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Directora: Mtra. Jocelyne Sheccid Galinzoga Elvira

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NÚM. 61

Responsable de la Publicación
Secretaría de Gobierno

DIRECTORIO

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de Michoacán de Ocampo**
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CONTENIDO

H. AYUNTAMIENTO CONSTITUCIONAL DE TEPALCATEPEC, MICHOACÁN

MODIFICACIONES A LA PLANTILLA DE PERSONAL, ALTAS Y BAJAS DE ENERO A MARZO, CORRESPONDIENTES AL EJERCICIO FISCAL 2025

Acta número 16, que se levanta con motivo de la celebración de la sesión de carácter Ordinaria de Cabildo, el día 31 de diciembre del año 2024, en la ciudad de Tepalcatepec, Distrito Judicial de Apatzingán, Michoacán de Ocampo; siendo las 09:00 horas, en el lugar que ocupa la Sala de Acuerdos de este Ayuntamiento; reunidos los CC. Martha Laura Mendoza Mendoza, Presidenta Municipal; Víctor Alfonso Valencia Estrada, Síndico Municipal; y las Regidoras y los Regidores Propietarios: Maricela Rangel López, maestro José María Peñaloza Chávez, Audelina López Meléndez, Ramón Arias Ornelas, Verónica Buenrostro López, Vitalina Carmona Valencia y Uriel Fariás Álvarez; así como el L. Enf. Fernando Carreón Velázquez, Secretario del Ayuntamiento, con la finalidad de tratar asuntos, bajo el siguiente:

ORDEN DEL DÍA

1.- ...

2.- ...

3.- ...

4.- Análisis, y aprobación del Proyecto de Presupuesto de Egresos, Ingresos, Plantilla de Personal, el Tabulador de Sueldos y Anexo Programático de Obra Pública para el Ejercicio Fiscal 2025 de nuestro Municipio de Tepalcatepec, Michoacán.

5.- ...

Punto número cuatro.- De acuerdo con el orden del día, el Secretario del Ayuntamiento, informa que el punto a tratar consiste en análisis y aprobación del Proyecto de Presupuesto de Egresos, Ingresos, Plantilla de Personal, el Tabulador de Sueldos y Anexo Programático de Obra Pública para el Ejercicio Fiscal 2025 de nuestro Municipio de Tepalcatepec, Michoacán.

Después de haber hecho el análisis del Proyecto de Presupuesto de Egresos, Ingresos, Plantilla de Personal, el Tabulador de Sueldos y Anexo Programático de Obra Pública para el Ejercicio Fiscal 2025 de nuestro Municipio de Tepalcatepec, Michoacán; es aprobado por unanimidad 9/9 votos a favor de la misma; se instruye al Secretario del Ayuntamiento para que lo publique en el Periódico Oficial antes del 3 de enero de 2025, y se entregue en la Auditoría Superior de Michoacán.

Y no habiendo otro asunto que tratar, se da por terminada la sesión de carácter Ordinaria de Cabildo, siendo las 13:22 horas, del día 31 de diciembre del año 2024, firmando de conformidad la presente Acta los que en ella intervinieron. Damos fe.

C. Martha Laura Mendoza Mendoza, Presidenta Municipal; C. Víctor Alfonso Valencia Estrada, Síndico Municipal; Regidoras y Regidores Propietarios: C. Maricela Rangel López, Maestro José María Peñaloza Chávez, C. Audelina López Meléndez, C. Ramón Arias Ornelas, C. Verónica Buenrostro López, C. Vitalina Carmona Valencia, C. Uriel Farías Álvarez; L. Enf. Fernando Carreón Velázquez, Secretario del Ayuntamiento. (Firmados).

COPIA SIN VALOR LEGAL

| MUNICIPIO DETEPALECAPEC MICHOACÁN | | | | | | | | | | | | | | | |
|---|---|----------------|--------------|--------------|--------------|--------------|----------------|--------------|--------------|-------------|-------------|-------------|-------------|-------------|--|
| CALENDARIO DE COBROS | | | | | | | | | | | | | | | |
| PRESUPUESTO DE INGRESOS DEL EJERCICIO FISCAL 2025 | | | | | | | | | | | | | | | |
| Código | Rubro/Tipo/Categoría/Concepto | Anual | Ene | Feb | Mar | Abr | May | Jun | Jul | Ago | Sep | Oct | Nov | Dic | |
| 10000 | IMPUESTOS | \$2,049,076.00 | \$956,628.00 | \$366,616.00 | \$81,932.00 | \$97,299.00 | \$100,395.00 | \$47,360.00 | \$213,002.00 | \$50,069.00 | \$20,170.00 | \$44,860.00 | \$34,981.00 | \$35,148.00 | |
| 11010 | IMPUETOS SOBRE LOTERÍAS, RIFAS, SORTEOS Y CONCURSOS. | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | |
| 11020 | IMPUETOS SOBRE LOTERÍAS, RIFAS, SORTEOS Y CONCURSOS. | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | |
| 11030 | IMPUETOS SOBRE LOTERÍAS, RIFAS, SORTEOS Y CONCURSOS. | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | |
| 12010 | IMPLETO PREDIAL URBANO. | \$1,276,547.00 | \$718,196.00 | \$217,734.00 | \$43,884.00 | \$45,039.00 | \$24,002.00 | \$1,049.00 | \$168,278.00 | \$13,518.00 | \$4,517.00 | \$12,500.00 | \$12,800.00 | \$10,840.00 | |
| 12010 | IMPLETO PREDIAL URBANO. | \$978,807.00 | \$170,868.00 | \$95,010.00 | \$11,263.00 | \$20,144.00 | \$10,291.00 | \$5,066.00 | \$33,011.00 | \$1,516.00 | \$4,561.00 | \$13,472.00 | \$11,025.00 | \$12,470.00 | |
| 12010 | IMPLETO PREDIAL URBANO. | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | |
| 12020 | IMPLETO SOBRE LOTES BALDÍOS SIN BARRERA O FALTA DE BANQUETAS. | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | |
| 12020 | IMPLETO SOBRE LOTES BALDÍOS SIN BARRERA O FALTA DE BANQUETAS. | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | |
| 13010 | IMPLETO SOBRE ENAFINACIÓN DE VEHÍCULOS DEMOTOR USADOS. | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | |
| 13020 | IMPLETO SOBRE SERVICIOS DE HOSPITALIDAD. | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | |
| 13030 | IMPLETO SOBRE TRANSICIÓN DE INMUEBLES. | \$121,084.00 | \$7,584.00 | \$2,404.00 | \$1,263.00 | \$1,101.00 | \$37,836.00 | \$7,577.00 | \$4,444.00 | \$21,351.00 | \$665.00 | \$6,857.00 | \$1,420.00 | \$1,652.00 | |
| 14010 | IMPLETO AL COMERCIO EXTERIOR (DESIGLO POR EL COSA A PETICIÓN DEL ENTE PÚBLICO). | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | |
| 15010 | DEPENDENCIA DE JUNTACIÓN. | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | |
| 16010 | IMPUETOS ECOLÓGICOS (DESIGLO POR EL COSA A PETICIÓN DEL ENTE PÚBLICO). | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | |
| 17010 | RECARGOS DE IMPUESTOS MUNICIPALES. | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | |
| 17020 | RECARGOS DE IMPUESTOS MUNICIPALES. | \$1,027,764.00 | \$38,682.00 | \$24,700.00 | \$5,284.00 | \$6,880.00 | \$13,381.00 | \$4,041.00 | \$6,459.00 | \$4,899.00 | \$2,838.00 | \$4,650.00 | \$3,860.00 | \$2,600.00 | |
| 17030 | MULTAS DE IMPUESTOS ESTATALES. | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | |
| 17040 | MULTAS DE IMPUESTOS MUNICIPALES. | \$164,868.00 | \$13,288.00 | \$36,578.00 | \$19,118.00 | \$18,145.00 | \$14,883.00 | \$6,627.00 | \$0.00 | \$8,686.00 | \$7,386.00 | \$7,386.00 | \$7,386.00 | \$7,386.00 | |
| 17050 | HONORARIOS Y GASTOS DE EJECUCIÓN DE IMPUESTOS ESTATALES. | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | |
| 17060 | HONORARIOS Y GASTOS DE EJECUCIÓN DE IMPUESTOS MUNICIPALES. | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | |
| 17070 | ACTUALIZACIÓN DE IMPUESTOS ESTATALES. | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | |
| 18010 | OTROS IMPUESTOS (DESIGLO POR EL COSA A PETICIÓN DEL ENTE PÚBLICO). | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | |
| 19010 | IMPLETO SOBRE TENENCIA O USO DE VEHÍCULOS. | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | |
| 20000 | CONTRIBUCIONES DE MEJORA | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | |
| 31010 | DE ALIENAMIENTO DE VALUOS Y MEJORA ESPECÍFICA DE LA PROPIEDAD. | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | |
| 31020 | DE LA APORTACIÓN PARA MEJORA S. | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | |
| 39010 | FISCALES ANTERIORES PENDIENTES DE LIQUIDACIÓN O PAGO (DESIGLO POR LA LEY DE INGRESOS CAUSADAS EN EJERCICIOS ANTERIORES) | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | |
| 40000 | DIRECCIONES | \$2,434,587.00 | \$916,405.42 | \$309,053.42 | \$133,705.41 | \$306,751.42 | \$1,074,389.41 | \$717,057.42 | \$282,395.42 | \$84,757.42 | \$54,197.42 | \$57,966.42 | \$46,200.42 | \$19,718.38 | |
| 41010 | POR LA OCUPACIÓN DE LA VÍA PÚBLICA Y SERVICIOS DE MERCADO | \$1,772,490.00 | \$12,770.00 | \$14,120.00 | \$18,000.00 | \$18,300.00 | \$18,550.00 | \$15,150.00 | \$12,200.00 | \$15,000.00 | \$13,990.00 | \$8,500.00 | \$12,400.00 | \$13,560.00 | |
| 43010 | POR SERVICIOS DE ALUMBRADO PÚBLICO | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | |
| 43020 | POR LA PRESTACIÓN DEL SERVICIO DE AGUA POTABLE ALCANTARILLADO Y SANEAMIENTO | \$1,481,057.00 | \$770,688.00 | \$333,135.00 | \$68,105.00 | \$68,437.00 | \$52,687.00 | \$28,670.00 | \$191,341.00 | \$18,327.00 | \$8,843.00 | \$18,740.00 | \$10,980.00 | \$15,410.00 | |
| 43030 | POR SERVICIO DE PANTERONES | \$99,380.00 | \$8,984.00 | \$13,770.00 | \$15,172.00 | \$10,401.00 | \$4,478.00 | \$18,959.00 | \$9,011.00 | \$8,453.00 | \$8,203.00 | \$18,700.00 | \$15,621.00 | \$14,123.00 | |
| 43040 | POR SERVICIO DE BASTO | \$136,135.00 | \$15,312.00 | \$7,468.00 | \$11,327.00 | \$12,584.00 | \$13,908.00 | \$7,413.00 | \$13,613.00 | \$12,270.00 | \$15,691.00 | \$8,690.00 | \$7,423.00 | \$9,436.00 | |
| 43050 | POR SERVICIOS DE CONTROL CAMINO | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | |
| 43060 | POR REPARACIÓN EN LA VÍA PÚBLICA | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | |
| 43070 | POR SERVICIOS DE PROTECCIÓN CIVIL | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | |
| 43080 | POR SERVICIOS DE PARQUES Y JARDINES | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | |
| 43090 | POR SERVICIOS DE TRÁNSITO Y VIALIDAD | \$22,282.00 | \$10,688.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | |
| 43100 | POR SERVICIOS DE VIGILANCIA | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | |
| 43021 | POR SERVICIOS DE CASTRO | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | |
| 43031 | POR SERVICIOS DE OBRAS DIVERSAS | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | |
| 43038 | DIRECCIONES POR LA PRESTACIÓN DE SERVICIOS ESTATALES O MUNICIPALES | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | |
| 44010 | OTROS DERECHOS ESTATALES Y MUNICIPALES | \$200,183.00 | \$100,327.00 | \$26,165.00 | \$14,007.00 | \$39,524.00 | \$1,954.00 | \$1,432.00 | \$46,440.00 | \$14,765.00 | \$4,772.00 | \$8,000.00 | \$4,200.00 | \$1,600.00 | |
| 44020 | POR EXERCICIO, REVITALIZACIÓN Y MANEJO DE FERRAMIENTAS PARA FUNCIONAMIENTO DE ESTABLECIMIENTOS | \$5,406.00 | \$5,519.00 | \$2,716.00 | \$0.00 | \$0.00 | \$0.00 | \$1,086.00 | \$543.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$563.00 | |
| 44030 | POR EXERCICIO, REVITALIZACIÓN DE LICENCIAS O PERMISOS PARA LA COLOCACIÓN DE ANUNCIOS PUBLICITARIOS | \$20,957.00 | \$17,464.42 | \$1,746.42 | \$1,746.42 | \$1,746.42 | \$1,746.42 | \$1,746.42 | \$1,746.42 | \$1,746.42 | \$1,746.42 | \$1,746.42 | \$1,746.42 | \$7,746.38 | |
| 44040 | POR ALIENAMIENTO DE BENS, URBANOS O RUSTICOS | \$17,385.00 | \$1,746.42 | \$1,746.42 | \$1,746.42 | \$1,746.42 | \$1,746.42 | \$1,746.42 | \$1,746.42 | \$1,746.42 | \$1,746.42 | \$1,746.42 | \$1,746.42 | \$7,746.38 | |
| 44050 | POR LICENCIA DE CONSTRUCCIÓN, REMODELACIÓN, REPARACIÓN O RESTAURACIÓN DE BENS | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | |
| 44060 | POR NUMERACIÓN OFICIAL DE FINCAS URBANAS | \$22,587.00 | \$2,019.00 | \$1,346.00 | \$1,817.00 | \$1,202.00 | \$2,598.00 | \$1,940.00 | \$2,391.00 | \$3,288.00 | \$499.00 | \$1,200.00 | \$1,900.00 | \$1,800.00 | |
| 44070 | POR EXERCICIO DE CERTIFICADOS, TITULOS, COPIAS DE DOCUMENTOS Y LEGALIZACIÓN DE FIRMAS | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | |
| 44080 | POR REGISTRO DE SEÑALES, MARCAS DE HERALD Y RENOVACIÓN DE PATENTES | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | |
| 44090 | POR SERVICIOS DE ASEO PÚBLICO | \$31,020.00 | \$0.00 | \$0.00 | \$11,020.00 | \$0.00 | \$2,044.00 | \$0.00 | \$2,044.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$7,000.00 | |
| 44021 | POR SERVICIOS DE ADMINISTRACIÓN PÚBLICA | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | |
| 44021 | POR SERVICIOS DE ADMINISTRACIÓN AMBIENTAL | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | |
| 44021 | POR INGENIERÍA Y PAISAJES. | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | |
| 44021 | POR ACCESO A VÍAS. | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | |
| 44021 | DIRECCIONES DIVERSAS | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | |
| 44030 | OTROS DERECHOS ESTATALES Y MUNICIPALES | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | |
| 44040 | OTROS DERECHOS DE PODERES LEGISLATIVO Y JUDICIAL | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | |
| 44050 | OTROS DERECHOS DE ORGANISMOS AUTÓNOMOS | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | |
| 44060 | OTROS DERECHOS DE BENS PARCELALES | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | |
| 44070 | OTROS DERECHOS DE BENS PARCELALES | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | |
| 44070 | OTROS DERECHOS DE BENS PARCELALES | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | |
| 44070 | OTROS DERECHOS DE BENS PARCELALES | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | |
| 44070 | OTROS DERECHOS DE BENS PARCELALES | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | |
| 44070 | OTROS DERECHOS DE BENS PARCELALES | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | |
| 44070 | OTROS DERECHOS DE BENS PARCELALES | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | |
| 44070 | OTROS DERECHOS DE BENS PARCELALES | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | |
| 44070 | OTROS DERECHOS DE BENS PARCELALES | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | |
| 44070 | OTROS DERECHOS DE BENS PARCELALES | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | |
| 44070 | OTROS DERECHOS DE BENS PARCELALES | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | |
| 44070 | OTROS DERECHOS DE BENS PARCELALES | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | |
| 44070 | OTROS DERECHOS DE BENS PARCELALES | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | |
| 44070 | OTROS DERECHOS DE BENS PARCELALES | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | |
| 44070 | OTROS DERECHOS DE BENS PARCELALES | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | | | | | | | |

[illegible]

RESUMEN POR CONCEPTO

| Código | Rubro | Annual | Ene | Feb | Mar | Abr | May | Jun | Jul | Ago | Sep | Oct | Nov | Dic |
|--------|---|-------------------|------------------|------------------|-----------------|-----------------|------------------|------------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|
| 10000 | IMPUESTOS | \$ 2,049,076.00 | \$ 956,628.00 | \$ 966,626.00 | \$ 81,931.00 | \$ 97,299.00 | \$ 100,395.00 | \$ 47,350.00 | \$ 213,602.00 | \$ 50,669.00 | \$ 20,170.00 | \$ 44,860.00 | \$ 31,981.00 | \$ 35,148.00 |
| 20000 | CUOTAS Y APORTACIONES DE SEGURIDAD SOCIAL | \$ 0.00 | \$ 0.00 | \$ 0.00 | \$ 0.00 | \$ 0.00 | \$ 0.00 | \$ 0.00 | \$ 0.00 | \$ 0.00 | \$ 0.00 | \$ 0.00 | \$ 0.00 | \$ 0.00 |
| 30000 | CONTRIBUCIONES DE MEJORAS | \$ 0.00 | \$ 0.00 | \$ 0.00 | \$ 0.00 | \$ 0.00 | \$ 0.00 | \$ 0.00 | \$ 0.00 | \$ 0.00 | \$ 0.00 | \$ 0.00 | \$ 0.00 | \$ 0.00 |
| 40000 | DERECHOS | \$ 2,334,587.00 | \$ 976,495.42 | \$ 1,009,053.42 | \$ 131,705.42 | \$ 300,751.42 | \$ 1,07,438.42 | \$ 71,057.42 | \$ 282,305.42 | \$ 84,757.42 | \$ 54,197.42 | \$ 57,906.42 | \$ 46,200.42 | \$ 50,718.38 |
| 50000 | PRODUCTOS | \$ 3,231.00 | \$ 52.00 | \$ 37.00 | \$ 96.00 | \$ 147.00 | \$ 935.00 | \$ 253.00 | \$ 861.00 | \$ 129.00 | \$ 129.00 | \$ 129.00 | \$ 129.00 | \$ 935.00 |
| 60000 | APROVECHAMIENTOS | \$ 563,933.00 | \$ 29,013.00 | \$ 27,042.00 | \$ 9,245.00 | \$ 10,385.00 | \$ 5,266.00 | \$ 41,652.00 | \$ 39,339.00 | \$ 56,409.00 | \$ 8,424.00 | \$ 11,420.00 | \$ 12,020.00 | \$ 13,020.00 |
| 70000 | IMPUESTOS POR VENTA DE BIENES, PRESTACIÓN DE SERVICIOS Y OTROS INGRESOS PARTICIPACIONES, APORTACIONES, CONVENIOS, INCENTIVOS DERIVADOS DE LA COABORACIÓN FISCAL Y FONDOS PARTICIPATIVOS DE APORTACIONES | \$ 0.00 | \$ 0.00 | \$ 0.00 | \$ 0.00 | \$ 0.00 | \$ 0.00 | \$ 0.00 | \$ 0.00 | \$ 0.00 | \$ 0.00 | \$ 0.00 | \$ 0.00 | \$ 0.00 |
| 80000 | TRANSFERENCIAS, ASIGNACIONES, SUBSIDIOS Y SUBVENCIONES, Y PENSIONES Y JUBILACIONES | \$ 114,278,868.00 | \$ 16,917,296.00 | \$ 10,601,884.00 | \$ 8,278,375.00 | \$ 9,930,450.00 | \$ 10,292,846.00 | \$ 9,897,307.00 | \$ 9,285,333.00 | \$ 9,143,422.00 | \$ 8,707,026.00 | \$ 7,549,251.00 | \$ 7,011,106.00 | \$ 7,063,532.00 |
| 90000 | INGRESOS DERIVADOS DE FINANCIAMIENTOS | \$ 0.00 | \$ 0.00 | \$ 0.00 | \$ 0.00 | \$ 0.00 | \$ 0.00 | \$ 0.00 | \$ 0.00 | \$ 0.00 | \$ 0.00 | \$ 0.00 | \$ 0.00 | \$ 0.00 |
| 9999 | TOTAL DEL PRESUPUESTO DE INGRESOS ESTIMADO | \$ 119,029,499.00 | \$ 18,829,484.42 | \$ 11,304,642.42 | \$ 8,503,357.42 | \$ 9,546,042.42 | \$ 10,506,886.42 | \$ 10,055,629.42 | \$ 9,820,830.42 | \$ 9,334,680.42 | \$ 8,708,946.42 | \$ 7,663,606.42 | \$ 7,106,236.42 | \$ 7,163,353.38 |

