



PERIÓDICO OFICIAL

DEL GOBIERNO CONSTITUCIONAL DEL ESTADO DE MICHOACÁN DE OCAMPO

Fundado en 1867

Las leyes y demás disposiciones son de observancia obligatoria por el solo hecho de publicarse en este periódico. Registrado como artículo de 2a. clase el 28 de noviembre de 1921.

Directora: Mtra. Jocelyne Sheccid Galinzoga Elvira

Juan José de Lejarza # 49, Col. Centro, C.P. 58000

TERCERA SECCIÓN

Tel. 443-312-32-28

TOMO CLXXXIX

Morelia, Mich., Martes 2 de Diciembre de 2025

NÚM. 59

Responsable de la Publicación
Secretaría de Gobierno

DIRECTORIO

Gobernador Constitucional del Estado
de Michoacán de Ocampo

Mtro. Alfredo Ramírez Bedolla

Secretario de Gobierno

Lic. Raúl Zepeda Villaseñor

Directora del Periódico Oficial

Mtra. Jocelyne Sheccid Galinzoga Elvira

Aparece ordinariamente de lunes a viernes.

Tiraje: 40 ejemplares

Esta sección consta de 6 páginas

Precio por ejemplar:

\$ 36.00 del día

\$ 46.00 atrasado

Para consulta en Internet:

www.periodicooficial.michoacan.gob.mx

www.congresomich.gob.mx

Correo electrónico

periodicooficial@michoacan.gob.mx

CONTENIDO

**H. AYUNTAMIENTO CONSTITUCIONAL DE
CONTEPEC, MICHOACÁN**

**TERCERA MODIFICACIÓN A LA PLANTILLA DE PERSONAL
Y TABULADOR DE SUELDOS 2025**

ACTA NÚMERO 31/25

En el municipio de Contepec, del Estado Libre y Soberano de Michoacán de Ocampo, siendo las 14:00 horas del día veintinueve de octubre del año de 2025, dos mil veinticinco, se reunieron en las instalaciones que ocupa la oficina de la Presidencia Municipal, para llevar a cabo Sesión Ordinaria de Cabildo 31/25, de conformidad con el artículo 35 fracción I de la Ley Orgánica Municipal del Estado de Michoacán los CC. Eduino Martínez Guzmán, Presidente Municipal Constitucional, Araceli Cortes Galván, Sindica Municipal, Así como los CC. Regidores: Bacilio Jiménez Martínez, María Dolores Torres Hernández, Doctor Carlos Alberto Pérez Rivera, María Cristina Hernández Plata, David Ibarra Martínez, Mayra Guerra Martínez, José Alfredo Ramírez Martínez y C. Juan Correa Maldonado, Secretario del H. Ayuntamiento.

ORDEN DEL DÍA

1.- ...

2.- ...

3.- ...

4.- Presentación, análisis y aprobación en su caso, de la Modificación al Presupuesto de Ingresos y Egresos, Tabulador de Sueldos y Plantilla de Personal del Tercer Trimestre correspondiente a julio, agosto y septiembre del Ejercicio Fiscal 2025.

5.- ...

6.- ...

7.- ...

8.- ...

9.- ...

Punto Número Cuatro.- Presentación, análisis y aprobación en su caso, de la Modificación al Presupuesto de Ingresos y Egresos, Tabulador de Sueldos y Plantilla de Personal del Tercer Trimestre correspondiente a julio, agosto y septiembre del Ejercicio Fiscal 2025.

Haciendo uso de la palabra el C. Eduardo Martínez Guzmán, Presidente Municipal

Constitucional, solicita a los integrantes del H. Cabildo la aprobación en su caso, de la Modificación al Presupuesto de Ingresos y Egresos, Tabulador de Sueldos y Plantilla de Personal del Tercer Trimestre correspondiente a julio, agosto y septiembre del Ejercicio Fiscal 2025, solicitándose la dispensa de la lectura del anexo, siendo aprobada dicha dispensa por unanimidad de votos, toda vez que con antelación se entregó copia del mismo a cada uno de los integrantes del Cabildo para su lectura y análisis por lo cual los anexos forman parte integral de la presente Acta.

Por lo que se solicita a los integrantes del Cabildo, que quien esté de acuerdo en su aprobación, sírvanse manifestarlo, levantando la mano.

Acto seguido el C. Juan Correa Maldonado, Secretario del Ayuntamiento, informa que se contaron 09 (nueve) votos a favor los 09 (nueve) miembros presentes, siendo aprobado por unanimidad de los miembros presentes.

.....
.....
.....

