINDICALIZADO | 38 | 19,100.30 |
| CHOFER "B" | CHOFER | BASE | 1 | 16,173.79 |
| CHOFER "E" | CHOFER DEL DIF MUNICIPAL | BASE | 1 | 14,419.95 |
| CHOFER "C" | CHOFER DE VOLTEO | BASE | 5 | 12,672.85 |
| CHOFER "D" | CHOFER | BASE | 1 | 11,816.48 |
| CHOFER "E" | CHOFER | BASE | 1 | 11,146.64 |
| CHOFER "F" | CHOFER | BASE | 2 | 8,664.00 |
| COMISARIO | COMISARIO | CONFIANZA | 1 | 53,691.71 |
| CONTRALOR MUNICIPAL | CONTRALOR | CONFIANZA | 1 | 56,097.03 |
| COORDINADOR "A" | COORDINADOR DE RECURSOS HUMANOS | BASE | 1 | 35,421.34 |
| COORDINADOR "B" | COORDINADOR DE CAJAS | BASE | 1 | 22,440.74 |
| COORDINADOR "C" | COORDINACIÓN DE COMPRAS | BASE | 5 | 32,197.55 |
| COORDINADOR "D" | COORDINADOR DE FORESTAL | BASE | 17 | 31,541.25 |
| COORDINADOR "E" | COORDINADOR DE PARQUE VEHICULAR | BASE | 1 | 30,647.22 |
| COORDINADOR "F" | COORDINADOR DE ALUMBRADO PUBLICO ASEO Y LIMPIA | BASE | 12 | 27,681.44 |
| COORDINADOR "G" | COORDINACIÓN DE AUDITORIA DE OBRA PUBLICA | BASE | 1 | 27,305.33 |
| COORDINADOR "H" | COORDINADOR DE VENTANILLA DE ENLACE S.R.E | BASE | 2 | 26,817.73 |
| COORDINADOR "I" | COORDINADOR | BASE | 3 | 25,077.91 |
| COORDINADOR "J" | COORDINADOR DE DISEÑO | BASE | 6 | 22,892.64 |
| COORDINADOR "K" | COORDINADORA DE DIRECCIÓN DEL DIF MUNICIPAL | BASE | 1 | 22,166.77 |
| COORDINADOR "L" | COORDINADOR | BASE | 1 | 20,908.58 |
| COORDINADOR "M" | COORDINADOR DE PARQUE VEHICULAR | CONFIANZA | 1 | 19,522.43 |
| COORDINADOR "N" | COORDINADOR DE ARCHIVO | BASE | 1 | 19,520.67 |
| COORDINADOR "O" | COORDINADORA DE SENECTUD | BASE | 1 | 11,723.20 |
| DIRECTOR "A" | DIRECTORA GENERAL DEL DIF | CONFIANZA | 1 | 59,877.16 |
| DIRECTOR "B" | DIRECTOR DE OBRAS PUBLICAS | CONFIANZA | 1 | 56,097.03 |
| DIRECTOR "C" | DIRECTOR DE DESARROLLO SOCIAL | CONFIANZA | 1 | 56,097.03 |
| DIRECTORA "D" | DIRECTORA GENERAL DE CONTABILIDAD Y ADMINISTRACION | CONFIANZA | 1 | 49,572.00 |
| DIRECTOR "E" | DIRECTOR DE DESARROLLO FORESTAL Y RURAL | CONFIANZA | 1 | 49,051.83 |
| DIRECTOR "F" | DIRECTOR DE SERVICIOS PUBLICOS MUNICIPALES | CONFIANZA | 14 | 47,698.22 |
| DIRECTOR "G" | DIRECTOR DE DESARROLLO TURISTICO | CONFIANZA | 1 | 31,541.25 |
| EDUCADORA "A" | EDUCADORA | BASE | 18 | 8,664.00 |
| ELECTRICISTA "A" | ELECTRICISTA | SINDICALIZADO | 1 | 26,252.23 |
| ENCARGADO DE ÁREA "A" | ENCARGADA DE NOMINA | BASE | 1 | 36,266.77 |
