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## CONTENIDO

**H. AYUNTAMIENTO CONSTITUCIONAL DE  
BRISEÑAS, MICHOACÁN**

**MODIFICACIÓN A LA PLANTILLA DE PERSONAL Y TABULADOR  
DE SUELDOS CORRESPONDIENTE AL EJERCICIO FISCAL 2026**

**CUADRAGÉSIMA QUINTA SESIÓN ORDINARIA DEL H.  
AYUNTAMIENTO DE BRISEÑAS, MICHOACÁN (2024 – 2027)**

**ACTA No. 64/2026**

En el municipio de Briseñas, Michoacán, siendo las 12:15 (doce horas con quince minutos) del día 27 (veintisiete) del mes de abril del año 2026 (dos mil veintiséis), reunidos en el recinto oficial del H. Ayuntamiento, ubicado en la calle Josefa Ortiz de Domínguez, número 02 (dos), colonia Centro de la cabecera municipal, se reunieron los integrantes del Honorable Cabildo: Presidenta Municipal, Dra. Ma. Lourdes Padilla Espinoza; Síndico Municipal, Lic. Víctor Manuel Ramírez Carmona; las Regidoras y Regidores; Alejandra Godínez Briseño, Joel González Mejía, Mayra Jeanette Chávez Barragán, Luis Enrique Jiménez Rosas, Antonio Hernández Plascencia, Guillermo Efraín Castellanos Guzmán, Alejandro Maya Tule, así como el Lic. Octavio Vázquez Medina, Secretario del H. Ayuntamiento, con la finalidad de celebrar la Cuadragésima Quinta Sesión Ordinaria, bajo el siguiente:

### ORDEN DEL DÍA

- 1.- . . .
- 2.- . . .
- 3.- . . .
- 4.- . . .
- 5.- . . .
- 6.- . . .
- 7.- . . .
- 8.- . . .

**5.- Aprobación y autorización de la Modificación a la Plantilla de Personal y Tabulador de Sueldos del H. Ayuntamiento de Briseñas, Michoacán.**

**PUNTO NÚMERO CINCO.** – En uso de la voz, la Presidenta Municipal, Dra. Ma.

Lourdes Padilla Espinoza, hace del conocimiento de los integrantes del Honorable Cabildo que, para el adecuado estudio y desahogo del presente punto del orden del día, resulta nuevamente necesaria la intervención de la Tesorera Municipal, Ing. Mitzi Sarahí Hernández Jáuregui, por lo que solicita una vez más se autorice su ingreso al Recinto Oficial.

Una vez aprobada la solicitud, se permite el acceso de la Tesorera Municipal, a quien la Presidenta Municipal le concede el uso de la palabra para la presentación del asunto correspondiente.

En su participación, la Tesorera Municipal expone de manera detallada las propuestas de modificación a la plantilla de personal del Ayuntamiento, así como los ajustes al tabulador de sueldos, incluyendo su actualización, señalando los cambios específicos que se pretenden implementar y su justificación administrativa y presupuestal.

Finalizada la exposición y llevado a cabo el análisis respectivo, la Presidenta Municipal somete el punto a consideración del Honorable Cabildo, **siendo aprobado por unanimidad de votos de los integrantes presentes.**

Derivado de lo anterior, se emite el Acuerdo número **AC192/SO45/A64/2026**, mediante el cual se aprueban y autorizan las modificaciones a la plantilla de personal y al tabulador de sueldos del Honorable Ayuntamiento, Administración 2024–2027, así como su actualización; instruyéndose al Secretario del Ayuntamiento para que realice las acciones conducentes a efecto de gestionar la publicación del documento correspondiente en el Periódico Oficial del Estado, en los términos siguientes:

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La Dra. Ma. Lourdes Padilla Espinoza, Presidenta Municipal, señala que habiendo sido desahogado el orden del día y no existiendo más puntos que tratar, se da por concluida la presente Sesión de Ayuntamiento, siendo las 13:02 (trece horas con dos minutos) de la fecha de su inicio. Se levanta la presente Acta, para su legal constancia, en la población de Briseñas, Michoacán, firmando al calce y al margen los que en ella intervinieron.

Presidenta Municipal, Dra. Ma. Lourdes Padilla Espinoza; Síndico Municipal; Lic. Víctor Manuel Ramírez Carmona, Regidor; C. Alejandra Godínez Briseño, Regidora; C. Joel González Mejía, Regidor; C. Mayra Jeanette Chávez Barragán, Regidora; C. Luis Enrique Jiménez Rosas, Regidor; C. Antonio Hernández Plascencia, Regidor; C. Guillermo Efraín Castellanos Guzmán, Regidor; C. Alejandro Maya Tule, Regidor; Lic. Octavio Vázquez Medina, Secretario del H. Ayuntamiento. (Firmados).

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**MUNICIPIO DE BRISEÑAS MICHOACÁN**  
**PLANTILLA PERSONAL PARA EL EJERCICIO FISCAL 2026**