Punto Número nueve.- Clausura de la sesión. Siendo las 15:30 horas del presente día y anualidad se da por terminada la presente **Sesión 31/25 Ordinaria** de Cabildo.

Previa lectura de la presente Acta, conscientes de su contenido y fuerza legal, la firman de conformidad los que en esta intervienen.

Publíquese el presente Acuerdo en el Periódico Oficial del Gobierno Constitucional de Michoacán de Ocampo, Así como en la Gaceta y Estrados Municipales, para los efectos legales Procedentes.

C. Eduardo Martínez Guzmán, Presidente Municipal.- C. Araceli Cortés Galván, Sindica Municipal.- Regidores: C. Bacilio Jiménez

=====

"Versión digital de consulta, carece de valor legal (artículo 8 de la Ley del Periódico Oficial)"

| MUNICIPIO CONTEPEC ADMINISTRACIÓN 2024-2027 | | | | | | | | | | | | |
|--|---------------------------------|--------------------|--------------------|-------|------------------|---------------------|---------------|---------------------|-----------------|------------------------|------------------|----------------------|
| TERCER MODIFICACION A LA PLANTILLA JULIO, AGOSTO Y SEPTIEMBRE 2025 | | | | | | | | | | | | |
| N° MUNICIPIO:17 | | | | | | | | | | | | |
| NOMBRE DEL MUNICIPIO: CONTEPEC | | | | | | | | | | | | |
| N° | NOMBRE DEL OCUPIANTE | CARGO | UNIDAD RESPONSABLE | PLAZA | FECHA DE INGRESO | CURP | R. F. C. | SUELDO BASE MENSUAL | AGUINALDO ANUAL | PRIMA VACACIONAL ANUAL | L. S. R. MENSUAL | PERIODO META MENSUAL |
| 1 | CHRISTIAN NEPAU GARCIA LOPEZ | JURIDICO | SEGURIDAD PUBLICA | C | 31/07/2025 | GALC831102HNNRPH01 | GALC831102392 | \$17,187.82 | \$15,441.90 | \$4,523.11 | \$2,025.10 | \$15,162.62 |
| 2 | SANTIAGO SOTO VARGAS | POLICIA MUNICIPAL | SEGURIDAD PUBLICA | C | 31/07/2025 | SOVS070427HNNTHA9 | SOVS070471J16 | \$10,554.46 | \$15,623.38 | \$1,777.49 | \$881.24 | \$9,723.22 |
| 3 | OSCAR RUIZ ASCENCIO | POLICIA MUNICIPAL | SEGURIDAD PUBLICA | C | 01/08/2025 | RUA0800111HNCZ307 | RUA0800111EVS | \$10,554.46 | \$15,623.38 | \$1,777.49 | \$881.24 | \$9,723.22 |
| 5 | PAULINA MARTINEZ RESENDIZ | AUX ADMINISTRATIVO | DESARROLLO RURAL | C | 01/09/2024 | MAP95080803HNNVSL04 | MAP950803271A | \$8,475.52 | \$12,546.00 | \$2,230.40 | \$0.00 | \$8,475.52 |
| 6 | MARIA GUADALUPE RAMIREZ MORALES | SECRETARIA | SERVICIOS PUBLICOS | C | 01/07/2025 | RAMG061122HNNRQD46 | RAMG061122880 | \$8,475.52 | \$12,546.00 | \$2,230.40 | \$0.00 | \$8,475.52 |
| 7 | MARGARITA PASINYO RAMIREZ | POLICIA MUNICIPAL | SEGURIDAD PUBLICA | C | 16/09/2025 | PARM950818HNNVSR08 | PARM950818M10 | \$10,554.46 | \$15,623.38 | \$1,777.49 | \$881.24 | \$9,723.22 |
| 8 | LIZ ELENA MIRANDA SALCEDO | SECRETARIA | SERVICIOS PUBLICOS | C | 01/09/2024 | MSL030923HNNRQZ40 | MSL030923074 | \$9,360.00 | \$13,855.26 | \$1,463.16 | \$226.32 | \$9,138.68 |
| 9 | MARIA GUADALUPE RAMIREZ MORALES | AUX ADMINISTRATIVO | DESARROLLO RURAL | C | 01/07/2025 | RAMG061122HNNRQD46 | RAMG061122880 | \$8,475.52 | \$12,546.00 | \$2,230.40 | \$0.00 | \$8,475.52 |
| 10 | MANUEL GUZMAN MIRANDA | AUX ADRINERIA | SERVICIOS PUBLICOS | C | 31/07/2025 | | | \$8,475.52 | \$12,546.00 | \$2,230.40 | \$0.00 | \$8,475.52 |
| 11 | DAVID MALDONADO BENTACOURT | POLICIA MUNICIPAL | SEGURIDAD PUBLICA | C | 01/09/2025 | MA80910710H0FTV09 | MA80910710P12 | \$10,554.46 | \$15,623.38 | \$1,777.49 | \$881.24 | \$9,723.22 |
| TOTAL MENSUAL: | | | | | | | | \$102,667.74 | \$115,975.27 | \$27,017.83 | \$5,576.48 | \$97,091.36 |
| TOTAL ANUAL: | | | | | | | | \$1,232,012.88 | \$151,975.27 | \$27,017.83 | \$66,917.76 | \$1,165,095.12 |