| ENCARGADO DE ÁREA "B" | ENCARGADA DE SEGURO SOCIAL | BASE | 1 | 30,647.22 |
| ENCARGADO DE ÁREA "C" | ENCARGADO DE CENTRO DE CONTROL CANINO Y FELINO | BASE | 9 | 25,068.47 |
| ENCARGADO DE ÁREA "D" | ENCARGADO DE AREA | BASE | 1 | 24,251.08 |
| ENCARGADO DE ÁREA "E" | ENCARGADO DE MAQUINARIA | BASE | 2 | 22,892.64 |
| ENCARGADO DE ÁREA "F" | ENCARGADO DE VIVEROS | BASE | 5 | 22,185.37 |
| ENCARGADO DE ÁREA "G" | ENCARGADA DE VENTANILLA | BASE | 1 | 20,566.10 |

| | | | | |
|-----------------------------|--|---------------|-----|------------|
| ENCARGADO DE ÁREA "H" | SUPLENTE DE VENTANILLA DE ENLACE CON LA OFICINA DE PASAPORTES | BASE | 2 | 19,900.88 |
| ENCARGADO DE ÁREA "I" | ENCARGADA DE DESPENSAS | BASE | 2 | 18,917.35 |
| ENCARGADO DE ÁREA "J" | ENCARGADA DE FARMACIA MUNICIPAL | BASE | 2 | 18,266.68 |
| ENCARGADO DE ÁREA "K" | ENCARGADO DE OPERACION URBANA Y NORMATIVIDAD | BASE | 9 | 17,832.95 |
| ENCARGADO DE ÁREA "L" | ENCARGADO DE BIBLIOTECAS | BASE | 6 | 16,180.49 |
| ENCARGADO DE ÁREA "M" | ENCARGADO DE CAPACITACION | BASE | 2 | 15,179.53 |
| ENCARGADO DE ÁREA "N" | ENCARGADO DE ESPACIOS DEPORTIVOS | BASE | 2 | 14,690.13 |
| ENCARGADO DE ÁREA "O" | ENCARGADO DEL DEPARTAMENTO DE RESPONSABILIDADES ADMINISTRATIVAS Y AUTO | BASE | 1 | 13,747.10 |
| ENCARGADO DE ÁREA "P" | ENCARGADO DE BIBLIOTECA | SINDICALIZADO | 1 | 12,029.48 |
| ENCARGADO DE ÁREA "R" | ENCARGADA BIBLIOTECA CHAPARRO | BASE | 6 | 8,664.00 |
| ENCARGADO DE MAQUINARIA "A" | ENCARGADO DE MAQUINARIA | SINDICALIZADO | 1 | 20,336.04 |
| ENFERMERA "A" | ENFERMERA | BASE | 1 | 8,664.00 |
| ENTRENADOR "A" | ENTRENADOR | SINDICALIZADO | 1 | 16,020.62 |
| FISIOTERAPEUTA "A" | FISIOTERAPEUTA | BASE | 1 | 20,827.75 |
| FISIOTERAPEUTA "B" | FISIOTERAPEUTA | BASE | 1 | 12,465.18 |
| INSPECTOR "A" | INSPECTOR | SINDICALIZADO | 2 | 20,339.54 |
| INSPECTOR "B" | INSPECTOR SANITARIO RASTRO | BASE | 1 | 18,211.11 |
| INSPECTOR "C" | INSPECTOR DE ALUMBRADO | BASE | 2 | 12,956.82 |
| INSPECTOR "D" | INSPECTOR | BASE | 14 | 10,923.13 |
| INSPECTOR "E" | INSPECTOR DE GANADERIA | BASE | 3 | 8,664.00 |
| JARDINERO "A" | JARDINERO | SINDICALIZADO | 5 | 16,237.56 |
| JEFE DE DEPARTAMENTO "A" | ADMINISTRADOR | CONFIANZA | 1 | 24,600.57 |
| JEFE DE DEPARTAMENTO "B" | JEFE DE DEPARTAMENTO DE INFORMACIÓN | BASE | 2 | 17,496.49 |
| JEFE DE DEPARTAMENTO "C" | JEFE DE PERSONAL | BASE | 1 | 17,076.18 |