| CLAVE NOI | DIRECCIÓN      | APELLIDO PATERNO | APELLIDO MATERNO | NOMBRE             | PUESTO                          | SUELDO BRUTO MENSUAL 2026 | ISR MENSUAL | SUELDO NETO MENSUAL 2026 | SUELDO NETO QUINCENAL 2026 | SUBSIDIO MENSUAL | 3% SOBRE NOMINA | AGUINALDO BRUTO | PRIMA VACACIONAL SEMESTRAL | ISR AGUINALDO |
|-----------|----------------|------------------|------------------|--------------------|---------------------------------|---------------------------|-------------|--------------------------|----------------------------|------------------|-----------------|-----------------|----------------------------|---------------|
| 1         | PRESIDENCIA    | PADILLA          | ESPINOZA         | MA. LOURDES        | PRESIDENTA                      | 69,724.34                 | 14,649.96   | 55,074.38                | 27,537.19                  | 0.00             | 2,091.73        | 91,742.55       | 5,733.91                   | 20,205.00     |
| 4         | PRESIDENCIA    | LOVERA           | SUAREZ           | YINDIRA RUVI       | RECEPCIONISTA                   | 7,845.36                  | 104.06      | 7,741.30                 | 3,870.65                   | 0.00             | 235.36          | 10,322.84       | 645.18                     | 443.97        |
| 23        | PRESIDENCIA    | ALTAMIRA         | GONZALEZ         | AIDA ELIZABETH     | DIRECTORA DE LA MUJER           | 13,427.92                 | 1,143.92    | 12,284.00                | 6,142.00                   | 0.00             | 402.84          | 17,668.32       | 1,104.27                   | 1,259.98      |
| 24        | PRESIDENCIA    | GONZALEZ         | ANGUANO          | JESSICA            | AUXILIAR ADMINISTRATIVO         | 7,845.36                  | 104.06      | 7,741.30                 | 3,870.65                   | 0.00             | 235.36          | 10,322.84       | 645.18                     | 443.97        |
| 109       | PRESIDENCIA    | CHAVEZ           | LOPEZ            | JAZMIN             | AUXILIAR DE COMUNICACIÓN A      | 10,065.76                 | 735.98      | 9,329.78                 | 4,664.89                   | 0.00             | 301.97          | 13,244.42       | 827.78                     | 699.14        |
| 110       | PRESIDENCIA    | LOPEZ            | LOPEZ            | KARINA ISABEL      | DIRECTORA DEL IMIU              | 8,916.04                  | 220.56      | 8,695.48                 | 4,347.74                   | 0.00             | 267.48          | 11,731.63       | 733.23                     | 597.25        |
| 111       | PRESIDENCIA    | OCHOA            | FIERRO           | MARIA GUADALUPE    | AUXILIAR IMIU                   | 8,916.04                  | 220.56      | 8,695.48                 | 4,347.74                   | 0.00             | 267.48          | 11,731.63       | 733.23                     | 597.25        |
| 115       | PRESIDENCIA    | AGUIRRE          | GUZMAN           | J JESUS            | ALCANTARILLADO A                | 14,642.58                 | 1,338.26    | 13,304.32                | 6,652.16                   | 0.00             | 439.28          | 19,266.55       | 1,204.16                   | 1,536.88      |
| 118       | PRESIDENCIA    | HERNANDEZ        | OLVERA           | JOSE               | ALCANTARILLADO B                | 8,315.68                  | 155.24      | 8,160.44                 | 4,080.22                   | 0.00             | 249.47          | 10,941.68       | 683.86                     | 511.30        |
| 119       | PRESIDENCIA    | GUTIERREZ        | CHAVEZ           | ULISES             | ALCANTARILLADO B                | 8,315.68                  | 155.24      | 8,160.44                 | 4,080.22                   | 0.00             | 249.47          | 10,941.68       | 683.86                     | 511.30        |
| 120       | PRESIDENCIA    | ANDRADE          | GOMEZ            | JUAN MARTIN        | ALCANTARILLADO B                | 8,315.68                  | 155.24      | 8,160.44                 | 4,080.22                   | 0.00             | 249.47          | 10,941.68       | 683.86                     | 511.30        |
| 128       | PRESIDENCIA    | AGUILERA         | ZARAGOZA         | ERENDIRA GUADALUPE | DIRECTOR DE DESARROLLO ECONOMI  | 10,833.34                 | 819.48      | 10,013.86                | 5,006.93                   | 0.00             | 325.00          | 12,946.89       | 890.90                     | 809.02        |
| 130       | PRESIDENCIA    | GARDUÑO          | REYES            | MARIA CECILIA      | ENCARGADA DE CLINICA CUMUATO    | 7,845.36                  | 104.06      | 7,741.30                 | 3,870.65                   | 0.00             | 235.36          | 10,322.84       | 645.18                     | 443.97        |
| 131       | PRESIDENCIA    | SALAZAR          | ALFARO           | ANGEL              | AUXILIAR DE COMUNICACIÓN C      | 7,989.96                  | 119.80      | 7,870.16                 | 3,935.08                   | 0.00             | 239.70          | 10,513.11       | 657.07                     | 464.67        |
| 132       | PRESIDENCIA    | FLORES           | ROMERO           | SERGIO             | AUXILIAR                        | 10,065.64                 | 735.96      | 9,329.68                 | 4,664.84                   | 0.00             | 301.97          | 13,244.26       | 827.77                     | 699.12        |
| 140       | PRESIDENCIA    | ZARAGOZA         | PANTOJA          | EDUARDO JAVIER     | DIRECTOR DE COMUNICACIONES      | 17,439.34                 | 1,839.30    | 15,600.34                | 7,800.17                   | 0.00             | 523.19          | 22,946.89       | 1,404.16                   | 2,008.43      |
| 154       | PRESIDENCIA    | RUIZ             | TRUJILLO         | RICARDO            | AUXILIAR DE COMUNICACIÓN A      | 10,065.96                 | 736.00      | 9,329.96                 | 4,664.98                   | 0.00             | 301.98          | 13,244.68       | 827.79                     | 699.17        |
| 165       | PRESIDENCIA    | CASTRO           | GONZALEZ         | MARTIN             | ALCANTARILLADO B                | 8,315.68                  | 155.24      | 8,160.44                 | 4,080.22                   | 0.00             | 249.47          | 10,941.68       | 683.86                     | 511.30        |
| 169       | PRESIDENCIA    | CERVANTES        | LOPEZ            | JORGE ENRIQUE      | SECRETARIO (A)                  | 12,164.30                 | 964.30      | 11,200.00                | 5,600.00                   | 0.00             | 364.93          | 16,005.66       | 1,000.35                   | 1,297.15      |
| 5         | REGIDURIA      | GODINEZ          | BRISÑO           | ALEJANDRA          | REGIDOR                         | 32,049.06                 | 4,957.34    | 27,091.72                | 13,545.86                  | 0.00             | 961.47          | 42,169.82       | 2,635.61                   | 6,438.42      |
| 6         | REGIDURIA      | JIMENEZ          | ROSAS            | LUIS ENRIQUE       | REGIDOR                         | 32,049.06                 | 4,957.34    | 27,091.72                | 13,545.86                  | 0.00             | 961.47          | 42,169.82       | 2,635.61                   | 6,438.42      |
| 7         | REGIDURIA      | CHAVEZ           | BARRAGAN         | MAYRA JEANETTE     | REGIDOR                         | 32,049.06                 | 4,957.34    | 27,091.72                | 13,545.86                  | 0.00             | 961.47          | 42,169.82       | 2,635.61                   | 6,438.42      |
| 8         | REGIDURIA      | MAYA             | TULE             | ALEJANDRO          | REGIDOR                         | 32,049.06                 | 4,957.34    | 27,091.72                | 13,545.86                  | 0.00             | 961.47          | 42,169.82       | 2,635.61                   | 6,438.42      |
| 9         | REGIDURIA      | HERNANDEZ        | PLASCENCIA       | ANTONIO            | REGIDOR                         | 32,049.06                 | 4,957.34    | 27,091.72                | 13,545.86                  | 0.00             | 961.47          | 42,169.82       | 2,635.61                   | 6,438.42      |
| 10        | REGIDURIA      | GONZALEZ         | MEJIA            | JOEL               | REGIDOR                         | 32,049.06                 | 4,957.34    | 27,091.72                | 13,545.86                  | 0.00             | 961.47          | 42,169.82       | 2,635.61                   | 6,438.42      |
| 11        | REGIDURIA      | CASTELLANOS      | GUZMAN           | GUILLERMO EFRAIN   | REGIDOR                         | 32,049.06                 | 4,957.34    | 27,091.72                | 13,545.86                  | 0.00             | 961.47          | 42,169.82       | 2,635.61                   | 6,438.42      |
| 12        | SINDICATURA    | RAMIREZ          | CARMONA          | VICTOR MANUEL      | SINDICO MUNICIPAL               | 43,967.98                 | 7,689.08    | 36,278.90                | 18,139.45                  | 0.00             | 1,319.04        | 57,852.61       | 3,615.79                   | 10,127.01     |
| 13        | SINDICATURA    | GONZALEZ         | LUCAS            | ULISES ABELARDO    | JURIDICO                        | 16,107.74                 | 1,600.62    | 14,507.12                | 7,253.56                   | 0.00             | 483.23          | 21,194.39       | 1,324.65                   | 1,887.29      |
| 14        | SINDICATURA    | RAMIREZ          | CARMONA          | EZAIID ALEJANDRO   | DIRECTOR PLANEACIÓN             | 17,962.10                 | 1,947.32    | 16,014.78                | 8,007.39                   | 0.00             | 538.86          | 23,634.34       | 1,477.15                   | 2,408.60      |
| 16        | SINDICATURA    | GONZALEZ         | MORA             | KATYE YAMILET      | SECRETARIO (A)                  | 10,065.84                 | 735.98      | 9,329.86                 | 4,664.93                   | 0.00             | 301.98          | 13,244.53       | 827.78                     | 699.15        |
| 2         | SECRETARIA     | VAZQUEZ          | MEDINA           | OCTAVIO            | SECRETARIO DEL AYUNTAMIENTO     | 34,125.42                 | 5,400.84    | 28,724.58                | 14,362.29                  | 0.00             | 1,023.76        | 44,901.87       | 2,806.37                   | 7,081.00      |
| 17        | SECRETARIA     | INIGUEZ          | RAZO             | ENRIQUE            | ENCARGADO DEL ORDEN             | 10,065.64                 | 735.96      | 9,329.68                 | 4,664.84                   | 0.00             | 301.97          | 13,244.26       | 827.77                     | 699.12        |
| 18        | SECRETARIA     | GUZMAN           | GONZALEZ         | FRANCISCO          | ENCARGADO DEL ORDEN             | 10,065.64                 | 735.96      | 9,329.68                 | 4,664.84                   | 0.00             | 301.97          | 13,244.26       | 827.77                     | 699.12        |