MUNICIPIO DE TEPALCATEPEC MICHOACÁN
CALENDARIO DE PAGOS

PRESUPUESTO DE EGRESOS DEL EJERCICIO FISCAL 2015

| Código | Descripción/Concepto/Partida | Total | Ene | Feb | Mar | Abr | May | Jun | Jul | Ago | Sep | Oct | Nov | Dic |
|--------|---|------------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|------------------|
| 10000 | SERVICIOS PERSONALES. | \$ 54,019,553.06 | \$ 3,773,469.96 | \$ 4,691,263.96 | \$ 3,958,263.96 | \$ 3,799,985.96 | \$ 3,763,469.96 | \$ 3,763,469.96 | \$ 3,763,469.96 | \$ 4,691,263.96 | \$ 3,837,033.96 | \$ 3,763,469.96 | \$ 3,776,407.96 | \$ 10,407,978.50 |
| 11103 | DIFERAS A FUNCIONARIOS MUNICIPALES | \$ 3,928,892.16 | \$ 3,927,407.68 | \$ 3,927,407.68 | \$ 3,927,407.68 | \$ 3,927,407.68 | \$ 3,927,407.68 | \$ 3,927,407.68 | \$ 3,927,407.68 | \$ 3,927,407.68 | \$ 3,927,407.68 | \$ 3,927,407.68 | \$ 3,927,407.68 | \$ 3,927,407.68 |
| 11301 | SUÉLDOS BASE | \$ 41,045,456.36 | \$ 3,420,438.78 | \$ 3,420,438.78 | \$ 3,420,438.78 | \$ 3,420,438.78 | \$ 3,420,438.78 | \$ 3,420,438.78 | \$ 3,420,438.78 | \$ 3,420,438.78 | \$ 3,420,438.78 | \$ 3,420,438.78 | \$ 3,420,438.78 | \$ 3,420,438.78 |
| 12201 | SUÉLDOS BASE AL PERSONAL EVENTUAL | \$ 90,000.00 | \$ 7,500.00 | \$ 7,500.00 | \$ 7,500.00 | \$ 7,500.00 | \$ 7,500.00 | \$ 7,500.00 | \$ 7,500.00 | \$ 7,500.00 | \$ 7,500.00 | \$ 7,500.00 | \$ 7,500.00 | \$ 7,500.00 |
| 13101 | PRIMA QUINQUENAL POR AÑOS DE SERVICIO EFECTIVAMENTE PRESTADOS. | \$ 97,482.00 | \$ 8,123.50 | \$ 8,123.50 | \$ 8,123.50 | \$ 8,123.50 | \$ 8,123.50 | \$ 8,123.50 | \$ 8,123.50 | \$ 8,123.50 | \$ 8,123.50 | \$ 8,123.50 | \$ 8,123.50 | \$ 8,123.50 |
| 13201 | PRIMA VACACIONAL | \$ 1,855,688.00 | \$ 0.00 | \$ 0.00 | \$ 0.00 | \$ 0.00 | \$ 0.00 | \$ 0.00 | \$ 0.00 | \$ 927,794.00 | \$ 0.00 | \$ 0.00 | \$ 0.00 | \$ 0.00 |
| 13302 | AGUINALDO GRATIFICACIÓN DE FIN DE AÑO. | \$ 6,671,571.54 | \$ 0.00 | \$ 0.00 | \$ 0.00 | \$ 0.00 | \$ 0.00 | \$ 0.00 | \$ 0.00 | \$ 0.00 | \$ 0.00 | \$ 0.00 | \$ 0.00 | \$ 0.00 |
| 15202 | PAGO DE LIQUIDACIONES. | \$ 260,276.00 | \$ 10,000.00 | \$ 0.00 | \$ 190,000.00 | \$ 10,000.00 | \$ 0.00 | \$ 0.00 | \$ 0.00 | \$ 0.00 | \$ 0.00 | \$ 0.00 | \$ 12,938.00 | \$ 12,938.00 |
| 15401 | PRESTACIONES ESTABLECIDAS POR CONDICIONES GENERALES DE TRABAJO O CONTRATOS COLECTIVOS DE TRABAJO | \$ 69,878.00 | \$ 0.00 | \$ 0.00 | \$ 4,794.00 | \$ 26,320.00 | \$ 0.00 | \$ 0.00 | \$ 0.00 | \$ 0.00 | \$ 38,564.00 | \$ 0.00 | \$ 0.00 | \$ 0.00 |
| 20000 | MATERIALES Y SUMINISTROS | \$ 13,279,092.36 | \$ 1,048,470.98 | \$ 1,100,931.16 | \$ 1,100,931.16 | \$ 1,008,027.00 | \$ 1,014,326.69 | \$ 1,006,930.74 | \$ 1,016,960.74 | \$ 1,751,387.46 | \$ 1,383,801.15 | \$ 1,022,276.64 | \$ 1,146,705.68 | \$ 1,156,726.23 |
| 21101 | MATERIALES Y ÚTILES DE OFICINA | \$ 5,172,95.78 | \$ 2,675,79.95 | \$ 2,675,79.95 | \$ 2,675,79.95 | \$ 2,675,79.95 | \$ 2,675,79.95 | \$ 2,675,79.95 | \$ 2,675,79.95 | \$ 2,675,79.95 | \$ 2,675,79.95 | \$ 2,675,79.95 | \$ 2,675,79.95 | \$ 2,675,79.95 |
| 21201 | MATERIALES Y ÚTILES DE IMPRESIÓN Y REPRODUCCIÓN | \$ 18,000.00 | \$ 1,500.00 | \$ 1,500.00 | \$ 1,500.00 | \$ 1,500.00 | \$ 1,500.00 | \$ 1,500.00 | \$ 1,500.00 | \$ 1,500.00 | \$ 1,500.00 | \$ 1,500.00 | \$ 1,500.00 | \$ 1,500.00 |
| 21301 | MATERIALES Y ÚTILES PARA EL PROCESAMIENTO EN EQUIPOS Y BIENES INFORMÁTICOS | \$ 69,724.75 | \$ 1,500.00 | \$ 1,500.00 | \$ 1,500.00 | \$ 1,149.05 | \$ 3,755.53 | \$ 1,300.00 | \$ 4,479.96 | \$ 15,700.37 | \$ 9,453.44 | \$ 3,904.90 | \$ 1,695.03 | \$ 4,171.96 |
| 21401 | MATERIAL DE APOYO INFORMATIVO | \$ 30,000.00 | \$ 1,500.00 | \$ 1,500.00 | \$ 1,500.00 | \$ 2,500.00 | \$ 2,500.00 | \$ 2,500.00 | \$ 2,500.00 | \$ 2,500.00 | \$ 2,500.00 | \$ 2,500.00 | \$ 2,500.00 | \$ 2,500.00 |
| 21601 | MATERIAL DE LIMPIEZA | \$ 262,507.55 | \$ 10,500.00 | \$ 33,606.72 | \$ 24,130.41 | \$ 10,500.00 | \$ 34,483.24 | \$ 16,693.08 | \$ 24,617.61 | \$ 18,521.30 | \$ 17,000.50 | \$ 20,772.47 | \$ 36,440.07 | \$ 23,942.15 |
| 22102 | PRODUCTOS ALIMENTICIOS PARA PERSONAS DERIVADO DE LA PRESTACIÓN DE SERVICIOS PÚBLICOS EN UNIDADES DE SALUD, EDUCATIVAS, DE READAPTACIÓN SOCIAL Y OTRAS | \$ 680,459.00 | \$ 56,666.67 | \$ 56,666.67 | \$ 56,666.67 | \$ 56,666.67 | \$ 56,666.67 | \$ 56,666.67 | \$ 56,666.67 | \$ 57,125.67 | \$ 56,666.67 | \$ 56,666.67 | \$ 56,666.67 | \$ 56,666.67 |
| 22104 | DEPENDENCIAS Y ENTIDADES | \$ 937,392.49 | \$ 5,744.47 | \$ 46,035.70 | \$ 30,445.72 | \$ 83,953.36 | \$ 89,566.47 | \$ 102,633.17 | \$ 97,419.74 | \$ 123,004.59 | \$ 91,275.39 | \$ 98,218.95 | \$ 107,961.08 | \$ 91,011.85 |
| 22301 | ÚTILES PARA EL SERVICIO DE ALIMENTACIÓN | \$ 1,124,455.96 | \$ 9,244.17 | \$ 8,684.54 | \$ 8,500.00 | \$ 8,500.00 | \$ 8,500.00 | \$ 8,500.00 | \$ 8,794.52 | \$ 8,999.78 | \$ 12,259.45 | \$ 9,351.47 | \$ 5,508.26 | \$ 12,546.36 |
| 24001 | PRODUCTOS MINERALES NO METÁLICOS | \$ 60,000.00 | \$ 5,000.00 | \$ 5,000.00 | \$ 5,000.00 | \$ 5,000.00 | \$ 5,000.00 | \$ 5,000.00 | \$ 5,000.00 | \$ 5,000.00 | \$ 5,000.00 | \$ 5,000.00 | \$ 5,000.00 | \$ 5,000.00 |
| 24101 | CEMENTO Y PRODUCTOS DE CONCRETO | \$ 360,000.00 | \$ 30,000.00 | \$ 30,000.00 | \$ 30,000.00 | \$ 30,000.00 | \$ 30,000.00 | \$ 30,000.00 | \$ 30,000.00 | \$ 30,000.00 | \$ 30,000.00 | \$ 30,000.00 | \$ 30,000.00 | \$ 30,000.00 |
| 24601 | MATERIAL ELÉCTRICO Y ELECTRÓNICO | \$ 464,915.00 | \$ 37,500.00 | \$ 37,500.00 | \$ 37,500.00 | \$ 37,500.00 | \$ 37,500.00 | \$ 37,500.00 | \$ 37,500.00 | \$ 37,500.00 | \$ 39,300.00 | \$ 37,500.00 | \$ 37,500.00 | \$ 37,500.00 |
| 24701 | ARTÍCULOS METÁLICOS PARA LA CONSTRUCCIÓN | \$ 200,000.00 | \$ 16,666.67 | \$ 16,666.67 | \$ 16,666.67 | \$ 16,666.67 | \$ 16,666.67 | \$ 16,666.67 | \$ 16,666.67 | \$ 16,666.67 | \$ 16,666.67 | \$ 16,666.67 | \$ 16,666.67 | \$ 16,666.67 |
| 24801 | MATERIALES COMPLEMENTARIOS | \$ 881,279.48 | \$ 35,256.00 | \$ 4,426.15 | \$ 82,155.60 | \$ 67,233.60 | \$ 103,299.50 | \$ 84,092.48 | \$ 176,700.51 | \$ 65,256.58 | \$ 54,019.86 | \$ 113,220.10 | \$ 117,878.60 | \$ 113,220.10 |
| 24901 | OTROS MATERIALES Y ARTÍCULOS DE CONSTRUCCIÓN Y REPARACIÓN | \$ 240,000.00 | \$ 20,000.00 | \$ 20,000.00 | \$ 20,000.00 | \$ 20,000.00 | \$ 20,000.00 | \$ 20,000.00 | \$ 20,000.00 | \$ 20,000.00 | \$ 20,000.00 | \$ 20,000.00 | \$ 20,000.00 | \$ 20,000.00 |
| 25201 | FERTILIZANTES, PESTICIDAS Y OTROS AGROQUÍMICOS | \$ 9,250.00 | \$ 0.00 | \$ 0.00 | \$ 0.00 | \$ 0.00 | \$ 0.00 | \$ 0.00 | \$ 0.00 | \$ 630.00 | \$ 360.00 | \$ 0.00 | \$ 0.00 | \$ 0.00 |
| 25301 | COMBUSTIBLES, LUBRICANTES Y ADITIVOS PARA VEHÍCULOS TERRESTRES, COMBUSTIBLES, LUBRICANTES Y ADITIVOS PARA VEHÍCULOS TERRESTRES, AÉREOS, MARÍTIMOS, LACUSTRES Y FLUVIALES ASIGNADOS A FUNCIONARIOS | \$ 1,605,818.84 | \$ 94,777.17 | \$ 131,114.75 | \$ 176,704.79 | \$ 130,125.12 | \$ 141,817.95 | \$ 112,866.74 | \$ 157,343.60 | \$ 106,403.35 | \$ 90,098.76 | \$ 112,841.00 | \$ 111,633.85 | \$ 139,891.76 |
| 26104 | PÚBLICOS. | \$ 5,492,397.37 | \$ 95,641.93 | \$ 506,190.01 | \$ 532,467.14 | \$ 365,173.09 | \$ 406,364.30 | \$ 433,861.94 | \$ 481,611.67 | \$ 413,810.44 | \$ 580,994.31 | \$ 530,389.65 | \$ 544,763.59 | \$ 494,196.30 |
| 27301 | VESTUARIO Y UNIFORMES | \$ 1,094,536.15 | \$ 51,000.00 | \$ 56,385.88 | \$ 11,097.80 | \$ 157,740.68 | \$ 1,368.80 | \$ 0.00 | \$ 1,240.00 | \$ 777,150.83 | \$ 229,072.16 | \$ 0.00 | \$ 4,230.00 | \$ 4,230.00 |
| 28201 | MATERIALES DE SEGURIDAD PÚBLICA | \$ 89,906.30 | \$ 0.00 | \$ 0.00 | \$ 0.00 | \$ 0.00 | \$ 0.00 | \$ 89,906.30 | \$ 0.00 | \$ 19,771.42 | \$ 44,991.01 | \$ 0.00 | \$ 0.00 | \$ 0.00 |
| 29101 | HERRAMIENTAS MENORES | \$ 190,655.40 | \$ 13,676.00 | \$ 1,660.00 | \$ 27,817.05 | \$ 13,380.16 | \$ 12,630.00 | \$ 11,894.19 | \$ 3,699.00 | \$ 18,394.19 | \$ 30,485.00 | \$ 20,000.00 | \$ 17,630.00 | \$ 17,630.00 |
| 29401 | REFACCIONES Y ACCESORIOS PARA EQUIPO DE CÓMPUTO | \$ 43,807.06 | \$ 1,145.00 | \$ 1,200.00 | \$ 6,046.00 | \$ 9,713.66 | \$ 5,300.00 | \$ 1,793.96 | \$ 1,793.96 | \$ 900.00 | \$ 6,767.54 | \$ 904.36 | \$ 769.00 | \$ 6,767.54 |
| 29801 | REFACCIONES Y ACCESORIOS MENORES DE MAQUINARIA Y OTROS EQUIPOS | \$ 89,896.79 | \$ 11,397.40 | \$ 15,730.00 | \$ 18,465.64 | \$ 2,500.00 | \$ 2,894.99 | \$ 6,154.00 | \$ 2,960.08 | \$ 8,121.12 | \$ 5,480.00 | \$ 2,500.00 | \$ 6,344.78 | \$ 6,344.78 |
| 30000 | SERVICIOS GENERALES | \$ 11,848,823.62 | \$ 888,347.90 | \$ 1,145,488.74 | \$ 1,390,346.59 | \$ 1,198,432.19 | \$ 1,469,516.78 | \$ 1,152,641.99 | \$ 1,253,576.89 | \$ 1,143,503.87 | \$ 1,429,395.69 | \$ 1,185,976.96 | \$ 1,185,564.12 | \$ 1,106,026.90 |
| 31101 | SERVICIO DE ENERGÍA ELÉCTRICA EN EDIFICACIONES OFICIALES | \$ 2,600,736.00 | \$ 304,534.00 | \$ 251,656.00 | \$ 256,590.00 | \$ 256,590.00 | \$ 256,590.00 | \$ 332,657.00 | \$ 331,809.00 | \$ 257,023.00 | \$ 20,575.00 | \$ 385,493.00 | \$ 254,050.00 | \$ 355,567.00 |
| 31102 | SERVICIO DE ENERGÍA ELÉCTRICA PARA ALUMBRADO PÚBLICO. | \$ 97,741.05 | \$ 1,453.89 | \$ 1,731.07 | \$ 6,933.75 | \$ 0.00 | \$ 12,534.63 | \$ 7,836.04 | \$ 10,429.66 | \$ 18,274.59 | \$ 7,466.67 | \$ 8,040.75 | \$ 0.00 | \$ 0.00 |
| 31401 | SERVICIO TELEFÓNICO CONVENCIONAL | \$ 76,452.03 | \$ 2,009.01 | \$ 13,862.02 | \$ 4,055.00 | \$ 3,261.00 | \$ 12,951.00 | \$ 2,760.00 | \$ 7,321.00 | \$ 5,476.00 | \$ 2,535.00 | \$ 8,002.00 | \$ 1,963.00 | \$ 6,093.00 |
| 31701 | SERVICIOS DE CONDUCCIÓN DE SEÑALES ANALÓGICAS Y DIGITALES | \$ 24,391.35 | \$ 1,000.00 | \$ 1,480.00 | \$ 5,060.00 | \$ 1,000.00 | \$ 1,000.00 | \$ 3,978.88 | \$ 3,978.88 | \$ 1,000.00 | \$ 1,000.00 | \$ 2,872.47 | \$ 1,000.00 | \$ 1,000.00 |
| 32201 | ARRENDAMIENTO DE EDIFICIOS Y LOCALES | \$ 35,800.00 | \$ 35,800.00 | \$ 35,800.00 | \$ 35,800.00 | \$ 35,800.00 | \$ 35,800.00 | \$ 35,800.00 | \$ 35,800.00 | \$ 35,800.00 | \$ 35,800.00 | \$ 35,800.00 | \$ 35,800.00 | \$ 35,800.00 |
| 32502 | PROGRAMAS PÚBLICOS | \$ 420,000.00 | \$ 35,000.00 | \$ 35,000.00 | \$ 35,000.00 | \$ 35,000.00 | \$ 35,000.00 | \$ 35,000.00 | \$ 35,000.00 | \$ 35,000.00 | \$ 35,000.00 | \$ 35,000.00 | \$ 35,000.00 | \$ 35,000.00 |
| 32601 | ARRENDAMIENTO DE MAQUINARIA, EQUIPO Y HERRAMIENTAS DE USO ADMINISTRATIVO. | \$ 569,941.20 | \$ 20,000.00 | \$ 60,150.00 | \$ 20,000.00 | \$ 61,600.00 | \$ 64,616.00 | \$ 51,600.00 | \$ 95,035.20 | \$ 65,240.00 | \$ 61,600.00 | \$ 20,000.00 | \$ 20,000.00 | \$ 20,000.00 |
| 32602 | LA INVERSIÓN PÚBLICA | \$ 240,000.00 | \$ 20,000.00 | \$ 20,000.00 | \$ 20,000.00 | \$ 20,000.00 | \$ 20,000.00 | \$ 20,000.00 | \$ 20,000.00 | \$ 20,000.00 | \$ 20,000.00 | \$ 20,000.00 | \$ 20,000.00 | \$ 20,000.00 |
| 33104 | OTRAS ASESORÍAS PARA LA OPERACIÓN DE PROGRAMAS | \$ 151,022.00 | \$ 10,400.00 | \$ 31,320.00 | \$ 41,320.00 | \$ 31,320.00 | \$ 10,000.00 | \$ 0.00 | \$ 4,060.00 | \$ 1,500.00 | \$ 10,000.00 | \$ 0.00 | \$ 11,102.00 | \$ 0.00 |
| 33603 | PÚBLICOS (IDENTIFICACIÓN Y FORMATOS OFICIALES. | \$ 84,269.31 | \$ 500.00 | \$ 26,020.00 | \$ 4,302.48 | \$ 19,002.00 | \$ 500.00 | \$ 14,999.83 | \$ 4,701.00 | \$ 500.00 | \$ 6,372.00 | \$ 500.00 | \$ 500.00 | \$ 6,372.00 |
| 33605 | ADMINISTRACIÓN DE LOS BIENES PÚBLICOS | \$ 0.00 | \$ 0.00 | \$ 0.00 | \$ 7,500.00 | \$ 2,900.00 | \$ 0.00 | \$ 5,000.00 | \$ 2,500.00 | \$ 2,500.00 | \$ 2,500.00 | \$ 2,500.00 | \$ 2,500.00 | \$ 2,500.00 |
| 33701 | GASTOS DE SEGURIDAD PÚBLICA. | \$ 765,621.72 | \$ 0.00 | \$ 16,813.00 | \$ 135,145.76 | \$ 11,770.00 | \$ 63,737.10 | \$ 74,945.65 | \$ 33,889.74 | \$ 107,284.19 | \$ 110,125.07 | \$ 20,584.50 | \$ 71,697.64 | \$ 120,125.07 |
| 33903 | OTROS SERVICIOS PROFESIONALES, CIENTÍFICOS Y TÉCNICOS INTEGRALES | \$ 10,308.00 | \$ 0.00 | \$ 0.00 | \$ 0.00 | \$ 0.00 | \$ 0.00 | \$ 0.00 | \$ 0.00 | \$ 0.00 | \$ 0.00 | \$ 0.00 | \$ 0.00 | \$ 0.00 |
| 34102 | COMISIONES BANCARIAS | \$ 1,150.72 | \$ 11,026.13 | \$ 1,395.12 | \$ 3,226.20 | \$ 10,400.56 | \$ 2,442.89 | \$ 2,442.89 | \$ 4,431.47 | \$ 3,747.76 | \$ 2,576.02 | \$ 2,395.92 | \$ 2,445.80 | \$ 2,445.80 |
| 34501 | SEGURO DE BIENES PATRIMONIALES | \$ 139,606.48 | \$ 0.00 | \$ 0.00 | \$ 0.00 | \$ 0.00 | \$ 0.00 | \$ 0.00 | \$ 0.00 | \$ 70,260.15 | \$ 5,000.00 | \$ 0.00 | \$ 30,883.01 | \$ 23,463.32 |
| 34701 | FLETES Y MANOBRAS | \$ 5,568.00 | \$ 0.00 | \$ 0.00 | \$ 0.00 | \$ 0.00 | \$ 0.00 | \$ 0.00 | \$ 0.00 | \$ 0.00 | \$ 5,568.00 | \$ 0.00 | \$ 0.00 | \$ 0.00 |
| 35101 | SERVICIOS ADMINISTRATIVOS | \$ 92,639.85 | \$ 5,000.00 | \$ 5,000.00 | \$ 5,810.00 | \$ 10,595.20 | \$ 5,000.00 | \$ 9,419.64 | \$ 5,105.00 | \$ 11,080.01 | \$ 5,000.00 | \$ 5,000.00 | \$ 12,815.00 | \$ 12,815.00 |