| JEFE DE DEPARTAMENTO "D" | JEFE DE AREA | BASE | 1 | 16,792.33 |
| JEFE DE DEPARTAMENTO "E" | JEFE DE DEPARTAMENTO | BASE | 3 | 14,225.73 |
| JEFE DE TENENCIA | JEFE DE TENENCIA PUENTE DE TIERRA | CONFIANZA | 10 | 16,384.70 |
| JORNALERO "A" | JORNALERO | SINDICALIZADO | 2 | 13,837.03 |
| JORNALERO "B" | JORNALERO | BASE | 1 | 12,946.74 |
| LUDOTECARIA "A" | LUDOTECARIA | BASE | 1 | 12,672.86 |
| MACHETERO "A" | MACHETERO | SINDICALIZADO | 19 | 13,837.03 |
| MACHETERO "B" | MACHETERO | BASE | 1 | 12,934.66 |
| MACHETERO "C" | MACHETERO | BASE | 2 | 8,664.00 |
| MATADOR "A" | MATADOR | BASE | 2 | 17,004.74 |
| MATADOR "B" | MATADOR | SINDICALIZADO | 1 | 14,912.50 |
| MATADOR "C" | MATADOR | BASE | 2 | 14,558.90 |
| MATADOR "D" | MATADOR | BASE | 1 | 13,391.37 |
| MATADOR "D" | MATADOR | BASE | 1 | 13,391.37 |
| MATADOR "E" | MATADOR | BASE | 1 | 11,178.94 |
| MATADOR "F" | MATADOR | BASE | 1 | 9,888.62 |
| NUTRILOGA "A" | NUTRILOGA | BASE | 1 | 17,117.08 |
| NUTRILOGA "B" | NUTRILOGA | BASE | 1 | 12,460.31 |
| OFICIAL MAYOR | OFICIAL MAYOR | CONFIANZA | 1 | 66,453.51 |
| OPERADOR "A" | OPERADOR DE MOTOCONFORMADORA CATERPILLAR | SINDICALIZADO | 2 | 27,635.48 |
| OPERADOR "B" | OPERADOR | SINDICALIZADO | 6 | 24,466.72 |
| OPERADOR "C" | OPERADOR MOTOSIERRA | SINDICALIZADO | 1 | 14,580.84 |
| OPERADOR "D" | OPERADOR DE TRACTO CANNON | BASE | 2 | 12,247.22 |
| OPERADOR "E" | OPERADOR DE RODILLO | BASE | 9 | 12,661.65 |
| PANTONERO "A" | PANTONERO | SINDICALIZADO | 1 | 15,164.58 |
| POLICIA | POLICIA | CONFIANZA | 140 | 13,965.57 |
| POLICIA PRIMERO | POLICIA | CONFIANZA | 5 | 23,359.80 |
| POLICIA SEGUNDO | POLICIA | CONFIANZA | 16 | 19,966.88 |
| POLICIA TERCERO | POLICIA | CONFIANZA | 49 | 16,639.02 |
| POLICIA TERCERO U. A. | POLICIA | CONFIANZA | 1 | 17,470.82 |
| POLICIA TERCERO U. R. | POLICIA | CONFIANZA | 1 | 18,344.14 |
| POLICIA U. A. | UNIDAD DE ANÁLISIS | CONFIANZA | 4 | 14,558.85 |
| POLICIA U. R. | UNIDAD DE REACCIÓN | CONFIANZA | | 15,287.01 |
| POLICIA U. R. | UNIDAD DE REACCIÓN | CONFIANZA | 9 | 15,287.01 |
| PRESIDENTE MUNICIPAL | PRESIDENTE MUNICIPAL | CONFIANZA | 1 | 148,924.98 |
| PROMOTORA "A" | PROMOTORA | SINDICALIZADO | 2 | 10,325.14 |
| PROMOTORA "B" | PROMOTORA DE DESAYUNOS ESCOLARES | BASE | 1 | 9,685.14 |
| PROMOTORA "C" | PROMOTORA | BASE | 1 | 9,270.24 |
| PSICOLOGA "A" | APoyo PSICOLÓGICO | BASE | 1 | 19,685.02 |