| 104       | SECRETARIA     | MARRON           | ROJAS            | DANIEL             | DIRECTOR DE FOMENTO DEPORTIVO   | 12,375.84                 | 987.32      | 11,388.52                | 5,694.26                   | 0.00             | 371.28          | 16,284.00       | 1,017.75                   | 1,038.40      |
| 117       | SECRETARIA     | VILLANUEVA       | SANCHEZ          | ALEJANDRO          | ENCARGADO DEL ORDEN             | 10,065.64                 | 735.96      | 9,329.68                 | 4,664.84                   | 0.00             | 301.97          | 13,244.26       | 827.77                     | 699.12        |
| 126       | SECRETARIA     | VALEZ            | GOMEZ            | ALONSO ALEJANDRO   | DIRECTOR DE ARTE Y CULTURA      | 17,960.84                 | 1,947.06    | 16,013.78                | 8,006.89                   | 0.00             | 538.83          | 23,632.68       | 1,477.04                   | 2,408.24      |
| 151       | SECRETARIA     | FERNANDEZ        | HUARACHA         | JORGE              | ENCARGADO DE PANTEON            | 10,065.64                 | 735.96      | 9,329.68                 | 4,664.84                   | 0.00             | 301.97          | 13,244.26       | 827.77                     | 699.12        |
| 19        | TESORERIA      | HERNANDEZ        | JAUREGUI         | MITZI SARAHÍ       | TESORERO MUNICIPAL              | 42,515.66                 | 7,346.06    | 35,169.60                | 17,584.80                  | 0.00             | 1,275.47        | 55,941.66       | 3,496.35                   | 9,678.15      |
| 20        | TESORERIA      | BATRES           | VAZQUEZ          | ROSA YULIANA       | ENCARGADA DE INGRESOS           | 16,151.22                 | 1,608.42    | 14,542.80                | 7,271.40                   | 0.00             | 484.54          | 21,251.61       | 1,328.23                   | 1,899.50      |
| 21        | TESORERIA      | PARTIDA          | CERVANTES        | MARIA MAGDALENA    | AUXILIAR                        | 12,080.70                 | 955.20      | 11,125.50                | 5,562.75                   | 0.00             | 362.42          | 15,895.66       | 993.48                     | 987.59        |
| 123       | TESORERIA      | OLVERA           | TERRAZAS         | MANUEL IVAN        | CONTADOR                        | 18,565.32                 | 2,076.18    | 16,489.14                | 8,244.57                   | 0.00             | 556.96          | 24,428.05       | 1,526.75                   | 2,578.13      |
| 124       | TESORERIA      | CERVANTES        | CERVANTES        | MA. VIRIDIANA      | CONTADOR                        | 18,565.32                 | 2,076.18    | 16,489.14                | 8,244.57                   | 0.00             | 556.96          | 24,428.05       | 1,526.75                   | 2,578.13      |
| 125       | TESORERIA      | TAVERA           | AYALA            | ANTONIO            | CONTADOR                        | 18,565.32                 | 2,076.18    | 16,489.14                | 8,244.57                   | 0.00             | 556.96          | 24,428.05       | 1,526.75                   | 2,578.13      |
|           | TESORERIA      | VACANTE          | VACANTE          | VACANTE            | DIRECTOR DE SISTEMAS            | 17,960.84                 | 1,947.06    | 16,013.78                | 8,006.89                   | 0.00             | 538.83          | 23,632.68       | 1,477.04                   | 1,038.70      |
|           | TESORERIA      | VACANTE          | VACANTE          | VACANTE            | ENCARGADA DE EGRESOS            | 12,375.84                 | 987.32      | 11,388.52                | 5,694.26                   | 0.00             | 371.28          | 16,284.00       | 1,017.75                   | 2,578.13      |
| 25        | OBRAS PUBLICAS | LOPEZ            | CERVANTES        | LUIS DONALDO       | DIRECTOR DE OBRAS PUBLICAS      | 26,627.72                 | 3,798.30    | 22,829.42                | 11,414.71                  | 0.00             | 798.83          | 35,036.47       | 2,189.78                   | 4,844.08      |
| 27        | OBRAS PUBLICAS | TRUJILLO         | RAMIREZ          | ALEJANDRA ALICIA   | AUXILIAR ADMINISTRATIVO OBRAS A | 12,432.68                 | 993.50      | 11,439.18                | 5,719.59                   | 0.00             | 372.98          | 16,358.79       | 1,022.42                   | 1,050.36      |
| 29        | OBRAS PUBLICAS | ZARAGOZA         | RAZO             | YAZMIN ALEJANDRA   | AUXILIAR DE URBANIDAD           | 7,845.36                  | 104.06      | 7,741.30                 | 3,870.65                   | 0.00             | 235.36          | 10,322.84       | 645.18                     | 443.97        |
| 157       | OBRAS PUBLICAS | LOPEZ            | GARCIA           | JOSE               | AUXILIAR ADMINISTRATIVO OBRAS B | 10,065.06                 | 735.90      | 9,329.16                 | 4,664.58                   | 0.00             | 301.95          | 13,243.50       | 827.72                     | 699.04        |
| 171       | OBRAS PUBLICAS | HERNANDEZ        | BRAVO            | JUAN MANUEL        | CUADRILLA OBRAS PUBLICAS        | 9,695.72                  | 695.72      | 9,000.00                 | 4,500.00                   | 0.00             | 290.87          | 12,757.53       | 797.35                     | 646.61        |
| 172       | OBRAS PUBLICAS | AVILA            | MACIAS           | JUAN               | CUADRILLA OBRAS PUBLICAS        | 9,695.72                  | 695.72      | 9,000.00                 | 4,500.00                   | 0.00             | 290.87          | 12,757.53       | 797.35                     | 646.61        |
|           | OBRAS PUBLICAS | VACANTE          | VACANTE          | VACANTE            | DIRECTOR DE URBANISMO           | 13,427.92                 | 1,143.92    | 12,284.00                | 6,142.00                   | 0.00             | 402.84          | 17,668.32       | 1,104.27                   | 1,259.98      |
| 30        | OFICIALIA      | RAMIREZ          | GARCIA           | JUAN JESUS         | OFICIAL MAYOR                   | 22,632.48                 | 2,944.92    | 19,687.56                | 9,843.78                   | 0.00             | 678.97          | 29,779.58       | 1,861.22                   | 3,721.22      |
| 31        | OFICIALIA      | DIAZ             | GONZALEZ         | LUIS ANTONIO       | COMPRAS                         | 17,961.52                 | 1,947.20    | 16,014.32                | 8,007.16                   | 0.00             | 538.85          | 23,633.58       | 1,477.10                   | 2,408.43      |
| 32        | OFICIALIA      | FLORES           | JIMENEZ          | VALERIA GUADALUPE  | AUXILIAR RECURSOS HUMANOS       | 6,137.10                  | 0.00        | 6,137.10                 | 3,068.55                   | 0.00             | 184.11          | 8,075.13        | 504.70                     | 259.16        |
| 33        | OFICIALIA      | MORALES          | GODOY            | ANA MARIA          | DIRECCION RECURSOS HUMANOS      | 8,916.04                  | 220.56      | 8,695.48                 | 4,347.74                   | 0.00             | 267.48          | 11,731.63       | 733.23                     | 597.25        |
| 34        | OFICIALIA      | MORALES          | ACEVES           | ANA VICTORIA       | AUXILIAR                        | 8,916.04                  | 220.56      | 8,695.48                 | 4,347.74                   | 0.00             | 267.48          | 11,731.63       | 733.23                     | 597.25        |
| 36        | OFICIALIA      | ORTEGA           | MACIEL           | MIGUEL ANGEL       | SERVICIOS GENERALES A           | 14,177.86                 | 1,263.90    | 12,913.96                | 6,456.98                   | 0.00             | 425.34          | 18,655.08       | 1,165.94                   | 1,427.31      |
| 37        | OFICIALIA      | LOPEZ            | AVILA            | BLANCA ESTHER      | INTENDENTE A                    | 7,845.36                  | 104.06      | 7,741.30                 | 3,870.65                   | 0.00             | 235.36          | 10,322.84       | 645.18                     | 443.97        |
| 38        | OFICIALIA      | OCEGUEDA         | ZAVALA           | ROSA               | INTENDENTE A                    | 7,845.36                  | 104.06      | 7,741.30                 | 3,870.65                   | 0.00             | 235.36          | 10,322.84       | 645.18                     | 443.97        |
| 39        | OFICIALIA      | BAÑALES          | MARRON           | EDGAR IVAN         | INTENDENTE A                    | 7,845.36                  | 104.06      | 7,741.30                 | 3,870.65                   | 0.00             | 235.36          | 10,322.84       | 645.18                     | 443.97        |
| 41        | OFICIALIA      | SANCHEZ          | SALGADO          | MARIA DE JESUS     | INTENDENTE A                    | 7,845.36                  | 104.06      | 7,741.30                 | 3,870.65                   | 0.00             | 235.36          | 10,322.84       | 645.18                     | 443.97        |
| 42        | OFICIALIA      | GONZALEZ         | AGUIÑIGA         | BRENDA GUADALUPE   | INTENDENTE A                    | 7,845.36                  | 104.06      | 7,741.30                 | 3,870.65                   | 0.00             | 235.36          | 10,322.84       | 645.18                     | 443.97        |
| 43        | OFICIALIA      | BAÑALES          | VILLEGAS         | KARLA PATRICIA     | INTENDENTE A                    | 7,845.36                  | 104.06      | 7,741.30                 | 3,870.65                   | 0.00             | 235.36          | 10,322.84       | 645.18                     | 443.97        |
| 44        | OFICIALIA      | CAMPOS           | BECCERRA         | JOSE LUIS          | INTENDENTE A                    | 7,845.36                  | 104.06      | 7,741.30                 | 3,870.65                   | 0.00             | 235.36          | 10,322.84       | 645.18                     | 443.97        |
| 45        | OFICIALIA      | AVALOS           | TEMORES          | ELIEZER            | INTENDENTE A                    | 7,845.36                  | 104.06      | 7,741.30                 | 3,870.65                   | 0.00             | 235.36          | 10,322.84       | 645.18                     | 443.97        |
| 46        | OFICIALIA      | FLORES           | PADILLA          | RAUL               | INTENDENTE A                    | 7,845.36                  | 104.06      | 7,741.30                 | 3,870.65                   | 0.00             | 235.36          | 10,322.84       | 645.18                     | 443.97        |