| N° MUNICIPIO: 89 | | NOMBRE DEL MUNICIPIO: TEPALCATEPEC MICHOACÁN | | | EJERCICIO PRESUPUESTAL: 2075 | | | | | | | | | | 28 DE NOVIEMBRE DEL 2025 | | | | |
|------------------|--------------|--|--------------|----------------|------------------------------|------------------------|--|-------------------|----------|-------------------------|--------------------------|----------------------|-----------|-----------------|--------------------------|-----------|---------------|-----------|--|
| N° DE OBRA | | LOCALIDAD | UBICACIÓN | INCIDENCIA | GRADO DE MARGINACIÓN | PROGRAMA | NOMBRE DE LA OBRA | METAS PROGRAMADAS | | | | RECURSOS PROGRAMADOS | | | | EFECUCION | | | |
| | | | | | | | | UNIDAD | CANTIDAD | NÚMERO DE BENEFICIARIOS | COSTO TOTAL EN PESOS(\$) | MUNICIPAL DIRECTO | CONVENIDO | FEDERAL | FONDO III | FONDO IV | BENEFICIARIOS | EFECUCION | |
| 1 | TEPALCATEPEC | TEPALCATEPEC | TEPALCATEPEC | DIRECTA | ALTO | EDUCACION | CONSTRUCCION DE MODULO DE SANITARIOS EN LA CANCHA MUNICIPAL RAUL HERNANDEZ NAVA | M2 | 30.00 | 1,557 | \$ 625,000.00 | \$ 0.00 | \$ 0.00 | \$ 615,000.00 | \$ 0.00 | \$ 0.00 | CONTRATO | | |
| 2 | TEPALCATEPEC | EL CANZANGUE | TEPALCATEPEC | DIRECTA | ALTO | AGUA POTABLE | CONSTRUCCION DE RED DE AGUA ENTUBADA EN LA COMUNIDAD DEL CANZANGUE | ML | 500.00 | 70 | \$ 534,569.33 | \$ 0.00 | \$ 0.00 | \$ 534,569.33 | \$ 0.00 | \$ 0.00 | CONTRATO | | |
| 3 | TEPALCATEPEC | TEPALCATEPEC | TEPALCATEPEC | DIRECTA | ALTO | AGUA POTABLE | EQUIPAMIENTO DE BOMBEO PARA LA GALERIA EL TRINTE DE CHOLULA | EQUIPO | 1.00 | 3,500 | \$ 375,000.00 | \$ 0.00 | \$ 0.00 | \$ 375,000.00 | \$ 0.00 | \$ 0.00 | CONTRATO | | |
| 4 | TEPALCATEPEC | TEPALCATEPEC | TEPALCATEPEC | DIRECTA | ALTO | AGUA POTABLE | CONSTRUCCION DE RED DE AGUA ENTUBADA EN LA CALLE MARIANO MATAMPOROS ENTRE LA AV. LAS AMERICAS Y LA CALLE FRANCISCO SARCO | ML | 380.00 | 1,200 | \$ 1,101,162.58 | \$ 0.00 | \$ 0.00 | \$ 1,101,152.58 | \$ 0.00 | \$ 0.00 | CONTRATO | | |
| 5 | TEPALCATEPEC | COLOMOTITAN | TEPALCATEPEC | DIRECTA | ALTO | DRENAJE, LETRINA | CONSTRUCCION DE DRENAJE SANITARIO EN LA COMUNIDAD DE COLOMOTITAN | ML | 160.00 | 35 | \$ 298,451.56 | \$ 0.00 | \$ 0.00 | \$ 298,451.66 | \$ 0.00 | \$ 0.00 | CONTRATO | | |
| 6 | TEPALCATEPEC | SAN BIDRO | TEPALCATEPEC | DIRECTA | ALTO | DRENAJE, LETRINA | CONSTRUCCION DE DRENAJE SANITARIO EN LA COMUNIDAD DE SAN BIDRO | ML | 100.00 | 35 | \$ 197,956.16 | \$ 0.00 | \$ 0.00 | \$ 197,956.16 | \$ 0.00 | \$ 0.00 | CONTRATO | | |
| 7 | TEPALCATEPEC | TEPALCATEPEC | TEPALCATEPEC | DIRECTA | ALTO | DRENAJE, LETRINA | CONSTRUCCION DE DRENAJE SANITARIO EN LA CALLE AQUILES SERDAN ENTRE LAS CALLES COALCOMAN Y AV MODULAS | ML | 200.00 | 313 | \$ 421,284.09 | \$ 0.00 | \$ 0.00 | \$ 421,284.09 | \$ 0.00 | \$ 0.00 | CONTRATO | | |
| 8 | TEPALCATEPEC | LOS HORCONES | TEPALCATEPEC | DIRECTA | ALTO | DRENAJE, LETRINA | CONSTRUCCION DE DRENAJE SANITARIO EN LA COMUNIDAD DE LOS HORCONES | ML | 500.00 | 45 | \$ 869,456.02 | \$ 0.00 | \$ 0.00 | \$ 869,456.02 | \$ 0.00 | \$ 0.00 | CONTRATO | | |
| 9 | TEPALCATEPEC | LOMA BLANCA | TEPALCATEPEC | DIRECTA | ALTO | DRENAJE, LETRINA | CONSTRUCCION DE DRENAJE SANITARIO EN LA COMUNIDAD DE LOMA BLANCA | ML | 300.00 | 23 | \$ 528,749.69 | \$ 0.00 | \$ 0.00 | \$ 528,749.69 | \$ 0.00 | \$ 0.00 | CONTRATO | | |
| 10 | TEPALCATEPEC | TEPALCATEPEC | TEPALCATEPEC | DIRECTA | ALTO | DRENAJE, LETRINA | CONSTRUCCION DE DRENAJE SANITARIO EN LA CALLE BENITO JUAREZ ENTRE LAS CALLES FRANCISCO SARABIA Y RIO OTATES | ML | 100.00 | 35 | \$ 197,956.16 | \$ 0.00 | \$ 0.00 | \$ 197,956.16 | \$ 0.00 | \$ 0.00 | CONTRATO | | |
| 11 | TEPALCATEPEC | TEPALCATEPEC | TEPALCATEPEC | COMPLEMENTARIA | ALTO | URBANIZACION MUNICIPAL | CONSTRUCCION DE PAVIMENTO HIDRAULICO EN LA CALLE CARLOS SALAZAR ENTRE LA CALLE ING. PEREZ AVALES Y VILLA VICTORIA | M2 | 1,065.75 | 453 | \$ 1,414,369.95 | \$ 0.00 | \$ 0.00 | \$ 1,414,359.55 | \$ 0.00 | \$ 0.00 | CONTRATO | | |
| 12 | TEPALCATEPEC | TEPALCATEPEC | TEPALCATEPEC | COMPLEMENTARIA | ALTO | URBANIZACION MUNICIPAL | CONSTRUCCION DE PAVIMENTO HIDRAULICO EN LA AV. DE LOS DEPORTES ENTRE LA CALLE JOSEFA CRISTY LA AV. CHAPULTEPEC | M2 | 2,000.00 | 2750 | \$ 2,454,886.70 | \$ 0.00 | \$ 0.00 | \$ 2,454,886.70 | \$ 0.00 | \$ 0.00 | CONTRATO | | |
| 13 | TEPALCATEPEC | TEPALCATEPEC | TEPALCATEPEC | COMPLEMENTARIA | ALTO | URBANIZACION MUNICIPAL | CONSTRUCCION DE PAVIMENTO HIDRAULICO EN LA CALLE MARIANO ABASOLO ENTRE LA CALLE 16 DE SEPTIEMBRE Y VILLA VICTORIA | M2 | 1,472.00 | 375 | \$ 1,969,380.22 | \$ 0.00 | \$ 0.00 | \$ 1,969,380.22 | \$ 0.00 | \$ 0.00 | CONTRATO | | |
| 14 | TEPALCATEPEC | TEPALCATEPEC | TEPALCATEPEC | COMPLEMENTARIA | ALTO | URBANIZACION MUNICIPAL | CONSTRUCCION DE PAVIMENTO HIDRAULICO EN LA CALLE ADOLFO LOPEZ MATEO ENTRE LA CALLE MIGUEL HIDALGO Y JOSE MARIA MORELOS | M2 | 800.00 | 403 | \$ 1,372,789.75 | \$ 0.00 | \$ 0.00 | \$ 1,372,739.75 | \$ 0.00 | \$ 0.00 | CONTRATO | | |
| 15 | TEPALCATEPEC | LAS PENITAS | TEPALCATEPEC | COMPLEMENTARIA | ALTO | URBANIZACION MUNICIPAL | CONSTRUCCION DE PUENTE VEHICULAR EN LA AV. LAZARO CARDENAS EN LA COMUNIDAD DE LAS PENITAS | PZA | 1.00 | 50 | \$ 267,500.00 | \$ 0.00 | \$ 0.00 | \$ 267,500.00 | \$ 0.00 | \$ 0.00 | CONTRATO | | |
| 16 | TEPALCATEPEC | EL COLOMO | TEPALCATEPEC | COMPLEMENTARIA | ALTO | URBANIZACION MUNICIPAL | CONSTRUCCION DE PUENTE VEHICULAR EN LA COMUNIDAD DEL COLOMO | PZA | 1.00 | 50 | \$ 210,000.00 | \$ 0.00 | \$ 0.00 | \$ 210,000.00 | \$ 0.00 | \$ 0.00 | CONTRATO | | |
| 17 | TEPALCATEPEC | EL CARRICHO | TEPALCATEPEC | COMPLEMENTARIA | ALTO | URBANIZACION MUNICIPAL | CONSTRUCCION DE ESPACIO PUBLICO PARA DIVERSAS ACTIVIDADES RECREATIVAS Y DE ESPARCIMIENTO CON LA FINALIDAD DE FOMENTAR LA UNION FAMILIAR EN LA COMUNIDAD DE EL CARRICHO | M2 | 300.00 | 329 | \$ 615,000.00 | \$ 0.00 | \$ 0.00 | \$ 615,000.00 | \$ 0.00 | \$ 0.00 | CONTRATO | | |
| 18 | TEPALCATEPEC | LA ORDENITA | TEPALCATEPEC | COMPLEMENTARIA | ALTO | URBANIZACION MUNICIPAL | CONSTRUCCION DE ESPACIO PUBLICO PARA DIVERSAS ACTIVIDADES RECREATIVAS Y DE ESPARCIMIENTO CON LA FINALIDAD DE FOMENTAR LA UNION FAMILIAR EN LA COMUNIDAD DE LA ORDENITA | M2 | 300.00 | 329 | \$ 615,000.00 | \$ 0.00 | \$ 0.00 | \$ 615,000.00 | \$ 0.00 | \$ 0.00 | CONTRATO | | |
| 19 | TEPALCATEPEC | TAJITAN | TEPALCATEPEC | COMPLEMENTARIA | | | | | | | | | | | | | | | |

| | |
|-----------------|-----------------|
| TOTAL FONDO III | \$15,944,631.00 |
|-----------------|-----------------|

| PLANTILLA DE PERSONAL | | | | | | | | | | | | |
|---|-----------------------------------|-------|------------------|----------------|-----------------|------------------------------|------------------|--------------------|--------------|-----------------|----------------|---|
| NOMBRE DEL MUNICIPIO: TEPALCATEPEC, MICHOACAN | | | | | | EJERCICIO PRESUPUESTAL: 2025 | | | | | | |
| UNIDAD RESPONSABLE: PRESIDENCIA | | | | | | | | | | | | |
| NOMBRE DEL OCUPANTE | PUESTO | PLAZA | FECHA DE INGRESO | SUELDO BASE | QUINQUENIO | AGUINALDO | PRIMA VACACIONAL | SUBSIDIO AL EMPLEO | I. S. R. | 3% SOBRE NOMINA | CUOTA SINDICAL | |
| MENDOZA MENDOZA MARTHA LAURA | PRESIDENTA MUNICIPAL | C | 01/09/2024 | \$ 51,612.62 | | \$ 77,418.93 | \$ 8,602.10 | - | \$ 10,032.14 | \$ 1,548.38 | | |
| VACANTE | SECRETARIA | | | \$ 23,469.98 | 193.80 | \$ 46,939.96 | \$ 13,143.19 | - | \$ 3,367.06 | \$ 704.10 | | |
| MENDOZA MORENO ROSALVA | ENCARGADO DE PROTOCOLO | C | 01/09/2024 | \$ 12,795.08 | | \$ 18,442.62 | \$ 6,885.24 | - | \$ 1,092.16 | \$ 368.85 | - | |
| LOPEZ VAZQUEZ CRISANTO | AUX DE OFICINA PRENSA Y PROTOCOLO | B | 01/01/2012 | \$ 20,393.20 | | \$ 30,589.80 | \$ 11,420.19 | - | \$ 2,712.24 | \$ 611.80 | | |
| VACANTE | AUXILIAR | C | | \$ 18,269.20 | | \$ 27,403.80 | \$ 10,230.75 | - | \$ 2,234.00 | \$ 548.08 | | |
| VACANTE | SECRETARIA | C | | \$ 21,212.03 | | \$ 31,810.05 | \$ 11,878.74 | | \$ 2,862.89 | \$ 636.36 | | |
| | | | | TOTAL MENSUAL: | \$ 147,252.11 | \$ 193.80 | \$ 232,613.16 | \$ 62,160.22 | \$ - | \$ 22,300.49 | \$ 4,417.56 | - |
| | | | | TOTAL ANUAL: | \$ 1,767,025.32 | \$ 2,325.60 | \$ 232,613.16 | \$ 62,160.22 | \$ - | \$ 267,605.88 | \$ 53,010.76 | - |

| NOMBRE DEL MUNICIPIO: TEPALCATEPEC | | | | | | | EJERCICIO PRESUPUESTAL: 2025 | | | | | |
|---|------------------------------|-------|------------------|----------------|-----------------|--------------|------------------------------|--------------------|-------------|-----------------|----------------|--|
| UNIDAD RESPONSABLE: 2 SECRETARIA DEL AYUNTAMIENTO | | | | | | | | | | | | |
| NOMBRE DEL EMPLEADO | PUESTO | PLAZA | FECHA DE INGRESO | SUELDO BASE | QUINQUENIO | AGUINALDO | PRIMA VACACIONAL | SUBSIDIO AL EMPLEO | I. S. R. | 3% SOBRE NOMINA | CUOTA SINDICAL | |
| CARREON VELAZQUEZ FERNANDO | SECRETARIO H. AYTO. | C | 01/09/2024 | \$ 37,147.42 | | \$ 55,721.13 | \$ 6,191.24 | | \$ 6,425.18 | \$ 1,114.42 | | |
| FARIAS MAGAÑA MA. DE LOURDES | SECRETARIA | S | 11/11/1995 | \$ 20,898.50 | \$ 193.80 | \$ 41,797.00 | \$ 11,703.16 | \$ - | \$ 2,859.20 | \$ 626.96 | - | |
| VACANTE | SECRETARIA | C | | \$ 12,254.66 | | \$ 24,509.32 | \$ 6,862.61 | \$ - | \$ 1,028.70 | \$ 367.64 | | |
| MADRIGAL VALENCIA HOMAR ALEXANDRO | SECRETARIO ADMINISTRATIVO | S | 30/04/2005 | \$ 21,149.32 | \$ 132.60 | \$ 42,298.64 | \$ 11,843.62 | | \$ 2,899.70 | \$ 634.48 | | |
| SOTO GARIBAY FRANCISCO JAVIER | RESPONSABLE DEL ARCHIVO MPAL | C | 01/01/2020 | \$ 8,312.06 | | \$ 12,468.09 | \$ 4,654.75 | | \$ 591.88 | \$ 249.36 | | |
| VACANTE | AUX DE ARCHIVO MPAL | C | | \$ 8,312.06 | | \$ 12,468.09 | \$ 4,654.75 | | \$ 591.88 | \$ 249.36 | | |
| | | | | TOTAL MENSUAL: | \$ 108,074.02 | \$ 326.40 | \$ 189,262.27 | \$ 45,910.13 | \$ - | \$ 14,396.54 | \$ 3,242.22 | |
| | | | | TOTAL ANUAL: | \$ 1,296,888.24 | \$ 3,916.80 | \$ 189,262.27 | \$ 45,910.13 | \$ - | \$ 172,758.48 | \$ 38,906.65 | |

| EJERCICIO PRESUPUESTAL: 2025 | | | | | | | | | | | |
|---|-------------------------------------|-------|------------------|-----------------|-------------|---------------|------------------|--------------------|---------------|-----------------|----------------|
| NOMBRE DEL MUNICIPIO: TEPALCATEPEC, MICHOACAN | | | | | | | | | | | |
| UNIDAD RESPONSABLE: SINDICATURA MUNICIPAL | | | | | | | | | | | |
| NOMBRE DEL OCUPANTE | PUESTO | PLAZA | FECHA DE INGRESO | SUELDO BASE | QUINQUENIO | AGUINALDO | PRIMA VACACIONAL | SUBSIDIO AL EMPLEO | I. S. R. | 3% SOBRE NOMINA | CUOTA SINDICAL |
| VALENCIA ESTRADA VICTOR ALFONSO | SINDICO MUNICIPAL | C | 01/09/2024 | \$ 43,856.54 | | \$ 65,784.81 | \$ 7,309.42 | \$ - | \$ 8,008.80 | \$ 1,315.70 | \$ - |
| GONZALEZ CABRERA MAIRA ELIZABETH | SECRETARIA | C | 16/01/2020 | \$ 9,276.24 | \$ - | \$ 13,914.36 | \$ 5,194.69 | \$ - | \$ 676.84 | \$ 278.29 | \$ - |
| VACANTE | ENCARGADO DE OFICINA DE INFORMATICA | C | | \$ 10,767.36 | | \$ 16,151.04 | \$ 6,029.72 | \$ - | \$ 858.52 | \$ 222.02 | \$ - |
| LEZAMA MAUS LAURA PATRICIA | SECRETARIA | S | 01/02/0994 | \$ 20,982.58 | \$ 193.80 | \$ 31,473.87 | \$ 11,750.24 | | \$ 2,879.80 | \$ 625.48 | |
| MIRANDA CORTEZ LUIS DANIEL | ASESOR JURIDICO | C | 01/09/2024 | \$ 12,054.00 | \$ - | \$ 18,081.00 | \$ 6,750.24 | | \$ 1,092.16 | \$ 361.62 | |
| TOTAL MENSUAL: | | | | \$ 96,936.72 | \$ 193.80 | \$ 145,405.08 | \$ 37,034.32 | \$ - | \$ 13,515.92 | \$ 2,908.10 | \$ - |
| TOTAL ANUAL: | | | | \$ 1,163,240.65 | \$ 2,325.60 | \$ 145,405.08 | \$ 37,034.32 | \$ - | \$ 162,191.04 | \$ 34,897.22 | \$ - |