| PSICOLOGA "B" | APoyo PSICOLÓGICO | BASE | 1 | 16,824.94 |
| PSICOLOGA "C" | PSICOLOGA | BASE | 3 | 12,459.93 |
| PSICOLOGA "D" | PSICOLOGA | BASE | 2 | 8,664.00 |
| REGIDOR | REGIDOR | CONFIANZA | 12 | 90,340.23 |
| RESIDENTE "A" | RESIDENTE DE COSTOS Y ESTIMACIONES | BASE | 1 | 24,580.04 |
| RESIDENTE "B" | RESIDENTE DE NORMATIVIDAD | BASE | 8 | 19,548.35 |
| RESIDENTE "C" | RESIDENTE DE CONSTRUCCIÓN | BASE | 2 | 17,788.26 |
| RESPONSABLE "A" | DENTISTA | BASE | 1 | 26,070.23 |
| RESPONSABLE "B" | DOCTOR | BASE | 5 | 20,827.75 |
| RESPONSABLE "C" | DOCTOR | BASE | 4 | 17,924.76 |
| RESPONSABLE "D" | RESPONSABLE DEL PROGRAMA PAMAR | BASE | 1 | 14,897.09 |
| RESPONSABLE "E" | RESPONSABLE SUPLENTE DEL PROGRAMA INAPAM | BASE | 3 | 13,794.38 |
| SECRETARIA "A" | SECRETARIA | SINDICALIZADO | 24 | 16,534.67 |
| SECRETARIA "B" | SECRETARIA | BASE | 2 | 9,892.19 |
| SECRETARIA "C" | SECRETARIA | BASE | 1 | 9,672.04 |
| SECRETARIA "D" | SECRETARIA | BASE | 2 | 9,451.43 |
| SECRETARIA "E" | SECRETARIA | BASE | 1 | 9,238.70 |
| SECRETARIA "F" | SECRETARIA | BASE | 10 | 8,664.00 |
| SECRETARIA "G" | SECRETARIA | BASE | 1 | 8,299.02 |
| SECRETARIO ADMINISTRATIVO | SECRETARIO ADMINISTRATIVO | CONFIANZA | 10 | 8,044.81 |
| SÍNDICO MUNICIPAL | SÍNDICO MUNICIPAL | CONFIANZA | 1 | 96,821.68 |
| SUB DIRECTOR "A" | SUB DIRECTORA DEL DIF | BASE | 1 | 45,253.31 |
| SUB DIRECTOR "B" | SECRETARIO PRIVADO | BASE | 1 | 40,764.15 |
| SUB DIRECTOR "C" | SUB-DIRECTOR DE ESTUDIOS Y PROYECTOS | CONFIANZA | 2 | 37,643.81 |
| SUB DIRECTOR "D" | SUB DIRECTOR DE EGRESOS | BASE | 2 | 37,059.34 |
| SUB DIRECTOR "E" | SUB DIRECTOR DE RECURSOS MATERIALES | BASE | 1 | 36,459.95 |
| SUB DIRECTOR "F" | SUBDIRECTOR DE REGLAMENTOS | CONFIANZA | 13 | 31,032.35 |
| SUB-OFICIAL | SUB-OFICIAL | CONFIANZA | 1 | 31,489.86 |
| TERAPISTA "A" | TERAPISTA | BASE | 2 | 14,907.89 |
| TERAPISTA "B" | TERAPISTA | BASE | 3 | 13,576.54 |
| TERAPISTA "C" | TERAPISTA DE LENGUAJE | BASE | 1 | 8,664.00 |
| TESORERO MUNICIPAL | TESORERO MUNICIPAL | CONFIANZA | 1 | 62,278.78 |
| TOPOGRAFO "A" | TOPOGRAFO | BASE | 1 | 17,490.33 |
| VALUADOR "A" | VALUADOR | SINDICALIZADO | 1 | 12,529.99 |
| VALUADOR "B" | VALUADOR | BASE | 2 | 12,086.74 |
| VELADOR "A" | VELADOR DE LA UBR | BASE | 1 | 14,419.95 |
| VELADOR "B" | VELADOR AUDITORIO | SINDICALIZADO | 4 | 13,310.81 |
| VELADOR "C" | VELADOR DE DESARROLLO SOCIAL | BASE | 6 | 8,664.00 |