| MUNICIPIO CONTEPEC ADMINISTRACION 2024-2027 TERCER MODIFICACION AL TABULADOR CORRESPONDIENTE DE 01 DE JULIO AL 30 DE SEPTIEMBRE 2025 | | | | | | | |
|--|---|---------------|-----------------------------|-----------------|------------------------|-------------|-------------------------|
| NÚMERO DE PLAZAS | PUESTO | TIPO DE PLAZA | SUELDO / DIETA BASE MENSUAL | AGUINALDO ANUAL | PRIMA VACACIONAL ANUAL | ISR MENSUAL | PERCEPCION NETA MENSUAL |
| 1 | PRESIDENTE MUNICIPAL | C | \$95,680.00 | \$141,631.58 | \$25,178.95 | \$23,204.72 | \$72,475.28 |
| 1 | SECRETARIA DE PRESIDENCIA A | C | \$12,480.00 | \$18,473.68 | \$3,284.21 | \$1,109.95 | \$11,370.05 |
| 1 | SECRETARIA DE PRESIDENCIA B | C | \$8,475.52 | \$12,546.00 | \$2,230.40 | \$0.00 | \$8,475.52 |
| 2 | CHOFER PRESIDENCIA | C | \$8,475.52 | \$12,546.00 | \$2,230.40 | \$0.00 | \$8,475.52 |
| 1 | ENCARGADO DE COMUNICACIÓN SOCIAL | C | \$9,776.00 | \$14,471.05 | \$2,572.63 | \$271.58 | \$9,504.42 |
| 1 | AUX DE COMUNICACIÓN | C | \$8,475.52 | \$12,546.00 | \$2,230.40 | \$0.00 | \$8,475.52 |
| 1 | DIRECTOR DE LA UNIDAD DE TRANSPARENCIA | C | \$15,600.00 | \$23,092.11 | \$4,105.26 | \$1,664.16 | \$13,935.84 |
| 1 | AUXILIAR DE TRANSPARENCIA | C | \$9,360.00 | \$13,855.26 | \$2,463.16 | \$226.32 | \$9,133.68 |
| 1 | ENCARGADA DE OFICINA DEL MIGRANTE | C | \$13,000.00 | \$19,243.42 | \$3,421.05 | \$1,194.38 | \$11,805.62 |
| 1 | REG. SALUD Y ASISTENCIA SOCIAL | C | \$39,520.00 | \$58,500.00 | \$10,400.00 | \$6,952.40 | \$32,567.60 |
| 1 | REG. PROGRAMACION Y PLANEACION | C | \$39,520.00 | \$58,500.00 | \$10,400.00 | \$6,952.40 | \$32,567.60 |
| 1 | REG. EDUCACION, CULTURA, TURISMO Y DEPORTE | C | \$39,520.00 | \$58,500.00 | \$10,400.00 | \$6,952.40 | \$32,567.60 |
| 1 | REG. ECOLOGIA Y MEDIO AMBIENTE | C | \$39,520.00 | \$58,500.00 | \$10,400.00 | \$6,952.40 | \$32,567.60 |
| 1 | REG. URBANISMO Y OBRAS PUBLICAS. | C | \$39,520.00 | \$58,500.00 | \$10,400.00 | \$6,952.40 | \$32,567.60 |
| 1 | REG FOMENTO AL COMERCIO E INDUSTRIA. | C | \$39,520.00 | \$58,500.00 | \$10,400.00 | \$6,952.40 | \$32,567.60 |
| 1 | REG. DE AGRICULTURA GANADERIA Y PESCA | C | \$39,520.00 | \$58,500.00 | \$10,400.00 | \$6,952.40 | \$32,567.60 |
| 1 | SECRETARIO DEL AYUNTAMIENTO | C | \$26,000.00 | \$38,486.84 | \$6,842.11 | \$3,885.60 | \$22,114.40 |
| 1 | JURIDICO A | C | \$18,720.00 | \$27,710.53 | \$4,926.32 | \$2,330.60 | \$16,389.40 |
| 1 | JURIDICO A | C | \$21,291.04 | \$31,516.34 | \$5,602.91 | \$2,901.64 | \$18,389.40 |
| 6 | AUXILIAR ADMINISTRATIVO | C | \$8,475.52 | \$12,546.00 | \$2,230.40 | \$0.00 | \$8,475.52 |