| NOMBRE DEL MUNICIPIO: TEPALCATEPEC, MICHOACAN | | | | | | | EJERCICIO PRESUPUESTAL: 2025 | | | | | |
|---|----------------------------|-------|------------------|----------------|-----------------|--------------|------------------------------|--------------------|-------------|-----------------|----------------|------|
| UNIDAD RESPONSABLE: TESORERIA MUNICIPAL | | | | | | | | | | | | |
| NOMBRE DEL OCUPANTE | PUESTO | PLAZA | FECHA DE INGRESO | SUELDO BASE | QUINQUENIO | AGUINALDO | PRIMA VACACIONAL | SUBSIDIO AL EMPLEO | I. S. R. | 3% SOBRE NOMINA | CUOTA SINDICAL | |
| DE LA MORA LOPEZ MARIA ISABEL | TESORERO | C | 01/09/2024 | \$ 42,800.00 | | \$ 64,200.00 | \$ 7,133.33 | | \$ 7,754.68 | \$ 1,284.00 | \$ - | |
| AGUILAR VALENCIA RICARDO | RECAUDADOR DE IMP. | C | 15/09/2005 | \$ 11,905.78 | | \$ 17,858.67 | \$ 6,667.24 | | \$ 1,030.32 | \$ 357.17 | | |
| ALVAREZ QUIROZ LAMBERTO | AUXILIAR ADMON | C | 01/09/2024 | \$ 12,530.00 | | \$ 18,795.00 | \$ 7,016.80 | | \$ 1,129.76 | \$ 375.90 | | |
| CABADAS ARTEAGA JAVIER | VIA PUBLICA | B | 03/01/2012 | \$ 9,555.20 | | \$ 14,332.80 | \$ 5,350.91 | | \$ 726.42 | \$ 286.66 | | |
| VALENCIA PULIDO RICARDO OSCIEL | NOTIFICADOR DE REGLAMENTOS | S | 01/09/2024 | \$ 7,712.00 | | \$ 15,424.00 | \$ 4,318.72 | | \$ 526.10 | \$ 231.36 | | |
| VACANTE | RECAUDOR DE IIIMP. | | | \$ 14,988.56 | | \$ 29,977.13 | \$ 8,393.60 | | \$ 1,516.66 | \$ 449.66 | | |
| OCHOA RENTERIA BARBARA | CAJERA PREDIAL | S | 01/12/2002 | \$ 17,673.34 | \$ 163.20 | \$ 35,346.68 | \$ 9,897.07 | | \$ 2,165.82 | \$ 530.20 | | |
| MENDOZA VALENCIA CELENE CLEMENCIA | SECRETARIA | C | 16/02/2020 | \$ 14,904.72 | | \$ 22,357.08 | \$ 8,346.64 | | \$ 1,552.08 | \$ 447.14 | | |
| CABELLO MIRANDA DULCE LAKISSA | CAJERA | C | 01/01/1995 | \$ 8,756.00 | | \$ 17,512.00 | \$ 4,303.36 | | \$ 639.70 | \$ 262.68 | | |
| VACANTE | | C | | \$ 12,295.08 | | \$ 18,442.62 | \$ 6,885.24 | | \$ 1,092.16 | \$ 368.85 | | |
| VACANTE | | C | | \$ 12,295.08 | | \$ 18,442.62 | \$ 6,885.24 | | \$ 1,092.16 | \$ 368.85 | | |
| | | | | TOTAL MENSUAL: | \$ 165,415.76 | \$ 163.20 | \$ 272,688.60 | \$ 75,798.16 | \$ - | \$ 19,226.46 | \$ 4,962.47 | \$ - |
| | | | | TOTAL ANUAL: | \$ 1,984,989.15 | \$ 1,958.40 | \$ 272,688.60 | \$ 75,798.16 | \$ - | \$ 230,717.52 | \$ 59,549.67 | \$ - |

| NOMBRE DEL MUNICIPIO: TEPALCATEPEC | | | | | | EJERCICIO PRESUPUESTAL: 2025 | | | | | |
|------------------------------------|-----------------------------|-------|------------------|-----------------|-------------|------------------------------|------------------|--------------------|---------------|-----------------|----------------|
| UNIDAD RESPONSABLE: OBRAS PUBLICAS | | | | | | | | | | | |
| | | | | | | | | | | | |
| NOMBRE DEL EMPLEADO | PUESTO | PLAZA | FECHA DE INGRESO | SUELDO BASE | QUINQUENIO | AGUINALDO | PRIMA VACACIONAL | SUBSIDIO AL EMPLEO | I. S. R. | 3% SOBRE NOMINA | CUOTA SINDICAL |
| VALENCIA MACIAS SAMUEL | DIR. DE OBRAS PUBLICAS | C | 01/09/2024 | \$ 29,046.14 | | \$ 43,569.21 | \$ 4,841.02 | | \$ 4,561.52 | \$ 871.38 | |
| GUERRERO MORAN ES OSCAR IVAN | ASISTENTE DE OBRAS PUBLICAS | C | 16/05/2020 | \$ 11,545.76 | | \$ 17,348.64 | \$ 6,476.83 | | \$ 976.48 | \$ 346.97 | |
| GARRIBAY SANCHEZ FRANCISCO | AUX. DE OBRAS PUBLICAS | C | 03/01/1999 | \$ 11,002.74 | | \$ 17,554.11 | \$ 6,553.53 | | \$ 998.42 | \$ 351.08 | |
| ARRREGUIN MADRIZ LAURA ASUCENA | AUX CONTABLE (SECRETARIA) | S | 01/10/2002 | \$ 20,981.60 | \$ 163.20 | \$ 41,963.20 | \$ 11,749.70 | \$ - | \$ 2,872.86 | \$ 629.45 | |
| VACANTE | EVENTUAL | C | | \$ 14,201.68 | | \$ 21,302.51 | \$ 7,952.94 | \$ - | \$ 1,350.52 | \$ 426.05 | |
| VACANTE | OPERADOR | C | | \$ 18,000.00 | | \$ 27,000.00 | \$ 10,080.00 | | \$ 908.18 | \$ 540.00 | |
| VACANTE | OPERADOR | C | | \$ 18,000.00 | | \$ 27,000.00 | \$ 10,080.00 | \$ - | \$ 1,350.52 | \$ 540.00 | |
| TOTAL MENSUAL: | | | | \$ 123,497.92 | \$ 163.20 | \$ 195,737.67 | \$ 57,734.02 | | \$ 13,018.50 | \$ 3,704.94 | |
| TOTAL ANUAL: | | | | \$ 1,481,974.99 | \$ 1,958.40 | \$ 195,737.67 | \$ 57,734.02 | \$ - | \$ 156,222.00 | \$ 44,459.25 | - |

"Versión digital de consulta, carece de valor legal (artículo 8 de la Ley del Periódico Oficial)"

| NOMBRE DEL MUNICIPIO: TEPALCATEPEC | | | | | | EJERCICIO PRESUPUESTAL: 2025 | | | | | | |
|------------------------------------|------------------------|-------|------------------|--------------|---------------|------------------------------|------------------|--------------------|-------------|-----------------|----------------|------|
| UNIDAD RESPONSABLE: 5 URBANISMO | | | | | | | | | | | | |
| NOMBRE DEL EMPLEADO | PUESTO | PLAZA | FECHA DE INGRESO | SUELDO BASE | QUINQUENIO | AGUINALDO | PRIMA VACACIONAL | SUBSIDIO AL EMPLEO | I. S. R. | 3% SOBRE NOMINA | CUOTA SINDICAL | |
| MENDOZA CARRANZA JOSE MANUEL | AUX OBRAS PUBLICAS | C | 01/09/2024 | \$ 15,330.00 | \$ - | \$ 22,995.00 | \$ 8,584.80 | | \$ 1,628.36 | \$ 459.90 | | |
| VALENCIA VILLALOBOS NASARIO | AUX DE URBANISMO Y ENC | B | 01/01/2002 | \$ 13,450.52 | \$ - | \$ 20,175.78 | \$ 7,532.29 | | \$ 1,291.34 | \$ 403.52 | | |
| ARIAS GONZALEZ ISELA | SECRETARIA | S | 01/01/2006 | \$ 21,022.64 | \$ 132.60 | \$ 31,533.96 | \$ 11,772.68 | | \$ 2,875.08 | \$ 630.68 | | |
| | | | | | | \$ - | | | | | | |
| | TOTAL MENSUAL | | TOTAL MENSUAL: | | \$ 49,803.16 | \$ 132.60 | \$ 74,704.74 | \$ 27,889.77 | | \$ 5,794.78 | \$ 1,494.09 | |
| | TOTAL ANUAL | | TOTAL ANUAL: | | \$ 597,637.92 | \$ 1,591.20 | \$ 74,704.74 | \$ 27,889.77 | \$ - | \$ 69,537.36 | \$ 17,929.14 | \$ - |

| NOMBRE DEL MUNICIPIO: TEPALCATEPEC, MICHOACAN | | | | | | EJERCICIO PRESUPUESTAL: 2025 | | | | | |
|---|---------------------------|-------|------------------|-----------------|--------------|------------------------------|------------------|--------------------|---------------|-----------------|----------------|
| UNIDAD RESPONSABLE: OFICIALIA MAYOR | | | | | | | | | | | |
| NOMBRE DEL OCUPANTE | PUESTO | PLAZA | FECHA DE INGRESO | SUELDO BASE | QUINQUENIO | AGUINALDO | PRIMA VACACIONAL | SUBSIDIO AL EMPLEO | I. S. R. | 3% SOBRE NOMINA | CUOTA SINDICAL |
| GUERRERO VEGA JORGE LUIS | AUXILIAR DE OFICIAL MAYOR | C | 01/09/2024 | \$ 16,024.20 | | \$ 24,036.30 | \$ 8,973.55 | | \$ 1,776.64 | \$ 480.73 | |
| ARREGUIN SANDOVAL MARIBEL | JARDINERA | S | 01/01/2000 | \$ 11,041.44 | \$ 163.20 | \$ 22,082.88 | \$ 6,183.21 | | \$ 918.66 | \$ 331.24 | |
| LEDESMA SANCHEZ MA. GUADALUPE | SECRETARIA | S | 15/04/1999 | \$ 15,469.40 | \$ 193.80 | \$ 30,938.80 | \$ 8,862.86 | | \$ 1,701.34 | \$ 464.08 | |
| JIMENEZ HERIBERTO | AUX. DE JARDINERO | S | 01/09/2004 | \$ 11,146.84 | \$ 163.20 | \$ 22,293.68 | \$ 6,242.23 | \$ - | \$ 935.54 | \$ 334.41 | |
| ZARAGOZA BARAJAS ROSENDO | AUX. DE ASEO PUBLICO | S | 01/01/1993 | \$ 13,582.46 | \$ 193.80 | \$ 27,164.92 | \$ 7,606.18 | | \$ 1,349.74 | \$ 407.47 | |
| MENDOZA ANGUIANO JUAN GABRIEL | AUX. DE CHOFER | S | 01/01/1999 | \$ 13,509.12 | \$ 193.80 | \$ 27,018.24 | \$ 7,565.11 | | \$ 1,336.58 | \$ 405.27 | |
| MENDOZA RAMOS VICENTE | CHOFER | S | 01/01/1996 | \$ 13,626.64 | \$ 193.80 | \$ 27,253.28 | \$ 7,630.92 | | \$ 1,357.66 | \$ 408.80 | |
| TORRES CATALAN ALFONSO | CHOFER | S | 01/01/1999 | \$ 13,179.64 | \$ 193.80 | \$ 26,359.28 | \$ 7,380.60 | | \$ 1,277.52 | \$ 395.39 | |
| VAZQUEZ ARAUJO ISIDORO | OFICIAL | S | 01/01/2002 | \$ 16,117.58 | \$ 163.20 | \$ 32,235.16 | \$ 9,025.84 | | \$ 1,833.34 | \$ 483.53 | |
| ZARAGOZA BARAJAS JAIME | AUX. DE ASEO PUBLICO | S | 15/06/2002 | \$ 12,482.82 | \$ 193.80 | \$ 24,965.64 | \$ 6,990.38 | | \$ 1,154.30 | \$ 374.48 | |
| CABELLO CORTEZ ANGELICA | AFANADORA | S | 07/01/1994 | \$ 9,274.30 | \$ 193.80 | \$ 18,548.60 | \$ 5,193.61 | | \$ 717.72 | \$ 278.23 | |
| CHAVEZ BEDOLLA MA. DEL ROCIO | TRABAJADORA SOCIAL | S | 01/01/1993 | \$ 9,274.30 | \$ 193.80 | \$ 18,548.60 | \$ 5,193.61 | | \$ 717.72 | \$ 278.23 | |
| GARCIA SANDOVAL JESUS | JARDINERO | S | 19/09/2003 | \$ 12,128.74 | \$ 163.20 | \$ 24,257.48 | \$ 6,792.09 | | \$ 1,091.66 | \$ 363.86 | |
| LOPEZ FARIAS ANA CONSUELO | TRAB. SOCIAL | S | 16/10/1996 | \$ 8,264.70 | \$ 193.80 | \$ 16,529.40 | \$ 4,628.23 | | \$ 607.32 | \$ 247.94 | |
| VALENCIA MACIAS LETICIA | TRAB. SOCIAL | S | 01/01/1993 | \$ 8,101.62 | \$ 193.80 | \$ 16,203.24 | \$ 4,536.91 | | \$ 606.72 | \$ 243.05 | |
| RIOS GONZALEZ JUANA | TRAB. SOCIAL | S | 00/11/1999 | \$ 10,601.00 | \$ 193.80 | \$ 21,362.00 | \$ 5,901.36 | | \$ 970.00 | \$ 320.43 | |
| FARIAS BANDA JUDITH | TRAB. SOCIAL | S | 15/11/1999 | \$ 8,264.38 | \$ 163.20 | \$ 16,528.76 | \$ 4,628.05 | | \$ 603.96 | \$ 247.93 | |
| LOPEZ GONZALEZ SONIA | TRAB. SOCIAL | S | 16/12/2001 | \$ 8,259.14 | \$ 163.20 | \$ 16,518.28 | \$ 4,625.12 | | \$ 603.38 | \$ 247.77 | |
| CRUZ RUELAS CARLOS | JARDINERO | S | 16/05/2012 | \$ 8,233.28 | \$ 102.00 | \$ 16,466.56 | \$ 4,610.64 | | \$ 593.92 | \$ 247.00 | |
| CASILLAS CABRERA GABRIEL | ELECTRICISTA | C | 09/01/2012 | \$ 9,365.64 | | \$ 18,731.28 | \$ 5,244.76 | | \$ 706.58 | \$ 280.97 | |
| TOTAL MENSUAL: | | | | \$ 228,027.24 | \$ 3,213.00 | \$ 448,042.38 | \$ 127,695.25 | \$ - | \$ 20,761.16 | \$ 6,840.82 | \$ - |
| TOTAL ANUAL: | | | | \$ 2,736,326.99 | \$ 38,556.00 | \$ 448,042.38 | \$ 127,695.25 | \$ - | \$ 249,132.92 | \$ 82,099.81 | \$ - |

| NOMBRE DEL MUNICIPIO: TEPALCATEPEC, MICHOACAN | | | | | | EJERCICIO PRESUPUESTAL: 2025 | | | | | |
|---|------------------------------------|-------|------------------|-----------------|-------------|------------------------------|------------------|--------------------|---------------|-----------------|----------------|
| UNIDAD RESPONSABLE: OFICIALIA MAYOR | | | | | | | | | | | |
| NOMBRE DEL OCUPANTE | PUESTO | PLAZA | FECHA DE INGRESO | SUELDO BASE | QUINQUENIO | AGUINALDO | PRIMA VACACIONAL | SUBSIDIO AL EMPLEO | I. S. R. | 3% SOBRE NOMINA | CUOTA SINDICAL |
| FARIAS SANDOVAL PEDRO | VELADOR | C | 03/01/2012 | \$ 8,354.08 | \$ - | \$ 16,708.16 | \$ 4,678.28 | | \$ 595.96 | \$ 250.62 | |
| SOSA GODINEZ FILADELFIRO | CHOFER DE PASAJES | C | 03/01/2012 | \$ 7,936.68 | \$ - | \$ 15,873.36 | \$ 4,444.54 | | \$ 550.56 | \$ 238.10 | |
| AVILA VILLA MA. GUADALUPE | AFANADORA | C | 25/11/2000 | \$ 12,031.72 | \$ - | \$ 18,047.58 | \$ 6,737.76 | | \$ 1,051.08 | \$ 360.95 | |
| MORENO BARAJAS PEDRO | VELADOR | C | 01/09/2004 | \$ 8,318.06 | \$ - | \$ 12,477.09 | \$ 4,658.11 | | \$ 592.04 | \$ 249.54 | |
| MENDEZ MAGAÑA ANTONIA | AFANADORA | C | 01/08/2002 | \$ 7,937.66 | | \$ 11,906.49 | \$ 4,445.09 | | \$ 550.66 | \$ 238.13 | |
| VALENCIA SANCHEZ JOSE AZAEL | TRABAJADOR SOCIAL | C | 16/11/2007 | \$ 8,564.82 | | \$ 12,847.23 | \$ 4,796.30 | | \$ 618.90 | \$ 256.04 | |
| LUNA DIEGO | AUX. DE INTENDENCIA | C | 01/01/1996 | \$ 7,811.24 | | \$ 11,716.86 | \$ 4,374.29 | | \$ 536.90 | \$ 234.34 | |
| CORZA ALVARADO ALBERTO | AUX. DE ASEO PUB | C | 01/01/2002 | \$ 8,966.74 | | \$ 12,850.11 | \$ 4,797.37 | | \$ 619.10 | \$ 257.00 | |
| BIRRUETA TOSCANO ADOLFO | AUX., DE ASEO PUBLICO | B | 16/01/2002 | \$ 8,912.40 | \$ - | \$ 13,368.60 | \$ 4,990.94 | | \$ 656.70 | \$ 267.37 | |
| BAROCIO VALENCIA MARIANO | CHOFER | C | 02/07/2007 | \$ 10,273.86 | | \$ 15,410.79 | \$ 5,753.36 | | \$ 805.44 | \$ 308.22 | |
| MEDINA ESPINOZA IGNACIO | JARDINERO | C | 03/01/2012 | \$ 8,805.52 | \$ - | \$ 13,208.28 | \$ 4,931.09 | | \$ 645.60 | \$ 264.17 | |
| MORENO ARIAS PEDRO | ELECTRICISTA | C | 03/01/2012 | \$ 4,340.00 | \$ - | \$ 6,510.00 | \$ 2,430.40 | | \$ 631.98 | \$ 130.20 | |
| RODRIGUEZ ARZATE CLEMENCIA | AFANADORA | C | 03/01/2012 | \$ 7,782.02 | \$ - | \$ 11,673.03 | \$ 4,357.93 | | \$ 534.18 | \$ 233.46 | |
| GARCIA VARGAS NATIVIDAD | VELADOR DEL HOSPITAL | C | 15/02/2012 | \$ 8,150.48 | \$ - | \$ 12,225.72 | \$ 4,564.27 | | \$ 573.82 | \$ 244.51 | |
| ACOSTA GARCIA ATANACIO | INT. ESC. PRIM. MARITHEL | C | 03/02/2012 | \$ 8,150.48 | \$ - | \$ 12,225.72 | \$ 4,564.27 | | \$ 573.82 | \$ 244.51 | |
| GARCIA ALCAUTER ANASTACIO | P. BASURERO | C | 01/01/2012 | \$ 7,782.02 | \$ - | \$ 11,673.03 | \$ 4,357.93 | | \$ 533.72 | \$ 233.46 | |
| TENORIO HERNANDEZ BERNARDO | AUX. DE ASEO PUBLICO | C | 01/01/2012 | \$ 7,782.02 | \$ - | \$ 11,673.03 | \$ 4,357.93 | | \$ 533.72 | \$ 233.46 | |
| MORENO CARRILLO MARIA ESTHER | ENCARGADO DE SERV. MEDICOS MPPI FA | S | 16/09/2009 | \$ 19,876.48 | \$ 102.00 | \$ 29,813.97 | \$ 11,130.55 | | \$ 2,623.60 | \$ 596.28 | |
| LOPEZ FARIAS CAROL | TRABAJADORA SOCIAL | C | 03/03/2008 | \$ 7,782.02 | \$ 132.60 | \$ 11,673.03 | \$ 4,357.93 | | \$ 548.14 | \$ 233.46 | |
| MORFIN GOMEZ GORGONIO | AUX ASEO PUBLICO | C | 16/05/2012 | \$ 8,150.48 | \$ - | \$ 12,225.72 | \$ 4,564.27 | | \$ 573.82 | \$ 244.51 | |
| TOTAL MENSUAL: | | | | \$ 177,308.28 | \$ 234.60 | \$ 274,107.80 | \$ 99,292.64 | \$ - | \$ 14,349.64 | \$ 5,319.25 | \$ - |
| TOTAL ANUAL: | | | | \$ 2,127,699.36 | \$ 2,815.20 | \$ 274,107.80 | \$ 99,292.64 | \$ - | \$ 172,195.68 | \$ 63,830.98 | \$ - |