|     |             |             |             |                           |                                  |           |          |           |           |      |        |           |          |          |
|-----|-------------|-------------|-------------|---------------------------|----------------------------------|-----------|----------|-----------|-----------|------|--------|-----------|----------|----------|
| 47  | OFICIALIA   | MENDOZA     | LOPEZ       | ESTELA                    | INTENDENTE A                     | 7,845.36  | 104.06   | 7,741.30  | 3,870.65  | 0.00 | 235.36 | 10,322.84 | 645.18   | 443.97   |
| 48  | OFICIALIA   | BARRERA     | HERNANDEZ   | JORGE LUIS                | INTENDENTE A                     | 7,845.36  | 104.06   | 7,741.30  | 3,870.65  | 0.00 | 235.36 | 10,322.84 | 645.18   | 443.97   |
| 49  | OFICIALIA   | GODINEZ     | ZARAGOZA    | J. JESUS                  | ENCARGADO DEL CAMPO              | 16,883.46 | 1,739.64 | 15,143.82 | 7,571.91  | 0.00 | 506.50 | 22,215.08 | 1,388.44 | 2,105.31 |
| 50  | OFICIALIA   | AVALOS      | GUZMAN      | RAUL                      | INTENDENTE A                     | 7,845.36  | 104.06   | 7,741.30  | 3,870.65  | 0.00 | 235.36 | 10,322.84 | 645.18   | 443.97   |
| 51  | OFICIALIA   | MARRON      | BUENRROSTRO | PATRICIA                  | INTENDENTE A                     | 9,698.84  | 696.06   | 9,002.78  | 4,501.39  | 0.00 | 290.97 | 12,761.63 | 797.60   | 443.97   |
| 52  | OFICIALIA   | GONZALEZ    | ALVAREZ     | MARCELO                   | INTENDENTE C                     | 10,065.76 | 735.98   | 9,329.78  | 4,664.89  | 0.00 | 301.97 | 13,244.42 | 827.78   | 699.14   |
| 53  | OFICIALIA   | JUAREZ      | JIMENEZ     | ROMAN                     | INTENDENTE C                     | 10,065.76 | 735.98   | 9,329.78  | 4,664.89  | 0.00 | 301.97 | 13,244.42 | 827.78   | 699.14   |
| 54  | OFICIALIA   | GARCIA      | LARA        | ALEJANDRINA               | INTENDENTE B                     | 7,845.36  | 104.06   | 7,741.30  | 3,870.65  | 0.00 | 235.36 | 10,322.84 | 645.18   | 443.97   |
| 55  | OFICIALIA   | CARMEN      | TISCAREÑO   | MARIA DEL CARMEN          | INTENDENTE D                     | 7,845.36  | 104.06   | 7,741.30  | 3,870.65  | 0.00 | 235.36 | 10,322.84 | 645.18   | 349.78   |
| 56  | OFICIALIA   | HERNANDEZ   | BARAJAS     | MARIA YAHETT              | INTENDENTE B                     | 7,845.36  | 104.06   | 7,741.30  | 3,870.65  | 0.00 | 235.36 | 10,322.84 | 645.18   | 443.97   |
| 58  | OFICIALIA   | RAMOS       | LOPEZ       | KARLA PAOLA               | INTENDENTE B                     | 7,845.36  | 104.06   | 7,741.30  | 3,870.65  | 0.00 | 235.36 | 10,322.84 | 645.18   | 443.97   |
| 59  | OFICIALIA   | HERNANDEZ   | BARRAGAN    | YOSELIN                   | INTENDENTE B                     | 7,845.36  | 104.06   | 7,741.30  | 3,870.65  | 0.00 | 235.36 | 10,322.84 | 645.18   | 443.97   |
| 60  | OFICIALIA   | DIAZ        | GODINEZ     | MONICA                    | INTENDENTE C                     | 10,065.76 | 735.98   | 9,329.78  | 4,664.89  | 0.00 | 301.97 | 13,244.42 | 827.78   | 699.14   |
| 61  | OFICIALIA   | AVALOS      | HERNANDEZ   | AMARANTY GUADALUPE        | INTENDENTE B                     | 7,845.36  | 104.06   | 7,741.30  | 3,870.65  | 0.00 | 235.36 | 10,322.84 | 645.18   | 443.97   |
| 62  | OFICIALIA   | AGUIÑIGA    | MAGALLON    | YESENIA                   | INTENDENTE B                     | 7,845.36  | 104.06   | 7,741.30  | 3,870.65  | 0.00 | 235.36 | 10,322.84 | 645.18   | 443.97   |
| 63  | OFICIALIA   | AVALOS      | ALONSO      | MARIA GUADALUPE           | INTENDENTE B                     | 7,845.36  | 104.06   | 7,741.30  | 3,870.65  | 0.00 | 235.36 | 10,322.84 | 645.18   | 443.97   |
| 64  | OFICIALIA   | GONZALEZ    | GONZALEZ    | GLORIA MONSERRAT          | INTENDENTE B                     | 7,845.36  | 104.06   | 7,741.30  | 3,870.65  | 0.00 | 235.36 | 10,322.84 | 645.18   | 443.97   |
| 65  | OFICIALIA   | DIAZ        | GONZALEZ    | GLADIS JANNETH            | INTENDENTE B                     | 7,845.36  | 104.06   | 7,741.30  | 3,870.65  | 0.00 | 235.36 | 10,322.84 | 645.18   | 443.97   |
| 66  | OFICIALIA   | ORTIZ       | RENERIA     | ANGELICA                  | INTENDENTE B                     | 7,845.36  | 104.06   | 7,741.30  | 3,870.65  | 0.00 | 235.36 | 10,322.84 | 645.18   | 443.97   |
| 67  | OFICIALIA   | BUENRROSTRO | BAÑALES     | NOEMI                     | INTENDENTE B                     | 7,845.36  | 104.06   | 7,741.30  | 3,870.65  | 0.00 | 235.36 | 10,322.84 | 645.18   | 443.97   |
| 68  | OFICIALIA   | REFUGIO     | ALDANA      | J. REFUGIO                | INTENDENTE B                     | 7,845.36  | 104.06   | 7,741.30  | 3,870.65  | 0.00 | 235.36 | 10,322.84 | 645.18   | 443.97   |
| 69  | OFICIALIA   | GUZMAN      | CHAVEZ      | ABRAHAM                   | INTENDENTE B                     | 7,845.36  | 104.06   | 7,741.30  | 3,870.65  | 0.00 | 235.36 | 10,322.84 | 645.18   | 443.97   |
| 75  | OFICIALIA   | PARTIDA     | GARCIA      | RODRIGO                   | CHOFER                           | 10,065.76 | 735.98   | 9,329.78  | 4,664.89  | 0.00 | 301.97 | 13,244.42 | 827.78   | 699.14   |
| 83  | OFICIALIA   | GUZMAN      | GARCIA      | OSCAR ALBERTO             | RECOLECTOR B                     | 9,723.48  | 698.74   | 9,024.74  | 4,512.37  | 0.00 | 291.70 | 12,794.05 | 799.63   | 650.14   |
| 91  | OFICIALIA   | JIMENEZ     | ROSAS       | GEORGINA                  | PROMOTOR                         | 8,176.74  | 140.12   | 8,036.62  | 4,018.31  | 0.00 | 245.30 | 10,758.87 | 672.43   | 491.41   |
| 135 | OFICIALIA   | TORRES      | VAZQUEZ     | RAMON                     | SERVICIOS GENERALES C            | 10,065.74 | 735.96   | 9,329.78  | 4,664.89  | 0.00 | 301.97 | 13,244.39 | 827.77   | 699.12   |
| 136 | OFICIALIA   | FLORES      | ROMERO      | JAIME ALFONSO             | ENCARGADO DE CUADRILLA           | 9,695.72  | 695.72   | 9,000.00  | 4,500.00  | 0.00 | 290.87 | 12,757.53 | 797.35   | 597.88   |
| 137 | OFICIALIA   | GONZALEZ    | PONCE       | JOSE DE JESUS             | SERVICIOS GENERALES B            | 13,974.58 | 1,231.38 | 12,743.20 | 6,371.60  | 0.00 | 419.24 | 18,387.61 | 1,149.23 | 1,379.38 |
| 139 | OFICIALIA   | GARCIA      | FIERRO      | NICOLAS                   | SERVICIOS GENERALES C            | 10,065.64 | 735.96   | 9,329.68  | 4,664.84  | 0.00 | 301.97 | 13,244.26 | 827.77   | 699.12   |
| 143 | OFICIALIA   | HUERTA      | RODRIGUEZ   | PABLO ANTONIO             | ASEO PUBLICO                     | 9,695.72  | 695.72   | 9,000.00  | 4,500.00  | 0.00 | 290.87 | 12,757.53 | 797.35   | 646.61   |
| 144 | OFICIALIA   | SILVA       | VALDEZ      | CESAR EDUARDO             | CHOFER                           | 10,065.64 | 735.96   | 9,329.68  | 4,664.84  | 0.00 | 301.97 | 13,244.26 | 827.77   | 646.61   |
| 147 | OFICIALIA   | REYES       | MARTINEZ    | ANGEL YAHIR               | PARQUES Y JARDINES               | 7,845.36  | 104.06   | 7,741.30  | 3,870.65  | 0.00 | 235.36 | 10,322.84 | 645.18   | 443.97   |
| 148 | OFICIALIA   | GUTIERREZ   | ESTRADA     | LORENZO                   | PARQUES Y JARDINES               | 7,845.36  | 104.06   | 7,741.30  | 3,870.65  | 0.00 | 235.36 | 10,322.84 | 645.18   | 646.61   |
| 152 | OFICIALIA   | GONZALEZ    | LOPEZ       | MARIA GUADALUPE           | INTENDENTE                       | 7,845.36  | 104.06   | 7,741.30  | 3,870.65  | 0.00 | 235.36 | 10,322.84 | 645.18   | 443.97   |