| 1 | AUXILIAR ADMINISTRATIVO | C | \$9,360.00 | \$13,855.26 | \$2,463.16 | \$226.32 | \$9,133.68 |
| 1 | AUX SECRETARIA | C | \$8,475.52 | \$12,546.00 | \$2,230.40 | \$0.00 | \$8,475.52 |
| 1 | SECRETARIA | C | \$13,520.00 | \$20,013.16 | \$3,557.89 | \$1,287.56 | \$12,232.44 |
| 2 | SECRETARIA | C | \$8,475.52 | \$12,546.00 | \$2,230.40 | \$0.00 | \$8,475.52 |
| 1 | SINDICO MUNICIPAL | C | \$47,008.00 | \$69,584.21 | \$12,370.53 | \$8,713.58 | \$38,294.42 |
| 1 | JURIDICO B | C | \$15,600.00 | \$23,092.11 | \$4,105.26 | \$1,664.16 | \$13,935.84 |
| 1 | AUXILIAR DE SINDICATURA | C | \$9,360.00 | \$13,855.26 | \$2,463.16 | \$226.32 | \$9,133.68 |
| 1 | RESPONSABLE DE PATRIMONIO | C | \$8,475.52 | \$12,546.00 | \$2,230.40 | \$0.00 | \$8,475.52 |
| 1 | AUXILIAR JURIDICO | C | \$8,475.52 | \$12,546.00 | \$2,230.40 | \$0.00 | \$8,475.52 |
| 1 | TESORERO MUNICIPAL | C | \$43,472.00 | \$64,350.00 | \$11,440.00 | \$7,881.91 | \$35,590.09 |
| 1 | CAJERA | C | \$12,480.00 | \$18,473.68 | \$3,284.21 | \$1,109.95 | \$11,370.05 |
| 1 | AUX. CONTABLE | C | \$27,860.00 | \$41,240.13 | \$7,331.58 | \$4,282.90 | \$23,577.10 |
| 1 | AUX. CONTABLE A | C | \$22,672.00 | \$33,560.53 | \$5,966.32 | \$3,174.74 | \$19,497.26 |
| 1 | AUX. CONTABLE B | C | \$15,600.00 | \$23,092.11 | \$4,105.26 | \$1,664.16 | \$13,935.84 |
| 3 | AUX. DE TESORERIA A | C | \$11,440.00 | \$16,934.21 | \$3,010.53 | \$943.55 | \$10,496.45 |
| 1 | DIRECTOR DE OBRAS PUBLICAS | C | \$19,760.00 | \$29,250.00 | \$5,200.00 | \$2,552.74 | \$17,207.26 |
| 4 | AUXILIAR DE OBRAS PUBLICAS | C | \$12,480.00 | \$18,473.68 | \$3,284.21 | \$1,109.95 | \$11,270.05 |
| 2 | ARQUITECTO DE OBRAS PÚBLICAS | C | \$15,600.00 | \$23,092.11 | \$4,105.26 | \$1,664.16 | \$13,935.84 |
| 1 | PROYECTOS | C | \$15,600.00 | \$23,092.11 | \$4,105.26 | \$1,664.16 | \$13,935.84 |
| 1 | JEFE DE CUADRILLA B | C | \$11,440.00 | \$16,934.21 | \$3,010.53 | \$943.55 | \$10,496.45 |
| 2 | OPERADOR DE MAQUINARIA | C | \$9,568.00 | \$14,163.16 | \$2,517.89 | \$248.95 | \$9,319.05 |
| 2 | OPERADOR DE MAQUINARIA | C | \$11,230.00 | \$16,623.36 | \$2,955.26 | \$909.94 | \$10,320.06 |
| 1 | ENCARGADO DE PEON DE OBRAS | C | \$9,984.00 | \$14,778.95 | \$2,627.37 | \$294.21 | \$9,689.79 |
| 1 | COORDINADOR DE MAQUINARIA | C | \$14,560.00 | \$21,552.63 | \$3,831.58 | \$1,473.93 | \$13,086.07 |
| 1 | MAQUINARIA | C | \$8,475.52 | \$12,546.00 | \$2,230.40 | \$0.00 | \$8,475.52 |
| 1 | BODEGUERO | C | \$8,475.52 | \$12,546.00 | \$2,230.40 | \$0.00 | \$8,475.52 |
| 5 | PEON DE OBRAS | C | \$8,475.52 | \$12,546.00 | \$2,230.40 | \$0.00 | \$8,475.52 |
| 1 | VELADOR BODEGA | C | \$8,475.52 | \$12,546.00 | \$2,230.40 | \$0.00 | \$8,475.52 |