| NOMBRE DEL MUNICIPIO: TEPALCATEPEC, MICHOACAN | | | | | | EJERCICIO PRESUPUESTAL: 2025 | | | | | |
|---|-----------------------------------|-------|------------------|--------------|------------|------------------------------|------------------|--------------------|-------------|-----------------|----------------|
| UNIDAD RESPONSABLE: OFICIALIA MAYOR | | | | | | | | | | | |
| NOMBRE DEL OCUPANTE | PUESTO | PLAZA | FECHA DE INGRESO | SUELDO BASE | QUINQUENIO | AGUINALDO | PRIMA VACACIONAL | SUBSIDIO AL EMPLEO | I. S. R. | 3% SOBRE NOMINA | CUOTA SINDICAL |
| CAMACHO TORRES JOSE | VELADOR | C | 26/10/2012 | \$ 8,416.54 | | \$ 12,624.81 | \$ 4,713.26 | \$ - | \$ 603.26 | \$ 168.33 | - |
| TAPIA LOPEZ JOSE JUAN | BOTERO | S | 12/09/2012 | \$ 8,154.00 | | \$ 12,231.00 | \$ 4,566.24 | \$ - | \$ 585.78 | \$ 163.08 | - |
| TORRES MIRELES JOSE | BOTERO | S | 12/09/2012 | \$ 8,150.94 | | \$ 12,226.41 | \$ 4,564.53 | | \$ 585.40 | \$ 163.02 | - |
| SILVA MIRANDA ALFREDO | AUX. DE ASEO PUBLICO | C | 24/04/2013 | \$ 8,313.48 | | \$ 16,626.96 | \$ 4,655.55 | | \$ 591.54 | \$ 166.27 | - |
| RAMOS GARCIA CARLOS | AUX. DE ADMO., DE OFICIALIA MAYOR | C | 15/06/2005 | \$ 12,897.28 | | \$ 19,345.92 | \$ 7,222.48 | | \$ 1,192.16 | \$ 257.95 | - |
| ESPINOZA CANELA ANDRES | AUX. DE ASEO PUBLICO | C | 15/07/2014 | \$ 8,313.82 | | \$ 12,470.73 | \$ 4,655.74 | | \$ 591.58 | \$ 166.28 | - |
| CORTES ARIAS ARMANDO | AUX. DE JARDINERO | C | 09/07/2013 | \$ 8,313.48 | | \$ 12,470.22 | \$ 4,655.55 | \$ - | \$ 591.54 | \$ 166.27 | - |
| MORENO ARIAS JOSE ANGEL | AUX. DE ASEO PUBLICO | C | 01/07/2014 | \$ 11,997.34 | | \$ 23,994.68 | \$ 6,718.51 | \$ - | \$ 1,045.58 | \$ 239.95 | - |
| VALENCIA SANCHEZ FILIBERTO | JARDINERO | B | 15/07/2005 | \$ 13,823.72 | | \$ 27,647.44 | \$ 7,741.28 | \$ - | \$ 1,358.20 | \$ 276.47 | - |
| PEÑA VIDRIO ANTONIO | ALMACENISTA DE OFICIALIA MAYOR | C | 16/09/2005 | \$ 7,348.08 | | \$ 11,022.12 | \$ 4,114.92 | \$ - | \$ 486.94 | \$ 146.96 | - |
| JIMENEZ GONZALEZ RIGOBERTO | PODADOR | C | 15/01/2012 | \$ 9,156.12 | \$ - | \$ 13,734.18 | \$ 5,127.43 | \$ - | \$ 683.22 | \$ 183.12 | - |
| GODINEZ SANCHEZ BIANCA CELI | TRABAJADORA SOCIAL | S | 01/11/2014 | \$ 7,937.66 | \$ 102.00 | \$ 11,906.49 | \$ 4,445.09 | \$ - | \$ 561.76 | \$ 158.75 | - |
| MAGAÑA DUARTE RUBEN | AUX., DE ASEO PUBLICO | C | 03/01/2012 | \$ 8,233.28 | \$ - | \$ 12,349.92 | \$ 4,610.64 | \$ - | \$ 582.82 | \$ 164.67 | - |

| | | | | | | | | | | | |
|---------------------------------|----------------------------|---|------------|-----------------|-------------|---------------|---------------|-------------|---------------|--------------|---|
| ALEMAN RUIZ GERARDO | AUX., DE ASEO PUBLICO | C | 27/01/2016 | \$ 7,937.66 | \$ - | \$ 11,906.49 | \$ 4,445.09 | \$ - | \$ 550.66 | \$ 158.75 | |
| MAUS ZARATE FELIPE | BOTERO | C | 03/01/2008 | \$ 8,313.48 | \$ - | \$ 12,470.22 | \$ 4,655.55 | \$ - | \$ 591.54 | \$ 166.27 | |
| ANDRADE VALENCIA JOSE ANTONIO | INTENDENTE | C | 01/09/2015 | \$ 7,641.40 | \$ 71.40 | \$ 11,462.10 | \$ 4,279.18 | \$ - | \$ 526.20 | \$ 152.83 | |
| GUTIERREZ RODRIGUEZ JUAN FABIAN | BOTERO | C | 03/01/2012 | \$ 8,313.48 | \$ - | \$ 12,470.22 | \$ 4,655.55 | \$ - | \$ 591.54 | \$ 166.27 | |
| FLORES MENDOZA MARIA ISABEL | TRABAJADORA SOCIAL | C | 17/04/2017 | \$ 4,804.76 | \$ - | \$ 7,207.14 | \$ 2,690.67 | \$ 320.70 | \$ - | \$ 96.10 | |
| ESQUIVEL PIEDRA MARIO | CHOFER | S | 01/01/1994 | \$ 13,073.72 | \$ 193.80 | \$ 26,147.44 | \$ 7,321.28 | \$ - | \$ 1,258.52 | \$ 261.47 | |
| MARTINEZ VALENCIA ENRIQUE | AUX. DE LA OFICIALIA MAYOR | C | 03/01/2012 | \$ 12,467.12 | | \$ 18,700.68 | \$ 6,981.59 | \$ - | \$ 1,120.78 | \$ 249.34 | |
| TOTAL | | | | | | | | | | | |
| MENSUAL: | | | | \$ 183,607.36 | \$ 367.20 | \$ 299,015.17 | \$ 102,820.12 | \$ 320.70 | \$ 14,099.08 | \$ 3,672.15 | - |
| TOTAL ANUAL: | | | | \$ 2,203,288.32 | \$ 4,406.40 | \$ 299,015.17 | \$ 102,820.12 | \$ 3,848.40 | \$ 169,188.96 | \$ 44,065.77 | - |

| NOMBRE DEL MUNICIPIO: TEPALCATEPEC, MICHOACAN | | | | | | | | | | | |
|---|---|-------|------------------|-----------------|-------------|---------------|------------------|--------------------|---------------|-----------------|----------------|
| EJERCICIO PRESUPUESTAL: 2025 | | | | | | | | | | | |
| UNIDAD RESPONSABLE: OFICIALIA MAYOR | | | | | | | | | | | |
| NOMBRE DEL OCUPANTE | PUESTO | PLAZA | FECHA DE INGRESO | SUELDO BASE | QUINQUENIO | AGUINALDO | PRIMA VACACIONAL | SUBSIDIO AL EMPLEO | I. S. R. | 3% SOBRE NOMINA | CUOTA SINDICAL |
| ESCOBAR BALTAZAR MA. ROSARIO | PANTEONERA | C | 01/06/2018 | 7,712.00 | - | 15,424.00 | 4,318.72 | - | 526.10 | 231.36 | - |
| ALVAREZ BARRAJAS FERNANDO | AUXILIAR DE OFICIALIA MAYOR | C | 01/06/2018 | 6,925.78 | | 10,388.67 | 3,878.44 | | 440.98 | 207.77 | |
| CERVANTES CONTRERAS ALEJANDRA | SECRETARIA | S | 16/05/2012 | 11,836.28 | 102.00 | 17,751.42 | 6,628.32 | | 1,036.12 | 355.09 | |
| RANGEL LOPEZ MA. FAVIOLA | APOYO AL AULA DE MEDIOS EN ESC., MIGUEL HIDALGO | C | 01/08/2018 | 10,086.00 | - | 15,129.00 | 5,648.16 | - | 784.40 | 302.58 | |
| ESTRADA RAMOS J. JESUS | AUX OFICIALIA MAYOR | C | 01/11/2018 | 8,233.28 | - | 12,349.92 | 4,610.64 | - | 582.82 | 247.00 | - |
| VALENCIA VAZQUEZ MARIO ENRIQUE | BOTERO | C | 03/01/2012 | 8,313.48 | - | 12,470.22 | 4,655.55 | - | 591.54 | 249.40 | |
| VALENCIA VAZQUEZ ARNULFO | VELADOR | C | 04/06/2013 | 9,961.78 | - | 14,942.67 | 5,578.60 | - | 771.48 | 298.85 | |
| VALENCIA SANCHEZ IGNACIO GERARDO | AUX.,ASEO PUBLICO | C | 10/04/2014 | 8,313.48 | | 16,626.96 | 4,655.55 | | 591.54 | 249.40 | |
| LOPEZ VALENCIA ALONDRA MICHEL | SECRETARIA | S | 01/03/2008 | 14,301.20 | 132.60 | 21,451.80 | 8,008.67 | | 1,467.64 | 429.04 | |
| RODRIGUEZ ALONSO JUAN DANIEL | AUX., DE ASEO PUBLICO | C | 04/01/2016 | 6,741.00 | 0.00 | 10,112.70 | 3,775.41 | 250.20 | - | 202.25 | |
| BARRAGAN FARIAS ELODIO | PUBLICO | C | 12/01/2009 | 18,434.68 | 0.00 | 27,652.02 | 10,323.42 | | 2,293.68 | 553.04 | |
| CHAVEZ LOPEZ CELEDINO | INSP. SANIDAD ANIMAL | S | 01/01/1993 | 19,365.06 | 193.80 | 29,047.59 | 10,844.43 | - | 2,533.90 | 580.95 | |
| GERARDO ZARAGOZA MUNGUIA | CHOFER | E | 01/01/2021 | 8,743.64 | | 13,115.46 | 4,896.44 | | 698.34 | 262.31 | |
| GUERRERO RAMIREZ LUIS MANUEL | AUX ELECTRICISTA | C | 01/09/2024 | 10,423.02 | | 15,634.53 | 5,836.89 | | 821.06 | 312.69 | |
| MENDOZA MENDOZA MARIA DE LA LUZ | AFANADORA | C | 16/10/2021 | 6,580.40 | | 9,870.60 | 3,685.02 | 250.20 | - | 197.41 | |
| NEGRETTE ALCARAZ JUAN ANTONIO | SUB JEFE DE OFICINA | C | 01/09/2024 | 11,178.70 | | 16,768.05 | 6,260.07 | | 914.52 | 335.36 | |
| NEGRETTE ALCARAZ JOSE MANUEL | AUXILIAR DE ASEO PUBLICO | C | 01/09/2024 | 11,178.70 | | 16,768.05 | 6,260.07 | | 914.52 | 335.36 | |
| SERNA ESTRADA ALEJANDRO | CHOFER | C | 01/03/2016 | 9,530.06 | | 14,295.09 | 5,336.83 | | 724.48 | 285.90 | |
| GARCIA VILLA JUAN | AUX. DE ASEO PUB. | C | 01/01/2008 | 9,090.66 | | 13,635.99 | 5,090.77 | | 676.64 | 272.72 | |
| VALENCIA VEGA ELSA GABRIELA | TRABAJADORA SOCIAL | C | 01/06/2023 | 9,768.30 | 96.90 | 19,536.60 | 5,470.25 | | 750.42 | 293.05 | |
| TOTAL | | | | | | | | | | | |
| MENSUAL: | | | | \$ 206,718.30 | \$ 525.30 | \$ 322,974.34 | \$ 115,762.25 | \$ 500.40 | \$ 17,060.18 | \$ 6,201.55 | - |
| TOTAL ANUAL: | | | | \$ 2,480,619.58 | \$ 6,303.60 | \$ 322,974.34 | \$ 115,762.25 | \$ 6,004.80 | \$ 204,722.16 | \$ 74,418.59 | - |

| NOMBRE DEL MUNICIPIO: TEPALCATEPEC, MICHOACAN | | | | | | | | | | | |
|---|-----------------------------------|-------|------------------|-----------------|-------------|---------------|------------------|--------------------|---------------|-----------------|----------------|
| EJERCICIO PRESUPUESTAL: 2025 | | | | | | | | | | | |
| UNIDAD RESPONSABLE: OFICIALIA MAYOR | | | | | | | | | | | |
| NOMBRE DEL OCUPANTE | PUESTO | PLAZA | FECHA DE INGRESO | SUELDO BASE | QUINQUENIO | AGUINALDO | PRIMA VACACIONAL | SUBSIDIO AL EMPLEO | I. S. R. | 3% SOBRE NOMINA | CUOTA SINDICAL |
| AHUMADA VARGAS JESUS MIGUEL | AUX ASEO PUBLICO | C | 12/09/2023 | \$ 5,995.44 | | \$ 8,993.16 | \$ 3,357.45 | \$ 284.70 | | \$ 179.86 | |
| CASTILLO MALDONADO ORLANDO | AUX DE OFICIALIA MAYOR | C | 01/09/2021 | \$ 9,026.90 | | \$ 13,540.35 | \$ 5,055.06 | | \$ 669.70 | \$ 270.81 | |
| CORONA MAGAÑA MAYRA ALEJANDRA | SECRETARIA | C | 01/09/2015 | \$ 7,856.80 | | \$ 11,785.20 | \$ 4,399.81 | | \$ 541.86 | \$ 235.70 | |
| ARTEAGA CEJA JOSE HUBER | AUXILIAR DE ASEO PUBLICO | C | 18/04/2024 | \$ 10,069.70 | | \$ 15,104.55 | \$ 5,639.03 | | \$ 783.22 | \$ 302.09 | |
| GONZALEZ ALVAREZ CARLOS ALBERTO | REPARTIDOR DE AGUA | E | 01/09/2024 | \$ 6,451.42 | | \$ 9,677.13 | \$ 3,612.80 | \$ 250.20 | \$ - | \$ 193.54 | |
| VACANTE | AUXILIAR ADMINISTRATIVO | C | 01/09/2024 | \$ 12,047.52 | | \$ 24,095.04 | \$ 6,746.61 | | \$ 1,053.62 | \$ 361.43 | |
| JIMENEZ CEJA JUAN CARLOS | CONSERJE | S | 01/01/1994 | \$ 11,701.58 | \$ 193.80 | \$ 17,552.37 | \$ 6,552.88 | | \$ 1,028.22 | \$ 351.05 | |
| VILLA LOPEZ LUIS JAVIER | INTENDENTE | S | 01/04/2004 | \$ 10,396.62 | \$ 163.20 | \$ 15,594.93 | \$ 5,822.11 | | \$ 835.94 | \$ 311.90 | |
| CLUEVAS BALTIISTA JOSE LUIS | CHOFER | C | 03/01/2012 | \$ 8,987.86 | | \$ 13,481.79 | \$ 5,033.20 | | \$ 664.92 | \$ 269.64 | |
| RAMIREZ CORIA JUVENAL | INTENDENTE HOSPITAL | C | 15/02/2012 | \$ 8,318.36 | | \$ 12,477.54 | \$ 4,658.28 | | \$ 592.08 | \$ 249.55 | |
| CORTEZ GARCIA IGNACIO | ELECTRICISTA DE ALUMBRADO PUBLICO | S | 01/01/1996 | \$ 17,919.38 | \$ 193.80 | \$ 26,879.07 | \$ 10,034.85 | | \$ 2,222.86 | \$ 537.58 | |
| VILLA GOMEZ RODEX | BOTERO | C | 03/01/2012 | \$ 8,689.46 | | \$ 13,034.19 | \$ 4,866.10 | | \$ 632.46 | \$ 260.68 | |
| LOPEZ MENDOZA ARMANDO | AUX. DE ASEO PUBLICO | S | 01/01/2002 | \$ 12,227.94 | \$ 163.20 | \$ 18,341.91 | \$ 6,847.65 | | \$ 1,107.54 | \$ 366.84 | |
| MENDOZA CAMACHO GLORIA | AFANADORA ESC. MARTEL BACA | S | 24/04/2014 | \$ 8,237.78 | \$ 71.40 | \$ 12,356.67 | \$ 4,613.16 | | \$ 591.08 | \$ 247.13 | |
| HERRERA MENDOZA CELINA | INTENDENTE | C | 01/09/2024 | \$ 8,322.50 | | \$ 12,483.75 | \$ 4,660.60 | | \$ 593.02 | \$ 249.68 | |
| ALEMAN LOPEZ JOSE | INTENDENTE | C | 01/09/2024 | \$ 8,322.50 | | \$ 12,483.75 | \$ 4,660.60 | | \$ 593.02 | \$ 249.68 | |
| TORRES AGUILAR ROXANA | INTENDENTE | C | 01/09/2024 | \$ 8,322.50 | | \$ 12,483.75 | \$ 4,660.60 | | \$ 593.02 | \$ 249.68 | |
| VALENCIA MORENO TERESA | AFANADORA | C | 03/01/2012 | \$ 7,782.02 | | \$ 11,673.03 | \$ 4,357.93 | | \$ 533.72 | \$ 233.46 | |
| VALENCIA VILLALOBOS JOSE MIGUEL | INTENDENTE | C | 01/09/2024 | \$ 8,322.50 | | \$ 12,483.75 | \$ 4,660.60 | | \$ 593.02 | \$ 249.68 | |
| BACA GUTIERREZ FRANCISCO | AUX ADMINISTRATIVO | C | 16/07/2024 | \$ 9,743.50 | | \$ 14,615.25 | \$ 5,456.36 | | \$ 32,151.96 | \$ 292.31 | |
| TOTAL | | | | | | | | | | | |
| MENSUAL: | | | | \$ 188,742.28 | \$ 785.40 | \$ 289,137.18 | \$ 105,695.68 | \$ 534.90 | \$ 45,781.26 | \$ 5,662.27 | - |
| TOTAL ANUAL: | | | | \$ 2,264,907.36 | \$ 9,424.80 | \$ 289,137.18 | \$ 105,695.68 | \$ 6,418.80 | \$ 549,375.12 | \$ 67,947.22 | - |

| NOMBRE DEL MUNICIPIO: TEPALCATEPEC, MICHOACAN | | | | | | | | | | | |
|---|---------------------|-------|------------------|------------------|--------------|-----------------|------------------|--------------------|-----------------|-----------------|----------------|
| EJERCICIO PRESUPUESTAL: 2025 | | | | | | | | | | | |
| UNIDAD RESPONSABLE: OFICIALIA MAYOR | | | | | | | | | | | |
| NOMBRE DEL OCUPANTE | PUESTO | PLAZA | FECHA DE INGRESO | SUELDO BASE | QUINQUENIO | AGUINALDO | PRIMA VACACIONAL | SUBSIDIO AL EMPLEO | I. S. R. | 3% SOBRE NOMINA | CUOTA SINDICAL |
| SANCHEZ SANDOVAL ABEL | AUX., DE CHOFER | C | 16/10/2017 | \$ 9,071.06 | | \$ 18,142.12 | \$ 5,079.79 | \$ - | \$ 673.98 | \$ 272.13 | - |
| CONTRERAS AHUMADA MARIA DEL ROCIO | ASEO PUBLICO | C | 03/01/2012 | \$ 8,150.48 | | \$ 16,300.96 | \$ 4,564.27 | \$ - | \$ 573.82 | \$ 244.51 | - |
| JUANA ALEMAN VARGAS | INTENDENTE | C | 01/09/2015 | \$ 10,829.62 | | \$ 16,244.43 | \$ 5,064.59 | \$ - | \$ 865.30 | \$ 324.89 | - |
| VACA MEDINA ANTONIO | OFICIAL MAYOR | C | 01/09/2024 | \$ 28,428.00 | | \$ 42,642.00 | \$ 4,738.00 | | \$ 4,426.10 | \$ 852.84 | |
| FIGUEROA SERRANO ESEQUIEL | TRABAJADOR EVENTUAL | E | 01/02/2020 | \$ 8,743.74 | | \$ 17,487.48 | \$ 4,896.49 | \$ - | \$ 638.80 | \$ 262.31 | |
| ESQUIVEL SANCHEZ JORGE LUIS | TRABAJADOR EVENTUAL | E | 01/09/2024 | \$ 6,580.44 | | \$ 9,870.66 | \$ 3,685.05 | \$ 250.20 | \$ - | \$ 197.41 | |
| GOMEZ MAGAÑA J. JESUS | TRABAJADOR EVENTUAL | E | 01/11/2021 | \$ 6,077.92 | | \$ 9,116.88 | \$ 3,403.64 | \$ 290.70 | \$ - | \$ 182.34 | |
| LOPEZ GUIZAR LUIS | TRABAJADOR EVENTUAL | E | 16/08/2022 | \$ 6,550.22 | | \$ 9,825.33 | \$ 3,668.12 | \$ 250.20 | \$ - | \$ 196.51 | |
| GUTIERREZ LOPEZ RAMON | TRABAJADOR EVENTUAL | E | 01/09/2024 | \$ 10,086.00 | | \$ 15,129.00 | \$ 5,648.16 | \$ - | \$ 784.40 | \$ 302.58 | |
| VACANTE | TRABAJADOR EVENTUAL | E | | \$ 9,081.00 | | \$ 13,621.50 | \$ 5,085.36 | | \$ 670.91 | \$ 272.43 | |
| VACANTE | TRABAJADOR EVENTUAL | E | | \$ 9,081.00 | | \$ 13,621.50 | \$ 5,085.36 | | \$ 670.91 | \$ 272.43 | |
| VACANTE | TRABAJADOR EVENTUAL | E | | \$ 9,081.00 | | \$ 13,621.50 | \$ 5,085.36 | | \$ 670.91 | \$ 272.43 | |
| VACANTE | TRABAJADOR EVENTUAL | E | | \$ 9,081.00 | | \$ 13,621.50 | \$ 5,085.36 | | \$ 670.91 | \$ 272.43 | |
| TOTAL | | | | | | | | | | | |
| MENSUAL: | | | | \$ 130,841.48 | \$ - | \$ 209,244.86 | \$ 62,089.55 | \$ 791.10 | \$ 10,646.04 | \$ 5,925.24 | - |
| TOTAL ANUAL: | | | | \$ 1,570,097.76 | \$ - | \$ 2,092,448.66 | \$ 62,089.55 | \$ 2,147.10 | \$ 127,752.48 | \$ 47,102.93 | - |
| TOTAL: | | | | \$ 13,382,939.26 | \$ 61,506.00 | \$ 1,842,521.73 | \$ 613,355.49 | \$ 25,765.20 | \$ 1,472,368.32 | \$ 379,455.29 | - |