| 161 | OFICIALIA   | JAIME       | GONZALEZ    | JONATHAN OSIRIS           | PARQUES Y JARDINES A             | 7,845.36  | 104.06   | 7,741.30  | 3,870.65  | 0.00 | 235.36 | 10,322.84 | 645.18   | 668.43   |
| 162 | OFICIALIA   | GONZALEZ    | ANGUIANO    | JUAN MANUEL               | PARQUES Y JARDINES A             | 7,845.36  | 104.06   | 7,741.30  | 3,870.65  | 0.00 | 235.36 | 10,322.84 | 645.18   | 668.43   |
| 164 | OFICIALIA   | SANDOVAL    | TORRES      | JOSE LUIS                 | ASEO PUBLICO                     | 9,695.72  | 695.72   | 9,000.00  | 4,500.00  | 0.00 | 290.87 | 12,757.53 | 797.35   | 646.61   |
| 168 | OFICIALIA   | GARCIA      | GARCIA      | MA CONSUELO               | INTENDENTE                       | 8,129.72  | 135.00   | 7,994.72  | 3,997.36  | 0.00 | 243.89 | 10,697.00 | 668.56   | 646.61   |
| 170 | OFICIALIA   | AVALOS      | ARELLANO    | JUAN PABLO                | ASEO PUBLICO                     | 9,695.72  | 695.72   | 9,000.00  | 4,500.00  | 0.00 | 290.87 | 12,757.53 | 797.35   | 646.61   |
| 173 | OFICIALIA   | PALOS       | MARTIN      | J. JESUS                  | ASEO PUBLICO                     | 9,695.72  | 695.72   | 9,000.00  | 4,500.00  | 0.00 | 290.87 | 12,757.53 | 797.35   | 646.61   |
| 174 | OFICIALIA   | CASTELLANOS | ZUÑIGA      | RAMON                     | ASEO PUBLICO                     | 9,695.72  | 695.72   | 9,000.00  | 4,500.00  | 0.00 | 290.87 | 12,757.53 | 797.35   | 646.61   |
| 175 | OFICIALIA   | PALOS       | MACIAS      | JUAN JAVIER               | ASEO PUBLICO                     | 9,695.72  | 695.72   | 9,000.00  | 4,500.00  | 0.00 | 290.87 | 12,757.53 | 797.35   | 646.61   |
| 86  | DIF         | PADILLA     | ESPINOZA    | ELISA                     | DIRECTORA DIF                    | 24,009.34 | 3,239.02 | 20,770.32 | 10,385.16 | 0.00 | 720.28 | 31,591.24 | 1,974.45 | 4,108.18 |
| 87  | DIF         | RAMIREZ     | GUTIERREZ   | MARIA DE JESUS            | PSICOLOGA                        | 10,925.36 | 829.50   | 10,095.86 | 5,047.93  | 0.00 | 327.76 | 14,375.47 | 898.47   | 822.20   |
| 88  | DIF         | MOLINA      | JUAREZ      | ESMERALDA DE JESUS        | PSICOLOGA                        | 10,925.36 | 829.50   | 10,095.86 | 5,047.93  | 0.00 | 327.76 | 14,375.47 | 898.47   | 822.20   |
| 92  | DIF         | TRUJILLO    | LOPEZ       | MARIA GUADALUPE           | PROMOTOR                         | 8,176.74  | 140.12   | 8,036.62  | 4,018.31  | 0.00 | 245.30 | 10,758.87 | 672.43   | 491.41   |
| 93  | DIF         | HERNANDEZ   | ZAVALA      | MARIA GUADALUPE MONSERRAT | PROMOTOR                         | 8,176.74  | 140.12   | 8,036.62  | 4,018.31  | 0.00 | 245.30 | 10,758.87 | 672.43   | 491.41   |
| 94  | DIF         | RODRIGUEZ   | VILLANUEVA  | MAYTE BERENICE            | PROMOTOR                         | 8,176.74  | 140.12   | 8,036.62  | 4,018.31  | 0.00 | 245.30 | 10,758.87 | 672.43   | 491.41   |
| 95  | DIF         | GONZALEZ    | BARRERA     | GUILLERMINA               | PROMOTOR                         | 8,176.74  | 140.12   | 8,036.62  | 4,018.31  | 0.00 | 245.30 | 10,758.87 | 672.43   | 491.41   |
| 96  | DIF         | OLIVARES    | CASTRO      | ARACELY                   | PROMOTOR                         | 8,176.74  | 140.12   | 8,036.62  | 4,018.31  | 0.00 | 245.30 | 10,758.87 | 672.43   | 491.41   |
| 97  | DIF         | JURADO      | SAGRERO     | ANITA                     | COCINA                           | 8,176.74  | 140.12   | 8,036.62  | 4,018.31  | 0.00 | 245.30 | 10,758.87 | 672.43   | 491.41   |
| 98  | DIF         | BAÑALES     | LOMELI      | MARIA GUADALUPE           | PROMOTOR                         | 8,176.74  | 140.12   | 8,036.62  | 4,018.31  | 0.00 | 245.30 | 10,758.87 | 672.43   | 491.41   |
| 99  | DIF         | BAÑALES     | PADILLA     | MARIA DE LOS ANGELES      | PROMOTOR                         | 8,176.74  | 140.12   | 8,036.62  | 4,018.31  | 0.00 | 245.30 | 10,758.87 | 672.43   | 491.41   |
| 100 | DIF         | ZARAGOZA    | GARCIA      | CLARA                     | COCINA                           | 8,176.74  | 140.12   | 8,036.62  | 4,018.31  | 0.00 | 245.30 | 10,758.87 | 672.43   | 491.41   |
| 101 | DIF         | AGUIÑIGA    | SANCHEZ     | MA. ISABEL                | COCINA                           | 8,176.74  | 140.12   | 8,036.62  | 4,018.31  | 0.00 | 245.30 | 10,758.87 | 672.43   | 491.41   |
| 127 | CONTRALORIA | AVIÑA       | HERNANDEZ   | MARIA CRISTINA            | CONTRALOR MUNICIPAL              | 29,776.68 | 4,470.92 | 25,305.76 | 12,652.88 | 0.00 | 893.30 | 39,179.84 | 2,448.74 | 5,735.59 |
| 1   | SEGURIDAD   | BRISEÑO     | OLIVEROS    | RICARDO                   | DIRECTOR DE SEGURIDAD PUBLICA    | 31,866.76 | 4,917.36 | 26,949.40 | 13,474.70 | 0.00 | 956.00 | 41,929.95 | 2,620.62 | 6,382.40 |
| 3   | SEGURIDAD   | NAVARRO     | CISNEROS    | JESUS SALVADOR            | COMANDANTE                       | 14,427.98 | 1,303.92 | 13,124.06 | 6,562.03  | 0.00 | 432.84 | 18,984.18 | 1,186.51 | 1,486.28 |
| 5   | SEGURIDAD   | TORRES      | ZAMBRANO    | ADRIAN                    | COMANDANTE                       | 14,427.98 | 1,303.92 | 13,124.06 | 6,562.03  | 0.00 | 432.84 | 18,984.18 | 1,186.51 | 1,114.07 |
| 10  | SEGURIDAD   | HUERTA      | BRISEÑO     | JUAN JOSE                 | MOTOCICLISTA                     | 12,138.48 | 961.48   | 11,177.00 | 5,588.50  | 0.00 | 364.15 | 15,971.68 | 998.23   | 995.87   |
| 11  | SEGURIDAD   | HERNANDEZ   | RAZO        | JUAN CARLOS               | POLICIA MUNICIPAL C              | 12,138.48 | 961.48   | 11,177.00 | 5,588.50  | 0.00 | 364.15 | 15,971.68 | 998.23   | 995.87   |
| 12  | SEGURIDAD   | ZARAGOZA    | ESTRADA     | CRISTOPHER RICARDO        | SUBDIRECTOR DE SEGURIDAD PUBLICA | 19,286.14 | 2,230.14 | 17,056.00 | 8,528.00  | 0.00 | 578.58 | 25,376.50 | 1,586.03 | 1,486.28 |
| 13  | SEGURIDAD   | LOPEZ       | VILLA       | ALEJANDRA FABIOLA         | POLICIA MUNICIPAL C              | 12,138.48 | 961.48   | 11,177.00 | 5,588.50  | 0.00 | 364.15 | 15,971.68 | 998.23   | 995.87   |
| 15  | SEGURIDAD   | SANCHEZ     | SANDOVAL    | MARIA ELENA               | POLICIA MUNICIPAL C              | 12,138.48 | 961.48   | 11,177.00 | 5,588.50  | 0.00 | 364.15 | 15,971.68 | 998.23   | 995.87   |
| 16  | SEGURIDAD   | TELLO       | CASTILLAS   | ALEJANDRA                 | POLICIA MUNICIPAL B              | 12,890.36 | 1,057.90 | 11,832.46 | 5,916.23  | 0.00 | 386.71 | 16,961.00 | 1,060.06 | 1,146.80 |
| 17  | SEGURIDAD   | GOMEZ       | NUÑEZ       | TOMAS                     | POLICIA MUNICIPAL B              | 12,890.36 | 1,057.90 | 11,832.46 | 5,916.23  | 0.00 | 386.71 | 16,961.00 | 1,060.06 | 1,146.80 |
| 19  | SEGURIDAD   | VELASCO     | GONZALEZ    | YESENIA                   | POLICIA MUNICIPAL C              | 12,138.48 | 961.48   | 11,177.00 | 5,588.50  | 0.00 | 364.15 | 15,971.68 | 998.23   | 995.87   |
| 20  | SEGURIDAD   | LOPEZ       | GARCIA      | JESUS EMMANUEL            | CHOFER                           | 12,734.86 | 1,033.02 | 11,701.84 | 5,850.92  | 0.00 | 382.05 | 16,756.39 | 1,047.27 | 1,146.80 |
| 21  | SEGURIDAD   | ZUNO        | MUNGUA      | MARTIN                    | POLICIA MUNICIPAL B              | 12,890.36 | 1,057.90 | 11,832.46 | 5,916.23  | 0.00 | 386.71 | 16,961.00 | 1,060.06 | 1,146.80 |
| 22  | SEGURIDAD   | SUAREZ      | QUINTERO    | GUILLERMO                 | POLICIA MUNICIPAL C              | 12,138.48 | 961.48   | 11,177.00 | 5,588.50  | 0.00 | 364.15 | 15,971.68 | 998.23   | 995.87   |