| 1 | DIRECTOR DE DESARROLLO URBANO | C | \$19,240.00 | \$28,480.26 | \$5,063.16 | \$2,441.67 | \$16,798.33 |
| 1 | OFICIAL MAYOR | C | \$17,680.00 | \$26,171.05 | \$4,652.63 | \$2,108.45 | \$15,571.55 |
| 1 | ENCARGADA DE OFICIALIA MAYOR | C | \$14,560.00 | \$21,552.63 | \$3,831.58 | \$1,473.93 | \$13,086.07 |
| 1 | SECRETARIA DE OFICIALIA MAYOR | C | \$8,475.52 | \$12,546.00 | \$2,230.40 | \$0.00 | \$8,475.52 |
| 2 | CHÓFER PIPA DE AGUA | C | \$9,568.00 | \$14,163.16 | \$2,517.89 | \$248.95 | \$9,319.05 |
| 3 | CHÓFER DEL CAMIÓN DE LA BASURA | C | \$8,475.52 | \$12,546.00 | \$2,230.40 | \$0.00 | \$8,475.52 |
| 6 | AYUDANTE DEL CAMIÓN DE LA BASURA | C | \$8,475.52 | \$12,546.00 | \$2,230.40 | \$0.00 | \$8,475.52 |
| 1 | ENCARGADO DE LIMPIA | C | \$8,475.52 | \$12,546.00 | \$2,230.40 | \$0.00 | \$8,475.52 |
| 1 | ENCARGADO DE PARQUES Y JARDINES | C | \$9,568.00 | \$14,163.16 | \$2,517.89 | \$248.95 | \$9,319.05 |
| 1 | RESPONSABLE PARQUE VEHICULAR | C | \$8,475.52 | \$12,546.00 | \$2,230.40 | \$0.00 | \$8,475.52 |
| 1 | AUXILIAR OFICIALIA | C | \$8,475.52 | \$12,546.00 | \$2,230.40 | \$0.00 | \$8,475.52 |
| 1 | JARDINERO | C | \$9,568.00 | \$14,163.16 | \$2,517.89 | \$248.95 | \$9,319.05 |
| 1 | JARDINERO | C | \$8,945.04 | \$13,241.01 | \$2,353.96 | \$181.17 | \$8,763.87 |
| 1 | JARDINERO | C | \$8,475.52 | \$12,546.00 | \$2,230.40 | \$0.00 | \$8,475.52 |
| 1 | ENCARGADO DE BARRENDEROS | C | \$9,776.00 | \$14,471.05 | \$2,572.63 | \$271.58 | \$9,504.42 |
| 6 | BARRENDERO | C | \$8,475.52 | \$12,546.00 | \$2,230.40 | \$0.00 | \$8,475.52 |
| 1 | ENCARGADO DE ALUMBRADO PÚBLICO | C | \$8,475.52 | \$12,546.00 | \$2,230.40 | \$0.00 | \$8,475.52 |
| 1 | ENCARGADO DE PANTEONES | C | \$8,475.52 | \$12,546.00 | \$2,230.40 | \$0.00 | \$8,475.52 |
| 1 | ENCARGADO DE MERCADOS | C | \$8,475.52 | \$12,546.00 | \$2,230.40 | \$0.00 | \$8,475.52 |
| 1 | ADMINISTRADOR DEL RASTRO MUNICIPAL | C | \$9,880.00 | \$14,625.00 | \$2,600.00 | \$282.90 | \$9,597.10 |
| 1 | MATANCERO | C | \$8,475.52 | \$12,546.00 | \$2,230.40 | \$0.00 | \$8,475.52 |
| 1 | INTENDENTE RASTRO | C | \$8,475.52 | \$12,546.00 | \$2,230.40 | \$0.00 | \$8,475.52 |
| 1 | JEFE DE DEPARTAMENTO DE SERVICIOS GENERALES | C | \$9,984.00 | \$14,778.95 | \$2,627.37 | \$294.21 | \$9,689.79 |
| 1 | AGENTE DE CORREO | C | \$8,475.52 | \$12,546.00 | \$2,230.40 | \$0.00 | \$8,475.52 |
| 1 | JEFE MANTENIMIENTO | C | \$9,776.00 | \$14,471.05 | \$2,572.63 | \$271.58 | \$9,504.42 |
| 2 | INTENDENTE | C | \$8,475.52 | \$12,546.00 | \$2,230.40 | \$0.00 | \$8,475.52 |
| 1 | ENCARGADO DE BAÑOS | C | \$8,475.52 | \$12,546.00 | \$2,230.40 | \$0.00 | \$8,475.52 |