| NOMBRE DEL MUNICIPIO: TEPALCATEPEC, MICHOACÁN | | | | | | EJERCICIO PRESUPUESTAL: 2025 | | | | | |
|--|-------------------|-------|------------------|---------------|------------|------------------------------|------------------|--------------------|--------------|-----------------|----------------|
| UNIDAD RESPONSABLE: DIRECCION DE SEGURIDAD PUBLICA | | | | | | | | | | | |
| NOMBRE DEL OCUPANTE | PUESTO | PLAZA | FECHA DE INGRESO | SUELDO BASE | QUINQUENIO | AGUINALDO | PRIMA VACACIONAL | SUBSIDIO AL EMPLEO | I. S. R. | 3% SOBRE NOMINA | CUOTA SINDICAL |
| CORTIZ MARTINEZ GRACIELA | SECRETARIA | S | 15/01/2002 | \$ 17,062.82 | \$ 163.20 | \$ 34,125.64 | \$ 9,555.18 | | \$ 2,035.34 | \$ 511.88 | |
| ZARAGOZA BARAJAS BENJAMIN | POLICIA MUNICIPAL | C | 16/03/2022 | \$ 14,422.84 | | \$ 21,634.26 | \$ 8,076.79 | | \$ 1,465.58 | \$ 432.69 | |
| GARCIA VAZQUEZ J. JESUS | POLICIA MUNICIPAL | C | 16/10/2019 | \$ 14,422.84 | | \$ 21,634.26 | \$ 8,076.79 | | \$ 1,465.58 | \$ 432.69 | |
| CARDENAS VILLALOBOS MARIO | POLICIA MUNICIPAL | C | 01/02/2020 | \$ 14,422.84 | | \$ 21,634.26 | \$ 8,076.79 | | \$ 1,465.58 | \$ 432.69 | |
| LOPEZ LOPEZ MARIA CANDELARIA | POLICIA MUNICIPAL | C | 16/04/2020 | \$ 14,422.84 | | \$ 28,845.68 | \$ 8,076.79 | | \$ 1,465.58 | \$ 432.69 | |
| CHACON CHAVEZ ELENAR | POLICIA MUNICIPAL | C | 16/07/2023 | \$ 14,422.84 | | \$ 21,634.26 | \$ 8,076.79 | | \$ 1,465.58 | \$ 432.69 | |
| CORNEJO ALMONTE CUAHUTEMOC | POLICIA MUNICIPAL | C | 01/01/1999 | \$ 14,422.84 | | \$ 21,634.26 | \$ 8,076.79 | | \$ 1,465.58 | \$ 432.69 | |
| VALENCIA GONZALEZ CRISTOBAL | POLICIA MUNICIPAL | C | 01/05/2021 | \$ 14,422.84 | | \$ 21,634.26 | \$ 8,076.79 | | \$ 1,465.58 | \$ 432.69 | |
| VALENCIA RODRIGUEZ ANGEL RAFAEL | POLICIA MUNICIPAL | C | 01/06/2021 | \$ 14,422.84 | | \$ 21,634.26 | \$ 8,076.79 | | \$ 1,465.58 | \$ 432.69 | |
| CISNEROS ANDRADE JUVENTINO | SUB-DIRECTOR | C | 01/09/2021 | \$ 30,850.40 | | \$ 46,275.60 | \$ 17,276.22 | | \$ 4,948.10 | \$ 925.51 | |
| VALENCIA VALLE JOSE LUIS | POLICIA MUNICIPAL | C | 01/09/2021 | \$ 14,422.84 | | \$ 21,634.26 | \$ 8,076.79 | | \$ 1,465.58 | \$ 432.69 | |
| CORIA REYES JUAN MANUEL | POLICIA MUNICIPAL | C | 16/09/2021 | \$ 14,422.84 | | \$ 21,634.26 | \$ 8,076.79 | | \$ 1,465.58 | \$ 432.69 | |
| MORA LOZANO MOISES | POLICIA MUNICIPAL | C | 01/06/2022 | \$ 14,422.84 | | \$ 21,634.26 | \$ 8,076.79 | | \$ 1,465.58 | \$ 432.69 | |
| TOTAL MENSUAL: | | | | \$ 329,942.66 | \$ 163.20 | \$ 510,356.27 | \$ 184,767.89 | \$ - | \$ 37,723.36 | \$ 37,723.36 | \$ - |

| NOMBRE DEL MUNICIPIO: TEPALCATEPEC, MICHOACÁN | | | | | | EJERCICIO PRESUPUESTAL: 2025 | | | | | |
|---|----------------------|-------|------------------|---------------|------------|------------------------------|------------------|--------------------|--------------|-----------------|----------------|
| UNIDAD RESPONSABLE: SEGURIDAD PUBLICA | | | | | | | | | | | |
| NOMBRE DEL OCUPANTE | PUESTO | PLAZA | FECHA DE INGRESO | SUELDO BASE | QUINQUENIO | AGUINALDO | PRIMA VACACIONAL | SUBSIDIO AL EMPLEO | I. S. R. | 3% SOBRE NOMINA | CUOTA SINDICAL |
| RANGEL GODINEZ ALVARO | POLICIA MUNICIPAL | C | 01/11/2021 | \$ 14,422.24 | | \$ 21,633.36 | \$ 8,076.45 | | \$ 1,465.58 | \$ 432.67 | |
| MENDOZA MALDONADO MAXIMILIANO | POLICIA MUNICIPAL | C | 16/02/2022 | \$ 14,422.24 | | \$ 21,633.36 | \$ 8,076.45 | | \$ 1,465.58 | \$ 432.67 | |
| ALVAREZ ALMONTES LUIS FERNANDO | POLICIA MUNICIPAL | C | 01/02/2023 | \$ 14,422.24 | | \$ 21,633.36 | \$ 8,076.45 | | \$ 1,465.58 | \$ 432.67 | |
| MENDEZ CISNEROS PABLO TOMAS | DIREC SEG PUB | C | 01/09/2018 | \$ 30,161.50 | | \$ 45,242.25 | \$ 16,890.44 | | \$ 4,799.88 | \$ 904.85 | |
| MORALES RIVAS GUSTAVO | POLICIA MUNICIPAL | C | 01/09/2018 | \$ 14,422.24 | | \$ 21,633.36 | \$ 8,076.45 | | \$ 1,465.58 | \$ 432.67 | |
| ANDRADE VALENCIA RAFAEL | POLICIA MUNICIPAL | C | 16/08/2019 | \$ 14,422.24 | | \$ 21,633.36 | \$ 8,076.45 | | \$ 1,465.58 | \$ 432.67 | |
| ALVAREZ OSEGUERA EDUARDO | POLICIA MUNICIPAL | C | 01/09/2018 | \$ 14,422.24 | | \$ 21,633.36 | \$ 8,076.45 | | \$ 1,465.58 | \$ 432.67 | |
| RODRIGUEZ DE LA MORA HECTOR GUILLERMO | POLICIA MUNICIPAL | C | 01/09/2024 | \$ 14,422.24 | | \$ 21,633.36 | \$ 8,076.45 | | \$ 1,465.58 | \$ 432.67 | |
| LUNA HERNANDEZ JOSE | POLICIA MUNICIPAL | C | 01/09/2021 | \$ 14,422.24 | \$ - | \$ 21,633.36 | \$ 8,076.45 | | \$ 1,465.58 | \$ 432.67 | |
| OSEGUERA CHAVEZ RAFAEL | POLICIA MUNICIPAL | C | 01/09/2021 | \$ 14,422.24 | | \$ 21,633.36 | \$ 8,076.45 | | \$ 1,465.58 | \$ 432.67 | |
| CARDENAS CARDENAS RAFAEL | POLICIA MUNICIPAL | C | 01/06/2022 | \$ 14,422.24 | | \$ 21,633.36 | \$ 8,076.45 | | \$ 1,465.58 | \$ 432.67 | |
| BARAJAS CASTAÑEDA JOSE ALEJANDRO | POLICIA MUNICIPAL | C | 01/02/2024 | \$ 14,422.24 | | \$ 21,633.36 | \$ 8,076.45 | | \$ 1,465.58 | \$ 432.67 | |
| CASTREJON IBARRA GUSTAVO ANGEL | POLICIA MUNICIPAL | C | 16/04/2023 | \$ 14,422.24 | | \$ 21,633.36 | \$ 8,076.45 | | \$ 1,465.58 | \$ 432.67 | |
| ISABELLES VILLANUEVA JOSE | AUX PROTECCION CIVIL | C | 16/11/2019 | \$ 14,422.24 | | \$ 21,633.36 | \$ 8,076.45 | | \$ 1,465.58 | \$ 432.67 | |
| FERNANDEZ CONTRERAS LUIS ALBERTO | POLICIA MUNICIPAL | C | 16/08/2023 | \$ 14,422.24 | | \$ 21,633.36 | \$ 8,076.45 | | \$ 1,465.58 | \$ 432.67 | |
| VALENCIA VAZQUEZ RICARDO HILARIO | POLICIA MUNICIPAL | C | 16/09/2023 | \$ 14,422.24 | | \$ 21,633.36 | \$ 8,076.45 | | \$ 1,465.58 | \$ 432.67 | |
| PEREZ ESCUTIA ELEAZAR CRISTOBAL | POLICIA MUNICIPAL | C | 01/10/2023 | \$ 14,422.24 | | \$ 21,633.36 | \$ 8,076.45 | | \$ 1,465.58 | \$ 432.67 | |
| MORENO CONTRERAS FRANCISCO JAVIER | POLICIA MUNICIPAL | C | 01/10/2023 | \$ 14,422.24 | | \$ 21,633.36 | \$ 8,076.45 | | \$ 1,465.58 | \$ 432.67 | |
| VALDOVINOS RODRIGUEZ HERIBERTO | POLICIA MUNICIPAL | C | 16/11/2023 | \$ 14,422.24 | | \$ 21,633.36 | \$ 8,076.45 | | \$ 1,465.58 | \$ 432.67 | |
| SANCHEZ SANCHEZ JUAN DIEGO | POLICIA MUNICIPAL | C | 01/03/2024 | \$ 14,422.24 | | \$ 21,633.36 | \$ 8,076.45 | | \$ 1,465.58 | \$ 432.67 | |
| MORALES CABADAS RICARDO | POLICIA MUNICIPAL | C | 16/02/2024 | \$ 14,422.24 | | \$ 21,633.36 | \$ 8,076.45 | | \$ 1,465.58 | \$ 432.67 | |
| CONTRERAS ORTEGA JESUS AVELARDO | POLICIA MUNICIPAL | C | 16/02/2024 | \$ 14,422.24 | | \$ 21,633.36 | \$ 8,076.45 | | \$ 1,465.58 | \$ 432.67 | |
| ESTRADA CONTRERAS OMAR | POLICIA MUNICIPAL | C | 16/02/2024 | \$ 14,422.24 | | \$ 21,633.36 | \$ 8,076.45 | | \$ 1,465.58 | \$ 432.67 | |
| TOTAL MENSUAL: | | | | \$ 347,450.78 | \$ - | \$ 521,176.17 | \$ 194,572.44 | \$ - | \$ 37,042.64 | \$ 10,423.52 | \$ - |

| NOMBRE DEL MUNICIPIO: TEPALCATEPEC, MICHOACÁN | | | | | | EJERCICIO PRESUPUESTAL: 2025 | | | | | |
|---|------------------------------|-------|------------------|-----------------|-------------|------------------------------|------------------|--------------------|---------------|-----------------|----------------|
| UNIDAD RESPONSABLE: SEGURIDAD PUBLICA | | | | | | | | | | | |
| NOMBRE DEL OCUPANTE | PUESTO | PLAZA | FECHA DE INGRESO | SUELDO BASE | QUINQUENIO | AGUINALDO | PRIMA VACACIONAL | SUBSIDIO AL EMPLEO | I. S. R. | 3% SOBRE NOMINA | CUOTA SINDICAL |
| ALVAREZ ALMONTES ADILENE | POLICIA MUNICIPAL | C | 01/09/2024 | \$ 14,422.24 | | \$ 21,633.36 | \$ 8,076.45 | | \$ 1,465.58 | \$ 432.67 | |
| OSEGUERA CHAVEZ JOSE JUAN | POLICIA MUNICIPAL | C | 16/04/2024 | \$ 14,422.24 | | \$ 21,633.36 | \$ 8,076.45 | | \$ 1,465.58 | \$ 432.67 | |
| ESTRADA CONTRERAS HERMENEGILDO | POLICIA MUNICIPAL | C | 16/04/2024 | \$ 14,422.24 | | \$ 21,633.36 | \$ 8,076.45 | | \$ 1,465.58 | \$ 432.67 | |
| CEJA TORRES SALVADOR | POLICIA MUNICIPAL | C | 01/03/2024 | \$ 14,422.24 | | \$ 21,633.36 | \$ 8,076.45 | | \$ 1,465.58 | \$ 432.67 | |
| MARTINEZ HERNANDEZ LEONARDO RUBEN | POLICIA MUNICIPAL | C | 16/05/2024 | \$ 14,422.24 | | \$ 21,633.36 | \$ 8,076.45 | | \$ 1,465.58 | \$ 432.67 | |
| MENDOZA VALENCIA JOSE CANDELARIO | POLICIA MUNICIPAL | C | 01/09/2018 | \$ 14,422.24 | | \$ 21,633.36 | \$ 8,076.45 | | \$ 1,465.58 | \$ 432.67 | |
| CARDENAS FERNANDEZ JOSE CANDELARIO | POLICIA MUNICIPAL | C | 01/01/2023 | \$ 14,422.24 | | \$ 21,633.36 | \$ 8,076.45 | | \$ 1,465.58 | \$ 432.67 | |
| BAROCIO OSEGUERA RAFAEL | POLICIA MUNICIPAL | C | 16/04/2024 | \$ 14,422.24 | | \$ 21,633.36 | \$ 8,076.45 | | \$ 1,465.58 | \$ 432.67 | |
| GONZALEZ ROMERO ADAN | POLICIA MUNICIPAL | C | 16/04/2024 | \$ 14,422.24 | | \$ 21,633.36 | \$ 8,076.45 | | \$ 1,465.58 | \$ 432.67 | |
| SANCHEZ OCHOA EFRAIN | POLICIA MUNICIPAL | C | 16/05/2024 | \$ 14,422.24 | | \$ 21,633.36 | \$ 8,076.45 | | \$ 1,465.58 | \$ 432.67 | |
| VARGAS GALVAN J NOE | POLICIA MUNICIPAL | C | 01/05/2024 | \$ 14,422.24 | | \$ 21,633.36 | \$ 8,076.45 | | \$ 1,465.58 | \$ 432.67 | |
| ARRUE HERNANDEZ MARIA IMILSE | POLICIA MUNICIPAL | C | 01/09/2018 | \$ 14,422.24 | | \$ 21,633.36 | \$ 8,076.45 | | \$ 1,465.58 | \$ 432.67 | |
| MAGAÑA VALENCIA JUAN CECILIO | POLICIA MUNICIPAL | C | 01/01/2020 | \$ 14,422.24 | | \$ 21,633.36 | \$ 8,076.45 | | \$ 1,465.58 | \$ 432.67 | |
| LOPEZ SUAREZ GERARDO EFRAIN | POLICIA MUNICIPAL | C | 01/09/2024 | \$ 14,422.24 | | \$ 21,633.36 | \$ 8,076.45 | | \$ 1,465.58 | \$ 432.67 | |
| CARDENAS CARDENAS CESAR EMILIO | POLICIA MUNICIPAL | C | 01/09/2024 | \$ 14,422.24 | | \$ 21,633.36 | \$ 8,076.45 | | \$ 1,465.58 | \$ 432.67 | |
| MENDOZA MADRIGAL CANDELARIO | POLICIA MUNICIPAL | C | 16/09/2024 | \$ 14,422.24 | | \$ 21,633.36 | \$ 8,076.45 | | \$ 1,465.58 | \$ 432.67 | |
| CISNEROS SANDOVAL JUVENTINO | POLICIA MUNICIPAL | C | 01/10/2024 | \$ 14,422.24 | | \$ 21,633.36 | \$ 8,076.45 | | \$ 1,465.58 | \$ 432.67 | |
| OSEGUERA CARDENAS JOSE ARMANDO | POLICIA MUNICIPAL | C | 01/11/2024 | \$ 14,422.24 | | \$ 21,633.36 | \$ 8,076.45 | | \$ 1,465.58 | \$ 432.67 | |
| FERNANDEZ CHAVEZ FRANCISCO JAVIER | POLICIA MUNICIPAL | C | 16/10/2024 | \$ 14,422.24 | | \$ 21,633.36 | \$ 8,076.45 | | \$ 1,465.58 | \$ 432.67 | |
| OLIVERA AGUILAR VICTOR RENE | POLICIA MUNICIPAL | C | 16/10/2024 | \$ 14,422.24 | | \$ 21,633.36 | \$ 8,076.45 | | \$ 1,465.58 | \$ 432.67 | |
| VALENCIA MORFIN HELIODORO | POLICIA MUNICIPAL | C | 16/07/2024 | \$ 14,422.24 | | \$ 21,633.36 | \$ 8,076.45 | | \$ 1,465.58 | \$ 432.67 | |
| CABELLO VALENCIA MIGUEL | JEFE DE TENENCIA LOMA BLANCA | C | 16/11/2024 | \$ 8,694.02 | | \$ 13,041.03 | \$ 4,868.65 | | \$ 632.86 | \$ 260.82 | |
| ESTRADA MEDINA ALFONSO | JEFE DE TENENCIA TAJITAN | C | 16/11/2024 | \$ 8,694.02 | | \$ 13,041.03 | \$ 4,868.65 | | \$ 632.86 | \$ 260.82 | |
| VACANTE | POLICIA MUNICIPAL | C | | \$ 14,422.24 | | \$ 21,633.36 | \$ 8,076.45 | | \$ 1,465.58 | \$ 432.67 | |
| VACANTE | POLICIA MUNICIPAL | C | | \$ 14,422.24 | | \$ 21,633.36 | \$ 8,076.45 | | \$ 1,465.58 | \$ 432.67 | |
| VACANTE | POLICIA MUNICIPAL | C | | \$ 14,422.24 | | \$ 21,633.36 | \$ 8,076.45 | | \$ 1,465.58 | \$ 432.67 | |
| VACANTE | POLICIA MUNICIPAL | C | | \$ 14,422.24 | | \$ 21,633.36 | \$ 8,076.45 | | \$ 1,465.58 | \$ 432.67 | |
| TOTAL MENSUAL: | | | | \$ 377,944.04 | \$ - | \$ 566,916.06 | \$ 211,648.66 | \$ - | \$ 37,905.22 | \$ 11,338.32 | \$ - |
| TOTAL: | | | | \$ 792,059.89 | \$ - | \$ 1,203,532.11 | \$ 443,553.54 | \$ - | \$ 47,110.64 | \$ 47,110.64 | \$ - |
| TOTAL ANUAL: | | | | \$ 9,504,718.68 | \$ 1,958.40 | \$ 14,442,385.32 | \$ 5,322,642.48 | \$ - | \$ 565,327.68 | \$ 565,327.68 | |