|    |           |            |           |                   |                     |           |          |           |          |      |        |           |          |          |
|----|-----------|------------|-----------|-------------------|---------------------|-----------|----------|-----------|----------|------|--------|-----------|----------|----------|
| 23 | SEGURIDAD | HUERTA     | FIERRO    | J REFUGIO         | POLICIA MUNICIPAL C | 12,138.48 | 961.48   | 11,177.00 | 5,588.50 | 0.00 | 364.15 | 15,971.68 | 998.23   | 995.87   |
| 24 | SEGURIDAD | SAINZ      | GUZMAN    | LUIS OMAR         | POLICIA MUNICIPAL B | 12,890.36 | 1,057.90 | 11,832.46 | 5,916.23 | 0.00 | 386.71 | 16,961.00 | 1,060.06 | 1,146.80 |
| 26 | SEGURIDAD | ARIAS      | MAGDALENO | VICTOR ADRIAN     | PARAMEDICO          | 13,496.16 | 1,154.84 | 12,341.32 | 6,170.66 | 0.00 | 404.88 | 17,758.11 | 1,109.88 | 1,274.34 |
| 27 | SEGURIDAD | BARAJAS    | ZARATE    | JESUS EDUARDO     | PARAMEDICO          | 9,698.84  | 696.06   | 9,002.78  | 4,501.39 | 0.00 | 290.97 | 12,761.63 | 797.60   | 569.93   |
| 29 | SEGURIDAD | MEDEL      | SALCEDO   | LUIS MANUEL       | PARAMEDICO          | 9,698.84  | 696.06   | 9,002.78  | 4,501.39 | 0.00 | 290.97 | 12,761.63 | 797.60   | 569.93   |
| 31 | SEGURIDAD | MAGDALENO  | CERVANTES | ANAYELI           | PARAMEDICO          | 9,698.84  | 696.06   | 9,002.78  | 4,501.39 | 0.00 | 290.97 | 12,761.63 | 797.60   | 569.93   |
| 36 | SEGURIDAD | VELASCO    | RAMOS     | ANGEL GUSTAVO     | POLICIA MUNICIPAL C | 12,138.48 | 961.48   | 11,177.00 | 5,588.50 | 0.00 | 364.15 | 15,971.68 | 998.23   | 995.87   |
| 37 | SEGURIDAD | RAYA       | GAMIÑO    | ENEDINA GUADALUPE | POLICIA MUNICIPAL C | 12,138.48 | 961.48   | 11,177.00 | 5,588.50 | 0.00 | 364.15 | 15,971.68 | 998.23   | 995.87   |
| 38 | SEGURIDAD | CASTELLANO | GUZMAN    | MARCO ANTONIO     | POLICIA MUNICIPAL B | 12,890.36 | 1,057.90 | 11,832.46 | 5,916.23 | 0.00 | 386.71 | 16,961.00 | 1,060.06 | 1,146.80 |
| 40 | SEGURIDAD | MORALES    | OLIVARES  | JESUS EDUARDO     | PARAMEDICO          | 9,698.84  | 696.06   | 9,002.78  | 4,501.39 | 0.00 | 290.97 | 12,761.63 | 797.60   | 569.93   |
| 41 | SEGURIDAD | BRAVO      | QUIÑONEZ  | ABRAHAM           | POLICIA MUNICIPAL B | 12,890.36 | 1,057.90 | 11,832.46 | 5,916.23 | 0.00 | 386.71 | 16,961.00 | 1,060.06 | 1,146.80 |
| 42 | SEGURIDAD | GONZALEZ   | DIAZ      | BLANCA            | POLICIA MUNICIPAL C | 12,138.48 | 961.48   | 11,177.00 | 5,588.50 | 0.00 | 364.15 | 15,971.68 | 998.23   | 995.87   |
| 43 | SEGURIDAD | BRAVO      | QUIÑONEZ  | JUAN ARMANDO      | POLICIA MUNICIPAL C | 12,138.48 | 961.48   | 11,177.00 | 5,588.50 | 0.00 | 364.15 | 15,971.68 | 998.23   | 995.87   |
| 47 | SEGURIDAD | TORRES     | SANCHEZ   | JOSE CARLOS       | POLICIA MUNICIPAL C | 12,138.48 | 961.48   | 11,177.00 | 5,588.50 | 0.00 | 364.15 | 15,971.68 | 998.23   | 995.87   |
| 52 | SEGURIDAD | SANCHEZ    | MONTAÑO   | BIANCA MICHELLE   | PARAMEDICO          | 9,163.14  | 637.76   | 8,525.38  | 4,262.69 | 0.00 | 274.89 | 12,056.76 | 753.55   | 569.93   |
| 56 | SEGURIDAD | MAOEL      | ALVARADO  | JESUS ALEJANDRO   | POLICIA MUNICIPAL C | 11,598.40 | 902.72   | 10,695.68 | 5,347.84 | 0.00 | 347.95 | 15,261.05 | 953.82   | 995.87   |
| 57 | SEGURIDAD | JASSO      | VALDEZ    | JUAN MANUEL       | POLICIA MUNICIPAL B | 12,336.60 | 983.04   | 11,353.56 | 5,676.78 | 0.00 | 370.10 | 16,232.37 | 1,014.52 | 1,146.80 |
| 58 | SEGURIDAD | FLORES     | BRISEÑO   | OSCAR ALEJANDRO   | POLICIA MUNICIPAL C | 11,598.40 | 902.72   | 10,695.68 | 5,347.84 | 0.00 | 347.95 | 15,261.05 | 953.82   | 995.87   |
| 61 | SEGURIDAD | HINOJOZA   | AVALOS    | MARIA ALEJANDRA   | POLICIA MUNICIPAL C | 12,138.48 | 961.48   | 11,177.00 | 5,588.50 | 0.00 | 364.15 | 15,971.68 | 998.23   | 995.87   |
| 63 | SEGURIDAD | TRUJILLO   | RANGEL    | MARIA GUADALUPE   | POLICIA MUNICIPAL C | 12,138.48 | 961.48   | 11,177.00 | 5,588.50 | 0.00 | 364.15 | 15,971.68 | 998.23   | 995.87   |
| 64 | SEGURIDAD | RAMIREZ    | AVIÑA     | LUIS ANTONIO      | PARAMEDICO          | 9,698.84  | 696.06   | 9,002.78  | 4,501.39 | 0.00 | 290.97 | 12,761.63 | 797.60   | 569.93   |