| | | | | | | | |
|---|---------------------------------------|---|-------------|-------------|-------------|------------|-------------|
| 1 | COBRADOR DE BAÑOS PÚBLICOS | C | \$8,475.52 | \$12,546.00 | \$2,230.40 | \$0.00 | \$8,475.52 |
| 1 | VELADOR DEL IMSS | C | \$8,475.52 | \$12,546.00 | \$2,230.40 | \$0.00 | \$8,475.52 |
| 1 | ENCARGADO AUDITORIO | C | \$8,475.52 | \$12,546.00 | \$2,230.40 | \$0.00 | \$8,475.52 |
| 1 | INGENIERO ELECTRICO | C | \$9,360.00 | \$13,855.26 | \$2,463.16 | \$226.32 | \$9,133.68 |
| 1 | DIRECTOR DE ECOLOGIA | C | \$10,400.00 | \$15,394.74 | \$2,736.84 | \$814.42 | \$9,585.58 |
| 1 | SECRETARIA A DE DESARROLLO RURAL | C | \$8,475.52 | \$12,546.00 | \$2,230.40 | \$0.00 | \$8,475.52 |
| 1 | AUXILIAR DE ECOLOGIA | C | \$10,554.46 | \$15,623.38 | \$2,777.49 | \$831.24 | \$9,723.22 |
| 1 | DIRECTOR DE SALUD Y ASISTENCIA SOCIAL | C | \$16,640.00 | \$24,631.58 | \$4,378.95 | \$1,886.31 | \$14,753.69 |
| 1 | DIRECTOR DE CULTURA | C | \$13,520.00 | \$20,013.16 | \$3,557.89 | \$1,287.56 | \$12,232.44 |
| 1 | SECRETARIA DE DEPORTE | C | \$9,360.00 | \$13,855.26 | \$2,463.16 | \$226.32 | \$9,133.68 |
| 1 | DIRECTORA DE TURISMO | C | \$11,520.00 | \$17,052.63 | \$3,031.58 | \$956.34 | \$10,563.66 |
| 1 | AUXILIAR MUSEO MUNICIPAL | C | \$8,475.52 | \$12,546.00 | \$2,230.40 | \$0.00 | \$8,475.52 |
| 2 | AUXILIAR CULTURA | C | \$8,475.52 | \$12,546.00 | \$2,230.40 | \$0.00 | \$8,475.52 |
| 1 | ENCARGADO DEPORTE | C | \$10,188.14 | \$15,081.13 | \$2,681.09 | \$791.37 | \$9,396.77 |
| 1 | AUXILIAR DEPORTE | C | \$9,360.00 | \$13,855.26 | \$2,463.16 | \$226.32 | \$9,133.68 |
| 1 | AUXILIAR DEPORTE | C | \$8,475.52 | \$12,546.00 | \$2,230.40 | \$0.00 | \$8,475.52 |
| 1 | ENLACE EDUCACIÓN | C | \$13,520.00 | \$20,013.16 | \$3,557.89 | \$1,287.56 | \$12,232.44 |
| 1 | ENCARGADO EDUCACIÓN | C | \$12,480.00 | \$18,473.68 | \$3,284.21 | \$1,109.95 | \$11,370.05 |
| 1 | DIRECTOR DE PROGRAMAS MUNICIPALES | C | \$12,480.00 | \$18,473.68 | \$3,284.21 | \$1,109.95 | \$11,370.05 |
| 1 | COORDINADOR DE PROGRAMAS MUNICIPALES | C | \$10,400.00 | \$15,394.74 | \$2,736.84 | \$814.42 | \$9,585.58 |
| 1 | AUXILIAR PROGRAMAS MUNICIPALES | C | \$11,520.00 | \$17,052.63 | \$3,031.58 | \$956.34 | \$10,563.66 |
| 1 | AUXILIAR PROGRAMAS MUNICIPALES | C | \$10,554.46 | \$15,623.38 | \$2,777.49 | \$831.24 | \$9,723.22 |
| 1 | ENLACE DE BIENESTAR | C | \$11,440.00 | \$16,934.21 | \$3,010.53 | \$943.55 | \$10,496.45 |
| 1 | DIRECTORA DE COMERCIO | C | \$13,520.00 | \$20,013.16 | \$3,557.89 | \$1,287.56 | \$12,232.44 |
| 1 | COORDINADOR PARQUE INDUSTRIAL | C | \$16,640.00 | \$24,631.58 | \$4,378.95 | \$1,886.32 | \$14,753.68 |
| 1 | SUBDIRECTOR DE COMERCIO | C | \$10,400.00 | \$15,394.74 | \$2,736.84 | \$814.42 | \$9,585.58 |
| 1 | SECRETARIO DE COMERCIO | C | \$8,475.52 | \$12,546.00 | \$2,230.40 | \$0.00 | \$8,475.52 |
| 1 | DIRECTOR DE AGRICULTURA | C | \$12,480.00 | \$18,473.68 | \$3,284.21 | \$1,109.95 | \$11,370.05 |
| 1 | AUX. DE GANADERIA Y PESCA | C | \$8,475.52 | \$12,546.00 | \$2,230.40 | \$0.00 | \$8,475.52 |