| NOMBRE DEL MUNICIPIO: TEPALCATEPEC, MICHOACÁN | | | | | | | | | | |
|--|----------------------|-------|------------------|---------------|-------------|--------------|------------------|--------------------|--------------|-----------------|
| EJERCICIO PRESUPUESTAL: 2025 | | | | | | | | | | |
| UNIDAD RESPONSABLE: SEGURIDAD PÚBLICA / PROTECCIÓN CIVIL | | | | | | | | | | |
| NOMBRE DEL OCUPANTE | PUESTO | PLAZA | FECHA DE INGRESO | SUELDO BASE | QUINQUENIO | AGUINALDO | PRIMA VACACIONAL | SUBSIDIO AL EMPLEO | I. S. R. | 3% SOBRE NOMINA |
| PEREZ MENDOZA OMAR | AUX PROTECCION CIVIL | C | 01/09/2024 | \$ 8,869.22 | | \$ 13,303.83 | \$ 4,966.76 | | \$ 652.54 | \$ 266.08 |
| IBARRA CONTRERAS RAMON | AUX PROTECCION CIVIL | C | 01/07/2023 | \$ 8,313.82 | | \$ 12,470.73 | \$ 4,655.74 | | \$ 591.58 | \$ 249.41 |
| VALENCIA RODRIGUEZ JOSE RAMIRO | AUX PROTECCION CIVIL | C | 01/05/2024 | \$ 8,313.82 | | \$ 12,470.73 | \$ 4,655.74 | | \$ 591.58 | \$ 249.41 |
| HERNANDEZ MEDINA ROBERTO | CHOFER | S | 17/05/2014 | \$ 9,920.34 | \$ 102.00 | \$ 14,880.51 | \$ 5,555.39 | | \$ 194.37 | \$ 297.61 |
| VACANTE | AUX PROTECCION CIVIL | E | | \$ 8,869.22 | | \$ 13,303.83 | \$ 4,966.76 | | \$ 652.54 | \$ 266.08 |
| VACANTE | AUX PROTECCION CIVIL | E | | \$ 8,869.22 | | \$ 13,303.83 | \$ 4,966.76 | | \$ 652.54 | \$ 266.08 |
| VACANTE | AUX PROTECCION CIVIL | E | | \$ 8,869.22 | | \$ 13,303.83 | \$ 4,966.76 | | \$ 652.54 | \$ 266.08 |
| TOTAL MENSUAL: | | | | \$ 62,024.86 | \$ 102.00 | \$ 93,037.29 | \$ 34,733.92 | \$ - | \$ 3,987.69 | \$ 1,860.75 |
| TOTAL ANUAL: | | | | \$ 744,298.32 | \$ 1,224.00 | \$ 93,037.29 | \$ 34,733.92 | \$ - | \$ 47,852.22 | \$ 22,328.95 |

| NOMBRE DEL MUNICIPIO: TEPALCATEPEC, MICHOACÁN | | | | | | | | | | |
|---|-------------------------|-------|------------------|-----------------|-------------|---------------|------------------|--------------------|---------------|-----------------|
| EJERCICIO PRESUPUESTAL: 2025 | | | | | | | | | | |
| UNIDAD RESPONSABLE: CONTRALORIA | | | | | | | | | | |
| NOMBRE DEL OCUPANTE | PUESTO | PLAZA | FECHA DE INGRESO | SUELDO BASE | QUINQUENIO | AGUINALDO | PRIMA VACACIONAL | SUBSIDIO AL EMPLEO | I. S. R. | 3% SOBRE NOMINA |
| MENDOZA GONZALEZ ARTEMIO | CONTRALOR MPAL | C | 01/09/2021 | \$ 37,147.42 | | \$ 55,721.13 | \$ 6,191.24 | | \$ 6,429.96 | \$ 1,114.42 |
| VEGA SANCHEZ MARIA SOCORRO | SECRETARIA | S | 01/09/2006 | \$ 16,035.70 | \$ 132.60 | \$ 32,071.40 | \$ 8,979.99 | | \$ 1,809.30 | \$ 481.07 |
| SALGADO RAMIREZ RAUL ALEJANDRO | AUTORIDAD INVESTIGADORA | E | 01/09/2024 | \$ 14,830.44 | | \$ 22,245.66 | \$ 8,305.05 | | \$ 1,537.32 | \$ 444.91 |
| MACIAS BARRAGAN GUADALUPE CITLALI | AUXILIAR ADMINISTRATIVO | E | 01/09/2024 | \$ 16,982.00 | | \$ 25,473.00 | \$ 9,509.92 | | \$ 1,981.24 | \$ 509.46 |
| TOTAL MENSUAL: | | | | \$ 84,995.56 | \$ 132.60 | \$ 135,511.19 | \$ 32,986.20 | \$ - | \$ 11,757.82 | \$ 2,549.87 |
| TOTAL ANUAL: | | | | \$ 1,019,946.72 | \$ 1,591.20 | \$ 135,511.19 | \$ 32,986.20 | \$ - | \$ 141,093.84 | \$ 30,598.40 |

| NOMBRE DEL MUNICIPIO: TEPALCATEPEC, MICHOACÁN | | | | | | | | | | |
|---|------------|-------|------------------|-----------------|-------------|---------------|------------------|--------------------|---------------|-----------------|
| EJERCICIO PRESUPUESTAL: 2025 | | | | | | | | | | |
| UNIDAD RESPONSABLE: REGIDURIAS / CABILDO | | | | | | | | | | |
| NOMBRE DEL OCUPANTE | PUESTO | PLAZA | FECHA DE INGRESO | SUELDO BASE | QUINQUENIO | AGUINALDO | PRIMA VACACIONAL | SUBSIDIO AL EMPLEO | I. S. R. | 3% SOBRE NOMINA |
| ARIAS ORNELAS RAMON | REGIDOR | C | 01/09/2024 | \$ 40,507.24 | | \$ 60,760.86 | \$ 6,751.21 | | \$ 7,215.42 | \$ 1,215.22 |
| PEÑALOZA CHAVEZ JOSE MARIA | REGIDOR | C | 02/09/2024 | \$ 40,507.24 | | \$ 60,760.86 | \$ 6,751.21 | | \$ 7,215.42 | \$ 1,215.22 |
| LOPEZ MELENDEZ AUDELINA | REGIDORA | C | 03/09/2024 | \$ 40,507.24 | | \$ 60,760.86 | \$ 6,751.21 | | \$ 7,215.42 | \$ 1,215.22 |
| RANGEL LOPEZ MARICELA | REGIDORA | C | 04/09/2024 | \$ 40,507.24 | | \$ 60,760.86 | \$ 6,751.21 | | \$ 7,215.42 | \$ 1,215.22 |
| BUENOSTRO LOPEZ VERONICA | REGIDORA | C | 05/09/2024 | \$ 40,507.24 | | \$ 60,760.86 | \$ 6,751.21 | | \$ 7,215.42 | \$ 1,215.22 |
| CARMONA VALENCIA VITALINA | REGIDORA | C | 06/09/2024 | \$ 40,507.24 | | \$ 60,760.86 | \$ 6,751.21 | | \$ 7,215.42 | \$ 1,215.22 |
| FARIAS ALVAREZ URIEL | REGIDOR | C | 07/09/2024 | \$ 40,507.24 | | \$ 60,760.86 | \$ 6,751.21 | | \$ 7,215.42 | \$ 1,215.22 |
| BETANCOURT CASTELLANOS NORMA A. | SECRETARIA | S | 16/08/2003 | \$ 21,160.78 | \$ 163.20 | \$ 42,321.56 | \$ 11,850.04 | | \$ 2,904.62 | \$ 634.82 |
| TOTAL MENSUAL: | | | | \$ 304,711.46 | \$ 163.20 | \$ 467,647.58 | \$ 59,108.48 | | \$ 53,412.56 | \$ 9,141.34 |
| TOTAL ANUAL: | | | | \$ 3,656,537.52 | \$ 1,958.40 | \$ 467,647.58 | \$ 59,108.48 | | \$ 640,950.72 | \$ 109,696.13 |

| NOMBRE DEL MUNICIPIO: TEPALCATEPEC, MICHOACÁN | | | | | | | | | | |
|---|---------------------------|-------|------------------|---------------|------------|--------------|------------------|--------------------|--------------|-----------------|
| EJERCICIO PRESUPUESTAL: 2025 | | | | | | | | | | |
| UNIDAD RESPONSABLE: DIRECCION DE DESARROLLO RURAL | | | | | | | | | | |
| NOMBRE DEL OCUPANTE | PUESTO | PLAZA | FECHA DE INGRESO | SUELDO BASE | QUINQUENIO | AGUINALDO | PRIMA VACACIONAL | SUBSIDIO AL EMPLEO | I. S. R. | 3% SOBRE NOMINA |
| LOPEZ MERLO JORDAN FERNANDO | DIRECTOR DESARROLLO RURAL | C | 01/09/2024 | \$ 12,295.08 | | \$ 18,442.62 | \$ 2,049.18 | | \$ 1,092.16 | \$ 368.85 |
| VACANTE | SECRETARIO | E | | \$ 9,277.63 | | \$ 13,916.45 | \$ 5,195.48 | | \$ 692.31 | \$ 278.33 |
| RODRIGUEZ BIVIAN LILIANA | AUX ADM | C | 01/09/2024 | \$ 10,964.50 | | \$ 16,446.75 | \$ 6,140.12 | | \$ 879.98 | \$ 328.94 |
| VACANTE | TRABAJADOR EVENTUAL | E | | \$ 9,277.63 | | \$ 13,916.45 | \$ 5,195.47 | | \$ 692.31 | \$ 278.33 |
| TOTAL MENSUAL: | | | | \$ 41,814.84 | \$ - | \$ 62,722.27 | \$ 18,580.25 | \$ - | \$ 3,356.76 | \$ 1,254.45 |
| TOTAL ANUAL: | | | | \$ 501,778.14 | \$ - | \$ 62,722.27 | \$ 18,580.25 | \$ - | \$ 40,281.12 | \$ 15,053.34 |

| NOMBRE DEL MUNICIPIO: TEPALCATEPEC, MICHOACÁN | | | | | | | | | | |
|---|---------------------|-------|------------------|-----------------|------------|---------------|------------------|--------------------|---------------|-----------------|
| EJERCICIO PRESUPUESTAL: 2025 | | | | | | | | | | |
| UNIDAD RESPONSABLE: DIRECCION DEL DIF MUNICIPAL | | | | | | | | | | |
| NOMBRE DEL OCUPANTE | PUESTO | PLAZA | FECHA DE INGRESO | SUELDO BASE | QUINQUENIO | AGUINALDO | PRIMA VACACIONAL | SUBSIDIO AL EMPLEO | I. S. R. | 3% SOBRE NOMINA |
| IBARRA MENDOZA LUCERO JOANNA | DIRECTORA DIF, MPAL | C | 01/09/2024 | \$ 15,546.80 | | \$ 23,320.20 | \$ 2,591.13 | | \$ 1,676.48 | \$ 466.40 |
| MORENO SANCHEZ XOCITIL BIANEY | ENCARGADA C. D. M. | C | 01/09/2024 | \$ 12,295.08 | | \$ 18,442.62 | \$ 6,885.24 | | \$ 1,092.16 | \$ 368.85 |
| QUIROZ ORDAZ KENIA YUTSEL | PSICOLOGA | C | 01/09/2024 | \$ 7,712.00 | | \$ 11,568.00 | \$ 4,318.72 | | \$ 526.10 | \$ 231.36 |
| VACANTE | SECRETARIA | C | | \$ 14,161.08 | | \$ 28,322.17 | \$ 7,930.21 | | \$ 1,402.44 | \$ 424.83 |
| MORA SANCHEZ ALFONSO | PROMOTOR | C | 01/09/2024 | \$ 12,295.08 | | \$ 18,442.62 | \$ 6,885.24 | | \$ 1,092.16 | \$ 368.85 |
| VACANTE | ASESOR JURIDICO | | | \$ 11,309.27 | | \$ 16,963.90 | \$ 6,333.19 | | \$ 922.63 | \$ 339.28 |
| FLORES GUTIERREZ LIZBETH | PROMOTORA | C | 01/09/2024 | \$ 8,313.74 | | \$ 12,470.61 | \$ 4,655.69 | | \$ 591.58 | \$ 249.41 |
| VACANTE | PROMOTOR | C | | \$ 8,313.74 | | \$ 12,470.61 | \$ 4,655.69 | | \$ 591.58 | \$ 249.41 |
| VACANTE | CHOFER DIF, MPAL | E | | \$ 8,313.74 | | \$ 12,470.61 | \$ 4,655.69 | | \$ 591.58 | \$ 249.41 |
| VACANTE | PROMOTOR | E | | \$ 8,313.74 | | \$ 12,470.61 | \$ 4,655.69 | | \$ 591.58 | \$ 249.41 |
| TOTAL MENSUAL: | | | | \$ 106,574.27 | \$ - | \$ 171,098.82 | \$ 53,566.52 | \$ - | \$ 9,078.29 | \$ 3,197.23 |
| TOTAL ANUAL: | | | | \$ 1,278,891.23 | \$ - | \$ 171,098.82 | \$ 53,566.52 | \$ - | \$ 108,939.48 | \$ 38,366.74 |

| NOMBRE DEL MUNICIPIO: TEPALCATEPEC, MICHOACÁN | | | | | | | | | | |
|---|-------------------------------------|-------|------------------|---------------|------------|--------------|------------------|--------------------|--------------|-----------------|
| UNIDAD RESPONSABLE: DESARROLLO SOCIAL | | | | | | | | | | |
| NOMBRE DEL OCUPANTE | PUESTO | PLAZA | FECHA DE INGRESO | SUELDO BASE | QUINQUENIO | AGUINALDO | PRIMA VACACIONAL | SUBSIDIO AL EMPLEO | I. S. R. | 3% SOBRE NOMINA |
| MORFIN ALEMAN CAMILA LIZET | JEFE DE OFICINA DE ATEN AL MIGRANTE | C | 01/09/2024 | \$ 12,295.08 | | \$ 18,442.62 | \$ 2,049.18 | | \$ 1,092.16 | \$ 368.85 |
| CEJA CABADAS JOURDES | JEFA DE OFICINA PROG. AYUDA SOCIAL | C | 01/09/2024 | \$ 12,295.08 | | \$ 18,442.62 | \$ 2,049.18 | \$ - | \$ 1,092.16 | \$ 368.85 |
| NEGRETTE ALCARAZ MARIA TERESA | AUXILIAR DE OFICINA | C | 01/09/2024 | \$ 3,942.96 | | \$ 14,214.44 | \$ 5,568.06 | \$ - | \$ 768.84 | \$ 258.29 |
| LUCA MARTINEZ CATARINO | AUXILIAR DE DESARROLLO SOCIAL | C | 01/04/2023 | \$ 9,207.80 | | \$ 13,811.70 | \$ 5,156.37 | | \$ 689.40 | \$ 276.23 |
| TOTAL MENSUAL: | | | | \$ 43,740.92 | \$ - | \$ 65,611.38 | \$ 14,822.79 | \$ - | \$ 3,642.56 | \$ 1,312.23 |
| TOTAL ANUAL: | | | | \$ 524,891.04 | \$ - | \$ 65,611.38 | \$ 14,822.79 | \$ - | \$ 43,710.72 | \$ 15,746.73 |

| NOMBRE DEL MUNICIPIO: TEPALCATEPEC, MICHOACÁN | | | | | | | | | | |
|---|-------------------------------|-------|------------------|---------------|------------|--------------|------------------|--------------------|--------------|-----------------|
| UNIDAD RESPONSABLE: EDUCACION CULTURA Y DEPORTE | | | | | | | | | | |
| NOMBRE DEL OCUPANTE | PUESTO | PLAZA | FECHA DE INGRESO | SUELDO BASE | QUINQUENIO | AGUINALDO | PRIMA VACACIONAL | SUBSIDIO AL EMPLEO | I. S. R. | 3% SOBRE NOMINA |
| ARIAS MARTINEZ EVA KARIAN | DIR. EDUC. CULT. Y DEP. | C | 01/09/2024 | 12,295.08 | | 18,442.62 | 2,049.18 | - | 1,092.16 | 368.85 |
| VACANTE | AUX. DE EDUC. CULT. Y DEPORTE | C | E | 8,788.98 | | 13,183.47 | 4,921.83 | - | 643.28 | 263.67 |
| GLITIERREZ GARCIA J. JESUS | AUX. DE LA JUVENTUD | C | 01/09/2021 | 8,788.98 | | 13,183.47 | 4,921.83 | - | 643.28 | 263.67 |
| TOTAL MENSUAL: | | | | \$ 29,873.04 | \$ - | \$ 44,809.56 | \$ 11,892.84 | \$ - | \$ 2,378.72 | \$ 896.19 |
| TOTAL ANUAL: | | | | \$ 358,476.48 | \$ - | \$ 44,809.56 | \$ 11,892.84 | \$ - | \$ 28,544.64 | \$ 10,754.29 |

| NOMBRE DEL MUNICIPIO: TEPALCATEPEC, MICHOACÁN | | | | | | | | | | |
|---|------------------------------|-------|------------------|-----------------|--------------|---------------|------------------|--------------------|---------------|-----------------|
| UNIDAD RESPONSABLE: AGUA POTABLE | | | | | | | | | | |
| NOMBRE DEL OCUPANTE | PUESTO | PLAZA | FECHA DE INGRESO | SUELDO BASE | QUINQUENIO | AGUINALDO | PRIMA VACACIONAL | SUBSIDIO AL EMPLEO | I. S. R. | 3% SOBRE NOMINA |
| ARTEAGA CEJA ULISES FRANCISCO | AUX. FONTANERO | C | 01/09/2015 | \$ 7,937.54 | \$ - | \$ 11,906.31 | \$ 4,445.02 | \$ - | \$ 551.12 | \$ 238.13 |
| CEJA MENDOZA JOAQUIN | FONTANERO | S | 01/01/1999 | \$ 16,321.54 | \$ 193.80 | \$ 24,482.31 | \$ 9,140.06 | \$ - | \$ 1,889.46 | \$ 489.65 |
| GONZALEZ SOTO OCTAVIO | INSPECTOR | S | 01/01/1999 | \$ 14,425.84 | \$ 193.80 | \$ 28,851.68 | \$ 8,078.47 | \$ - | \$ 1,500.96 | \$ 432.78 |
| OROZCO CHACON JOSE MA. | INSPECTOR DE FONTANEROS | S | 01/01/1999 | \$ 17,950.80 | \$ 193.80 | \$ 35,901.60 | \$ 10,052.45 | \$ - | \$ 2,231.66 | \$ 538.52 |
| RODRIGUEZ MORFIN ISIDRO | AUX. FONTANERO | B | 15/07/1999 | \$ 13,505.82 | \$ - | \$ 20,258.73 | \$ 7,563.26 | \$ - | \$ 1,301.26 | \$ 405.17 |
| SANCHEZ GODINEZ JESUS | AUX. FONTANERO | S | 01/08/2003 | \$ 11,527.60 | \$ 163.20 | \$ 23,055.20 | \$ 6,455.46 | \$ - | \$ 996.50 | \$ 315.83 |
| VALENCIA MORALES LUIS MANUEL | AUX. FONTANERO | S | 01/01/1999 | \$ 13,526.14 | \$ 193.80 | \$ 20,289.21 | \$ 7,574.64 | \$ - | \$ 1,304.88 | \$ 405.78 |
| CORTES LOPEZ JUAN CARLOS | FONTANERO | S | 01/05/1994 | \$ 15,512.48 | \$ 193.80 | \$ 31,024.96 | \$ 8,686.99 | \$ - | \$ 1,710.54 | \$ 466.37 |
| MIRANDA ORTIZ MANUEL ARTEMIO | AUX. DE OFICINA PREN. Y SUP. | B | 01/01/2008 | \$ 15,072.72 | \$ - | \$ 30,145.44 | \$ 8,440.72 | \$ - | \$ 1,582.20 | \$ 452.18 |
| VALENCIA CHAVEZ MA. SILVIA | SECRETARIA | S | 01/01/2008 | \$ 20,818.92 | \$ 132.60 | \$ 31,228.38 | \$ 11,658.60 | \$ - | \$ 2,716.52 | \$ 624.57 |
| GARCIA RIVERA EZEQUIEL | VELADOR | C | 01/01/2012 | \$ 9,163.56 | \$ - | \$ 18,327.32 | \$ 5,131.65 | \$ - | \$ 665.02 | \$ 274.91 |
| DIAZ MIRANDA JESUS ROMMEL | AUX. DE FONTANERO | C | 15/05/2012 | \$ 8,693.94 | \$ - | \$ 13,040.91 | \$ 4,868.61 | \$ - | \$ 632.94 | \$ 260.82 |
| MENDOZA MEDINA LUIS | AUX. FONTANERO | B | 01/01/2012 | \$ 12,666.06 | \$ - | \$ 18,999.09 | \$ 7,092.99 | \$ - | \$ 1,112.88 | \$ 379.98 |
| MENDOZA MUÑOZ RODOLFO | DIRECTOR DE AGUA POTABLE | C | 01/09/2024 | \$ 14,763.48 | \$ - | \$ 29,526.96 | \$ 8,267.55 | \$ - | \$ 1,525.32 | \$ 442.90 |
| VACANTE | AUX. FONTANERO | E | | \$ 10,331.52 | \$ - | \$ 15,497.28 | \$ 5,785.65 | \$ - | \$ 731.52 | \$ 309.95 |
| VACANTE | REPARTIDOR DE AGUA | C | | \$ 10,331.52 | \$ - | \$ 15,497.28 | \$ 5,785.65 | \$ - | \$ 731.52 | \$ 309.95 |
| TOTAL MENSUAL: | | | | \$ 212,549.58 | \$ 1,264.80 | \$ 368,032.66 | \$ 119,027.76 | \$ - | \$ 21,178.30 | \$ 6,376.49 |
| TOTAL ANUAL: | | | | \$ 2,550,594.96 | \$ 15,177.60 | \$ 368,032.66 | \$ 119,027.76 | \$ - | \$ 254,139.60 | \$ 76,517.85 |