## MUNICIPIO DE BRISEÑAS MICHOACÁN

## ALTAS DE PERSONAL PARA EL EJERCICIO FISCAL 2026

| DIRECCION      | APELLIDO PATERNO | APELLIDO MATERNO | NOMBRE          | PUESTO                   | FECHA DE INGRESO | SUELDO BRUTO MENSUAL 2026 | ISR MENSUAL | SUELDO NETO MENSUAL 2026 | SUELDO NETO QUINCENAL 2026 | SUBSIDIO MENSUAL | 3% SOBRE NOMINA | AGUINALDO BRUTO | PRIMA VACACIONAL SEMESTRAL | ISR AGUINALDO |
|----------------|------------------|------------------|-----------------|--------------------------|------------------|---------------------------|-------------|--------------------------|----------------------------|------------------|-----------------|-----------------|----------------------------|---------------|
| OFICIALIA      | GARCIA           | GARCIA           | MA CONSUELO     | INTENDENTE               | 01/01/2026       | 8,129.72                  | 135.00      | 7,994.72                 | 3,997.36                   | 0.00             | 243.89          | 10,697.00       | 668.56                     | 646.61        |
| PRESIDENCIA    | CERVANTES        | LOPEZ            | JORGE ENRIQUE   | SECRETARIO (A)           | 16/02/2026       | 12,164.30                 | 964.30      | 11,200.00                | 5,600.00                   | 0.00             | 364.93          | 16,005.66       | 1,000.35                   | 1,297.15      |
| OFICIALIA      | AVALOS           | ARELLANO         | JUAN PABLO      | ASEO PUBLICO             | 19/02/2026       | 9,695.72                  | 695.72      | 9,000.00                 | 4,500.00                   | 0.00             | 290.87          | 12,757.53       | 797.35                     | 646.61        |
| OBRAS PUBLICAS | HERNANDEZ        | BRAVO            | JUAN MANUEL     | CUADRILLA OBRAS PUBLICAS | 01/03/2026       | 9,695.72                  | 695.72      | 9,000.00                 | 4,500.00                   | 0.00             | 290.87          | 12,757.53       | 797.35                     | 646.61        |
| OBRAS PUBLICAS | AVILA            | MACIAS           | JUAN            | CUADRILLA OBRAS PUBLICAS | 01/03/2026       | 9,695.72                  | 695.72      | 9,000.00                 | 4,500.00                   | 0.00             | 290.87          | 12,757.53       | 797.35                     | 646.61        |
| OFICIALIA      | PALOS            | MARTIN           | J. JESUS        | ASEO PUBLICO             | 01/03/2026       | 9,695.72                  | 695.72      | 9,000.00                 | 4,500.00                   | 0.00             | 290.87          | 12,757.53       | 797.35                     | 646.61        |
| OFICIALIA      | CASTELLANOS      | ZUÑIGA           | RAMON           | ASEO PUBLICO             | 01/03/2026       | 9,695.72                  | 695.72      | 9,000.00                 | 4,500.00                   | 0.00             | 290.87          | 12,757.53       | 797.35                     | 646.61        |
| OFICIALIA      | PALOS            | MACIAS           | JUAN JAVIER     | ASEO PUBLICO             | 10/03/2026       | 9,695.72                  | 695.72      | 9,000.00                 | 4,500.00                   | 0.00             | 290.87          | 12,757.53       | 797.35                     | 646.61        |
| SEGURIDAD      | HINOJOZA         | AVALOS           | MARIA ALEJANDRA | POLICIA MUNICIPAL C      | 24/01/2026       | 12,138.48                 | 961.48      | 11,177.00                | 5,588.50                   | 0.00             | 364.15          | 15,971.68       | 998.23                     | 995.87        |

## MUNICIPIO DE BRISEÑAS MICHOACÁN

## BAJAS DE PERSONAL PARA EL EJERCICIO FISCAL 2026

| DIRECCIÓN   | APELLIDO PATERNO | APELLIDO MATERNO | NOMBRE             | PUESTO               | FECHA DE BAJA | SUELDO BRUTO MENSUAL 2026 | ISR MENSUAL | SUELDO NETO MENSUAL 2026 | SUELDO NETO QUINCENAL 2026 | SUBSIDIO MENSUAL | 3% SOBRE NOMINA | AGUINALDO BRUTO | PRIMA VACACIONAL SEMESTRAL | ISR AGUINALDO |
|-------------|------------------|------------------|--------------------|----------------------|---------------|---------------------------|-------------|--------------------------|----------------------------|------------------|-----------------|-----------------|----------------------------|---------------|
| OFICIALIA   | MENDOZA          | CASTRO           | JORGE ENRIQUE      | ASEO PUBLICO         | 02/01/2026    | 9,695.72                  | 695.72      | 9,000.00                 | 4,500.00                   | 0.00             | 290.87          | 12,757.53       | 797.35                     | 646.61        |
| PRESIDENCIA | GODINEZ          | ZAVALA           | MAYRA STEPHANIE    | SECRETARIA           | 29/01/2026    | 16,230.48                 | 1,622.62    | 14,607.86                | 7,303.93                   | 0.00             | 486.91          | 21,355.89       | 1,334.74                   | 1,982.47      |
| OFICIALIA   | GUTIERREZ        | MENDOZA          | LUIS ANGEL         | ASEO PUBLICO         | 08/04/2026    | 9,695.72                  | 695.72      | 9,000.00                 | 4,500.00                   | 0.00             | 290.87          | 12,757.53       | 797.35                     | 646.61        |
| OFICIALIA   | GUZMAN           | GARCIA           | LUIS GERARDO       | ASEO PUBLICO         | 19/02/2026    | 9,695.72                  | 695.72      | 9,000.00                 | 4,500.00                   | 0.00             | 290.87          | 12,757.53       | 797.35                     | 646.61        |
| OFICIALIA   | HERNANDEZ        | NARANJO          | CARLOS             | PARQUES Y JARDINES A | 11/03/2026    | 7,845.36                  | 104.06      | 7,741.30                 | 3,870.65                   | 0.00             | 235.36          | 10,322.84       | 645.18                     | 668.43        |
| OFICIALIA   | AGUILAR          | GODINEZ          | ANA ELIZABETH      | LUDOTECA             | 09/03/2026    | 7,845.36                  | 104.06      | 7,741.30                 | 3,870.65                   | 0.00             | 235.36          | 10,322.84       | 645.18                     | 443.97        |
| DIF         | BARAJAS          | HERNANDEZ        | GLADIS RUBI        | PROMOTOR             | 09/03/2026    | 8,176.74                  | 140.12      | 8,036.62                 | 4,018.31                   | 0.00             | 245.30          | 10,758.87       | 672.43                     | 491.41        |
| OFICIALIA   | PARTIDA          | CABEZAS          | CRISTIAN ALEJANDRO | ASEO PUBLICO         | 08/04/2026    | 9,695.72                  | 695.72      | 9,000.00                 | 4,500.00                   | 0.00             | 290.87          | 12,757.53       | 797.35                     | 646.61        |
| OFICIALIA   | NARANJO          | FIERRO           | JOSE LUIS          | ASEO PUBLICO         | 08/04/2026    | 9,695.72                  | 695.72      | 9,000.00                 | 4,500.00                   | 0.00             | 290.87          | 12,757.53       | 797.35                     | 646.61        |
| SEGURIDAD   | AUDELO           | GARCIA           | GERARDO YAIR       | PARAMEDICO           | 20/03/2026    | 9,163.14                  | 637.76      | 8,525.38                 | 4,262.69                   | 0.00             | 274.89          | 12,056.76       | 753.55                     | 569.93        |