| 1 | AUXILIAR DE AGRICULTURA | C | \$8,475.52 | \$12,546.00 | \$2,230.40 | \$0.00 | \$8,475.52 |
| 1 | CONTRALOR MUNICIPAL | C | \$39,415.42 | \$58,345.19 | \$10,372.48 | \$6,952.40 | \$32,463.02 |
| 1 | AUXILIAR EVALUACION DESEMPEÑO | C | \$13,250.00 | \$19,613.49 | \$3,486.84 | \$1,239.18 | \$12,010.82 |
| 1 | AUXILIAR CONTROL INTERNO | C | \$13,250.00 | \$19,613.49 | \$3,486.84 | \$1,239.18 | \$12,010.82 |
| 1 | PRESIDENTA DEL DIF | C | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 1 | DIRECTOR DEL DIF | C | \$14,560.00 | \$21,552.63 | \$3,831.58 | \$1,473.93 | \$13,086.07 |
| 1 | AUXILIAR ADMINISTRATIVO DIF | C | \$8,475.52 | \$12,546.00 | \$2,230.40 | \$0.00 | \$8,475.52 |
| 1 | AUXILIAR ADMINISTRATIVO DIF | C | \$11,440.00 | \$16,934.21 | \$3,010.53 | \$943.55 | \$10,496.45 |
| 1 | AUXILIAR DE COMEDOR | C | \$9,360.00 | \$13,855.26 | \$2,463.16 | \$226.32 | \$9,133.68 |
| 1 | AUXILIAR DE COMEDOR | C | \$9,776.00 | \$14,471.05 | \$2,572.63 | \$271.58 | \$9,504.42 |
| 1 | AUXILIAR DE DESPENSAS | C | \$11,440.00 | \$16,934.21 | \$3,010.53 | \$943.55 | \$10,496.45 |
| 1 | COORDINADORA DE PROYECTOS PRODUCTIVOS | C | \$11,440.00 | \$16,934.21 | \$3,010.53 | \$943.55 | \$10,496.45 |
| 1 | TRABAJADORA SOCIAL | C | \$8,475.52 | \$12,546.00 | \$2,230.40 | \$0.00 | \$8,475.52 |
| 1 | CHOFER | C | \$11,440.00 | \$16,934.21 | \$3,010.53 | \$943.55 | \$10,496.45 |
| 1 | CHOFER | C | \$8,475.52 | \$12,546.00 | \$2,230.40 | \$0.00 | \$8,475.52 |
| 1 | COORDINADORA DE DESPENSAS | C | \$11,440.00 | \$16,934.21 | \$3,010.53 | \$943.55 | \$10,496.45 |
| 1 | COORDINADORA DE COMEDOR COMUNITARIO | C | \$9,360.00 | \$13,855.26 | \$2,463.16 | \$226.32 | \$9,133.68 |
| 1 | COORDINADORA CAIC | C | \$11,440.00 | \$16,934.21 | \$3,010.53 | \$943.55 | \$10,496.45 |
| 1 | COORDINADORA DE CLUB DE ADULTO MAYOR | C | \$8,475.52 | \$12,546.00 | \$2,230.40 | \$0.00 | \$8,475.52 |
| 1 | PSICÓLOGO INSTITUTO DE LA MUJER | C | \$9,360.00 | \$13,855.26 | \$2,463.16 | \$226.32 | \$9,133.68 |
| 1 | AUX INSTITUTO DE LA MUJER | C | \$8,475.52 | \$12,546.00 | \$2,230.40 | \$0.00 | \$8,475.52 |
| 1 | DIRECTORA DEL INSTITUTO DE LA MUJER | C | \$14,560.00 | \$21,552.63 | \$3,831.58 | \$1,473.93 | \$13,086.07 |
| 1 | PSICÓLOGO DIF | C | \$9,360.00 | \$13,855.26 | \$2,463.16 | \$226.32 | \$9,133.68 |
| 1 | DENTISTA DIF | C | \$9,360.00 | \$13,855.26 | \$2,463.16 | \$226.32 | \$9,133.68 |
| 1 | NUTRILOGA DIF | C | \$8,475.52 | \$12,546.00 | \$2,230.40 | \$0.00 | \$8,475.52 |
| 1 | JURÍDICO DEL DIF | C | \$8,475.52 | \$12,546.00 | \$2,230.40 | \$0.00 | \$8,475.52 |
| 1 | INTENDENTE DIF | C | \$8,475.52 | \$12,546.00 | \$2,230.40 | \$0.00 | \$8,475.52 |
| 1 | COORDINADORA DE ESPACIOS ALIMENTARIOS | C | \$8,475.52 | \$12,546.00 | \$2,230.40 | \$0.00 | \$8,475.52 |
| 1 | AUXILIAR ADULTO MAYOR | C | \$8,475.52 | \$12,546.00 | \$2,230.40 | \$0.00 | \$8,475.52 |
| 1 | AUXILIAR ADULTO MAYOR | C | \$11,440.00 | \$16,934.21 | \$3,010.53 | \$943.55 | \$10,496.45 |