(B) BASE
(C) CONFIANZA
(E) EVENTUAL
(H) HONORARIOS ASIMILABLES A SALARIOS

| JUBILADOS | | | | | | | | | | |
|---|-----------------------------------|------------|-------|------------------|-----------------|------------|---------------|------------------|--------------------|------|
| NOMBRE DEL MUNICIPIO: TEPALCATEPEC, MICHOACÁN | | | | | | | | | | |
| UNIDAD RESPONSABLE: PRESIDENCIA | | | | | | | | | | |
| No | NOMBRE DEL OCUPANTE | PUESTO | PLAZA | FECHA DE INGRESO | SUELDO BASE | QUINQUENIO | AGUINALDO | PRIMA VACACIONAL | SUBSIDIO AL EMPLEO | IMSS |
| 1 | LOPEZ CARRILLO MARIA ELENA | JUBILADA | S | 1978 | 21,035.62 | | \$ 42,071.24 | | - | - |
| 2 | CARRILLO SOL ORTIZANO ALIDEL | JUBILADO | S | 1981 | 16,687.94 | | \$ 33,375.88 | | | |
| 3 | BERNAL VEGA MA. GUADALUPE | JUBILADA | S | 1975 | 10,388.76 | | \$ 20,777.52 | | | |
| 4 | FRANCO MACAÑA JOSE LUIS | JUBILADO | S | 1987 | 15,014.52 | | \$ 30,029.04 | | | |
| 5 | GONZALEZ MARIA DE LOS ANGELES | JUBILADA | S | 1987 | 7,838.66 | | \$ 15,677.32 | | | |
| 6 | GONZALEZ MENDOZA SILVIA | JUBILADA | S | 1981 | 14,831.12 | | \$ 29,662.24 | | | |
| 7 | GUIZAR BARAJAS MA. AGUIDA | JUBILADA | S | 1986 | 18,689.60 | | \$ 37,379.20 | | | |
| 8 | IBARRA TOSCANO FIDELINA | JUBILADA | S | 1987 | 8,744.38 | | \$ 16,488.76 | | | |
| 9 | MALDONADO SANCHEZ ALMA DELIA | JUBILADA | S | 1986 | 20,752.62 | | \$ 41,505.24 | | | |
| 10 | MENDOZA MENDEZ FROILAN | JUBILADO | S | 1992 | 9,436.32 | | \$ 18,872.64 | | | |
| 11 | NEGRETTE ESTRADA MIGUEL | PENSIONADO | S | 1996 | 12,328.70 | | \$ 24,657.40 | | | |
| 12 | SANCHEZ SANDOVAL ALIUDORA | JUBILADA | S | 1986 | 9,104.24 | | \$ 18,208.48 | | | |
| 13 | CONSUELO CEJA NAVARRO | JUBILADA | S | 1987 | 9,235.04 | | \$ 18,470.08 | | | |
| 14 | PADILLA ADAME ILDA | JUBILADA | S | 1987 | 14,119.96 | | \$ 28,239.92 | | | |
| 15 | ADRIANO ESCOBEDO MA. SOCORRO | PENSIONADA | S | 1994 | 12,233.68 | | \$ 24,467.36 | | | |
| 16 | ALCARAZ MADRIZ JOSE | PENSIONADO | S | 2002 | 13,563.42 | | \$ 27,126.84 | | | |
| 17 | CEJA RANSEL JOSE | PENSIONADO | C | 2006 | 9,443.94 | | \$ 18,887.88 | | | |
| 18 | CARDENAS FLORES ALFREDA | PENSIONADA | C | 2012 | 7,937.20 | | \$ 15,874.40 | | | |
| 19 | BARAJAS REYNAGA MARIA TERESA | JUBILADA | C | 2015 | 6,210.10 | | \$ 12,420.20 | | | |
| 20 | BRAVO LOPEZ ENRIQUE | JUBILADO | S | 1990 | 15,102.18 | | \$ 30,204.36 | | | |
| 21 | BRAVO LOPEZ URIEL | JUBILADO | S | 1990 | 18,988.02 | | \$ 37,976.04 | | | |
| 22 | SANDOVAL ORNELAS EVA | JUBILADA | S | 1991 | 8,337.06 | | \$ 16,674.12 | | | |
| 23 | SANCHEZ IBARRA ALEJANDRO | JUBILADO | S | 1991 | 12,748.80 | | \$ 25,497.60 | | | |
| 24 | CONTRERAS CHAVEZ YOLANDA | JUBILADA | S | 1991 | 8,507.38 | | \$ 17,014.76 | | | |
| 25 | SANDOVAL RAMON | JUBILADO | S | 1993 | 13,643.70 | | \$ 27,287.40 | | | |
| 26 | GLIZAR GONZALEZ PEDRO | PENSIONADO | C | 1993 | 13,408.32 | | \$ 26,816.64 | | | |
| 27 | ARTEAGA JOSE HUBER | JUBILADO | C | 1980 | 8,313.12 | | \$ 16,626.24 | | | |
| 28 | JIMENEZ CEJA JAIME | PENSIONADO | S | 2007 | 12,875.76 | | \$ 25,751.52 | | | |
| 29 | CABELLO VALENCIA MARIA CANDELARIA | JUBILADA | S | 1995 | 21,179.08 | | \$ 42,358.16 | | | |
| TOTAL MENSUAL: | | | | | \$ 366,188.84 | | \$ 711,721.54 | \$ - | | |
| TOTAL ANUAL: | | | | | \$ 4,394,266.08 | | \$ 711,721.54 | \$ - | | |

(B) BASE
(C) CONFIANZA
(E) EVENTUAL
(H) HONORARIOS ASIMILABLES A SALARIOS

MUNICIPIO DE TEPALCATEPEC, MICHOACÁN

TABULADOR DE SUELDOS 2025

| CLAVE | No | No Plazas | PLAZA | SUELDO BASE MENSUAL |
|-------|--------|-----------|-------|---------------------|
| MTM | 890101 | 1 | C | \$ 51,612.62 |
| MTM | 890102 | 1 | C | \$ 43,856.54 |
| MTM | 890103 | 7 | C | \$ 283,550.68 |
| MIM | 890104 | 1 | C | \$ 42,800.00 |
| MTM | 890105 | 1 | C | \$ 37,147.42 |
| MTM | 890106 | 1 | C | \$ 37,147.42 |
| MTM | 000107 | 1 | C | \$ 30,161.50 |
| MIM | 890108 | 1 | C | \$ 30,850.40 |
| MTM | 890109 | 1 | C | \$ 25,479.52 |
| MTM | 890110 | 1 | C | \$ 28,428.00 |
| MTM | 890111 | 1 | C | \$ 20,393.20 |
| MTM | 890112 | 1 | B | \$ 12,295.08 |
| MTM | 890113 | 1 | C | \$ 14,904.72 |
| MTM | 890114 | 1 | C | \$ 11,905.78 |
| MTM | 890115 | 1 | B | \$ 9,555.60 |
| MTM | 890116 | 1 | C | \$ 8,756.00 |
| MTM | 890117 | 1 | C | \$ 7,712.00 |
| MTM | 890118 | 1 | S | \$ 17,673.34 |
| MTM | 890119 | 1 | C | \$ 12,530.00 |
| MIM | 890120 | 1 | S | \$ 21,092.30 |
| MTM | 890121 | 1 | C | \$ 8,312.06 |
| MTM | 890122 | 1 | S | \$ 21,781.92 |
| MTM | 000123 | 1 | C | \$ 9,276.24 |
| MIM | 890124 | 1 | C | \$ 12,295.08 |
| MTM | 890125 | 1 | S | \$ 21,176.38 |
| MTM | 890126 | 1 | C | \$ 29,046.14 |
| MTM | 890127 | 1 | C | \$ 11,565.76 |
| MTM | 890128 | 1 | C | \$ 11,702.74 |
| MTM | 890129 | 1 | S | \$ 20,981.60 |
| MTM | 890130 | 1 | C | \$ 15,330.00 |
| MTM | 890131 | 1 | C | \$ 14,485.71 |
| MTM | 890132 | 1 | S | \$ 21,160.78 |
| MTM | 890133 | 1 | S | \$ 16,035.70 |
| MTM | 890134 | 1 | C | \$ 14,830.44 |
| MTM | 890135 | 1 | C | \$ 16,982.00 |
| MIM | 890136 | 1 | C | \$ 12,295.08 |
| MTM | 890137 | 1 | C | \$ 10,964.50 |
| MTM | 890138 | 1 | C | \$ 15,546.80 |
| MTM | 000139 | 1 | C | \$ 12,295.08 |
| MIM | 890140 | 1 | C | \$ 11,112.00 |
| MTM | 890141 | 1 | C | \$ 8,313.74 |
| MTM | 890142 | 1 | C | \$ 12,295.08 |
| MTM | 890143 | 1 | C | \$ 12,295.08 |
| MTM | 890144 | 1 | C | \$ 8,788.98 |
| MTM | 890145 | 1 | E | \$ 8,743.74 |
| MTM | 890146 | 1 | E | \$ 6,580.44 |
| MTM | 890147 | 1 | E | \$ 6,077.92 |
| MTM | 890148 | 1 | E | \$ 6,550.22 |
| MTM | 890149 | 1 | E | \$ 10,086.00 |
| MTM | 890150 | 1 | B | \$ 13,450.52 |
| MTM | 890151 | 1 | S | \$ 21,022.64 |
| MIM | 890152 | 1 | C | \$ 12,295.08 |
| MTM | 890153 | 1 | C | \$ 12,295.08 |
| MTM | 890154 | 1 | C | \$ 9,947.96 |
| MTM | 000155 | 1 | C | \$ 9,207.00 |
| MIM | 890156 | 1 | C | \$ 16,024.20 |
| MTM | 890157 | 1 | S | \$ 11,041.44 |
| MTM | 890158 | 1 | S | \$ 15,469.40 |
| MTM | 890159 | 1 | S | \$ 11,146.84 |
| MTM | 890160 | 1 | S | \$ 13,582.46 |
| MTM | 890161 | 1 | S | \$ 13,509.12 |
| MTM | 890162 | 1 | S | \$ 13,626.64 |
| MTM | 890163 | 1 | S | \$ 13,179.64 |
| MTM | 890164 | 1 | S | \$ 16,117.58 |
| MTM | 890165 | 1 | S | \$ 12,482.82 |
| MTM | 890166 | 1 | S | \$ 9,274.30 |
| MTM | 890167 | 1 | S | \$ 9,274.30 |
| MTM | 890168 | 1 | S | \$ 12,128.74 |
| MTM | 890169 | 1 | S | \$ 8,264.70 |
| MTM | 890170 | 1 | S | \$ 8,101.62 |
| MTM | 000171 | 1 | S | \$ 10,601.00 |
| MIM | 890172 | 1 | S | \$ 8,264.58 |
| MTM | 890173 | 1 | S | \$ 8,259.14 |
| MTM | 890174 | 1 | S | \$ 8,733.78 |
| MTM | 890175 | 1 | C | \$ 9,365.64 |
| MTM | 890176 | 1 | C | \$ 8,354.08 |
| MTM | 890177 | 1 | C | \$ 7,936.68 |
| MTM | 890178 | 1 | C | \$ 12,031.72 |
| MTM | 890179 | 1 | C | \$ 8,318.06 |
| MTM | 890180 | 1 | C | \$ 7,937.66 |
| MTM | 890181 | 1 | C | \$ 8,564.82 |
| MTM | 890182 | 1 | C | \$ 7,811.24 |
| MTM | 890183 | 1 | C | \$ 8,566.74 |
| MTM | 890184 | 1 | B | \$ 8,912.40 |
| MTM | 890185 | 1 | C | \$ 10,273.86 |
| MTM | 890186 | 1 | C | \$ 8,806.52 |

| | | | | | | |
|-----------------|--------|--|-----|-------|----|--------------|
| MTM | 890187 | ELECTRICISTA | 1 | C | \$ | 8,680.36 |
| MTM | 890188 | AFANADORA | 1 | C | \$ | 7,782.02 |
| MTM | 890189 | VELADOR DE HOSPITAL | 1 | C | \$ | 8,150.48 |
| MTM | 890190 | INT. ESC. PRIM MARTHEL | 1 | C | \$ | 8,150.48 |
| MTM | 890191 | P. BASURERO | 1 | C | \$ | 7,782.02 |
| MTM | 890192 | AUX DE ASEO PUBLICO | 1 | C | \$ | 7,782.02 |
| MTM | 890193 | ENCARGADO DE SERV.MEDICOS MPALES | 1 | S | \$ | 19,875.98 |
| MTM | 890194 | TRABAJADORA SOCIAL | 1 | C | \$ | 7,782.02 |
| MTM | 890195 | AUX DE ASEO PUBLICO | 1 | C | \$ | 8,150.48 |
| MTM | 890196 | VELADOR | 1 | C | \$ | 8,416.54 |
| MTM | 890197 | BOTERO | 2 | C | \$ | 16,308.96 |
| MTM | 890198 | AUX DE ASEO PUBLICO | 1 | C | \$ | 8,313.48 |
| MTM | 890199 | AUX DE ADMO DE OFICIALIA MAYOR | 1 | C | \$ | 12,897.28 |
| MTM | 890200 | AUX DE ASEO PUBLICO | 1 | C | \$ | 8,313.82 |
| MTM | 890201 | AUX DE JARDINERO | 1 | C | \$ | 8,313.48 |
| MTM | 890202 | AUX DE ASEO PUBLICO | 1 | C | \$ | 11,997.34 |
| MTM | 890203 | JARDINERO | 1 | B | \$ | 13,823.72 |
| MTM | 890204 | ALMACENISTA DE OFICIALIA MAYOR | 1 | C | \$ | 7,348.08 |
| MTM | 890205 | PODADOR | 1 | C | \$ | 9,156.12 |
| MTM | 890206 | TRABAJADORA SOCIAL | 1 | S | \$ | 7,937.66 |
| MTM | 890207 | AUX DE ASEO PUBLICO | 1 | C | \$ | 8,233.28 |
| MTM | 890208 | AUX DE ASEO PUBLICO | 1 | C | \$ | 7,937.66 |
| MTM | 890209 | BOTERO | 3 | C | \$ | 24,940.44 |
| MTM | 890210 | INTENDENTE | 1 | C | \$ | 7,641.40 |
| MTM | 890211 | TRABAJADORA SOCIAL | 1 | C | \$ | 4,804.76 |
| MTM | 890212 | CHOFER | 1 | S | \$ | 13,073.72 |
| MTM | 890213 | AUX DE LA OFICIALA MAYOR | 1 | C | \$ | 12,467.12 |
| MTM | 890214 | PANTEONERA | 1 | C | \$ | 7,712.00 |
| MTM | 890215 | AUXILIARES DE OFICIALIA MAYOR | 1 | C | \$ | 8,233.28 |
| MTM | 890216 | SECRETARIA | 1 | C | \$ | 11,836.28 |
| MTM | 890217 | APOYO EN EL AULA DE MEDIOS EN ESC MIGUEL HIDALGO | 1 | C | \$ | 10,086.00 |
| MTM | 890218 | AUX DE OFICIALIA MAYOR | 1 | C | \$ | 8,233.28 |
| MTM | 890219 | VELADOR | 1 | C | \$ | 9,961.78 |
| MTM | 890220 | AUX DE ASEO PUBLICO | 1 | C | \$ | 8,313.48 |
| MTM | 890221 | SECRETARIA | 1 | S | \$ | 14,301.20 |
| MTM | 890222 | AUX DE ASEO PUBLICO | 1 | C | \$ | 6,741.80 |
| MTM | 890223 | ENCARGADO DE ALUMBRADO PUBLICO | 1 | C | \$ | 18,434.68 |
| MTM | 890224 | INSP. SANIDAD ANIMAL | 1 | S | \$ | 19,365.06 |
| MTM | 890225 | CHOFER | 1 | E | \$ | 8,743.64 |
| MTM | 890226 | AUX DE ELECTRICISTA | 1 | C | \$ | 10,625.68 |
| MTM | 890227 | AFANADORA | 1 | C | \$ | 6,580.40 |
| MTM | 890228 | SUB JEFE DE OFICINA | 1 | C | \$ | 11,178.70 |
| MTM | 890229 | AUXILIAR DE ASEO PUBLICO | 1 | C | \$ | 11,178.70 |
| MTM | 890230 | CHOFER | 1 | C | \$ | 9,530.06 |
| MTM | 890231 | AUX DE ASEO PUBLICO | 1 | C | \$ | 9,090.66 |
| MTM | 890232 | TRABAJADORA SOCIAL | 1 | C | \$ | 9,768.30 |
| MTM | 890233 | AUX DE ASEO PUBLICO | 1 | C | \$ | 5,995.44 |
| MTM | 890234 | AUX DE OFICIALIA MAYOR | 1 | C | \$ | 9,026.90 |
| MTM | 890235 | SECRETARIA | 1 | C | \$ | 7,856.80 |
| MTM | 890236 | AUXILIAR DE ASEO PUBLICO | 1 | C | \$ | 10,069.70 |
| MTM | 890237 | REPARTIDOR DE AGUA | 1 | E | \$ | 6,451.42 |
| MTM | 890238 | AUXILIAR ADMINISTRATIVO | 1 | C | \$ | 12,047.58 |
| MTM | 890239 | CONSERJE | 1 | S | \$ | 11,701.58 |
| MTM | 890240 | INTENDENTE | 1 | S | \$ | 10,396.62 |
| MTM | 890241 | CHOFER | 1 | C | \$ | 8,987.86 |
| MTM | 890242 | INTENDENTE HOSPITAL | 1 | C | \$ | 8,318.36 |
| MTM | 890243 | ELECTRICISTA DE ALUMBRADO PUBLICO | 1 | S | \$ | 17,919.38 |
| MTM | 890244 | BOTERO | 1 | C | \$ | 8,689.46 |
| MTM | 890245 | AUX DE ASEO PUBLICO | 1 | S | \$ | 12,227.94 |
| MTM | 890246 | AFANADORA ESC MARTHEL BACA | 1 | S | \$ | 8,237.78 |
| MTM | 890247 | INTENDENTE | 3 | C | \$ | 24,967.50 |
| MTM | 890248 | FANADORA | 1 | C | \$ | 7,782.02 |
| MTM | 890249 | INTENDENTE | 1 | C | \$ | 8,322.50 |
| MTM | 890250 | AUX ADMINISTRATIVO | 1 | C | \$ | 9,743.50 |
| MTM | 890251 | AUX DE CHOFER | 1 | C | \$ | 9,071.06 |
| MTM | 890252 | ASEO PUBLICO | 1 | C | \$ | 8,150.48 |
| MTM | 890253 | INTENDENTE | 1 | C | \$ | 10,829.62 |
| MTM | 890254 | SECRETARIA | 1 | S | \$ | 17,062.82 |
| MTM | 890255 | POLICIA MUNICIPAL | 51 | C | \$ | 735,534.24 |
| MTM | 890256 | AUX PROTECCION CIVIL | 1 | C | \$ | 14,422.24 |
| MTM | 890257 | ASESORA | 1 | C | \$ | 14,422.24 |
| MTM | 890258 | JEFE DE TENENCIA DE TAJXTAN | 1 | C | \$ | 8,694.02 |
| MTM | 890259 | JEFE DE TENENCIA LOMA BLANCA | 1 | C | \$ | 8,694.02 |
| MTM | 890260 | AUX PROTECCION CIVIL | 1 | C | \$ | 8,869.22 |
| MTM | 890261 | AUX PROTECCION CIVIL | 1 | C | \$ | 8,313.26 |
| MTM | 890262 | AUX PROTECCION CIVIL | 1 | C | \$ | 8,313.82 |
| MTM | 890263 | CHOFER | 1 | C | \$ | 9,920.34 |
| MTM | 890264 | AUXILIAR DE FONTANERO | 1 | C | \$ | 7,937.54 |
| MTM | 890265 | FONTANERO | 1 | S | \$ | 16,321.54 |
| MTM | 890266 | INSPECTOR | 1 | S | \$ | 14,425.84 |
| MTM | 890267 | INPECTOCTOR DE FONTANEROS | 1 | S | \$ | 17,950.80 |
| MTM | 890268 | AUXILIAR DE FONTANERO | 1 | B | \$ | 13,505.82 |
| MTM | 890269 | AUXILIAR DE FONTANERO | 1 | S | \$ | 11,527.60 |
| MTM | 890270 | AUXILIAR DE FONTANERO | 1 | S | \$ | 13,332.34 |
| MTM | 890271 | FONTANERO | 1 | S | \$ | 15,512.48 |
| MTM | 890272 | AUXILIAR DE OFICINA | 1 | B | \$ | 15,072.72 |
| MTM | 890273 | SECRETARIA | 1 | S | \$ | 20,686.32 |
| MTM | 890274 | VELADOR | 1 | C | \$ | 9,163.66 |
| MTM | 890275 | AUXILIAR DE FONTANERO | 1 | C | \$ | 8,693.94 |
| MTM | 890276 | AUXILIAR DE FONTANERO | 1 | B | \$ | 12,666.06 |
| MTM | 890277 | DIRECTOR DE AGUA POTABLE | 1 | C | \$ | 14,763.48 |
| TOTAL DE PLAZAS | | | 238 | TOTAL | \$ | 3,061,628.85 |