## MUNICIPIO DE BRISEÑAS, MICHOACÁN

## TABULADOR DE SUELDOS PARA EL EJERCICIO FISCAL 2026

| UNIDAD RESPONSABLE | PUESTO                         | SUELDO BRUTO MENSUAL | NO EMPLEADOS |
|--------------------|--------------------------------|----------------------|--------------|
| PRESIDENCIA        | PRESIDENTA                     | 69,724.34            | 1            |
| PRESIDENCIA        | SECRETARIO (A)                 | 12,164.30            | 1            |
| PRESIDENCIA        | RECEPCIONISTA                  | 7,845.36             | 1            |
| PRESIDENCIA        | DIRECTORA DE LA MUJER          | 13,427.92            | 1            |
| PRESIDENCIA        | AUXILIAR ADMINISTRATIVO        | 7,845.36             | 1            |
| PRESIDENCIA        | AUXILIAR DE COMUNICACIÓN A     | 10,065.76            | 2            |
| PRESIDENCIA        | DIRECTORA DEL IMJU             | 8,916.04             | 1            |
| PRESIDENCIA        | AUXILIAR IMJU                  | 8,916.04             | 1            |
| PRESIDENCIA        | ALCANTARILLADO A               | 14,642.58            | 2            |
| PRESIDENCIA        | ALCANTARILLADO B               | 8,315.68             | 4            |
| PRESIDENCIA        | DIRECTOR DE DESARROLLO ECONOMI | 10,833.34            | 1            |
| PRESIDENCIA        | ENCARGADA DE CLINICA CUMUATO   | 7,845.36             | 1            |
| PRESIDENCIA        | AUXILIAR DE COMUNICACIÓN B     | 7,989.96             | 1            |
| PRESIDENCIA        | AUXILIAR                       | 10,065.86            | 1            |
| PRESIDENCIA        | DIRECTOR DE COMUNICACIONES     | 17,439.64            | 1            |
| REGIDURIA          | REGIDOR                        | 32,049.06            | 7            |
| SINDICATURA        | SÍNDICO MUNICIPAL              | 43,967.98            | 1            |

|                |                                 |           |    |
|----------------|---------------------------------|-----------|----|
| SINDICATURA    | JURIDICO                        | 16,107.74 | 1  |
| SINDICATURA    | DIRECTOR PLANEACIÓN             | 17,962.10 | 1  |
| SINDICATURA    | SECRETARIO (A)                  | 10,065.84 | 1  |
| SECRETARIA     | SECRETARIO DEL AYUNTAMIENTO     | 34,125.42 | 1  |
| SECRETARIA     | ENCARGADO DEL ORDEN             | 10,065.64 | 3  |
| SECRETARIA     | DIRECTOR DE FOMENTO DEPORTIVO   | 12,375.84 | 1  |
| SECRETARIA     | DIRECTOR DE ARTE Y CULTURA      | 17,960.84 | 1  |
| SECRETARIA     | ENCARGADO DE PANTEON            | 10,065.64 | 1  |
| CONTRALORIA    | CONTRALOR MUNICIPAL             | 29,776.68 | 1  |
| DIF            | DIRECTORA DIF                   | 24,009.34 | 1  |
| DIF            | PSICOLOGA                       | 10,925.36 | 2  |
| DIF            | PROMOTOR                        | 8,176.74  | 8  |
| DIF            | COCINA                          | 8,176.74  | 3  |
| DIF            | CHOFER                          | 8,283.57  | 1  |
| OFICIALIA      | OFICIAL MAYOR                   | 22,632.48 | 1  |
| OFICIALIA      | COMPRAS                         | 17,961.52 | 1  |
| OFICIALIA      | AUXILIAR RECURSOS HUMANOS       | 6,137.10  | 1  |
| OFICIALIA      | DIRECCION RECURSOS HUMANOS      | 8,916.04  | 1  |
| OFICIALIA      | AUXILIAR                        | 8,916.04  | 1  |
| OFICIALIA      | SERVICIOS GENERALES A           | 14,177.86 | 1  |
| OFICIALIA      | INTENDENTE A                    | 7,845.36  | 14 |
| OFICIALIA      | ENCARGADO DEL CAMPO             | 16,883.46 | 1  |
| OFICIALIA      | INTENDENTE C                    | 10,065.76 | 4  |
| OFICIALIA      | INTENDENTE B                    | 7,845.36  | 13 |
| OFICIALIA      | RECOLECTOR A                    | 9,695.72  | 2  |
| OFICIALIA      | RECOLECTOR B                    | 9,695.72  | 1  |
| OFICIALIA      | LUDOTECA                        | 7,845.36  | 1  |
| OFICIALIA      | PROMOTOR                        | 8,176.74  | 1  |
| OFICIALIA      | SERVICIOS GENERALES C           | 10,065.74 | 2  |
| OFICIALIA      | SERVICIOS GENERALES E           | 9,358.66  | 1  |
| OFICIALIA      | SERVICIOS GENERALES B           | 13,974.58 | 1  |
| OFICIALIA      | SERVICIOS GENERALES D           | 9,695.72  | 1  |
| OFICIALIA      | ASEO PUBLICO                    | 9,695.72  | 4  |
| OFICIALIA      | PARQUES Y JARDINES              | 7,845.36  | 3  |
| OBRAS PUBLICAS | DIRECTOR DE OBRAS PUBLICAS      | 26,627.72 | 1  |
| OBRAS PUBLICAS | AUXILIAR ADMINISTRATIVO OBRAS A | 12,432.68 | 1  |
| OBRAS PUBLICAS | AUXILIAR ADMINISTRATIVO OBRAS B | 10,065.06 | 1  |
| OBRAS PUBLICAS | AUXILIAR DE URBANIDAD           | 7,845.36  | 1  |
| OBRAS PUBLICAS | DIRECTOR URBANISMO              | 13,427.92 | 1  |
| OBRAS PUBLICAS | CUADRILLA OBRAS PUBLICAS        | 9,695.72  | 2  |
| TESORERIA      | TESORERO MUNICIPAL              | 42,515.66 | 1  |
| TESORERIA      | ENCARGADA DE INGRESOS           | 16,151.22 | 1  |
| TESORERIA      | AUXILIAR ADMINISTRATIVO         | 12,080.70 | 1  |
| TESORERIA      | DIRECTOR DE SISTEMAS            | 17,960.84 | 1  |
| TESORERIA      | CONTADOR                        | 18,565.32 | 3  |
| TESORERIA      | ENCARGADA DE EGRESOS            | 12,375.84 | 1  |
| SEGURIDAD      | DIRECTOR DE SEGURIDAD PUBLICA   | 31,866.76 | 1  |
| SEGURIDAD      | COMANDANTE                      | 14,427.98 | 2  |
| SEGURIDAD      | MOTOCICLISTA                    | 12,138.48 | 1  |
| SEGURIDAD      | PARAMEDICO                      | 9,698.84  | 7  |
| SEGURIDAD      | POLICIA MUNICIPAL A             | 14,428.63 | 1  |
| SEGURIDAD      | POLICIA MUNICIPAL B             | 12,890.36 | 9  |
| SEGURIDAD      | POLICIA MUNICIPAL C             | 12,138.48 | 13 |