| SEGURIDAD PUBLICA | | | | | | | |
|---|-------------------------------------|-------|-----------------------------|-----------------|------------------------|-------------|-------------------------|
| SEGUNDA MODIFICACIÓN AL TABULADOR DE SUELDOS DEL 2025 | | | | | | | |
| PLAZAS | PUESTO | PLAZA | SUELDO / DIETA BASE MENSUAL | AGUINALDO ANUAL | PRIMA VACACIONAL ANUAL | ISR MENSUAL | PERCEPCION NETA MENSUAL |
| 1 | DIRECTOR DE SEGURIDAD PÚBLICA | C | \$42,464.08 | \$62,858.01 | \$11,174.76 | \$7,644.86 | \$34,819.22 |
| 1 | SUBDIRECTOR DE SEGURIDAD PUBLICA | C | \$33,388.96 | \$49,424.45 | \$8,786.57 | \$5,510.38 | \$27,878.58 |
| 1 | COORDINADOR | C | \$24,095.94 | \$36,668.33 | \$6,341.04 | \$3,478.90 | \$20,617.04 |
| 1 | JURIDICO | C | \$17,187.82 | \$25,442.50 | \$4,523.11 | \$2,025.20 | \$15,162.62 |
| 2 | COMANDANTE | C | \$11,821.00 | \$17,498.19 | \$3,110.79 | \$1,004.52 | \$10,816.48 |
| 2 | AUXILIAR ADMIN DE SEGURIDAD PÚBLICA | C | \$11,747.74 | \$17,389.75 | \$3,091.51 | \$992.80 | \$10,754.94 |
| 1 | GUARDIA | C | \$10,554.46 | \$15,623.38 | \$2,777.49 | \$831.24 | \$9,723.22 |
| 1 | DIRECTOR DE PROTECCION CIVIL | C | \$10,554.46 | \$15,623.38 | \$2,777.49 | \$831.24 | \$9,723.22 |
| 3 | PARAMEDICO PROTECCION CIVIL | C | \$10,554.46 | \$15,623.38 | \$2,777.49 | \$831.24 | \$9,723.22 |
| 1 | AUX PROTECCION CIVIL | C | \$10,554.46 | \$15,623.38 | \$2,777.49 | \$831.24 | \$9,723.22 |
| 2 | AUXILIAR VIAL | C | \$10,554.46 | \$15,623.38 | \$2,777.49 | \$831.24 | \$9,723.22 |
| 6 | POLICIA MUNICIPAL A | C | \$12,917.80 | \$19,121.74 | \$3,399.42 | \$1,194.58 | \$11,723.22 |
| 1 | POLICIA MUNICIPAL B | C | \$11,747.74 | \$17,389.75 | \$3,091.51 | \$992.80 | \$10,754.94 |
| 52 | POLICIA MUNICIPAL C | C | \$10,554.46 | \$15,623.38 | \$2,777.49 | \$831.24 | \$9,723.22 |

